



Trinity Assistance Corporation

Providing innovative services to People with Developmental and Intellectual Disabilities since 2003

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of **Trinity Assistance Corporation** not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The **Trinity Assistance Corporation** will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The **Trinity Assistance Corporation** will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the **Trinity Assistance Corporation** and all employment decisions are based on individual merit only.

All current employees of **Trinity Assistance Corporation** are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of **Trinity Assistance Corporation** that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of **Trinity Assistance Corporation** to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Nerissa Denaro
Address: 3545 Buffalo Road, Suite 2
Rochester, NY 14624
Telephone: 585-861-6817 ext.3
Email: nerissadenaro@trinityassistance.org



Signature of Responsible Local Official

5/3/2023

Date