

*Betty's*

*26 pages*

An Ordinance Establishing the Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year, 1933.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana:

SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

TOWN TRUSTEES  
\$900.00 a year (1/3) there of from income for water services, (1/3) from income for sewage services and (1/3) from General Fund Appropriation.

TOWN CLERK *W. ...*  
~~\$800.00~~ *880.00* a year (1/3) there of from water income, (1/3) from income for sewage services, and (1/3) from General Fund Appropriation.

TOWN MARSHALL *B. ...* *due by 26*  
\$13,145.00 a year (80%) from the General Fund Appropriation and (20%) from the Motor Vehicle Highway Appropriation.

DEPUTY MARSHALL #1 *F. ...*  
\$12,760.00 a year (80%) from the General Fund Appropriation and (20%) from the Motor Vehicle Highway Appropriation.

DEPUTY MARSHALL #2  
\$11,250.00 a year (75%) from Federal Revenue Sharing and (25%) from General Fund Appropriation.

SUPERINTENDENT OF THE DEPT. of PUBLIC WORKS *Keith*  
\$11,000 a year plus necessary overtime\* a year: (40%) from Motor Vehicle Highway Appropriation, (40%) from income for water services, and (20%) from income for sewage services.

ASSISTANT PUBLIC WORKS SUPERINTENDENT *Earl*  
\$10,750.00 a year (20%) from income on sewage services, (40%) from income for water services, and (40%) from Motor Vehicle Highway Appropriation.

WATER & SEWAGE CLERK - *Meyers*  
~~\$6,500.00~~ *7,500.00* a year (50%) from the income for water services and (50%) from the income on sewage services.

PUBLIC WORKS WORKER #1  
\$9,500.00 a year (75%) from income for water services and (25%) from income for sewage services.

PUBLIC WORKER #2  
\$9,000.00 a year (75%) from income for water services and (25%) from income for sewage services.

PUBLIC WORKER #3  
\$8,500.00 a year (100%) from the income for water services.

\* Overtime being allowed under emergency conditions only with Town Board approval.

SALARY ORDINANCE 1983-1 (CONTINUED)

SEWAGE OPERATOR:

\$12,000.00 a year (75%) from the income for sewage services and (25%) from income for water services.

SECTION TWO: That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees with the Town of Cloverdale, Indiana:

The Town of Cloverdale, Indiana, will pay all the premiums except for \$.01 insurance coverage of Full-time Town Employees with an insurance company of the Town's choice for group coverage:

Each full-time employee shall receive six (6) days leave each year--( $\frac{1}{2}$  day per month) non-cumulative, to be used for illness only of the employee or a member of the employee's immediate family.

Each full-time employee shall receive three (3) days paid personal leave each year, non-cumulative.

Each full-time employee shall be granted time off (with pay) from their employment for jury duty or to act as a pall-bearer.

Each full-time employee shall be granted time off (with pay) from their employment of three days (3) in case of the death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Father-In-Law, or Mother-In-Law.

All vacations must be taken within the year earned or it must be forfeited, unless it is with the Board's approval to carry over.

Effective January 1, 1983, VACATIONS: All vacations must be reported to and approved by the Town of Cloverdale Board of Trustees.

Each full-time employee shall be granted one (1) week vacation with pay after one (1) full year of continuous employment. If the vacation is taken in it's entirety, a two weeks notice must be given.

Each full-time employee shall be granted two (2) week's vacation with pay after two (2) years of continuous employment. If the vacation is taken in its entirety, a two weeks notice must be given.

Each full-time employee shall be granted three (3) weeks vacation with pay after ten (10) years of continuous employment. If the vacation is taken in it's entirety, a two weeks notice must be given.

Effective January 1, 1983, COMPENSATION TIME: Compensation time will be awarded upon approval of the Town Trustees. We expect this time to be awarded only under emergency conditions--such as water line breaks or other unforeseeable circumstances.

PASSED AND APPROVED THIS 11<sup>th</sup> DAY OF January 1983.

William Henry Brunfield

Allen Mabrey

Thomas R. Fay

ATTEST:

Betty C. Lomoro

BETTY E. LOMORO - CLERK/TREASURER