

Suitability assessment questionnaire

Not sure if you are suited to a role as a support worker?

Complete this self assessment to assist you in deciding whether you would be suited.

Question	Yes	No
Do you have the ability to understand information, procedures or instructions in spoken English?		
Can you convey clear and concise information in spoken English, proving information in a manner that can be understood by the listener?		
Are you able to understand materials, procedures or instructions in written English – this means reading sentences and paragraphs to identify and interpret facts and relevant information?		
Can you convey clear and concise information in written English including reading sentences and paragraphs to identify and interpret facts and relevant information?		
Can you work on a task and not be distracted?		
Are you able to bend, stretch, twist, or reach out with the body, arms or legs?		
Can you exert yourself physically without getting out of breath?		
Do you have the ability to take charge of situations or groups to influence or motivate others; to speak-up, be candid and appropriately confront people when necessary?		
Can you remain calm and in control and not overreact or outwardly express negative emotion (e.g. anger) in adverse, stressful, life-threatening, or time-critical situations?		
Are you thorough and do you carry out your tasks with a focus on correctness of details?		
Can you interact confidently with individuals or groups at all levels; to not be easily fooled or persuaded into changing your course of action; and have confidence in your ability to be effective?		
Can you make well-reasoned decisions in a timely manner, sometimes in situations where there are no set procedures that are guided by ethical standards, evidence and values?		
Are you courteous, co-operative, tactful, patient and friendly toward others?		

Question	Yes	No
Can you adapt to unanticipated problems or conflicts; accept changes; and change roles based on your assessment of a situation?		
Can you demonstrate a positive, upbeat attitude when interacting with others; displaying an interest and enjoyment in the job by putting energy into work and accepting constructive feedback and/or criticism?		
Are you fair, honest, impartial and straightforward in your dealings with others?		
Are you trustworthy?		
Do you have a desire or willingness to establish and maintain effective working relationships with others; to share information, provide assistance, put group goals ahead of personal goals and to do one's fair share in a group effort; not allowing personal differences to affect working relationships?		
Are you genuinely concerned about the safety and welfare of others, and do you attempt to understand and consider the needs of others, their motives, concerns, feelings and perspectives?		
Are you reliable and dependable, and able to take ownership for your work output, and can you take responsibility for failures and share credit for successes?		
Do you have a high level of commitment to discretion, confidentiality and ethical standards?		
Can you perform your duties in compliance with laws, rules and regulations and accept and conform to required standards of conduct?		
Do you have a willingness to acquire new skills and knowledge, seek out and use feedback to improve your performance, learn from your own and others' experiences and apply learning to new situations?		
Can you review your own perceptions, attitudes, behaviours and emotions to make constructive changes to improve your performance?		
Are you willing to interact with people from a diverse population in an unbiased fashion, without letting personal prejudices affect interactions with others?		
Are you able to work shift work in with your personal commitments?		
If you have children are you able to adapt your parenting style the whatever situation you are in?		

Question	Yes	No
Do you want to learn more about children and adults who have experienced abuse?		
Are you able to think on your feet?		
Do you have compassion for people who have been through hardship?		

If you answered YES to the above questions, a job with us may be just the job for you!