## **Position Description:**

**Mental Health Resource Center**, a comprehensive mental health center and Joint commission accredited organization is seeking a **Psychiatric Nurse Practitioner** to join the Adult Florida Assertive Community Treatment (FACT) Lite Program in the **Jacksonville** area.

This program operates on the Linking, Advocating, Transitioning, & Recovery Support (LATRS) service model as defined in DCF Guidance 36. FACT Lite uses a multidisciplinary approach to deliver care to adults with serious mental illness (SMI) by providing mental health rehabilitation interventions and supports necessary to assist participants to achieve and maintain rehabilitative, resiliency, and recovery goals. FACT Lite also provides clinical case management and recovery support that promotes continuity of care and ease of service access until a full transition to community-based care is optimal.

Services provided to individuals served by the FACT Lite Program include, but are not limited to: case management; care coordination; medication oversight and support; psychoeducation regarding mental health challenges and treatment options; assistance and support in addressing health care needs; life skills development; support with furthering education or gaining employment; and working closely with individual' families or other natural supports.

Most of a FACT Lite team member's day is spent in the community completing many of the above duties. Only about 25% of their time is spent in the office. Company vehicles are available, however members of the FACT Lite team also need to use their personal vehicles to provide services and are eligible for reimbursement for mileage.

Some of the responsibilities of the FACT Lite Psychiatric Nurse Practitioner position include but are not limited to:

- Provides symptom assessment and management and oversees the medication selfadministration program for all individuals served by the FACT Lite program to ensure symptom reduction and stability.
- Utilizes treatment strategies which include: assessing each individual's behaviors and symptoms
  of mental illness and prescribing medication in response to the symptoms; regularly reviewing
  and documenting the individual's symptoms of mental illness, as well as his or her response to
  the prescribed medication treatment; educating the individual on the symptoms of his/her
  illness and the effects and side effects of the medication prescribed to regulate it; assisting the
  individual to identify the symptoms and occurrence patterns and to develop internal,
  behavioral, or adaptive methods to help lessen their effects; monitoring, treating, and
  documenting any medication side effects; developing and maintaining a positive, therapeutic
  relationship with the individuals served; using new atypical medications with greater
  effectiveness and a better side effect profile; and simplifying the medication regimen.
- Ensures individuals are informed of any prescribed medications and sign informed consent documents.
- Conducts psychiatric assessments including psychiatric history, course of illness, response to
  treatment, mental status examination, and ICD diagnoses. Presents these results in the
  organizational meetings and recovery plan meetings to assist in determining the best treatment
  approach, with input from the individual and the family. Ensures assessments and treatment
  approaches are individualized and include input from the individual and his/her support system.
- Participates in the coordination of both acute and long-term psychiatric inpatient treatment, including initiation and facilitation of admission to the hospital; regularly communicates and consults with the attending psychiatrist, visits individuals in the hospital when clinically indicated, and along with other team members, collaborates with the inpatient staff in planning,

- treatment, and discharge back to the community.
- Provides face-to-face visits in the home and/or community environment as identified on the individual's recovery plan. A minimum of 60% of the FACT Lite team's services are provided in the home or community environment.
- Provides screenings and/or assessments in both office and community based settings. This may include visits to hospitals, CSUs, jails, State Hospitals or community living environments.
- Assesses and monitors for risk, symptoms of trauma, and indications of abuse, neglect and/or abandonment. Uses appropriate reporting mechanisms.
- Provides, with other team members, support, education, and counseling to family members or caregivers to assist them to: become knowledgeable about mental illness, collaborate in the treatment process, and assist in their family member's progress.
- Provides on-site crisis assessment and intervention to individuals served during regular work hours, over the phone, and as on-call telephone back up to the on-call staff.
- When appropriate, signs professional certificate for involuntary exam in accordance with the Baker Act.
- Provides written reports or oral testimony in commitment, other legal proceedings, or in obtaining services (i.e. Social Security, prior authorization for medications).

## **Position Requirements:**

In order to be considered, a candidate must have a Master's Degree in Nursing and current dual APRN Florida State Nursing license required.

ANCC certification in Psychiatric Nursing required.

DEA Certification required.

One year experience in psychiatric nursing with working with individuals with severe and persistent mental illness required.

Must demonstrate proficiency in the MHRC Electronic Health Records (EHR) and Patient Information System demonstrated within three months of employment.

Strong communication skills are essential and this individual must be able to interact appropriately with internal and external customers, including patients, families, caregivers, community service providers, supervisory staff and other department professionals.

Each employee contributes to the completeness and confidentiality of clinical records by ensuring documentation, paperwork and system entries meet internal and external guidelines for content, accuracy and timeliness.

## **Position Details:**

This is an 18 hour per week position providing services to the FACT Lite Program.