

Amendment #1
Agreement between
the Town of Indialantic, Florida
and
the Coastal Florida Police Benevolent Association


Article 12 of the Agreement between the Town of Indialantic, Florida (the "Town") and Coastal Florida Police Benevolent Association (the "PBA") is hereby amended. New language is added to this Article and shall read as follow:

For FY-16 each employee will receive a cost-of-living adjustment in the same amount as provided for non-bargaining unit employees provided the Town provides a cost-of-living adjustment for non-bargaining unit employees. For FY-16 a market adjustment will be implemented as of April 1, 2016 to increase the annual compensation for Communications Officers by \$1,000 per Communications Officer (which will be reflected in an adjustment to the pay scale). This market adjustment will be implemented as an additional \$500/year for a Communications Officer not being certified and an additional \$500/year once the Communications Officer becomes certified.

For FY-17 each employee other than the Communications Officers will receive a market adjustment of \$750/year per employee (which will be reflected in an adjustment to the pay scale) effective April 1, 2017.

For FY-17 each employee will receive a cost-of-living adjustment provided the Town provides a cost-of-living adjustment for non-bargaining unit employees. However, any cost-of-living adjustment provided for non-bargaining unit members will be reduced by one percent (1%) for bargaining unit employees except for Communications Officers.

Executed: 2/17/16

ATTEST 
Joan Clark, MMC
Town Clerk

Executed: 1

TOWN OF INDIALANTIC


Christopher W. Chinault
Town Manager

COASTAL FLORIDA POLICE
BENEVOLENT ASSOCIATION

