2020 DONOR RECOGNITION REPORT

FOUNDATION FOR ADVOCACY INCLUSION & RESOURCES

http://www.fair-foundation.org/about.html
OPENING
STATEMENT

FAIR’s mission is to promote diversity within the plaintiffs’ employment bar in California, so the attorneys representing California’s workers are as diverse as those they seek to represent. FAIR also seeks generally to raise public consciousness about worker’s rights and remedies, to provide educational opportunities and programs to individuals who seek to advance the rights of workers, including but not limited to fellowships, internships, and scholarships, and to carry on other educational activities associated with FAIR’s goals. FAIR thanks each and every one of our 2020 donors who collectively helped FAIR raise about $125,000 for its programs! Together, let's keep this going!
OUR HISTORY & WORK

In 2009, with the support and involvement of CELA leaders, FAIR was founded by former California Employment Lawyers Association (CELA) Chair, David Duchrow and CELA Administrative Director, Christina Krasomil. FAIR was created with the intention to help diversify the plaintiffs' bar and educate the public about workplace fairness. FAIR provides educational and work opportunities to law students and new lawyers from culturally diverse backgrounds to strengthen and enrich our league of lawyers who are passionate about employee justice and advancing the rights of workers.

Through FAIR’s Employee Justice Fellowship Program, going on its 14th year, we have provided educational and job opportunities to numerous students by placing them with workers’ rights attorneys who are members of the California Employment Lawyers Association. In 2014, FAIR launched the FAIR Fellowship (formerly the Sanford Heisler Public Interest Diversity Fellowship) to increase diversity in California’s plaintiffs’ civil rights and employment bar.
BOARD MEMBERS

Christina Krasomil - Executive Director
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Bryan J. Schwartz
$10,000 Donation Received from Signature Resolution
As California’s cutting-edge leader in dispute resolution, Signature Resolution values inclusion, diversity and equal opportunity. In recognition of our shared values, Signature is proud to be the only provider organization to make its own contribution to the F.A.I.R.

We are proud of our talented group of employment neutrals for their support of F.A.I.R. and are equally proud to support the mission and goals that F.A.I.R. promotes through its fundraising efforts.
$7,500 Donation
Received from Mediator
Todd A. Smith
(Mark Rudy Mediators' Match Donation)
Todd dedicates his practice to serving as mediator in litigated and non-litigated matters with an emphasis on employment disputes including claims of discrimination, sexual harassment, wrongful termination, whistleblower, and retaliation as well as wage and hour class actions and PAGA actions.

Todd began practicing law as an associate in the employment law department of Paul, Hastings, Janofsky & Walker. Later he formed the legal partnership of Helmer • Smith, which represented individual and business clients in various civil rights, intellectual property, personal injury and business matters with a particular focus on litigating employment disputes. He has experience litigating in both state and federal court, and has resolved scores of cases via trial, arbitration, and mediation, including a $1.9 million judgment in an age discrimination suit upheld by the California Supreme Court.

Todd is a proud Distinguished Fellow of the International Academy of Mediators. He has received mediation training on both coasts -- including Pepperdine’s Straus Institute for Dispute Resolution on the West and Linda Singer and Michael Lewis on the East. He served as co-chair of both the San Fernando Valley Bar Association ADR Section and Beverly Hills Bar Association Labor and Employment Law Section.

In addition to his mediation practice, Todd has spent over a decade teaching employment law in the Los Angeles area as an adjunct Professor. He has taught at both UCLA Law School and Southwestern Law School where in 2010, Todd proudly received the Excellence in Teaching Award from the Student Bar Association. Todd is a passionate supporter of mediation as a dispute resolution technique and frequently serves as a guest speaker regarding employment mediation at various law school, bar association and other trade organization events.
Thank you to the following mediators who met the Mark Rudy Mediators' Challenge and donated a half day's worth of mediation fees!

Mark Rudy ($7,000)
Judge Michael Latin ($7,000)
Judge Richard Stone ($7,000)
David Phillips ($6,000)
Eve Wagner ($6,000)
Mark Peters ($3,500)
Gail Glick ($3,500)
Benny Osorio ($3,000)
Kathryn Dickson ($3,000)
Angela Reddock ($2,950)
Jeffery Owensby ($2,250)
Mark Rudy (Rudy, Exelrod, Zieff & Lowe, LLP) has been serving as a mediator in employment and business-related matters since July 1988. He has mediated approximately 5,000 matters with a high degree of success. Mr. Rudy has been honored as one of the top 500 judges and mediators in America by Lawdragon, listed in Who's Who Legal under Mediation in 2019-2020 and one of the top mediators in the State of California by the Daily Journal for each year in which neutrals were rated. Mr. Rudy has been recognized by Best Lawyers in America continuously throughout its publication and ranked as one of the top 100 SuperLawyers in Northern California in September 2007 and in September 2010. In 2013, Mark Rudy was named Mediator of the Year by the SF Trial Lawyers Association. Mr. Rudy is a Distinguished Fellow of the International Academy of Mediators and is a Distinguished Fellow of the College of Labor and Employment Lawyers.

"I enthusiastically agreed to sponsor the Mark Rudy Mediator Challenge because FAIR is an organization that devotes all of its resources to promote diversity within the plaintiffs’ bar and provides scholarships to those lawyers who are interested in representing workers in their career."
“I donated because I believe that diversity and inclusion are the key to social justice – and without justice, there can be no peace. I’m gay. Growing up, I was “diverse,” but no one knew it. I could deny who I was and be included (privilege) or I could speak my truth and be excluded. The only way to subvert the inclusion/exclusion dichotomy is to negate hegemony – and the only way to negate hegemony is to work for absolute diversity – e pluribus unum!”

David Phillips, Esq. is a mediator at Signature Resolution who specializes in all areas of employment litigation. His unique experience representing both plaintiffs and defendants as trial counsel helps him carefully evaluate the risks and rewards faced by both parties. David has mediated hundreds of employment disputes. He is known for his rigorous, diligent, detail oriented preparation, his ability to connect authentically with the parties and establish trust and transparency in both rooms, and his relentless and tireless follow-up until the parties finally achieve a resolution, no matter how long it takes. David never gives up. David’s mediation practice today focuses on issues including gender, race, age, disability, sexual orientation discrimination, harassment, sexual assault, retaliation, and wrongful termination, as well as wage and hour claims, PAGA, and class actions.
"Why donate to FAIR? Upon learning about Mark Rudy’s challenge, I readily accepted. It’s hard to believe that it’s 2020 and there is still such a lack of diversity in the legal professional. Thank you FAIR for working to change that and for truly making a difference. I am delighted to participate in helping young lawyers pursue their dreams of fighting for the civil rights of workers."

Eve Wagner brings more than 30 years of experience as a civil litigation trial attorney to her thriving mediation and arbitration practice. Eve joined Signature Resolution in 2019 as a mediator and arbitrator. Before that, Eve has mediated and arbitrated through her former law firm, which she co-founded in 1997. Eve has mediated and arbitrated hundreds of cases involving employment, entertainment, business and real estate matters.

More than 17 years ago, Eve expanded her litigation practice to include mediation and arbitration. Since then, her mediation and arbitration practice has involved a wide variety of disputes, ranging from single to multi-party, complex matters involving employment, Civil Rights/Unruh Act, class actions, PAGA claims, fee disputes, premises liability, legal malpractice, and personal injury. She also served on the arbitration panels of the American Arbitration Association, National Arbitration / Mediation and Independent Film & Television Alliance.

Previously she co-founded a successful litigation boutique and practiced extensively in federal and state courts, as well as alternate dispute resolution forums. She litigated both plaintiff- and defense-side employment cases, as well as both sides of entertainment, business and real estate matters. Ms. Wagner represented individuals as well as small to large publicly-traded corporations in various industries, including entertainment, real estate, financial, retail, hospitality and manufacturing. Ms. Wagner’s mediation style emphasizes common sense, clear communication and the ability to solve difficult problems with practical solutions.
"I contribute to FAIR because after working for plaintiffs for more than 25 years and being involved with CELA and other like-minded organizations, I have come to appreciate the vital importance of diversity among the plaintiffs’ bar. I have benefited greatly from the diversity of perspective and input I can now receive from our more diverse bar, and I believe our clients throughout the plaintiff community likewise have benefited from the broader range of options and perspective within our ranks. But, there is more work to do to ensure we continue to expand access and provide a route for those individuals who want to represent plaintiffs but may not otherwise have the ability to do so. THAT is why I have and will continue to support FAIR’s important mission. Thank you to all those who support this wonderful program."

After spending his early career litigating personal injury cases (on both the plaintiff and defense side), in 1999 Mark began to specialize in the litigation of employment cases in state and federal courts and various arbitration forums. In both his personal injury work and subsequent and current employment work, Mark has participated in hundreds of mediations or other informal case negotiations since his admission to the bar in 1992. Recognizing the value of the process and reaching a level of comfort navigating through it, Mark began to recognize his talents and personality were well suited to the role of "mediator." He has been recognized as a Northern California “Super Lawyer” (limited to the top 5% of the attorneys California) in the area of Employment Litigation annually beginning in 2009.
Mark started conducting mediations in 2009 for the San Francisco Superior Court through the Early Settlement Program administered by the Bar Association of San Francisco. At the beginning of 2011, Mark was accepted for enrollment onto the panel with the Northern District Court, which included 40+ hours of mediation training prior to acceptance on the panel. Also in 2011, Mark began serving as a Settlement Conference Panelist with the Sonoma County Superior Court, and in March 2012 was appointed to the Court mediation panels for both Alameda and Marin County Superior Courts. In September 2012, Mark was appointed to serve as a Settlement Conference Officer with the San Francisco Superior Court where he conducts Mandatory Settlement Conferences on behalf of the Court.

In addition to his work as a volunteer panelist serving the various state and federal courts in the bay area, Mark has conducted more than 400 private mediations out of the firm’s offices in San Francisco. Mark has mediated both individual and class action cases, involving virtually every type of claim, including: discrimination based on gender, age, race, religion, disability (including disability access cases), sexual orientation, gender identity, national origin, and pregnancy; sexual harassment; wage and hour violations; whistleblower/retribution; wrongful termination; invasion of privacy; violations of the California Family Rights Act, the Family Medical Leave Act, and employment-related defamation.
Hon. Benny Osorio (Ret.) is presently a neutral at Signature Resolution, LLC, where he practices as a mediator, arbitrator and discovery referee. Before joining Signature, he served as a Superior Court Judge at the Los Angeles Superior Court. During his ten years on the bench, Judge Osorio presided over civil matters at the Chatsworth, Stanley Mosk, and Burbank courthouses. He served on the Court’s Executive Committee, the Technology Committee and the Civil and Small Claims Committee. He also served on the Technology Workgroup and the Online User Group of the Judicial Council’s Center for Judicial Education and Research (CJER).

Prior to his appointment on the bench, Judge Osorio served as a deputy district attorney for Los Angeles County, where he tried more than 70 jury trials and was honored by the Association of Deputy District Attorneys as the Deputy District Attorney of the Year for Los Angeles County. Before joining the District Attorney’s Office, he ran a solo practice where he primarily handled employment and personal injury cases. Judge Osorio is fluent in Spanish.
After a highly-successful litigation career spanning over 40 years, Kathy Dickson is now available as a private mediator, consent decree monitor, and discovery referee. In addition to her litigation practice, Ms. Dickson has served as a mediator in employment disputes for over ten years. She has mediated case involving most areas of employment law, including: discrimination based on age, race, religion, disability, national origin, and pregnancy; sexual harassment; whistleblower/retribution; wrongful termination; violations of the California Family Rights Act, the Family Medical Leave Act, and the Equal Pay Act; and employment-related defamation. During her career, Kathy was a frequent speaker, and active in state and national employment bar associations, including many years in various positions in CELA. She earned many accolades, her favorite being CELA’s Joe Posner Award.

"I have been so impressed over the years by CELA’s unfailing commitment to diversity, including its development of the Foundation for Advocacy, Inclusion, and Resources (FAIR). The diverse fellows whose work as plaintiffs’ employment lawyers was greatly assisted by FAIR, have become amazing rising stars.

Strong leaders like Bernard Alexander and Toni Jaramilla and many others, who have made FAIR such a vibrant organization, inspired me to make a sustaining commitment to FAIR’s great work. I salute all of FAIR’s current and former Board Members and staff."

Kathy Dickson

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"I donated to FAIR because it's important to equal the playing field and to mentor and provide opportunities to the next generation of employment lawyers."

A practicing attorney for nearly 25 years and named by her peers among The Best Lawyers in America® in the field of labor and employment law, Angela Reddock-Wright is an experienced employment and labor law mediator, arbitrator, workplace and Title IX investigator. She is a Mediator and Arbitrator at Judicate West. She is the Founding & Managing Partner of the Reddock Law Group, a dispute resolution and workplace and Title IX investigation firm based in downtown Los Angeles.

Prior to opening the Reddock Law Group in 2011, Angela was an employment and labor law litigator for 15 years. During this time, she represented clients in the full gamut of employment and labor law cases, including wrongful termination, harassment, discrimination, public policy and wage and hour claims. A highlight of her litigation career was handling two seminal cases involving gas and car wash industry owners who had administrative (NLRB), civil and criminal claims asserted against them for their alleged failure to pay proper wages and to provide meal and rest breaks to workers, among other claims.
ANGELA REDDOCK-WRIGHT

As a workplace and Title IX investigator, Angela is certified through the Association of Workplace Investigators (AWI-CH). She has extensive experience investigating and mediating traditional workplace claims, along with Title IX sexual assault and misconduct, hazing and bullying claims for K-12 school, colleges and universities. During the time she was a litigator, Angela handled, and led to successful settlement, two widely publicized hazing, wrongful death and personal injury cases involving two of the leading sororities in the country. She also handled the appeal in a high profile juvenile criminal case involving a wrongful death case resulting from teen bullying. She serves on the Los Angeles County Equity Oversight Commission, a panel of expert employment law attorneys who review and provide insight to the County’s human resources and equity investigations.

In recent years, Angela has worked on some of the most important labor and economic development projects in Los Angeles, including serving as a Co-Administrator for the Project Labor Agreement (PLA) for the So-Fi Stadium where the Los Angeles Rams and the Los Angeles Chargers football teams will play; in the wake of the “Me Too” movement, working with the Screen Actors Guild (SAG-AFTRA) to assist in updating its member policies relating to the reporting of sexual harassment claims; and serving as the diversity and inclusion Compliance Manager for the multi-billion dollar LAMP construction project at LAX. She also has worked in-house as a general counsel, chief operating officer and human resources executive, among other roles.

Angela is the Immediate Past President and a Board Member for the Southern California Mediation Association (SCMA). She also is a member of the distinguished panel of mediators for the United States District Court Central District and has served as a mediator for the Los Angeles Superior Court and the Center for Conflict Resolution. Angela obtained her initial training as a mediator through the Straus Institute for Dispute Resolution at Pepperdine University School of Law. She also is an Adjunct Professor at California State University, Dominguez Hills in the Negotiations Conflict, and Peace Resolution Program (NCRP). In addition to her work as an attorney and neutral, Angela has extensive experience working in the government, public, community and non-profit sectors. She has run for and served in elected office and has served on numerous public and non-profit sector boards and commissions. Angela is driven by her life’s mission is to help employers and employees create great and healthy workplaces.
CELA Firms & Members at $5,000+ Donation Level

Bryan J. Schwartz ($6,000)
J. Bernard Alexander ($5,000)
Allred, Maroko & Goldberg ($5,000)
Toni Jaramilla ($5,000)
Levy, Vinick, Burrell & Hyams ($5,000)
"As civil rights lawyers, we should put our money where our mouth is -- fighting every day to provide opportunities for diverse workers, we should ourselves model the kind of diverse workplaces we seek to protect. Far too often in the past, we have had less diversity at our counsel's table than at the table of the counsel for defendants seeking to protect companies accused of racism and other injustices.

FAIR has helped change that equation, by helping more than 100 diverse new lawyers connect with CELA member firms - I am proud that many have now entered our practice area and become leaders themselves. We cannot expect that diverse law students and new attorneys will be able to volunteer their time to learn the ropes in our profession - they need to earn decent salaries, to pay bills - they are not all coming from places of privilege where money is no issue. FAIR's fellowship ensure reasonable compensation, to give diverse law students and new lawyers a real choice and opportunity to enter this meaningful practice."
A smart and tenacious litigator, Bryan Schwartz has represented clients' interests before a wide range of adjudicative bodies: from the United States District Court, to United States Courts of Appeals; from California Superior Courts to the California Supreme Court; from the Equal Employment Opportunity Commission, to the Merit Systems Protection Board; from the United States Department of Labor, to labor arbitration before the American Arbitration Association and other organizations. Mr. Schwartz has helped many grateful clients get their careers back on track after employer wrongdoing derailed them, obtaining tens of millions in recovery for employees across the country. Mr. Schwartz's efforts on behalf of whistleblowers and discrimination victims have been publicized worldwide, from The NY Times to The Washington Post and the Wall Street Journal, from National Public Radio to MSNBC, from Voice of America to India's Hindustani Times. Mr. Schwartz has developed a niche in Federal employees' unique claims, and has led multi-plaintiff, class and collective actions involving overtime and other wage violations under state and federal laws across the country.

Before founding his own firm in 2009, Mr. Schwartz led the San Francisco, California, office of Nichols Kaster, LLP. Previously, Mr. Schwartz practiced with the Washington, DC-based firm of Passman & Kaplan, PC, and clerked for the late Hon. Franklin Van Antwerpen, formerly a member of the Third Circuit Court of Appeals and Eastern District of Pennsylvania.

Mr. Schwartz is a member of the Board of Directors of Legal Aid at Work. He is the past Chair of the State Bar of California's Labor and Employment Law Section, which has over 7500 members, and also past President of FAIR, a non-profit foundation dedicated to increasing diversity in the plaintiffs' employment Bar and to workers' rights education. He is also a past member of the Executive Board of the California Employment Lawyers Association (CELA).

Mr. Schwartz has chaired the Annual Meeting of the Labor and Employment Law Section, the State Bar's Advanced Wage and Hour Conference, and Legal Aid at
Work’s Annual Gala. He helped to initiate CELA's statewide Employee Justice Fellowship, to aid law students of all backgrounds in entering the practice of representing workers, and CELA's annual Diversity Summit, by which hundreds of labor and employment lawyers gather to discuss how to create leadership opportunities for diverse attorneys in the field and overcome bias in the profession. Mr. Schwartz appeared as amicus curiae before the California Supreme Court on behalf of CELA in several critical cases, including *Brinker Restaurant Corp. v. Superior Court*, *Kirby v. Immoos Fire Protection*, *Duran v. US Bank*, and *ZB v. Superior Court*.

Mr. Schwartz is one of California's most prolific speakers and authors on employment law subjects. He has presented often to the State Bar, the National Employment Lawyers Association, CELA, the Impact Fund, and elsewhere, from NPR's "Your Legal Rights" radio show, to the ABA's Commission on Disability Rights, to the San Francisco Trial Lawyers Association, to JAMS (the arbitration and mediation provider). His articles have been published in the California Labor and Employment Law Review, Plaintiff Magazine, and other media. The firm's blog is a resource to jurists, attorneys, and workers nationwide.

As a young man, Mr. Schwartz was elected the International Programming Vice President of the B'nai B'rith Youth Organization and President of Cornell University's student government. After graduating from Cornell and before law school at the University of California at Berkeley, Mr. Schwartz was a Federal Investigator (bilingual-Spanish) at the U.S. Equal Employment Opportunity Commission, a campaign manager, and a school teacher in Costa Rica. Also a professional photojournalist, Mr. Schwartz has traveled to nearly 50 countries on five continents, is the author of *Scattered Among the Nations* and is President of the non-profit organization, Scattered Among the Nations. Mr. Schwartz is the past chair of City of Alameda’s Open Government Commission, a member of the Board of Directors of the Alameda Boys & Girls Club, past President of Temple Beth Abraham in Oakland, California and past chair of the dads’ club of the PTA at his children’s school.
Bernard Alexander of Alexander Morrison + Fehr LLP, is a plaintiff employment and civil rights attorney who has tried over sixty cases to verdict. While president of the California Employment Lawyer Association, in 2014, Bernard created an annual trial college which has graduated over 350 attendees. Most recently he received the Jim Robie Professionalism & Civility Award from the Los Angeles County Bar Association, in February 2020, and the CELA Joe Posner Award in 2016.

"Annually I donate to FAIR in order to support FAIR’s mission of promoting cultural diversity in the plaintiff’s employment bar. One way of having a positive impact on the legal profession is to create jobs and educational opportunities for deserving and well qualified candidates from diverse cultural backgrounds."
Allred, Maroko & Goldberg ("AMG") proudly donates to FAIR every year because we passionately believe in FAIR’s mission to increase diversity within the Plaintiff’s employment bar. We should look like the clients who we represent! AMG was founded in 1976 to assist individual employees throughout California victimized by their employers as well as anyone who has suffered because of a violation of civil rights. AMG has grown to twelve attorneys today, all of whom are committed to fighting for employees’ rights: Gloria Allred, Nathan Goldberg, Michael Maroko, John West, Marcus Spiegel, María Díaz, Renee Mochkatel, Dolores Y. Leal, Margie Somers, Christina Cheung, Byron Lau, and Kirby Cañon.
AMG has established a national reputation for effective advocacy. Our decades of success are based on a few simple principles:

- **Due diligence:** Our experience allows us to ask the right questions during the intake process. Our thorough investigation enables us to anticipate potential defenses and determine the best strategy for a successful resolution. Doing our homework often gives us the decisive edge.

- **Reputation/success:** In the past twenty years, we have won over half a billion dollars in settlements and verdicts on behalf of our clients. In the past five years alone, we at AMG has won over $100 million for individual clients, including some of the most public and prominent cases in recent years. Our reputation and success in the courtroom show our opponents that we are serious at all times.

- **Dedication to individual clients:** Our firm provides power to the powerless, helping clients who have been victimized by those who possess money, celebrity or influence. Our attorneys are dedicated to not only the recovery of fair compensation, but also to setting precedents to ensure that others are less likely to be victimized in the same way again. Our chief focus is always on our clients. We believe that personal interaction and clear communication are the only ways to meet your goals and win your case.

- **Respect:** Gloria Allred, Michael Maroko, Nathan Goldberg and the other attorneys of the firm are all respected litigators with a substantial record of service to their peers and the community. Our attorneys are noted authors, lecturers and speakers who provide astute commentary on important civil rights and employment issues.
Toni Jaramilla is an employment lawyer and civil rights attorney. She is an activist for racial and gender equality. She believes in creating positive social change through dedicated and compassionate advocacy for the rights of workers and victims brutalized by law enforcement. Since 1994, she has been exclusively practicing employment law, and has successfully litigated hundreds of cases of gender, race, age, disability discrimination, sexual, racial, and religious harassment, pregnancy leave, disability accommodations, wrongful termination, and unpaid overtime wages resulting in millions of dollars in settlements, jury verdicts, and arbitration awards. She represents clients from minimum wage earners to high level executives in all industries. Several of her police brutality and wrongful death cases have garnered significant media attention. Her community activism led to a private meeting, along with other civil rights leaders, with LAPD Police Chief, Michel Moore and LA Sheriff Alex Villanueva regarding the need for more transparency and accountability in law enforcement.
Ms. Jaramilla was selected as one of the “Top 75 Labor & Employment Lawyers” in California by the Daily Journal for years 2017-2020. She is a current member and Past President (2011-2013) of the California Employment Lawyers Association, one of California’s largest employee rights advocate groups. She was past Chair and a current active member of CELA’s Diversity Outreach Committee and past President of the Philippine American Bar Association. She also served as Chair of the State Bar Labor and Employment Law Section (2004-2005) after serving as an executive board member since 1998. She is a Board member of the Foundation for Advocacy Inclusion and Resources (FAIR) which establishes fellowships and opportunities for students and lawyers from diverse backgrounds to practice employment law.

She is a frequent speaker at conferences and in radio. She lobbies at the State Capitol and helps draft stronger legislation to protect California workers, particularly in sexual harassment and gender equality. Several of the #MeToo inspired legislation that Ms. Jaramilla has worked on have been signed into law by Governor Brown and Governor Newsom.
Thank you to Levy Vinick Burrell Hyams LLP for their matching donation drive to raise funds for FAIR this year!
CELA Firms & Members at $2,000+ Donation Level

Schonbrun Seplow Harris & Hoffman ($2,500)
Nichols Kaster LLP ($2,000)
Jeffrey A. Ross ($2,000)
Nichols Kaster, LLP supports FAIR and its mission because, like FAIR, Nichols Kaster is committed to making sure all voices are heard, valued, and represented, both within the firm and throughout the plaintiff’s employment bar. One of Nichols Kaster’s own goals is to recruit, hire, and retain a diverse workforce, and to develop further as an empathetic, understanding, inclusive, and equitable employer.

Throughout its forty plus years of practice, Nichols Kaster has developed a sterling reputation as a top employment and consumer plaintiff firm. The firm has repeatedly received a First Tier ranking as a Best Law Firm by U.S. News & World Report, a top plaintiffs’ employment law firm by Law360, and one of Minnesota’s Top 100 Law Firms by Minnesota Lawyer. Nichols Kaster has also held the honor of being identified as one of the top 50 Elite Trial Lawyers by The National Law Journal, and named to The National Law Journal’s Litigation Boutiques Hot List. It has been ranked one of the top ten busiest wage and hour firms in the country by Litigation Almanac 360. The firm fosters a culture of teamwork, creative and novel litigation strategies, and doing whatever it takes to stand up to corporations that treat workers and consumers unfairly.
CELA Firms & Members at $1,000+ Donation Level

- Hadsell Stormer Renick & Dai ($1,500)
- Supreeta Sampath ($1,500)
- Bohbot & Riles ($1,500)
- Dustin Collier ($1,500)
- Rudy Exelrod Zieff & Lowe ($1,500)
- Julian Burns King ($1,500)
- V. James DeSimone Law ($1,500)
- Dolores Leal ($1,250)
- Robert G. Weiss Family Foundation ($1,000)
- Lauren Teukolsky ($1,000)
- Genie Harrison ($1,000)
- Daren Lipinsky ($1,000)
- Elizabeth Peck ($1,000)
- Panitz Law Group ($1,000)
- Goldstein, Borgen, Dardarian & Ho ($1,000)
Hadsell Stormer Renick & Dai pursues justice through individual and class action lawsuits, legal services, education, and community-based efforts. We support and donate to FAIR because of the stellar work they do on behalf of the promotion of diversity within the plaintiffs’ employment bar in California and their fight for workers’ rights. May you continue to be a shining beacon in California, especially during these unprecedented times.
"I donate to FAIR every year because I want to support the next generation of talented and passionate civil rights attorneys, and because I want workers' rights advocates in California to be as diverse as the clients we represent."

Supreeta Sampath is the founder of The Sampath Law Firm based in Oakland, California. For over two decades, her legal career has been dedicated to serving the needs of those who have been denied justice. Ms. Sampath represents employees exclusively and has extensive experience representing workers in employment discrimination cases on account of race, national origin, religion, gender, disability, age, sexual harassment and retaliation throughout the litigation process. Ms. Sampath served on the executive board of the California Employment Lawyers (CELA) Association and continues to serve on the board of Foundation for Advocacy Inclusion and Resources (FAIR) as well as the board of Legal Aid at Work. Ms. Sampath was selected by Los Angeles Lawyers Magazine as a Rising Star in the field of Labor and Employment. From 2014-2020 she has been selected as a Super Lawyer in Southern (2014) and Northern California (2015-2020) respectively. To read more about her work and passionate belief in giving back to the community, please visit her firm's website: www.sampathlaw.com.
Rudy Exelrod Zieff and Lowe ("REZL") is proud to support FAIR’s mission of promoting diversity in the workplace, including in the legal profession. Our profession should reflect the makeup of our society, from advocates to judges, and we encourage diverse attorneys to represent employees and defend the rights of workers.

The attorneys at REZL have decades of experience representing workers in individual and class action cases. We have litigated innovative cases to defend employee rights and recover for our clients, including being a leading innovator in employment class actions and other types of impact litigation. We represent workers at all levels and across many industries, from manufacturing and retail to tech and finance. We understand how important employment is to an individual’s dignity, identity, and ability to provide for themselves and their families. We strive to achieve the best possible results for our clients by enforcing laws prohibiting discrimination, harassment, and retaliation in the workplace.
"King & Siegel LLP donated to FAIR because our bar can best represent our clients only if we resemble the diverse populations we serve."

Julian Burns King graduated with honors from Wellesley College and Harvard Law School. She is a partner and co-founder of King & Siegel LLP, a Los Angeles-based employment law and civil rights law firm, where she represents plaintiffs in individual and class action employment cases. She has been named a Super Lawyers “Rising Star” each year from 2018 to 2021. In its first three years, King & Siegel has recovered tens of millions of dollars for victims of discrimination, harassment, retaliation, and wage theft throughout California.
Genie Harrison is the principal of the Genie Harrison Law Firm, APC, where she focuses her practice on sexual harassment, equal pay and other employment claims. For eleven years the Daily Journal has named Ms. Harrison as one of the Top Labor & Employment Lawyers in the state and has named her as one of the Top 100 Lawyers in California and among the state's Top Women Lawyers. She has been listed by Super Lawyers as one of the Top 10 Southern California Super Lawyers from 2016-202 and has consistently been named to the list of the Top 50 Women Southern California Super Lawyers. She has also been recognized by Lawdragon as one of the Top 500 Leading Plaintiff Employment Lawyers in the Country and is consistently recognized by Best Lawyers as a top Plaintiff's Employment Lawyer. Ms. Harrison is the President-Elect of the largest local trial bar organization in the country, Consumer Attorneys Association of Los Angeles, and will be its President in 2021. Ms. Harrison is also a tech entrepreneur, having created Damages Genie, which is a plaintiff's emotional distress damages app and plaintiff's attorney software program, designed from the trial backwards to intake, to capture, value, and present non-economic damages data. Ms. Harrison's law firm is based in downtown Los Angeles.

"I consistently contribute to FAIR because its mission is vital."
Dolores Leal is a partner with Allred, Maroko & Goldberg, specializes in sexual harassment, employment discrimination, and wrongful termination cases.

Dolores is a native of Los Angeles and speaks fluent Spanish. (“Dolores” in Spanish means “pain” -- which she loves to inflict upon defense counsel who don’t comport themselves).

Before joining the Allred firm in 1991, Dolores was with the EEOC for 14 years. At the EEOC, Dolores was as an investigator, and her last position was a Senior Trial Attorney.

"I donate to FAIR because it is critical that CELA's membership reflect the victims of workplace violations whom we serve. I have been a CELA member since 1991 and because of CELA's commitment to diversity, through the various actions of FAIR, the face of CELA has changed for the better. I urge my CELA Colleagues to contribute to FAIR!"
Dolores is most proud of the case of *Tylo v. Spelling Entertainment Group, Inc.*, a pregnancy discrimination case. Not only did it result in a multi-million dollar verdict, but most important, the Court of Appeal gave other plaintiff attorneys a weapon against “fishing expeditions” during the discovery phase of litigation. If you haven’t used the *Tylo v. Superior Court of LA County* case, you need to use it during your next discovery battle.

Most recently, Dolores and her partner Nathan Goldberg late last year won two significant sexual harassment verdicts: one for $5M and the other for $58,250,000, believed to be the largest sexual harassment single plaintiff verdict.

Dolores is also a past Chair of CELA and a member of the board for many years. Dolores was honored by CELA as the “Employment Law Attorney of the Year” in 1999, and in 2016 Dolores received the “Joe Posner Award.” Dolores has received many other awards including the "Top 50 Women awyers in Los Angeles", “Top 50 Female Attorneys in Southern California; and every year since 2004 she has been named a "SuperLawyer" by Law & Politics/Los Angeles Magazine. In 2008, Dolores was inducted into the College of Labor and Employment Lawyers.
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