NP 4 Collective Bargaining Agreement

Contract Negotiated Changes for 7/17/17 Vote

July 1, 2017 through June 30, 2021

- No Furlough days

- **Meal Allowance** - no meal allowance for **NEW** employees, for the duration of the C.B.A. (expires 6/30/21), and current employees receive meal allowance for all shifts including holdovers (drafts)

- **Swap Language** - becomes its own article in the C.B.A., language states 7/1/17 - 74 annually (max 12 in a month), 7/1/18 - 96 annually (max 12 in a month), 7/1/19 - 120 annually (max 120 annually)

- **Shift Differential** - Weekend Shift Differential increase 7/1/19 to $0.75 (current $0.65), 2nd and 3rd Shift Differential increase 7/1/19 to $1.00 (current $0.90)

- **Hazardous Duty Stipend** - December of 2019 Haz. Duty Stipend increases to $950 (current $800)