

2021 Executive Leadership and Board of Directors

Becky Young/Volunteer Founding Executive Director of the Mabopane Foundation & Co-Founder of Ya Bana Village in South Africa:

Becky and her husband, Stanley, live in the Swift Creek Community in Raleigh and attend Hope Community Church. They have two beautiful daughters and son-in-loves and three adorable granddaughters. Becky loves being a wife, a mom and especially a “Nana/ Nannie”! Family time is a favorite of hers each week. She also finds joy in serving the Lord at the Mission House in Apex alongside her compassionate Mabopane Family of Volunteers. And always looks forward to time spent, once or twice per year in South Africa with her extended Ya Bana Family. In her spare time, she enjoys baking, cooking, gardening, and reading. And, you’ll find her fishing with her wonderful husband the 3rd weekend of each month.

Debra Routh/Chair: Debra has been involved with the Mabopane Foundation for over 4 years and has served on the board since 2019. She lives in Holly Springs with her husband, Hal, and they are members of Summit Church- Apex campus. Besides volunteering with Mabopane, Debra likes to read, hike, and cheer on the Tar Heels and Washington Nationals baseball team!

Marjorie MacDonald Morris/Treasurer: Marjorie has been involved with the Mabopane Foundation and served on the board since 2016. She is a transplant from Pennsylvania but built her life in Raleigh, with her husband Bruce, after graduating from NC

State University. Marjorie is an avid reader and genealogist; having traced her Scottish family to the 18th century.

Rupa Pereira/Secretary: Rupa began volunteering at Mabopane in 2019. She was born and raised in India and has lived in the US for half her life, but the Lord's presence and grace has been the one constant in her ever changing graph. After a satisfying corporate career, she's content being a homemaker and mom to her 2 girls - her precious investments. Sleep, meditation and watching tennis are few of her favorite things.

Joe Austin: Joe has lived in North Carolina for his entire life, and met his wife, Whitley, while they were in college. Joe and Whitley committed their lives to Christ when they were young, and the two married in 1989. They have two children, both of whom follow Christ: a son, who works as an engineer, and a daughter in law school. Whitley is a frequent volunteer at the mission house, and Joe has worked as an attorney in North Carolina for over 30 years. Joe joined the Board of Directors in 2020.

Daniel Jebaraj: Daniel and his wife Caroline are from Southern India and have lived in the triangle area since 1997. They were first introduced to the Mabopane foundation during early 2020. What they have since observed has made them passionate about the work of the foundation. Caroline has volunteered at the mission house for the past several months. Daniel works in the software industry and is enthusiastic about the use of technology to better lives. Caroline is a volunteer teacher with the Cary Tamil School. Caroline and Daniel live in Cary with their two daughters, son and two spunky Lhasa Apsos. They

attend International Community Church in Apex, NC. Daniel joined the Board of Directors in 2021.

PRIVACY POLICY

The Mabopane Foundation is highly sensitive to the privacy interests of consumers and believes that the protection of those interests is one of its most significant responsibilities. In acknowledgement of its obligations, the Mabopane Foundation has adopted the following Privacy Policy applicable to information about consumers that it acquires in the course of its business:

1. **Acquisition of Information:** We do not acquire any more information than is required by law or is otherwise necessary to provide a high level of service efficiently and securely.
2. **Our Employees/Volunteers and Privacy:** We train all our employees/volunteers about the importance of privacy. We give access to information about consumers only to those employees/volunteers who require it to perform their jobs.
3. **Security Measures:** We make access to privacy-sensitive information subject to rigorous procedural and technological controls, consistent with legal requirements and the demands of customer service.
4. **Disclosure to Third Parties:** We will provide individually-identifiable information about consumers only if we are compelled to do so by

order of a duly-empowered governmental authority, we have the express permission of the consumer, or it is necessary to process trans- actions and to provide our services.

5. Privacy and Our Business Partners: When we make our technology or services available to business partners, we will not share with them any more any more consumer information than is necessary, and we will make every reasonable effort to assure, by contract or other- wise, that they use our technology and services in a manner that is consistent with this Privacy Policy.

If you have questions about this privacy policy, please send an email to admin@mabopanekids.org