



Guidelines for Reopening DuBois Integrity Academy in August 2020

DuBois Integrity Academy's first priority is the health and well-being of our student, employees, and families. DIA would like to thank school leaders, the Department of Public Health, and the Georgia Department of Education for their input and guidance throughout the development of these guidelines. Based on the latest health recommendations, DuBois Integrity Academy has established the following reopening guidelines for face-to-face and hybrid instruction. These guidelines may be subject to change based on developing information from the Department of Public Health, and the Georgia Department of Education, at which time DuBois Integrity Academy may amend parts of this plan.

https://www.georgiainsights.com/uploads/1/2/2/2/122221993/georgias_k-12_recovery_plan.pdf

What DuBois Integrity Academy will do to create as safe a learning environment as possible:

- ✓ All students, faculty & staff will undergo temperature checks before entering the building. Students, faculty, and staff with COVID-19 symptoms or a temperature greater than 99.5° will be asked to return home.
- ✓ The building has undertaken an ionization air quality installation system which will kill corona virus and other viruses on clothes and surfaces (desk, chairs, walls, etc.).
- ✓ The restrooms will have a hands-free system to include sinks, toilets, urinals, and soap dispensers throughout the building. Previously restrooms utilized hands-free hand dryers at our main campus.
- ✓ Every classroom will have a hands-free hand sanitizing dispenser installed.
- ✓ All staff and teachers will be trained on social distancing guidelines and CDC recommendations and will implement best practices hand washing and sanitizing procedures for all students.
- ✓ Classrooms will be organized to gain a maximum social distancing set up.
- ✓ We will establish a triage area to manage students who become ill during the day to minimize exposure to other students.
- ✓ Lunch & Breakfast will be served primarily in the classroom to minimize student interact throughout the building.
- ✓ Documented sanitizing protocols will be conducted throughout the day and afterschool to maximize building sanitizing.

What Parents and Families will do to create as safe a learning environment as possible:

- ✓ Parents will stop at drop off and wait for the scholars temperatures to be checked prior to leaving. If their scholar's temperature is higher than 99.5° they must take them back home.
- ✓ Parents of 5th grade scholars will drop their students off at our Fifth Grade Academy. If the 5th grader has sibling, the 5th grade and siblings may be dropped off at the Fifth Grade Academy. Breakfast and before-care will be available at Fifth Grade Academy. Younger siblings will be transported in our school bus which will be cleaned thoroughly, and this will allow us to travel with 20 scholars or less.
- ✓ Parents must provide our scholars with mask DAILY.
- ✓ We will require scholars to wear mask during the day.
- ✓ If students becomes ill during the day and the nurse or other staff needs to call the parent to come get our scholar, we are asking that you come get them (or send someone from your pick-up list) to pick them up within 1 hour. If the scholar cannot be picked by the parent or family member in 1 hour, DuBois Integrity Academy will contact medical support.
- ✓ If a scholar has been ill or has shown signs of Covid-19, they must have a note from a physician's office prior to returning.
- ✓ Parents do not bring your child to school if they are sick and showing these systems: *Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body ache, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea*

What are the consequences of noncompliance to the reopening procedures:

- ✓ Consequences to noncompliance will be progressive, similar to that of the uniform policy.
 1. Any scholar who is in violation of the not wearing a mask will receive a demerit and parent will be notified.
 2. Any scholar who is in violation of the wearing a mask a second time will receive a demerit and a second parent notification.
 3. Any scholar who is in violation of the wearing a mask a third time will receive a demerit and loss of privilege in addition to parent notification.
 4. After the fourth violation of not wearing a mask the scholar will be placed in parent care for one day. The parent and the scholar must meet with administration before the scholar can return to school. When the scholar returns to school he/she must have on the correct uniform.
 5. After serving parent care, attending a conference with administration and 3 demerits, if the parent continues to refuse to comply with supporting the culture we are establishing at DuBois Integrity Academy the scholar will be at risk of being suspended.
- ✓ Parents who let their scholar out of the car without allowing them to get a temperature check will be given 1 warning. If the scholar is healthy, then administration will explain the process to the parent again. Parents must comply to secure a safe and healthy school environment.