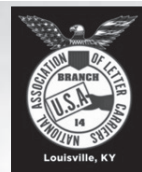


BR. 14 NEWSLETTER



VOL 51, NO. 11

OFFICIAL PUBLICATION OF BRANCH 14, NALC
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLSVILLE

NOVEMBER 2022



TONY WEDDLE
President

The mid-term elections are finally behind us and I'm sure most folks are just glad to clear the political airwaves for a while. At least for a few months anyway since it won't be long until campaigning for the next election starts all over again. The red wave many polls were predicting didn't occur and it appears that at the end of the day "voters" decided the outcome of the races and the results demonstrate that those polls, once again, were not very accurate.

Reportedly, reproductive freedom and the push back on extremism raised voter interest and participation in the elections. Even younger voters participated in high numbers which is good for the future and the protection of our freedoms. But the easy victory for Ron DeSantis in the Florida governor race sets up a major bout between him and Trump for the 2024 presidential election. It should be interesting, if not entertaining, as the two go toe to toe in their efforts to win the republican nomination. I'm sure name calling, and personal derogatory remarks will be thrown at each other daily and even negative remarks toward each other's family members won't be a surprise. If you're one of those folks that like reality TV shows, get the popcorn ready because it should be a heck of a show.

While I'm on elections, hopefully most members have been informed of the results from the elections for our NALC national officers. The results were not surprising as the well-known and

familiar officers won their positions. For the top positions Brian Renfro will be our new national president and Paul Barner will be our new Executive Vice-President. Nicole Rhine held on to her position as Secretary-Treasurer. And the positions for Vice-President, Director of City Delivery and Director of Safety and Health were all determined at the national convention in Chicago. Who, respectively, are James Henry, Chris Jackson, and Manny Peralta. It's safe to say that our union will continue to be strong under their leadership after Fred Rolando's decision to retire.

Lastly, congratulations to the branch delegates who were voted as paid delegates to attend the 2023 Kentucky State Association Convention. However, the turnout of members voting in the branch elections were very poor. Evidently, with the convention being held here at Louisville, there just wasn't a lot of interest of attending the convention or participating in the elections. But the number of voters was likely the worst participation we've ever experienced. I think we must do better in future elections, regardless of what the elections are for, since we all should have an interest about who is speaking on behalf of our branch members. Nonetheless, thank you to the folks who made the effort to come to the union hall to cast their vote.

With Veteran's Day and Thanksgiving coming up this month, thank you to all our veterans for serving and I hope everyone has a great Thanksgiving holiday. At this month's union meeting, dinner will be provided so I hope to see many of you there. Until then remember, if you're going to do the job, you might as well take the time it takes - to do the job right.

**RON GAST*****Executive Vice-President***

Louisville, as well as many other installations around the country, have been experiencing extreme staffing shortages for some time now. Surely that's not a surprise to you and we have been hopeful for some time that the tide will change and we will start seeing record numbers of carriers hired, and they will stick around to make regular and work toward a fruitful career. Month after month we try to be positive, but it just seems that local management does not care to do what is necessary to staff our offices with qualified carriers. This has continued to require carriers in many offices to work overtime, when they don't want to or didn't request to. Non ODL carriers being "forced" in on scheduled days off as well as being given overtime on their regularly scheduled days. Article 8 of our contract is titled "Hours of Work". This is where you will find almost all of the rules regarding when carriers are required to work overtime and what they will receive for pay. I would like to cover some of these issues here. All of this information can be found in the Joint Contract Administration Manual (JCAM) which is located on the Branch 14 website at www.nalabr14.com on the Stewards page.

Article 8.4 covers Overtime Work for full time employees. Overtime pay is paid at the rate of one and a half times the base hourly straight time rate. Commonly referred to as "time and a half". This is paid after 8 hours of work on any service day or 40 hours in a service week. Penalty overtime is paid at the rate of 2 times the hourly straight time rate and is commonly referred to as "double time" or "V time". The reason for the term "V" time is that the pay code you will see on your paycheck for double time is the letter "V". Penalty overtime pay is paid for all hours in excess of 10 hours on a regularly scheduled day or 56 hours in a service week. There is no penalty overtime pay in the month of December, which is a 4 week period commonly referred to as the Penalty Overtime Exclusion Period. This year those dates will be December 3 thru 30. So the last day of penalty OT will be on December 2 and it will not return until December 31.

Article 8.5 covers Overtime Assignments. This includes discussion about the Overtime Desired List (ODL) and the Work Assignment (WA). WA is commonly referred to as "Route Only" meaning that you can only work OT on your assignment. If you signed up for the ODL (sign ups occur prior to the beginning of each quarter), you have made yourself available to work any and all overtime that is assigned by management, up to work hour restrictions that are defined in Article 8.5.G.

Article 8.5.A explains when carriers can sign up for the ODL or WA and the rules that apply.

Article 8.5.B covers the establishment of the ODL as defined in Article 30.B.14 which is covered in our local agreement and determines whether ODLs are by craft, section or tour. In Louisville these are by section/delivery unit. Meaning that if you work in 40222 (Lyndon) and are on the ODL, you only carry overtime in 40222. Assignment of overtime anywhere else would be a violation of the local agreement (Article 30) and should be grieved.

Article 8.5.C covers the equitable distribution of overtime throughout the quarter for those on the ODL. At the end of the quarter, all carriers on the ODL must be within 10 hours of the carrier with the highest number of hours (as defined in our local agreement). Failure to do so is a violation and should be grieved.

Article 8.5.D explains the rules for giving OT to carriers not on the ODL when the ODL does not provide sufficient qualified carriers to do the work. There are rules to how this is done and are fully explained in this article.

Article 8.5.E covers exceptional rules for being excused from working mandatory overtime.

Article 8.5.F states that excluding December (Penalty Overtime Exclusion Period), no full time regular employee will be required to work overtime on more than 4 of the employees 5 regular days in a service week, more than 10 hours on a regularly scheduled day, over 8 hours on a non-scheduled day or over 6 days in a service week. The only exceptions to these are carriers on the ODL or WA.

Article 8.5.G lays down the rules on work hour limitations such as 12 hours in a service day or 60

hours in a service week. It is important to point out that if a carrier is on the ODL or WA, the rules change. So here it is in a nutshell: Full time carriers not on the ODL or WA are limited to 11.5 hours of work in a service day and 60 hours in a service week. ODL or WA carriers are limited to 12 hours of work in a service day and 60 hours in a service week. CCAs and PTFs are limited to 11.5 hours of work in a service day and have no weekly limitation. It is also important to mention that "hours of work" do not include a lunch period. So, if an ODL carrier works 12 hours and takes a 30 minute lunch, then they will be on the clock for a total of 12.5 hours.

The above listed information is in no way intended to answer all the questions you may have. It actually is intended to raise some questions so that you can read Article 8 and gain a better understanding of how these rules are applied and when there is a contractual violation and a grievance needs to be filed. Familiarize yourself with the rules so that you are not taken advantage of and ensure your rights are maintained.

Our next meeting is on Tuesday, November 22nd at 7:30 pm. This will be the last union meeting of 2022 and food will be served. I hope to see you there.

Knowledge is power. Solidarity forever!

Make the Call!

1-800-EAP-4-YOU

(1-800-327-4968) TTY: 1-877-492-7341

www.EAP4YOU.com

24 hours a day, seven days a week

Shared Services (National Human Resources)

1-877-477-3273 <http://liteblue.usps.gov>

You'll need your Employee ID# and USPS PIN.

All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

Officers & Staff

President.....Tony Weddle
Executive Vice-President.....Ron Gast
Vice-President.....Ron Osborne
Recording Secretary.....Steve Terry
Treasurer.....Bob Hack
Asst. Recording/Financial Secretary.....Bill Davis
Health Benefits Rep./Retirement.....Tom Webb
Sergeant-at-Arms/Scribe.....Adriane Shanklin
Community Activities Coordinator.....Missy Harris
Trustee.....Daria Duvall
Trustee.....Larry Terry
Trustee.....Tina Davis
Trustee.....Greg Ray
Trustee.....Gary Edison

Branch 14 Stewards

40202.....Leroy Gutierrez
40203/08/10.....Leroy Gutierrez
40204.....Leroy Gutierrez
40205.....Vacant
40206.....Jason Hawkins
40207.....Russell Johnson
40209/14/15.....Missy Harris
40211/12.....Damon Braxton
40213.....Jarett Sims
40216.....Nick Embry
40217.....Jeff Richards
40218.....Matt Weegens
40219.....Ron Frye
40220.....Carol Gast
40222.....Vacant
40228/91.....Tina Davis
40229.....Billy Maraman
40241/42.....Adriane Shanklin
40243.....Ron Gast
40258.....Greg Craven
40272.....Greg Craven
40299.....Ron Gast
Bardstown.....Vacant
LaGrange.....Vacant
Lebanon.....Ryan McCormick
Shelbyville.....Vacant
Springfield.....Vacant
Fort Knox.....Vacant
Radcliff.....Reggie Sanders
Vine Grove.....Jose Montoya

Visit the Branch Website at:
nalcbr14.com

or **Like** us on Facebook



RON OSBORNE
Vice-President

Well, here we are again, another peak season at the post office and the holidays right around the corner. The mail is heavy, the parcels are overflowing the carts, everybody is working long hours, and of course management is issuing discipline left and right when we need people the most. Many of you are familiar with this situation as there have been so many PDI's conducted lately. With that I would like to talk about these PDI's. At the time of my writing this article, I have seen several decisions from the DRTs (Dispute Resolution Teams) addressing how management is conducting PDIs. They, in most cases, are using a very generic format of questions to try and show how overwhelmingly bad our members are, especially in the area of attendance. The DRTs have ruled in most cases that these generic, catch all, questions do not constitute a thorough investigation before issuing discipline. This results in management failing to fulfill its burden in proving that all principals of "Just Cause" exist as established in Article 16 of our National Agreement. Those elements are:

- Is there a rule? If so, was the employee aware of the rule?
- Is the rule a reasonable rule?
- Is the rule consistently and equitably enforced?
- **Was a thorough investigation completed?**
- Was the severity of the discipline reasonably related to the infraction itself and in line that usually administered, as well as to the seriousness of the employees past record?
- Is the discipline corrective rather than punitive? (Progressive, i.e. 7 Day after a Letter of Warning instead of going straight to Removal)

If the answer to any of these questions is "NO", then management has failed to meet its burden and therefore the discipline is flawed. As a formal representative for Branch 14, I use these principals in the defense of our members when making arguments against managements position

in disciplinary cases and we are very successful.

So, why do I bring this to your attention? Even though management is using a less than thorough approach to asking questions during a PDI, sometimes carriers want to tell a story and provide more information than management is asking for. Our members should speak to their stewards prior to going into a PDI and listen to the guidance that is given. I would never tell any of you to lie under any circumstance, however, I will tell you that it is managements responsibility to ask specific questions. If you are asked generalized questions, such as, "Why haven't you been regular in attendance?", then if you responded that you thought you were or that you use your sick leave when you are sick, that is a valid response. If you are asked about specific events, then give the truthful answer about that event. Seek guidance from your steward, they are your best form of protection in a PDI. They cannot answer for you, but they can afford you protection from improper questioning.

I wish all of you a happy Thanksgiving.



Jimmy Smith
(Campbellsville)
receives quilt of honor
from local Veteran's
Group for his military
service.



Campbellsville Post Office Veterans



MISSY HARRIS

Community Activities Coordinator

Alright Brothers and Sisters it's that time again! The Children's Christmas party is a few weeks away. I need some RSVP's from all of you. I love doing the party, but if we don't get enough people at the party, we won't be able to keep having it. So, with that being said, send me your replies so we can keep making memories with the kiddos! We will be doing pictures with Santa, but feel free to get some family pictures for Christmas by our tree. We will have face painting, crafts, and lots of goodies to eat. Come out and make some memories with your babies, grandbabies, nieces, and nephews.

I am looking to start a Cornhole league. I need to know how many of you would be interested. If not, I will still be looking to hold a tournament in the near future. Still working out the details so stay tuned. Happy Thanksgiving to everyone and I hope to see you at the next Union meeting.



Missy Harris and Jarrett Sims raising funds for MDA

Any picture that you would like to see in the Branch 14 Newsletter should be emailed to the editor (billrock2k@yahoo.com) You can also text photos (with a short explanation) to the editor at 502-345-3732

Thank you, Bill Davis.



TOM WEBB

Health Benefits/Retirement

Retirees who have the NALC High Option Health Benefit Plan and Medicare A&B have been offered an *enhanced plan* choice for 2023. This plan is Aetna Medicare Advantage, and it is offered exclusively to High Option annuitants. The plan provides new medical and prescription drug coverages to those who opt into the plan. This plan optional and is in addition to your current NALC Plan. The AMA is basically Medicare Part C.

You were sent a broad outline of the Aetna Medical Advantage (AMA) plan, read it, and call the phone numbers provided to ask any and all questions about the services and options available to you. The AMA plan has no additional premium, you will pay the NALC HBP 2023 rate for this plan if you opt into it. If you opt into the AMA by Dec. 13, 2022, your coverage will begin on Jan. 1, 2023. You can opt into the AMA and if you change your mind, you can opt out by sending a letter to Aetna at the address provided at any time, you do not have to wait to the 2023 Open Season.

Every November we remember our nations Veterans, they are the reason we enjoy all the freedoms that are ours. Keep them in your mind and in your heart, thank them, and never forget their sacrifices.

I hope to see all of you at the next Union Meeting, Nov. 29, 2022.



NALC
Health Benefit Plan



PROPOSED BY-LAW CHANGES**ARTICLE IV. NOMINATIONS**

Section 5: Delegates to the State and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording-Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention.

Proposed Change

Section 5: Delegates to the Kentucky State Association and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording-Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention. Any member of Branch 14 that is a NALC national officer, at the time that nominations for delegates to the National convention are accepted, shall be an automatic delegate to any Kentucky State Association or National convention.

ARTICLE VII. ELECTIONS

Section 1: Election of Branch Officers will be every three (3) years and the elections will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 2:00 p.m. until 6:00 p.m. and on Thursday from 4:00 p.m. until 8:00 p.m. Voting will be by secret ballot.

Proposed Change

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Article VII. Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 2:00 p.m. until 6:00 p.m. and on Thursday from 4:00 p.m. until 8:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any

convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave.

Proposed Change:

Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 4:00 p.m. until 8:00 p.m. and on Thursday from 5:00 p.m. until 9:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave.

ARTICLE X. OFFICERS AND DUTIES OF OFFICERS

Section 7: Health Benefits Representative / Retirement Officer... Duties as outlined in Article VI, Section 8 of the National Constitution for the Government of Subordinate Branches. This officer is required to be a member of the NALC Health Benefit Plan. Will assist members of the NALC Health Benefits Plan in preparing claims and in providing information relative to the Plan; Will also serve as a Public Relations Representative with local hospitals and care providers on behalf of the plan and its members; Will attend seminars on federal employee health benefits plans for the purpose of educating members and possible new members on the NALC Health Benefits Plan when approved by the Executive Board; Will coordinate all activities for retirees, except the annual retiree luncheon.

Proposed change effective January 1, 2025:

Section 7: Health Benefits Representative / Retirement Officer / Mutual Benefit Association Representative... Duties as outlined in Article VI, Section 8 of the National Constitution for the Government of Subordinate Branches. This officer is required to be a member of the NALC Health Benefit Plan. Will assist members of the NALC Health Benefits Plan in preparing claims and in providing information relative to the Plan; Will also serve as a Public Relations Representative with local hospitals and care providers on behalf of the plan and its members; Will attend seminars on federal employee health benefits plans for the purpose of educating members and possible new members on the NALC Health Benefits Plan when approved by the Executive Board; Will coordinate all activities for retirees, except the annual retiree luncheon; Assist members needing assistance / information on Mutual Benefit Association products.

Article VII. Section 14: If there is only one candidate for any office, the Branch President may declare that person elected.

Proposed Change:

Section 14: If there is only one candidate for any office, the Chair or his/her designee may declare that person elected.

ARTICLE XII. Section 12: COMPENSATION AND EXPENSES

Stewards, 1-25 full time bid assignments: \$1,589.48 per year, payable quarterly

26-50 full time bid assignments: \$2026.28 per year, payable quarterly

51-75 full time bid assignments: \$2,463.08 per year, payable quarterly

76-or more full time bid assignments: \$2,899.88 per year, payable quarterly

Additional Responsibilities for Stewards:

Branch Activities: Stewards will assist with publicizing the Bowl-A-Thon, Retiree's dinner, Branch 14 Golf Scramble, MDA Golf Scramble, Children's Christmas party and other branch activities and must participate

in at least two branch activities.

Food Drive: Stewards will serve as the food drive coordinator for their work locations / stations and will be responsible for separating, transporting the bags and/or cards as well as ensuring they are distributed for delivery on the chosen date(s). They will assist in the food collection and ensure the food is weighed and the totals given to the Branch 14 Food Drive Coordinator. Stewards will be required to be available unless absence approved in advance by Branch 14 President or his or her designee.

Membership: Stewards shall assist the Recording Secretary and Assistant Recording / Financial Secretary in maintaining accurate membership records to include names, addresses and phone numbers for all members under their representation, as well as promoting membership to all non-members.

After meeting the requirement of participating in at least two Branch Activities as listed above, each steward will receive a \$100 holiday bonus in their December compensation. Failure to participate in two or more Branch Activities will result in a forfeiture of the holiday bonus.

Proposed Change:

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~~After meeting the requirement of participating in at least two Branch Activities as listed above, each steward will receive a \$100 holiday bonus in their December compensation. Failure to participate in two or more Branch Activities will result in a forfeiture of the holiday bonus.~~

Article XII. Section 19: Whenever it is necessary for the President of Branch 14 or a designated member or any member authorized by him to perform duties necessary to the effective operation of the business of Branch 14, they shall be reimbursed at the rate of \$30.00 per hour.

Proposed Change:

Section 19: Whenever it is necessary for the President of Branch 14 or a designated member or any member authorized by him to perform duties necessary to the effective operation of the business of Branch 14, they shall be reimbursed at the rate of \$35.00 per hour.

Article XII. Section 20: At the discretion of the Executive Vice-President, up to four (4) additional meetings for stewards may be held annually. Stewards will be compensated at the rate of \$30.00 per hour for each meeting, payable quarterly.

Proposed Change:

Section 20: At the discretion of the Executive Vice-President, up to four (4) additional meetings for stewards may be held annually. Stewards will be compensated at the rate of \$35.00 per hour for each meeting, payable quarterly.

UNION MEETING

Date: 10/25/2022

Br 14 Union Meeting Attendance by Zone

Annshire 40205	0
Annshire 40213	2
Annshire 40218	1
DTCU 40202	1
DTCU 40203	0
DTCU 40204	0
DTCU 40208	1
DTCU 40210	0
Fern Creek 40228	1
Fern Creek 40291	0
Hikes Point 40220	0
Iroquois 40209/14	1
Iroquois 40215	0
J-Town 40299	1
Lyndon 40222	2
Lyndon 40241/42	2
Middletown 40243	1
MLK 40211	2
MLK 40212	1
Okolona 40219	0
Okolona 40229	1
PRP 40258	0
PRP 40272	0
Shelby 40217	1
Shively 40216	0
St Matthews 40206	1
St Matthews 40207	3
Bardstown 40004	0
Campbellsville 42718	1
Eminence 40019	0
Ft Knox 40121	0
LaGrange 40031	1
Lebanon 40033	2
Radcliff 40160	1
Shelbyville 40065	0
Springfield 40069	0
Vine Grove 40175	0
Retired	12
Guests	0
Total	39

**Officers & Stewards Excused: Maraman,
S. Terry, Johnson, Frye, Craven**

**Officers and Stewards Absent:
NONE**

**MDA 50/50 Drawing.....\$106 MDA
.....\$105 Roy Arnold**

\$25 Door Prize.....Roy Abbott

LAST PUNCH**Mickie Williams**

*Next Union Meeting
November 22nd at 7:30pm*

United we bargain, Divided we beg

Branch 14 Annual Children's Christmas Party

December 4, 2022 from 2:00 to 5:00 p.m.

Branch 14 Union Hall

4815 Poplar Level Road * Louisville, KY 40213



Good times for all-come join the fun!
Refreshments-Crafts -Face Painting
Pictures with Santa

Return this form to Branch 14 Union Hall by
November 29th or give to your Union Steward.



Branch Member's Name and Station: _____

of Adults _____ # of Children _____

SHIVELY POST OFFICE RETIREE ANNUAL REUNION "CHRISTMAS BREAKFAST"

DATE: FRIDAY, DECEMBER 9th, 2022

TIME: 10:00AM

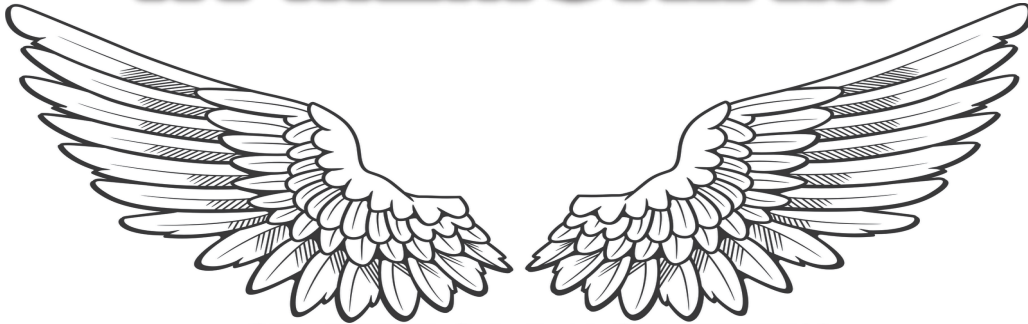
**LOCATION: "Metro Diner" 4901 Outer Loop
(In the Academy Sports Store Strip Mall)**

**IF YOU'VE EVER WORKED AT ANY OF THE SHIVELY
POST OFFICE LOCATIONS, ANY CRAFT, FEEL FREE
TO COME!**

RESERVED SECTION SEE YOU THERE!!

QUESTIONS? CALL OR EMAIL MIKE SPAULDING 502-439-1154

IN MEMORIAM



**CLIFTON "CLIFF"
HUTCHISON**



Contact Us:

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Louisville, KY 40232-3303

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F: 502-458-2682

Downtown Branch:

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

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Falls City Branch 14
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Louisville, KY 40213
11/22

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