

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.65%</b>	<b>2.65%</b>	<b>2.65%</b>	<b>2.65%</b>	<b>2.65%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$37.06	\$38.04	\$39.05	\$40.09	\$41.15	\$42.24
0002 AA02	Administrative Assistant – Level II	HR	\$44.84	\$46.03	\$47.25	\$48.50	\$49.79	\$51.10
0002 AB01	Application Engineer – Level I	HR	\$71.83	\$73.73	\$75.69	\$77.69	\$79.75	\$81.87
0002 AB02	Application Engineer – Level II	HR	\$88.35	\$90.69	\$93.09	\$95.56	\$98.09	\$100.69
0002 AC01	Application Programmer – Level I	HR	\$69.87	\$71.72	\$73.62	\$75.57	\$77.58	\$79.63
0002 AC02	Application Programmer – Level II	HR	\$90.52	\$92.92	\$95.38	\$97.91	\$100.50	\$103.17
0002 AC03	Applications Programmer – Level III	HR	\$111.40	\$114.35	\$117.38	\$120.49	\$123.69	\$126.96
0002 AD00	Application Systems Analyst	HR	\$89.19	\$91.55	\$93.98	\$96.47	\$99.03	\$101.65
0002 AE00	Biostatatician	HR	\$85.15	\$87.41	\$89.72	\$92.10	\$94.54	\$97.05
0002 AF01	Business Analyst – Level I	HR	\$69.38	\$71.22	\$73.11	\$75.04	\$77.03	\$79.07
0002 AF02	Business Analyst – Level II	HR	\$84.93	\$87.18	\$89.49	\$91.86	\$94.30	\$96.80
0002 AF03	Business Analyst – Level III	HR	\$110.14	\$113.06	\$116.05	\$119.13	\$122.29	\$125.53
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.34	\$91.71	\$94.14	\$96.63	\$99.19	\$101.82
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.05	\$115.02	\$118.07	\$121.20	\$124.41	\$127.70
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.72	\$144.45	\$148.28	\$152.21	\$156.24	\$160.38
0002 AH00	Chief Information Security Officer	HR	\$170.04	\$174.55	\$179.17	\$183.92	\$188.79	\$193.80
0002 AI00	Communications Hardware Specialist	HR	\$80.76	\$82.90	\$85.10	\$87.35	\$89.67	\$92.04
0002 AJ00	Communications Network Manager	HR	\$102.68	\$105.40	\$108.19	\$111.06	\$114.00	\$117.03
0002 AK00	Communications Software Specialist	HR	\$89.60	\$91.97	\$94.41	\$96.91	\$99.48	\$102.12
0002 AL00	Communications Specialist	HR	\$74.50	\$76.47	\$78.50	\$80.58	\$82.72	\$84.91
0002 AM00	Computer Data Librarian	HR	\$51.65	\$53.02	\$54.42	\$55.87	\$57.35	\$58.87
0002 AN00	Computer Scientist	HR	\$106.22	\$109.03	\$111.92	\$114.89	\$117.93	\$121.06
0002 AO01	Computer Security System Specialist – Level I	HR	\$70.07	\$71.93	\$73.83	\$75.79	\$77.80	\$79.86
0002 AO02	Computer Security System Specialist – Level II	HR	\$84.68	\$86.92	\$89.23	\$91.59	\$94.02	\$96.51
0002 AO03	Computer Security System Specialist – Level III	HR	\$105.13	\$107.92	\$110.78	\$113.71	\$116.72	\$119.82
0002 AP01	Computer Systems Analyst – Level I	HR	\$63.65	\$65.34	\$67.07	\$68.85	\$70.67	\$72.54
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.58	\$77.58	\$79.64	\$81.75	\$83.92	\$86.14
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.20	\$94.64	\$97.15	\$99.73	\$102.37	\$105.08
0002 AQ00	Configuration Management Specialist	HR	\$92.39	\$94.84	\$97.35	\$99.93	\$102.58	\$105.30
0002 AR01	Cost Analyst – Level I	HR	\$60.18	\$61.77	\$63.41	\$65.09	\$66.82	\$68.59

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0002 AR02	Cost Analyst – Level II	HR	\$70.84	\$72.72	\$74.64	\$76.62	\$78.65	\$80.74
0002 AS00	Data Entry Clerk	HR	\$28.22	\$28.97	\$29.74	\$30.52	\$31.33	\$32.16
0002 AT00	Data Security Specialist	HR	\$87.01	\$89.32	\$91.68	\$94.11	\$96.61	\$99.17
0002 AU00	Data Standardization Specialist	HR	\$77.86	\$79.92	\$82.04	\$84.22	\$86.45	\$88.74
0002 AV00	Database Administrator	HR	\$93.22	\$95.69	\$98.23	\$100.83	\$103.50	\$106.24
0002 AW01	Database Management Specialist – Level I	HR	\$77.42	\$79.47	\$81.58	\$83.74	\$85.96	\$88.24
0002 AW02	Database Management Specialist – Level II	HR	\$97.90	\$100.49	\$103.16	\$105.89	\$108.70	\$111.58
0002 AW03	Database Management Specialist – Level III	HR	\$115.09	\$118.14	\$121.27	\$124.48	\$127.78	\$131.17
0002 AX01	Database Specialist – Level I	HR	\$66.73	\$68.50	\$70.31	\$72.18	\$74.09	\$76.05
0002 AX02	Database Specialist – Level II	HR	\$82.73	\$84.92	\$87.17	\$89.48	\$91.85	\$94.29
0002 AX03	Database Specialist – Level III	HR	\$99.36	\$101.99	\$104.70	\$107.47	\$110.32	\$113.24
0002 AY00	Data Warehousing Administrator	HR	\$104.06	\$106.82	\$109.65	\$112.55	\$115.54	\$118.60
0002 AZ00	Data Warehouse Analyst	HR	\$86.26	\$88.55	\$90.89	\$93.30	\$95.77	\$98.31
0002 BA00	Data Warehouse Programmer	HR	\$91.74	\$94.17	\$96.67	\$99.23	\$101.86	\$104.56
0002 BB00	Disaster Recovery Specialist	HR	\$95.69	\$98.23	\$100.83	\$103.50	\$106.24	\$109.06
0002 BC01	Document Control Specialist – Level I	HR	\$36.32	\$37.28	\$38.27	\$39.28	\$40.33	\$41.39
0002 BC02	Document Control Specialist - Level II	HR	\$43.27	\$44.42	\$45.59	\$46.80	\$48.04	\$49.32
0002 BC03	Document Control Specialist – Level III	HR	\$50.86	\$52.21	\$53.59	\$55.01	\$56.47	\$57.97
0002 BD01	Document Support Specialist – Level I	HR	\$43.91	\$45.07	\$46.27	\$47.49	\$48.75	\$50.04
0002 BD02	Document Support Specialist – Level II	HR	\$53.33	\$54.74	\$56.19	\$57.68	\$59.21	\$60.78
0002 BE00	Duplicating Machine Operator	HR	\$31.27	\$32.10	\$32.95	\$33.82	\$34.72	\$35.64
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.32	\$71.16	\$73.04	\$74.98	\$76.97	\$79.00
0002 BG00	Electronic Meeting Technographer	HR	\$53.67	\$55.09	\$56.55	\$58.05	\$59.59	\$61.17
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$100.58	\$103.25	\$105.98	\$108.79	\$111.67	\$114.63
0002 BI00	Facilitator	HR	\$77.70	\$79.76	\$81.87	\$84.04	\$86.27	\$88.56
0002 BJ00	Financial Analyst – IT	HR	\$79.29	\$81.39	\$83.55	\$85.76	\$88.03	\$90.37
0002 BK01	Functional Analyst – Level I	HR	\$76.23	\$78.25	\$80.32	\$82.45	\$84.64	\$86.88
0002 BK02	Functional Analyst – Level II	HR	\$93.09	\$95.56	\$98.09	\$100.69	\$103.36	\$106.10
0002 BL01	General Clerk – Level I	HR	\$30.95	\$31.77	\$32.61	\$33.48	\$34.36	\$35.27
0002 BL02	General Clerk – Level II	HR	\$36.04	\$37.00	\$37.98	\$38.98	\$40.01	\$41.08

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0002 BL03	General Clerk – Level III	HR	\$40.70	\$41.78	\$42.89	\$44.02	\$45.19	\$46.39
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.10	\$84.28	\$86.51	\$88.80	\$91.15	\$93.57
0002 BN00	Graphical User Interface Designer	HR	\$75.90	\$77.91	\$79.98	\$82.10	\$84.27	\$86.50
0002 BO00	Graphics Specialist	HR	\$59.38	\$60.95	\$62.57	\$64.23	\$65.93	\$67.68
0002 BP00	Hardware Draftsman	HR	\$62.04	\$63.68	\$65.37	\$67.10	\$68.88	\$70.71
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.30	\$58.82	\$60.38	\$61.98	\$63.62	\$65.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.31	\$71.15	\$73.03	\$74.97	\$76.95	\$78.99
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.59	\$79.65	\$81.76	\$83.92	\$86.15	\$88.43
0002 BS00	Help Desk Manager	HR	\$90.60	\$93.00	\$95.47	\$98.00	\$100.59	\$103.26
0002 BT00	Help Desk Specialist	HR	\$59.43	\$61.00	\$62.62	\$64.28	\$65.98	\$67.73
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.30	\$42.39	\$43.52	\$44.67	\$45.85	\$47.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.25	\$49.53	\$50.84	\$52.19	\$53.57	\$54.99
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$58.03	\$59.57	\$61.15	\$62.77	\$64.43	\$66.14
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$94.08	\$96.57	\$99.13	\$101.76	\$104.46	\$107.22
0002 BW01	Information Engineer – Level I	HR	\$82.19	\$84.37	\$86.60	\$88.90	\$91.25	\$93.67
0002 BW02	Information Engineer – Level II	HR	\$101.73	\$104.43	\$107.19	\$110.03	\$112.95	\$115.94
0002 BX00	Information Resource Management Analyst	HR	\$79.83	\$81.95	\$84.12	\$86.35	\$88.63	\$90.98
0002 BY00	Information Systems Training Specialist	HR	\$85.59	\$87.86	\$90.19	\$92.58	\$95.03	\$97.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$91.68	\$94.11	\$96.60	\$99.16	\$101.79	\$104.49
0002 CA00	IT Strategic/Capital Planner	HR	\$114.60	\$117.64	\$120.75	\$123.95	\$127.24	\$130.61
0002 CB00	Knowledge Management Specialist	HR	\$89.95	\$92.33	\$94.78	\$97.29	\$99.87	\$102.52
0002 CC00	Librarian	HR	\$59.18	\$60.75	\$62.36	\$64.01	\$65.71	\$67.45
0002 CD00	Librarian Technician	HR	\$43.29	\$44.44	\$45.61	\$46.82	\$48.06	\$49.34
0002 CE00	Medical Billing/Account Management Specialist	HR	\$52.22	\$53.60	\$55.02	\$56.48	\$57.98	\$59.52
0002 CF00	Modeling and Simulation Specialist	HR	\$78.18	\$80.25	\$82.38	\$84.56	\$86.80	\$89.10
0002 CG00	Network Administrator	HR	\$86.43	\$88.72	\$91.07	\$93.48	\$95.96	\$98.51
0002 CH00	Network Draftsman	HR	\$61.00	\$62.62	\$64.28	\$65.98	\$67.73	\$69.52
0002 CI01	Network Installation Technician – Level I	HR	\$57.19	\$58.71	\$60.26	\$61.86	\$63.50	\$65.18
0002 CI02	Network Installation Technician – Level II	HR	\$69.56	\$71.40	\$73.30	\$75.24	\$77.23	\$79.28
0002 CJ00	Network Support Technician	HR	\$53.18	\$54.59	\$56.04	\$57.52	\$59.05	\$60.61

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0002 CK00	Operations Manager	HR	\$102.60	\$105.32	\$108.11	\$110.97	\$113.92	\$116.93
0002 CL00	Procurement Product Specialist	HR	\$52.57	\$53.96	\$55.39	\$56.86	\$58.37	\$59.91
0002 CM00	Program Administration Specialist	HR	\$56.09	\$57.58	\$59.10	\$60.67	\$62.28	\$63.93
0002 CN00	Program Analyst	HR	\$86.33	\$88.62	\$90.97	\$93.38	\$95.85	\$98.39
0002 CO00	Program Manager	HR	\$162.05	\$166.34	\$170.75	\$175.28	\$179.92	\$184.69
0002 CP00	Project Control Specialist	HR	\$91.34	\$93.76	\$96.25	\$98.80	\$101.41	\$104.10
0002 CQ00	Project Leader	HR	\$105.27	\$108.06	\$110.92	\$113.86	\$116.88	\$119.98
0002 CR01	Project Manager – Level I	HR	\$93.05	\$95.52	\$98.05	\$100.65	\$103.31	\$106.05
0002 CR02	Project Manager – Level II	HR	\$113.83	\$116.85	\$119.94	\$123.12	\$126.38	\$129.73
0002 CR03	Project Manager – Level III	HR	\$132.57	\$136.08	\$139.69	\$143.39	\$147.19	\$151.09
0002 CS00	Public Health Analyst	HR	\$68.72	\$70.54	\$72.41	\$74.33	\$76.30	\$78.32
0002 CT00	Quality Assurance Analyst	HR	\$82.74	\$84.93	\$87.18	\$89.49	\$91.87	\$94.30
0002 CU00	Quality Assurance Manager	HR	\$112.46	\$115.44	\$118.50	\$121.64	\$124.86	\$128.17
0002 CV00	Quality Assurance Specialist	HR	\$86.40	\$88.69	\$91.04	\$93.45	\$95.93	\$98.47
0002 CW00	Records Management Specialist	HR	\$60.36	\$61.96	\$63.60	\$65.29	\$67.02	\$68.79
0002 CX00	Scanner Operator	HR	\$37.52	\$38.51	\$39.53	\$40.58	\$41.66	\$42.76
0002 CY00	Scientific Data Analyst	HR	\$69.97	\$71.82	\$73.73	\$75.68	\$77.69	\$79.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$132.25	\$135.75	\$139.35	\$143.04	\$146.84	\$150.73
0002 CZ02	Subject Matter Expert – Level II	HR	\$167.18	\$171.61	\$176.16	\$180.83	\$185.62	\$190.54
0002 CZ03	Subject Matter Expert – Level III	HR	\$222.15	\$228.04	\$234.08	\$240.28	\$246.65	\$253.19
0002 DA01	System Administrator – Level I	HR	\$67.02	\$68.80	\$70.62	\$72.49	\$74.41	\$76.38
0002 DA02	System Administrator – Level II	HR	\$83.99	\$86.22	\$88.50	\$90.85	\$93.25	\$95.72
0002 DA03	System Administrator – Level III	HR	\$103.66	\$106.41	\$109.23	\$112.12	\$115.09	\$118.14
0002 DB01	Systems Architect – Level I	HR	\$98.73	\$101.35	\$104.03	\$106.79	\$109.62	\$112.52
0002 DB02	Systems Architect – Level II	HR	\$118.90	\$122.05	\$125.29	\$128.61	\$132.01	\$135.51
0002 DC01	Systems Engineer – Level I	HR	\$71.03	\$72.91	\$74.84	\$76.83	\$78.86	\$80.95
0002 DC02	Systems Engineer – Level II	HR	\$89.47	\$91.84	\$94.27	\$96.77	\$99.34	\$101.97
0002 DC03	Systems Engineer – Level III	HR	\$113.37	\$116.37	\$119.46	\$122.62	\$125.87	\$129.21
0002 DD00	System Operator	HR	\$46.15	\$47.37	\$48.63	\$49.92	\$51.24	\$52.60
0002 DE00	System Programmer	HR	\$86.53	\$88.82	\$91.18	\$93.59	\$96.07	\$98.62

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0002 DF01	Technical Writer/Editor – Level I	HR	\$55.07	\$56.53	\$58.03	\$59.57	\$61.14	\$62.76
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.75	\$71.60	\$73.50	\$75.44	\$77.44	\$79.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.50	\$87.77	\$90.09	\$92.48	\$94.93	\$97.45
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.36	\$74.28	\$76.25	\$78.27	\$80.34	\$82.47
0002 DG02	Telecommunications Engineer - Level II	HR	\$86.53	\$88.82	\$91.18	\$93.59	\$96.07	\$98.62
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.89	\$63.53	\$65.21	\$66.94	\$68.72	\$70.54
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.17	\$76.14	\$78.15	\$80.22	\$82.35	\$84.53
0002 DI00	Test Engineer	HR	\$89.78	\$92.16	\$94.60	\$97.11	\$99.68	\$102.32
0002 DJ00	Training Manager	HR	\$93.68	\$96.16	\$98.71	\$101.33	\$104.01	\$106.77
0002 DK01	Training Specialist – Level I	HR	\$65.08	\$66.80	\$68.57	\$70.39	\$72.26	\$74.17
0002 DK02	Training Specialist – Level II	HR	\$73.63	\$75.58	\$77.58	\$79.64	\$81.75	\$83.92
0002 DL00	Web Content Administrator	HR	\$76.33	\$78.35	\$80.43	\$82.56	\$84.75	\$86.99
0002 DM00	Web Designer	HR	\$80.99	\$83.14	\$85.34	\$87.60	\$89.92	\$92.31
0002 DN00	Web Project Manager	HR	\$113.60	\$116.61	\$119.70	\$122.87	\$126.13	\$129.47
0002 DO00	Web Software Developer	HR	\$86.82	\$89.12	\$91.48	\$93.91	\$96.40	\$98.95
0002 DP00	Webmaster	HR	\$88.49	\$90.83	\$93.24	\$95.71	\$98.25	\$100.85
0002 DQ00	Wide Area Network Administrator	HR	\$84.83	\$87.08	\$89.39	\$91.75	\$94.19	\$96.68