



2020 VADCJT ANNUAL CONFERENCE

The Virginia Association of Directors of Criminal Justice Training is proud to present the 2020 Annual VADCJT Conference with these keynote speakers!

Virginia Association of Directors of Criminal Justice Training



Lance LoRusso

[Deadly Force and Legal Issues](#)

Lance LoRusso is a civil litigator with a law enforcement background. He focuses his practice on critical incident & media response, catastrophic personal injury and wrongful death cases. Lance is honored to serve as General Counsel to the Georgia State Lodge of the Fraternal Order of Police. Lance has represented officers in over 80 on-duty shootings and has lectured on deadly force and other topics to law enforcement officers from more than twenty-five states, several federal agencies, and international police associations. He has been a firearms instructor for over 25 years, serves as a use of force expert, and regularly consults with attorneys defending law enforcement officers in use of force and criminal cases brought against them in the performance of their duties. Lance holds an undergraduate degree from Emory University and a Master's degree from Kennesaw State University. He graduated with honors from Georgia State University College of Law. Lance's books, When Cops Kill about use of force incidents and Blue News covering police and media response, were written to raise money for law enforcement charities. To date, over \$25,000 has been donated to assist officers, their families and their survivors. His first full-length police detective novel, Hunting of Men, debuted in January of this year.



John Whitlow, PhD

[LEADOUT: A Simulation in Team Leadership and Development](#)

For more than 40 years, organizations and consulting firms have been using LEADOUT as one of their primary educational tools for teaching the skills and processes associated with leading teams. The teams face the same obstacles and unexpected challenges that they would encounter in traditional organizational settings, including managing team conflict, making team decisions, assessing and taking risks, managing change and facilitating team communication.

Having more than 30 years of experience serving in senior management and executive roles, John Whitlow has provided consulting and leadership training for organizations in both the public and private sectors throughout the country. Currently John serves as President for JHW Consulting Services, an organizational consulting and training firm. John received an accommodation from the Virginia General Assembly in 1999 for his leadership in developing business/educational partnerships in the state. In 2015 he was selected to provide leadership training at The White House for President Obama's Presidential Staff Transition Training Program. Throughout his career John has been active in the field of training and leadership development. He completed a Ph.D. in Organizational Development in 2001 from Fielding Graduate University and currently has faculty appointments at several of the nation's most prestigious leadership training centers, including The Center for Creative Leadership in Greensboro, North Carolina and The Federal Executive Institute in Charlottesville, VA. He also serves as a primary consultant with the University of Virginia's Center for Executive Development.



Larry Nadeau

[Simulation Training Program Management: The Role of Scenario-Based Exercises in Law Enforcement Training](#)

This program will discuss the history of scenario-based training in law enforcement and assist administrators in making informed decisions about Role player and trainer selection, Predictable Outcomes through Scenario Design, training for the frequency of on-duty occurrence, realistic equipment needs, and evaluating the propensity for training injuries in your scenario-based exercises.

Larry Nadeau is a United States Marine, retired police officer, a Hall of Fame police academy instructor and defensive tactics program supervisor. A Charter Member of ILEETA, Larry has been a primary consultant, designer, and trainer for RedMan Training Gear since 1994. Larry has over 40 years of confrontational training and management experience. He is considered one of the true pioneering influences on both law enforcement simulation training and self-defense education programming.



Paul Mellor

[Memory Power](#)

In today's business world, having the ability to remember names and faces, beat absent-mindedness, and recall facts and figures puts you at the head of the pack. In this fun-filled session you'll learn time-tested techniques for recalling names, speaking without notes, and gaining control of your day without the fear of forgetting. When you're skilled in memory all your other skills get better. This program shows how.

Paul Mellor, author of Finding the Keys, was a finalist in the USA Memory Championship, where he recalled the names of over 90 people in less than 15 minutes, remembered in exact order over 100 single-digit numbers after a five-minute study, and recalled the exact order of a shuffled deck of playing cards after less than a three-and-a-half minute review. His fun and energetic programs have been delivered to law enforcement agencies nationwide. A Communications graduate of Western Carolina University, Mr. Mellor is also the author of You Have the Right to Remember; memory skills for law enforcement.

Holiday Inn Oceanside Virginia Beach Oceanfront
2101 Atlantic Avenue | Virginia Beach VA 23451 (757) 491-1500
Date & Time: April 14th - 16th, 2020 8:30am - 4:30pm daily

Breakfast and Lunch is provided for all attendees, register soon!

For conference registration online please visit <http://www.vadcjt.org>

For Questions about the event, please contact the organizer:
Jon Cliborne, VADCJT President | 804-720-7901 | or email jcliborne@vadcjt.org

