



# Babes in Toyland

## Applicant Questionnaire

COMPLETE THE FOLLOWING SENTENCES:

1. A baby is unhappy when...

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2. The worst thing a caregiver can do with an infant/toddler...

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3. Teen parents want caregivers to...

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4. A caregiver wants teen parents to...

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5. I want my co-worker to...

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6. Caregivers need...

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## HOPOTHESIS QUESTIONS

1. Your co-worker says out loud something negative about a toddler in your group, "Yuck, Juan is always poopy". What do you do?

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2. An 11-month old boy is very upset each morning and screams when his mother leaves. The mother feels terrible. What do you do?

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3. 20-month old Suzie has bitten another child for the third time this week. The parents of the children are very upset and so are Suzie's parents. What do you do?

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4. No matter what you do, it's not enough for Nathan's mother. You think she is overly critical. What do you do?

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5. The mother of an 18-month old asks you when you are going to start introducing letters and numbers. She doesn't want him to be wasting his time. What do you do?

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CHECK ONE ANSWER TO THE FOLLOWING QUESTIONS:

1. Infants/toddlers should be expected to comfort their mother when she is feeling blue.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
2. Parents should never use physical punishment to teach their children right from wrong.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
3. Children should not be the main source of comfort and care for their parents.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
4. Parents spoil infants/toddlers by picking them up and comforting them when they cry.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
5. Children develop good, strong characteristics through very strict discipline.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
6. Parents should never slap their child when he/she has done something wrong.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree

7. Children should be expected to feed themselves by 12 months.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
8. Parents should expect their children to grow physically at about the same rate.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
9. Infants/toddlers who feel secure often grow up expecting too much.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
10. Infants will stop crying faster if they are ignored.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
11. Infants five months of age are seldom capable of sensing what their parents expect.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree
12. Infants/toddlers who are hugged and kissed usually grow up to be overly dependent.  
 Strongly agree  
 Agree  
 Uncertain  
 Disagree  
 Strongly disagree

BRIEFLY ANSWER THE FOLLOWING QUESTIONS:

1. What are your priorities as a caregiver in a daycare center in meeting child's needs.

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2. If a child did not eat his lunch, what would you do?

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3. What methods do you use to discipline children?

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4. What are five other ways of saying "don't run" or "don't throw the block"?

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5. Its circle time and one of the children has wandered off and is doing his own thing. What would you do?

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6. Where would you position yourself in a group of children to ensure their safety?

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7. The kids are tired, it's "gym time". It's a ten-minute walk to the gym. What could you do?

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8. What do you most like about children?

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9. What do you like least about children?

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10. What are your strengths?

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11. What are your weaknesses?

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12. What do you think it's like for infants in daycare?

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13. How can infants be spoiled?

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