

**ORDINANCE 2016-23**  
**CONCERNING THE CLOVERDALE POLICE 2016**  
**AMENDING ORDINANCE 2008-1 AMENDING ORDINANCE 2010-6**  
**AMENDING ORDINANCE 2015-12**

WHEREAS: The Town Council of the Town of Cloverdale, Indiana. In a search of finding a suitable Marshal for the year 2017 finds it necessary to amend **Ordinance 2008-1** amend **Ordinance 2010-6** and amend **Ordinance 2015-12**. To remove barriers for the process to move forward in hiring a Town Marshal, and;

WHEREAS: The Town has found itself in a situation where at the beginning of the year 2016 we had the Marshal position filled along with 3 full time police officers along with 10 reserves working. By December the Town police force was absent a Marshal and two (2) full time police officers. Leaving one full time active police officer acting as a Marshal, and one full time officer on administrative leave with pay, and two (2) reserves, and;

WHEREAS: The Towns' police comp time was accumulating faster than could be used. The 2016 budget has an excess of \$25,379.00. This council directs the Clerk Treasurer to buy back \$20,993.08 comp time from the two officers, and;

WHEREAS: the remaining hours in the amount equal to \$7,613.05 per the two officers accumulated hours will be worked off in the year 2017, and;

WHEREAS: This Town Council was not informed in Oct 2014 when the opportunity came to put a K 9 on the force that a Garcia law was in place to pay the handler compensation of 3.5 hours for every day at a rate of \$19.58 when off duty, and \$29.37 when on duty (handlers salary regular pay and time and a half). This council directs the Clerk Treasurer to reimburse the officer (handler) for 15 months at a rate of \$19.58 (per agreement with the officer) being a total amount of \$4,385.92 coming from the \$25,379.00 excess budget police salaries of 2016. This Council also informs the Clerk Treasurer a handler fee will be include in the Salary Ordinance 2016-17 and will be added to the 2017 budget, and;

WHEREAS: **Ordinance 2008-1** Has Sections that remain in place and others that have been amended by Ordinances 2015-12 and ones that will be amended with ordinance 2016-23 also attach is a map of the approved patrol/response area.

**Section I:** States and will remain in effect the Marshal is authorized to employ his deputies with the advice and consent of the Cloverdale Town Council

**Section II:** Number of Deputy Authorized has been amended in Ordinance 2015-12

**Section III:** Cloverdale Reserve officer has been amended in Ordinance 2015-12

**Section IV:** All Cloverdale police officers are prohibited from working outside employment with the Cloverdale equipment (cars) which includes uniforms

Unless approved by the Town Council President **and** a release of liability form is signed and filed with the Clerk Treasurer. (Amends 2008-1 section IV)

**Section V: The Cloverdale Town Marshal may limit the use of the Cloverdale Police Vehicles in any manner that he /she deem to be reasonable. The Marshal will allow officers to be able to live outside the town limits So Cloverdale will not be restricted to qualified officers which includes the Marshal.** Amends Ordinance 2008-1 section V

WHEREAS: **Ordinance 2010-6** will be amended to the updates to employee handbook for December 29th, 2016.

Each new full time officer will fulfill a probationary period of one year subject to all rules and regulation set forth in the Standard Operating Procedures, and will be stated in the employee handbook. Ordinance 2010-6.

### **COMP TIME**

Section 1. Each full-time officer may earn compensatory time for hours worked exceeding eighty (80) hours in a two week period. Compensatory time will be recorded on the officer's time sheet and will only be **officially earned** when approved by the signature of the Town Marshal on the time sheet

### **COMP TIME SHALL BE USED AT THE END OF EVERY QUARTER NO EXCEPTIONS**

WHEREAS: The Town provides a wide range of benefits to eligible employees. Programs such as health, life insurance along with social security, worker's compensation, and unemployment insurance which cover all employees in the manner prescribed by law. Eligibility for additional benefits depends on a variety of factors. The Town Clerk can identify the programs for which an employee is eligible, and;

WHEREAS: Full time Police Officer will received Sick leave as stated in the employee handbook. After the 90 day probation period, and;

WHEREAS: Full time Police Officer shall be granted paid time off for jury duty, and;

WHEREAS: Full time officers will be paid three (3) days as stated in the employee handbook for bereavement leave of the relative stated in the employee handbook, and;

WHEREAS: Police will received five (5) days' vacation after completing six (6) months of the one (1) year probation and shall be used in the following six (6) months. **These are non- cumulative and shall be used within the year you earn them** as stated in the employee handbook. All other vacation days after the one year probation will apply as stated in the employee handbook. **These are non- cumulative and shall be used within the year earned, and;**

**WHEREAS: The Town Council of the Town of Cloverdale, Indiana has found Ordinance 2015-12 to remain in full effect with addition to exercise police powers.**

Section 1. Number of full time officer not to exceed the budget the Town Council set forth.

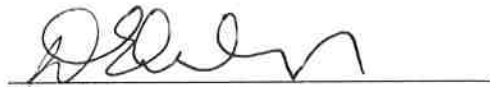
Section 2. Number of Part time officers not to exceed the budget the Town Council set forth.

Section 3. The Marshal is authorized to institute a Reserve Police Officers program not to exceed 15 officers. The Reserve offices are to be directed that they will not exercise their police powers outside of the time periods where they are on duty for the Town of Cloverdale.

**BE IT RESOLVED:**

This Ordinance is hereby passed and adopted at the meeting of the Town Council for the Town of Cloverdale, Indiana this 29<sup>th</sup> day of December, 2016.

  
President Coweta Patton


  
Vice President Don Sublet

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Council Member

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Council Member

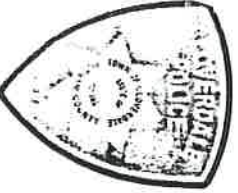
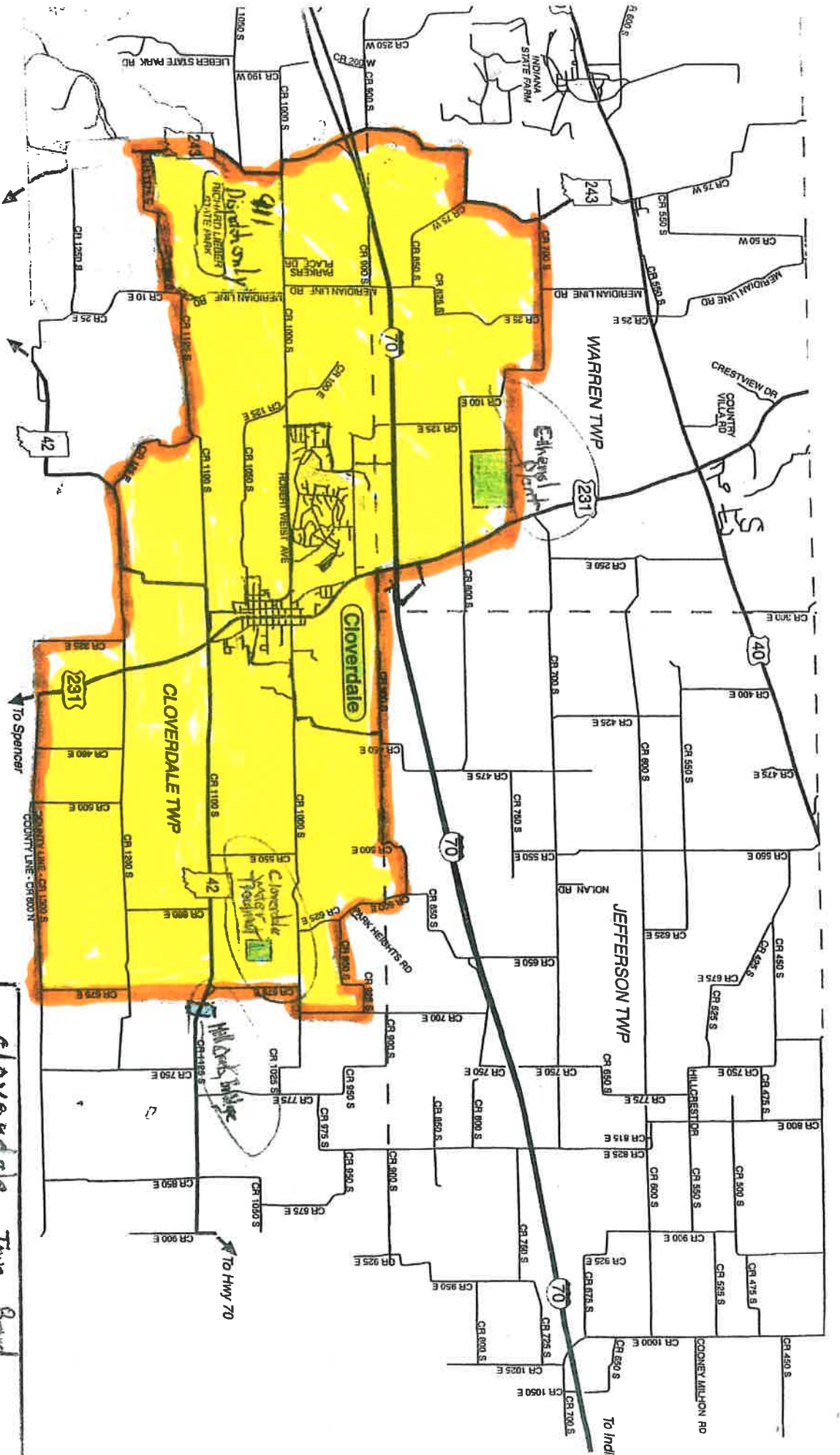
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Council Member

Attest:

 Cheryl Galloway Clerk Treasurer

# Cloverdale Police Department

APPROVED Patrol/Retainse AREA



Effective Date July 8, 2008

*[Signature]*

Cloverdale Town Board	
Don Sublett - President	<i>[Signature]</i>
Steve Carl/Kim Vae Rebeck	<i>[Signature]</i>
Dennis Radgett - Member	<i>[Signature]</i>
Glen Vickroy - Member	<i>[Signature]</i>
Terry Risher - Member	<i>[Signature]</i>