



## DFW Security Protective Force

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September 20th, 2018

To: Carrie Upshaw, President  
Committee for Fair and Equal Representation (CFER)

From: Nicholas V. Christiansen, Sr. VP & COO  
DFW Security Protective Force

Re: FAA Site Management/SOW Identified Positions Declination

Please accept this document as official notification that as of September 20, 2018, DFW Security Protective Force (DFW Security) has declined pursuing the transition of the Lead Officer position for FAA contracts ORD, C-90 and ZAU locations that are represented by CFER. The transition of these positions to company management positions will not be pursued. DFW Security has appreciated negotiating this issue with CFER and looks forward to future negotiations with CFER on other issues. Please execute this notification to ensure clarity for all parties. Thank you.

Respectfully

*Nicholas V. Christiansen Sr.*

Nicholas V. Christiansen Sr.  
Sr. VP & COO,  
DFW Security Protective Force

Carrie Upshaw  
President, CFER