



**A.W.S.O.M.**

Arrah Wanna Summer Of Ministry

Internship Program

**Camp Arrah Wanna is a true non-profit organization started in 1941. We are committed to “providing a beautiful, peaceful and safe environment where people can experience the transforming power of God’s love and find support through healthy relationships and activities.” We strive every day to make this the foundation of every service we provide.**

**Season Dates: June 13—September 7**

**We pay a stipend of \$45/day for each day worked.**

**We also provide food and lodging while on site even on days off.**

**There are bonuses available for fulfilling your contracted dates as well as for working the full season.**

**Are you interested in working as an A.W.S.O.M. Team Intern this summer?**

**Step #1:**

Fill out an Application (must be 16 years old as of June 1). You can download and print the Application and Reference pages from our website: <http://www.camparrahwanna.org/staff---volunteers.html>

**Step #2:**

Return your completed Application & References BY APRIL 15 to:  
24075 E. Arrah Wanna Blvd, Welches, OR 97067

**Step #3:**

Wait for us to contact you saying you are invited to an interview.  
Once the interview is completed (April 27-May 15), if you are accepted into the program, you will receive paperwork and assignments to read and complete BEFORE arriving to Camp.

**Step #4:**

You MUST attend our Training Week (June 13-19).

**Step #5:**

Work and life together begins as soon as our first guest group arrives, before we even finish with training!

**Questions, email Corey: [program@camparrahwanna.org](mailto:program@camparrahwanna.org)**



24075 E. Arrah Wanna Blvd Welches, OR 97067  
program@camparrahwanna.org Office: (503) 622-3189 Fax: (503) 622-1229

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## INTERNSHIP PROGRAM APPLICATION

Full Name: \_\_\_\_\_  
Last First Middle

Alternate/Previous Names (Maiden, Alias, etc.): \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
Street City State Zip Code

Cell #: \_\_\_\_\_ Home #: \_\_\_\_\_

E-mail: \_\_\_\_\_ Date-Of-Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Gender: \_\_\_\_\_

Emergency Contact Person(s): \_\_\_\_\_ Relationship to you: \_\_\_\_\_

Cell #: \_\_\_\_\_ Home #: \_\_\_\_\_

What church are you affiliated with? \_\_\_\_\_

How did you hear about the AWSOM Internship Program? \_\_\_\_\_

Do you understand that this is a SEASONAL/TEMPORARY employment and the position you are applying for will NOT be guaranteed as full-time or year-round employment? \_\_\_\_\_

Have you ever worked at Camp Arrah Wanna before? When, and in what capacity? \_\_\_\_\_

Have you ever been convicted of a misdemeanor or a felony? (If yes, explain) \_\_\_\_\_

Have you ever been accused of child abuse, child neglect, or misconduct concerning minors, in any way? (If yes, explain) \_\_\_\_\_

Office Use Only: \_\_\_\_\_ Date Received: \_\_\_\_\_ By: \_\_\_\_\_

**REFERENCES** (Do not list relatives. References need to have known you for at least six months):

**Pastor or Pastoral Leader**

Name: \_\_\_\_\_ Title/Role in applicant's life: \_\_\_\_\_

Phone #: \_\_\_\_\_ E-mail: \_\_\_\_\_

**Personal Reference**

Name: \_\_\_\_\_ Title/Role in applicant's life: \_\_\_\_\_

Phone #: \_\_\_\_\_ E-mail: \_\_\_\_\_

**Vocational Reference (work/job/volunteer)**

Name: \_\_\_\_\_ Title/Role in applicant's life: \_\_\_\_\_

Phone #: \_\_\_\_\_ E-mail: \_\_\_\_\_

**EDUCATION EXPERIENCE:**

High School Attended: \_\_\_\_\_ Grade Completed (as of June this year): 9 10 11 12

Address: \_\_\_\_\_

Extracurricular Activities (sports, leadership roles, special studies, clubs, etc.): \_\_\_\_\_

College Experience: \_\_\_\_\_ City & State: \_\_\_\_\_

Years Completed: 1 2 3 4 Expected Graduation Date: \_\_\_\_\_

Major: \_\_\_\_\_ Minor: \_\_\_\_\_ Return Date for Fall: \_\_\_\_\_

**WORK EXPERIENCE:**

**Company Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor Name & Title: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Your Position Held: \_\_\_\_\_ Job Duties: \_\_\_\_\_

**Company Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor Name & Title: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Your Position Held: \_\_\_\_\_ Job Duties: \_\_\_\_\_

**Company Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor Name & Title: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Your Position Held: \_\_\_\_\_ Job Duties: \_\_\_\_\_

**INTERESTS & SKILLS:**

Please mark the following on a scale of 1 to 4:

- |  |   |   |               |
|--|---|---|---------------|
| 1 = This scares me                                   | 2 = I have no experience, but I'm willing to learn      | 3 = I can help here   | 4 = I'm a PRO |
| <input type="checkbox"/> Archery                     | <input type="checkbox"/> Leading Bible Study            | <input type="checkbox"/> Low Ropes Course                         |               |
| <input type="checkbox"/> High Ropes Course           | <input type="checkbox"/> Lifeguarding                   | <input type="checkbox"/> Kitchen Crew                             |               |
| <input type="checkbox"/> Facilities/Maintenance      | <input type="checkbox"/> Hospitality (Guest Host)       | <input type="checkbox"/> Dining Hall Host                         |               |
| <input type="checkbox"/> Office/Clerical Work        | <input type="checkbox"/> Cabin Counselor                | <input type="checkbox"/> River Tubing                             |               |
| <input type="checkbox"/> Plumbing                    | <input type="checkbox"/> Housekeeping (cleaning cabins) | <input type="checkbox"/> Inventorying Items                       |               |
| <input type="checkbox"/> Cashiering (handling money) | <input type="checkbox"/> Heavy Lifting                  | <input type="checkbox"/> Leading Group Activities/Games           |               |
| <input type="checkbox"/> Building Campfire           | <input type="checkbox"/> Trash Rounds                   | <input type="checkbox"/> Cleaning Messy Bathrooms                 |               |
| <input type="checkbox"/> Camp Medic                  | <input type="checkbox"/> Cooking/Food Prep              | <input type="checkbox"/> Sound System (set-up/take-down, running) |               |

**OTHER INFORMATION:**

Smoking cigarettes, vaping, and use of alcohol and non-prescription drugs is prohibited while at Camp Arrah Wanna. Will you abide by this regulation and uphold it? Circle: YES NO

CAW's mission statement is "to provide a beautiful, peaceful and safe environment where people can experience the transforming power of God's love and find support through healthy relationships and activities." Are you willing to contribute to that goal by upholding a high standard of work ethic and attitude as an AWSOM Intern? Circle: YES NO

For the safety of yourself and others, do you agree to follow written and spoken instructions given by the CAW Staff and leadership while participating in AWSOM? Circle: YES NO

I agree to sign the CONFIDENTIALITY AGREEMENT before starting work. Circle: YES NO

Please answer the following questions on a separate sheet of paper:

- 1) What do you think it means to have a "high standard of work ethic and integrity" in the work place?
- 2) Describe prior positions of leadership that you have held (work, school, sports, church, extra-curriculars, etc.).
- 3) What do you think it takes to be an effective AWSOM Intern and staff member at Camp Arrah Wanna?
- 4) What motivates you to do your best? How do you like to be recognized for your efforts?
- 5) What are your greatest strengths? How do they relate to being an AWSOM Intern?
- 6) What personal goals do you hope to accomplish by serving at Camp Arrah Wanna? Professional goals? Spiritual?
- 7) Serving our guests and making them feel welcome is the most important part of any job at Camp Arrah Wanna. What does "service" mean to you? What are three ways you know you can serve our guests?
- 8) Give a brief summary of the story of your personal faith journey.

To the best of my knowledge, the information I've supplied here is true and accurate. I give Camp Arrah Wanna, Inc. my permission to conduct a criminal background check with the supplied information. I understand that the background check is necessary and will be used to insure the safety and well-being of the Campers and Guests of Arrah Wanna. I release all persons serving as references from any liability. I also understand that if I am hired for a staff position, the first 2 weeks of employment will be considered a trial period. This means that if my behavior and work ethic does not reflect a true ability to serve others, show self-discipline, learn new tasks, and make a personal commitment to grow, I may be dismissed at any time.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_



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## PERSONAL or PROFESSIONAL Reference for AWSOM Intern

Name of Applicant: \_\_\_\_\_

Name of Reference: \_\_\_\_\_ Title/Relationship with Applicant: \_\_\_\_\_

1) How long have you known the applicant and in what capacity? \_\_\_\_\_  
\_\_\_\_\_

2) Does the applicant show maturity and consideration for others in their daily decision-making? Please explain. \_\_\_\_\_  
\_\_\_\_\_

3) How do you see the applicant's faith played out in their daily life? \_\_\_\_\_  
\_\_\_\_\_

4) In what areas of leadership do you think the applicant would thrive in? \_\_\_\_\_  
\_\_\_\_\_

5) Would you want your child placed under the direct charge and influence of this individual for a good percentage of the day?  
Explain: \_\_\_\_\_

6) Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in the ministry of Camp Arrah  
Wanna and the AWSOM Internship Program? \_\_\_\_\_ Explain: \_\_\_\_\_  
\_\_\_\_\_

7) Would you recommend the applicant for a position at Camp Arrah Wanna? Please explain: \_\_\_\_\_  
\_\_\_\_\_

8) Does the applicant's personal/professional life reflect biblical values and integrity? \_\_\_\_\_

9) Is the applicant involved in any activities that you would consider inappropriate or unhealthy? If yes, explain: \_\_\_\_\_  
\_\_\_\_\_

10) Do you know of any illegal situations involving the applicant that would effect their role at Camp Arrah Wanna? If yes, please  
explain: \_\_\_\_\_  
\_\_\_\_\_

**Please rank the applicant in the following areas:**

	Poor	Fair	Good	Excellent	Unsure
1. Working with peers:	1	2	3	4	0
2. Leading youth:	1	2	3	4	0
3. Reliability:	1	2	3	4	0
4. Leadership ability:	1	2	3	4	0
5. Adaptability:	1	2	3	4	0
6. Positive attitude:	1	2	3	4	0
7. Judgment:	1	2	3	4	0
8. Enthusiasm:	1	2	3	4	0
9. Work Ethic/Commitment:	1	2	3	4	0
10. Self-Discipline:	1	2	3	4	0
11. Desire for spiritual growth:	1	2	3	4	0
12. Ability to function under high stress:	1	2	3	4	0

**Any additional comments that would help us in evaluating the applicant?**

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Can we contact you with further questions? \_\_\_\_\_

**You can submit this form:**

- Online by: [www.camparrahwanna.org/staff--volunteers.html](http://www.camparrahwanna.org/staff--volunteers.html)
- Email: [program@camparrahwanna.org](mailto:program@camparrahwanna.org)
- Snail Mail: Camp Arrah Wanna  
24075 E. Arrah Wanna Blvd.  
Welches, OR 97067

***THANK YOU for your assistance in the AWSOM Internship Program!***



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## PASTORAL Reference for AWSOM Intern

Name of Applicant: \_\_\_\_\_

Name of Reference: \_\_\_\_\_ Title/Relationship with Applicant: \_\_\_\_\_

1) How long have you known the applicant and in what capacity? \_\_\_\_\_

2) Does the applicant show maturity and consideration for others in their daily decision-making? Please explain. \_\_\_\_\_

3) How do you see the applicant's faith played out in their daily life? \_\_\_\_\_

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12. Ability to function under high stress:	1	2	3	4	0

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Can we contact you with further questions? \_\_\_\_\_

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