

**RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL  
SUMMIT LAKE PAIUTE TRIBE  
OF THE  
SUMMIT LAKE PAIUTE RESERVATION, NEVADA**

**RESOLUTION NO: SL - 87 - 2020**

**TITLE:       Amendment to Summit Lake Paiute Tribe's Personnel Manual**

**WHEREAS,** the Summit Lake Paiute Tribe is organized, pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Statue 984), as amended, with the Articles of Association, and approved by the Secretary of Interior on January 08, 1965, granting certain powers to the Summit Lake Paiute Tribal Council; and

**WHEREAS,** the Summit Lake Paiute Tribe is responsible for financial matters and the organization of operating policies to provide accountability of the benefits received by the Tribe on behalf of its members; and

**WHEREAS,** a review of the COVID-19 Families First Coronavirus Response Act and Cares Act funding of leave requirements resulted in Council needing to add provisions for leave taken due to COVID-19 absence from work; and

**WHEREAS,** The Tribal Council proposes the following additions to policy for the COVID-19 Cares Act federal requirement related to the COVID-19 Families First Coronavirus Response Act which mandates use of federal funding (Cares Act) to provide 2 weeks of sick leave for illness or quarantine due to COVID-19; and

**WHEREAS,** the Summit Lake Paiute Council has deemed it to be in the best interest of the Tribe, to amend the Personnel Manual to include the COVID-19 federal regulations in affect through December 31, 2020; and

**NOW THEREFORE BE IT RESOLVED,** that the Summit Lake Paiute Council, the governing body of the Summit Lake Paiute Tribe, hereby submits the addition of COVID-19 Leave (SLPT and Federal mandated) to the Personnel Manual, Chapter 16, Leave Policy; Section 10, COVID-19 Leave; on pages 27 & 28.

**CERTIFICATION**

I, **Eugene Mace Sr.** of the Summit Lake Paiute Council, hereby certify that the above Resolution No. **SL – 87 - 2020**, was brought before the Summit Lake Paiute Tribal Council at a duly held meeting on this **28th** day of **October, 2020**, with five members of the Tribal Council present, constituting a quorum; with the following votes to enact Resolution No. **SL –87 2020: 4 FOR; 0 AGAINST; and 0 ABSTAIN;** with Chairwoman presiding and not voting and this resolution has not been rescinded, revoked, nor amended.

10/28/2020  
Date

Eugene Mace Sr.  
Eugene Mace Sr., Secretary/Treasurer  
Summit Lake Tribal Council