CREDIT UNION PEER STATS MERIDIAN ECONOMICS Trusted Insight, Effective Solutions **SECOND QUARTER 2017** <\$2M \$2-10M \$10-50M \$50-100M \$100-500M \$500M+ TOTAL DEMOGRAPHICS Number of Credit Unions 498 1,067 1,813 732 1,046 5,696 520 Average Asset Size (Mil\$) \$0.9 \$5.7 \$24.9 \$71.3 \$223.9 \$1,947.3 \$237.1 Pct of Credit Unions 8.7% 18.7% 31.8% 12.9% 18.4% 9.1% 100% 0.0% 0.5% 17.3% 100% Pct of Total Industry Assets 3.3% 3.9% 75.0% **GROWTH RATES** Total Assets -6.7% -8.6% -3.1% 2.8% 0.4% 12.1% 9.0% -12.0% -5.7% 1.0% -0.1% 13.5% 10.1% Total Loans -12.6% **Total Shares** -6.5% -8.4% -2.6% 3.3% 0.9% 13.1% 9.7% Net Worth -7.3% -9.0% -6.0% -1.3% -1.8% 10.8% 7.2% **BALANCE SHEET ALLOCATION AND QUALITY** Net Worth-to-Total Assets 17.8% 14.9% 12.2% 11.3% 10.8% 10.7% 10.8% Cash & Investments-to-Total Assets 53% 50% 47% 40% 31% 26% 28% 46% 48% 50% 56% 64% 70% Loans-to-Total Assets 68% 59% 57% 46% 38% 34% Vehicle-to-Total Loans 41% 35% 1% 10% 32% 40% 45% 51% Real Estate-to-Total Loans 49% 4% Real Estate-to-Net Worth 31% 131% 195% 268% 337% 309% 0% Indirect-to-Total Loans 0% 5% 12% 18% 21% 20% Short-term Funding Ratio 40.0% 30.2% 24.6% 20.2% 15.1% 12.2% 13.5% Net Long-term Assets-to-Total Assets 5.0% 9.9% 25.9% 34.9% 33.4% 20.2% 31.8% Loans-to-Shares 57% 57% 57% 63% 73% 83% 80% Non-term-to-Total Shares 91% 84% 80% 77% 75% 73% 74% 19% Term-to-Total Shares 5% 11% 13% 14% 16% 18% Loan Delinguency Rate 3.25% 1.68% 1.12% 1.00% 0.83% 0.71% 0.75% Net Charge-off Rate 0.79% 0.58% 0.49% 0.53% 0.53% 0.58% 0.57% "Misery" Index 4.04% 2.26% 1.61% 1.53% 1.36% 1.29% 1.32% EARNINGS: Gross Asset Yield 3.76% 3.51% 3.22% 3.34% 3.39% 3.50% 3.46% Cost of Funds 0.29% 0.33% 0.29% 0.30% 0.37% 0.60% 0.53% 3.48% 3.18% 2.93% 3.04% 3.02% 2.90% 2.93% Gross Interest Margin 0.46% 0.28% 0.31% 0.47% 0.43% Less: Provision Expense 0.24% 0.36% Net Interest Margin 3.01% 2.89% 2.69% 2.72% 2.67% 2.43% 2.50% 0.79% 0.98% 1.31% Non-Interest Income 0.69% 1.17% 1.41% 1.32% Non-Interest Expense 4.03% 3.40% 2.89% 3.54% 3.59% 3.56% 3.06% Net Operating Expense 3.24% 2.85% 2.42% 2.42% 2.15% 1.57% 1.74% 0.01% 0.00% 0.00% 0.00% 0.01% 0.01% 0.01% Non-recurring Income(Expense) 0.76% -0.23% 0.04% 0.27% 0.31% 0.52% 0.87% Net Income (Return on Assets) -1.3% 0.3% 4.8% Return on Net Worth 2.2% 2.8% 8.2% 7.1% **COST EFFICIENCIES:** Non-Interest Income-to-Total Revenues 17% 17% 23% 26% 29% 27% 27% Avg Revenue per FTE \$44,876 \$98,870 \$143,384 \$153,580 \$174,302 \$252,393 \$222,459 Average Loan Balance \$4,318 \$6,779 \$8,859 \$10,033 \$12,716 \$15,820 \$14,613 Average Loan Rate -7.18% 6.15% 5.31% 5.07% 4.63% 4.42% 4.51% \$8,076 \$11,408 Average Share Balance per Member \$2,316 \$4,681 \$7,111 \$9,176 \$10,481 0.39% 0.35% Average Share Rate 0.35% 0.33% 0.43% 0.71% 0.63% 2,656 64,429 187,549 **Full-time Equivalents** 464 13,313 15,239 283,648 Pct Part-time Employees-to-Total 78% 40% 17% 13% 9% 7% 9% FTE-to-Operations (Staffing) 2.19 0.81 0.48 0.41 0.34 0.23 0.26 1.88% 1.88% 1.73% 1.80% 1.57% Compensation & Benefits-to-Total Asset: 1.64% 1.51% 47% Pct of Total Operating Expense 53% 48% 48% 51% 52% 52% Avg Compensation & Benefits per FTE \$18,554 \$44,202 \$55,842 \$58,757 \$65,282 \$79,148 \$73,380 0.94% 0.92% 0.93% Occupancy & Ops-to-Total Assets 1.24% 0.91% 0.71% 0.77% Pct of Total Operating Expense 31% 27% 27% 25% 26% 25% 25%

Avg Occupancy & Ops per FTE

\$12,250

\$22,139

\$31,249

\$31,065

\$33,588

\$37,324

\$35,671

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SECOND QUARTER 2017	<\$10M	<\$50M	<\$100M	<\$500M	\$500M+	TOTAL
EMOGRAPHICS						
Number of Credit Unions	1,565	3,378	4,110	5,156	520	5,69
Average Asset Size (Mil\$)	\$4.2	\$15.3	\$25.3	\$65.6	\$1,947.3	\$237
Pct of Credit Unions	27.5%	59.3%	72.2%	90.5%	9.1%	100
Pct of Total Industry Assets	0.5%	3.8%	7.7%	25.0%	75.0%	100
ROWTH RATES						
Total Assets	-8.4%	-3.8%	-0.6%	0.1%	12.1%	9.0
Total Loans	-12.5%	-6.5%	-2.6%	-0.7%	13.5%	10.1
Total Shares	-8.3%	-3.4%	0.0%	0.6%	13.1%	9.
Net Worth	-8.9%	-6.4%	-4.0%	-2.6%	10.8%	7.2
ALANCE SHEET ALLOCATION AND QUALITY						
Net Worth-to-Total Assets	15.1%	12.5%	11.9%	11.1%	10.7%	10.8
Cash & Investments-to-Total Assets	51%	48%	44%	35%	26%	23
Loans-to-Total Assets	48%	49%	53%	60%	70%	6
Vehicle-to-Total Loans	59%	47%	44%	39%	34%	3
Real Estate-to-Total Loans	9%	29%	35%	42%	51%	4
Real Estate-to-Net Worth	29%	115%	153%	231%	337%	30
Indirect-to-Total Loans	0%	4%	8%	15%	21%	2
Short-term Funding Ratio	30.9%	25.4%	22.8%	17.4%	12.2%	13.
Net Long-term Assets-to-Total Assets	9.5%	18.9%	22.4%	28.9%	34.9%	33.
Loans-to-Shares	57%	57%	60%	69%	83%	8
Non-term-to-Total Shares	85%	80%	79%	76%	73%	7
Term-to-Total Shares	11%	12%	13%	15%	19%	1
Loan Delinquency Rate	1.78%	1.20%	1.09%	0.90%	0.71%	0.7
Net Charge-off Rate	0.59%	0.50%	0.52%	0.53%	0.58%	0.5
"Misery" Index	2.38%	1.70%	1.61%	1.43%	1.29%	1.3
ARNINGS:	/	(/	
Gross Asset Yield	3.53%	3.26%	3.30%	3.36%	3.50%	3.4
Cost of Funds	0.33%	0.29%	0.30%	0.35%	0.60%	0.5
Gross Interest Margin	3.20%	2.97%	3.00%	3.02%	2.90%	2.9
Less: Provision Expense	0.30%	0.25%	0.30%	0.33%	0.47%	0.4
Net Interest Margin	2.90%	2.72%	2.70%	2.68%	2.43%	2.5
Non-Interest Income	0.70%	0.95%	1.06%	1.30%	1.32%	1.3
Non-Interest Expense	3.58%	3.42%	3.51%	3.54%	2.89%	3.0
Net Operating Expense	2.88%	2.48%	2.45%	2.24%	1.57%	1.7
Non-recurring (Expense)Income	0.00%	0.00%	0.01%	0.02%	0.01%	0.0
Net Income (Return on Assets) Return on Net Worth	0.03% 0.2%	0.24% 1.9%	0.27% 2.3%	0.46% 4.0%	0.87% 8.2%	0.7 7.
	0.276	1.970	2.378	4.076	0.270	7.
	170/	220/	2.40/	200/	270/	2
Non-Interest Income-to-Total Revenues Avg Revenue per FTE	17% \$90,848	22% \$133,410	24% \$143,115	28% \$164,024	27% \$252,393	2 \$222,4
Average Loan Balance	\$6,616	\$8,583	\$9,354	\$11,819	\$15,820	\$14,6
Average Loan Rate	5.27%	5.31%	5.18%	4.78%	4.42%	4.5
Average Share Balance per Member	\$4,524	\$6,792	\$7,441	\$8,642	\$11,408	\$10,4
Average Share Rate	0.39%	0.34%	0.34%	0.40%	0.71%	0.6
Full-time Equivalents	3,120	16,432	31,671	96,100	187,549	283,6
Pct Part-time Employees-to-Total	47%	23%	18%	12%	7%	
	0.89	0.52	0.46	0.37	0.23	0.
FTE-to-Operations (Staffing)				4 770/	1 510/	1.5
	1.88%	1.67%	1.70%	1.77%	1.7170	
Compensation & Benefits-to-Avg Assets	1.88% 53%	1.67% 49%	1.70% 48%	1.77% 50%	1.51% 52%	
	1.88% 53% \$40,391	1.67% 49% \$52,909	1.70% 48% \$55,723	1.77% 50% \$62,131	52% \$79,148	5
Compensation & Benefits-to-Avg Assets Pct of Total Operating Expense Avg Compensation & Benefits per FTE	53% \$40,391	49% \$52,909	48% \$55,723	50% \$62,131	52% \$79,148	5 \$73,3
Compensation & Benefits-to-Avg Assets Pct of Total Operating Expense	53%	49%	48%	50%	52%	5

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ANNUAL HISTORY	2006	2012	2013	2014	2015	2016	2017
EMOGRAPHICS							
Number of Credit Unions	8,362	6,819	6,554	6,273	6,021	5,785	5,69
Average Asset Size (Mil\$)	\$85.0	\$149.8	\$162.0	\$178.9	\$200.0	\$223.4	\$237
Pct of Credit Unions	100%	100%	100%	100%	100%	100%	100
Pct of Total Industry Assets	100%	100%	100%	100%	100%	100%	100
ROWTH RATES							
Total Assets	-	6.2%	3.9%	5.7%	7.3%	7.3%	9.0
Total Loans	-	4.6%	8.0%	10.4%	10.5%	10.4%	10.1
Total Shares	-	6.1%	3.7%	4.5%	6.9%	7.5%	9.7
Net Worth	-	8.5%	7.4%	7.5%	6.9%	7.1%	7.2
ALANCE SHEET ALLOCATION AND QUALITY		10.104	10.00/	11.00/	10.00/	40.00/	
Net Worth-to-Total Assets	11.5%	10.4%	10.8%	11.0%	10.9%	10.9%	10.8
Cash & Investments-to-Total Assets	7%	10%	8%	8%	8%	8%	5
Loans-to-Total Assets	70%	58%	61%	63%	65%	67%	68
Vehicle-to-Total Loans	36%	30%	31%	32%	33%	34%	3
Real Estate-to-Total Loans	50%	54%	53%	51%	50%	50%	49
Real Estate-to-Net Worth	300%	300%	296%	296%	302%	306%	30
Indirect-to-Total Loans	14%	13%	14%	16%	17%	19%	20
Short-term Funding Ratio	15.8%	17.5%	14.9%	13.7%	13.5%	13.4%	13.
Net Long-term Assets-to-Total Assets	27.2%	32.9%	35.9%	33.6%	32.7%	33.0%	33.
Loans-to-Shares	82%	68%	71%	75%	77%	80%	8
Non-term-to-Total Shares	59%	67%	69%	71%	72%	73%	7
Term-to-Total Shares	31%	23%	21%	20%	19%	18%	1
Loan Delinquency Rate	0.68%	1.16%	1.01%	0.85%	0.81%	0.83%	0.7
Net Charge-off Rate	0.45%	0.73%	0.57%	0.50%	0.48%	0.55%	0.5
"Misery" Index	1.13%	1.89%	1.58%	1.35%	1.29%	1.38%	1.32
ARNINGS:							
Gross Asset Yield	5.50%	3.65%	3.39%	3.38%	3.37%	3.41%	3.4
Cost of Funds	2.35%	0.73%	0.59%	0.54%	0.52%	0.53%	0.5
Gross Interest Margin	3.15%	2.92%	2.80%	2.84%	2.85%	2.88%	2.93
Less: Provision Expense	0.32%	0.36%	0.26%	0.28%	0.35%	0.41%	0.4
Net Interest Margin	2.84%	2.56%	2.53%	2.56%	2.50%	2.48%	2.5
Non-Interest Income	1.29%	1.47%	1.40%	1.32%	1.35%	1.37%	1.3
Non-Interest Expense	3.32%	3.18%	3.16%	3.11%	3.12%	3.10%	3.0
Net Operating Expense	2.03%	1.72%	1.76%	1.79%	1.77%	1.73%	1.7
Non-recurring (Expense)Income	0.01%	0.01%	0.01%	0.03%	0.01%	0.02%	0.0
Net Income (Return on Assets)	0.82%	0.85%	0.78%	0.79%	0.75%	0.77%	0.7
Return on Net Worth	7.2%	8.3%	7.3%	7.3%	6.8%	7.0%	7.
OST EFFICIENCIES:							
Non-Interest Income-to-Total Revenues	19%	29%	29%	29%	29%	29%	2
Avg Revenue per FTE	\$210,697	\$208,184	\$199,438	\$200,834	\$206,053	\$216,226	\$222,4
Average Loan Balance	\$11,479	\$12,565	\$12,795	\$13,203	\$13,707	\$14,246	\$14, 6
Average Loan Balance	\$11,479 6.47%	\$12,565 5.42%	5.01%	\$15,205 4.79%	\$15,707 4.64%	\$14,246 4.56%	\$14,0 4.5
Average Loan Nate Average Share Balance per Member	\$7,011	\$9,353	\$9,454	\$9,580	\$9,891	\$10,225	\$10,4
Average Share Balance per Member	2.77%	0.85%	0.69%	0.63%	0.61%	0.62%	,4 0.6
Full-time Equivalents	224,251	244,232	250,570	257,263	267,023	277,354	283,64
Pct Part-time Employees-to-Total	14%	12%	12%	11%	10%	9%	205,0
FTE-to-Operations (Staffing)	0.40	0.34	0.33	0.30	0.28	0.27	0.2
Compensation & Benefits-to-Avg Assets	1.66%	1.56%	1.56%	1.56%	1.58%	1.58%	1.5
Pct of Total Operating Expense	50%	49%	50%	50%	51%	51%	5. 670.0
Avg Compensation & Benefits per FTE	\$51,505	\$63,493	\$65,040	\$66,286	\$68,882	\$70,978	\$73,3
Occupancy & Ops-to-Avg Assets	0.91%	0.81%	0.80%	0.81%	0.80%	0.79%	0.7
Pct of Total Operating Expense	27%	25%	25%	26%	26%	25%	2
Avg Occupancy & Ops per FTE	\$28,232	\$32,739	\$33,137	\$34,226	\$34,697	\$35,348	\$35,6



CYCLICAL IMPACT ON ASSET YIELD AND COST OF FUNDS												
	Change in Asset Yield	Change in 3yr UST	Effective Sensitivity	Change in Cost of Funds	Change in Fed Funds	Effective Sensitivity						
Rising Rate Cycles-												
1994-1995	0.23%	2.06%	11%	0.59%	3.00%	20%						
1999-2000	0.13%	0.09%	144%	0.08%	1.75%	5%						
2004-2007	0.93%	1.72%	54%	1.30%	4.26%	31%						
2016-	0.07%	0.86%	8%	0.02%	0.86%	2%						
Declining Rate Cycles-												
1995-1999	-0.32%	-1.42%	23%	-0.18%	-1.42%	13%						
2000-2004	-2.46%	-2.69%	91%	-2.32%	-5.51%	42%						
2007-2015	-2.39%	-3.51%	68%	-2.44%	-5.06%	48%						

INCREMENTAL RISING RATE IMPACT ON ASSET YIELD AND COST OF FUNDS												
	Incrementals	Change in Fed Funds	Change in Cost of Funds	Effective Sensitivity	Aggregate Sensitivity		Gross Margin					
1994-1995:	First 100bps	1.00%	0.02%	2%	2%	Beginning	3.97%					
	Second 100bps	1.00%	0.12%	12%	7%	Ending	3.85%					
	Third 100bps	1.00%	0.45%	45%	20%	Shift	-0.12%					
	Total Cycle	3.00%	0.59%	20%								
L999-2000:	First 100bps	1.00%	-0.09%	-9%	-9%	Beginning	3.71%					
	Second 75bps	0.86%	0.17%	20%	4%	Ending	3.78%					
	Total Cycle	1.86%	0.08%	4%		Shift	0.07%					
2004-2007:	First 100bps	1.00%	-0.10%	-10%	-10%	Beginning	3.31%					
	Second 100bps	1.00%	0.06%	6%	-2%	Ending	3.11%					
	Third 100bps	1.00%	0.21%	21%	6%	Shift	-0.20%					
	Fourth 126bps	1.26%	1.13%	90%	31%							
	Total Cycle	4.26%	1.30%	31%								
2016-	First 100bps	0.86%	0.02%	2%	2%	Beginning	2.85%					
						Ending	2.93%					
	Total Cycle	0.86%	0.02%	2%		Shift	0.08%					

AVERAGE BALANCE ASSESSMENT														
		<\$2M		\$2-10M		\$10-50M		\$50-100M	\$:	100-500M		\$500M+		TOTAL
Average Loan Balance	\$	4,318	\$	6,779	\$	8,859	\$	10,033	\$	12,716	\$	15,820	\$	14,613
Average Share Balance		2,316		4,681		7,111		8,076		9,176		11,408		10,481
Difference	\$	2,002	\$	2,098	\$	1,748	\$	1,957	\$	3,540	\$	4,412	\$	4,132
Shares as % of Loan Balance		46%		31%		20%		20%		28%		28%		289
Average Gross Spread per Account	\$	183	\$	213	\$	258	\$	296	\$	381	\$	480	\$	450

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