

Children and Young People's Workforce

Intermediate Apprenticeship

Why is childcare a good choice?

By playing a key role in caring for children, aiding their development and keeping them safe you'll have the chance to make a real contribution – and start a rewarding career as well. Many families rely on childcare, so there are jobs in every part of the country. Your Apprenticeship could see you working in a crèche, nursery, activity centre or school. It's a great start to go on to specialise in a range of areas including early learning, social care and support services.

The key part of your Apprenticeship is the Level 2 Certificate for the Children and Young People's Workforce, which is built up from a selection of units. We'll help you put together the right combination to fit the job you're doing and the way you want to develop your career.

Mandatory units

- Contribute to the support of child and young person development
- Contribute to children and young people's health and safety
- Contribute to the support of positive environments for children and young people
- Understand partnership working in services for children and young people
- Introduction to communication in children and young people's settings
- Introduction to personal development in children and young people's settings
- Introduction to equality and inclusion in children and young people's settings
- Child and young person development
- Safeguarding the welfare of children and young people
- Maintain and support relationships with children and young people
- Support children and young people's positive behaviour

Optional units

- Understand child and young person development
- Promote child and young person development
- Understand how to safeguard the wellbeing of children and young people
- Develop positive relationships with children, young people and others involved in their care
- Working together for the benefit of children and young people
- Understand how to support positive outcomes for children and young people
- Understand the needs of children and young people who are vulnerable and experiencing poverty and disadvantage
- Understand the speech, language and communication needs of children and young people with behavioural, social and emotional difficulties

(Other optional units may be available.)

The theory part of your Children and Young People's Workforce Apprenticeship is contained within the vocational qualification. And as part of your Apprenticeship we'll make sure you're confident in the everyday skills you need for your job like ICT, maths and English.

I'm thinking of doing an Apprenticeship, what's in it for me?

- You'll earn a **salary**, get real hands-on **experience** and gain a **qualification**.
- It's entirely **work-based** so you won't get stuck learning in a classroom, however you may be required to attend a test centre to sit your functional skills exams.
- We work with **thousands of employers** to find you the perfect placement if you're not already in a job.
- We've already helped more than **350,000 people** to complete their Apprenticeship and kickstart their careers.

Why should I choose Apprenticeships for my business?

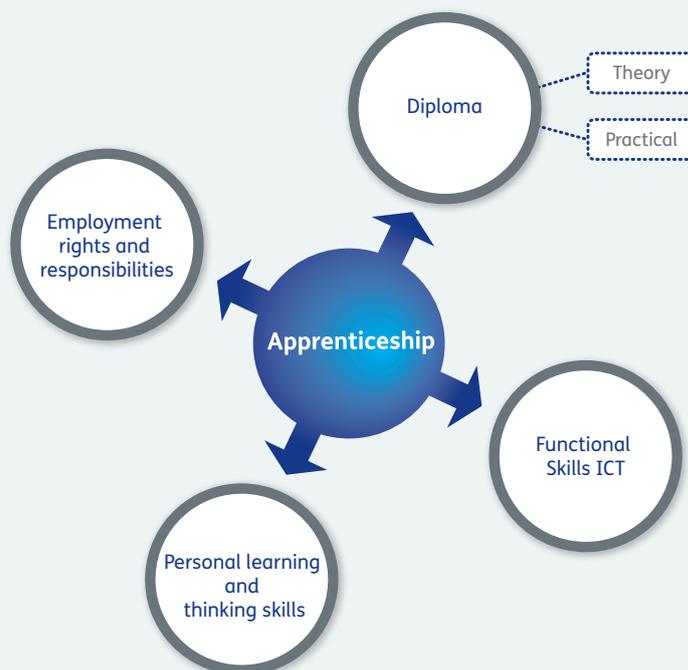
- Apprenticeships can be tailored to specific job roles, making them **flexible to the needs of your business**.
- Apprentices deliver **real bottom line impact** and will contribute to improving the productivity and competitiveness of your business.
- Apprenticeships **provide you with the skilled workers you need for the future** - we can recruit apprentices at no cost to you or draw from your existing staff base.
- Recruiting apprentices can often be more cost-effective than hiring experienced staff, leading to **lower overall recruitment costs**.
- **Up to 100% funding is available** to support implementing an Apprenticeship programme within your business.
- Our completion rates are much higher than the national average, meaning your apprentices will excel, not just succeed. **Many of our apprentices have won industry awards too.**
- All learning is in your workplace, so there is **minimal disruption to your business**.

What is an Apprenticeship?

Apprenticeships are work-based qualifications lasting between 12 and 24 months.

They're made up of theory and practical skills to demonstrate an understanding and competence in the workplace:

- **Diploma** – the part of an Apprenticeship to show you understand the job role and how to do it effectively.
- **Functional Skills** – increases your confidence by developing everyday English, maths and IT skills.
- **Employment rights and responsibilities (ERR)** – will help you understand the laws in place to protect the safety, well-being and rights of employees at work.
- **Personal learning and thinking skills (PTLS)** – helps you to develop the skills that are essential to life, learning and work such as team working and analysing and solving problems.



Get the right skills for the future!

To find out more about our Apprenticeships:

- Call us on **0800 101 901**
- Apprentices can visit **[learndirect.com/apprenticeships](https://www.learndirect.com/apprenticeships)**
- Businesses can visit **[learndirect.com/business](https://www.learndirect.com/business)**