



Johnston Parks & Recreation Dept.'s Summer Day Camp: Campers' Code of Conduct

The Johnston Recreation Department's Summer Day Camp staff is looking forward to providing each camper with a fun, memorable and safe summer camp experience. Each camper has the responsibility to act in a way that assures a positive experience for all. Campers are required to follow the guidelines below...

Campers' Code of Conduct Goals

- To ensure that the rights of all individuals are protected while attending camp
- To establish the safest and best possible environment for all camp participants
- To ensure that the Code of Conduct is followed by all campers and that any violations of the Code of Conduct are handled in a fair and consistent manner

General Behavior Guidelines

- Campers shall be responsible for their words and actions
- Campers shall be respectful of others
- Campers shall follow directions from staff members
- Campers shall not bring electronic devices or valuable personal belongings to camp
- Campers shall treat all property of other campers and the Recreation Department with respect and will not destroy or misuse any camp equipment or materials
- Campers shall follow all new safety guidelines and comply with all new safety measure (returning equipment to the sanitizing station, abiding by social distancing rules, staying with their stable group, washings hands/using hand sanitizer frequently, etc.)

Prohibited Behaviors

- Endangering the health and safety of themselves, other campers, and/or staff
- Climbing on/misusing any equipment or park property
- Stealing, damaging, or failing to care for Recreation or personal property
- Leaving the groups assigned program area without the permission of the staff member who is supervising the area/activity
- Continual disruption of the program
- Refusal to follow the behavior guidelines
- Using profanity, inappropriate language, or inappropriate gestures
- Bullying, teasing, or acts of aggression or violence
- Possession of a weapon – *the Johnston Recreation Department defines a weapon as any object that may cause harm to another or cause another person in fear of his/her safety*

Failure to Follow the Campers' Code of Conduct

- Summer camp staff will redirect the camper to a more appropriate behavior and the camper will be reminded of the behavior guidelines
- Staff will document the situation and all incidences that occur on a disciplinary referral form (this written document will include what the behavior problem was, what provoked the problem, and the corrective actions taken by the staff member)

- If the behavior persists, a camper may lose the privilege to participate in a given activity and the group leader/camp administration will discuss the problem with a parent/guardian either in person or via phone call
- If the problem persists to the point where a second phone call/conversation becomes necessary, the camp administration may ask for the camper to be picked up early from camp
- If a camper's behavior at any time threatens the immediate safety of him/her, other campers, or staff, the parent/guardian will be notified and then expected to pick-up their child immediately

Failure to comply with the Campers' Code of Conduct may result in expulsion from the program. There will be no refunds for campers who are removed from the program due to violations of the Campers' Code of Conduct.

All parents and campers are required to sign a copy of the Campers' Code of Conduct

We have read and understand these behavioral expectations. Furthermore, we have discussed these expectations and agree to abide by them.

Camper's Name (Printed)

Camper's Signature

Parent/Guardian's Name (Printed)

Parent/Guardian's Signature

Date