



L.B.J. & C. HEAD START

ANNUAL REPORT

2022-2023

Information in this report is designed to fulfill requirements of Head Start federal law reported to the public.

Address:

**1150 CHOCOLATE DR.
COOKEVILLE, TN 38501**

Phone :

931-528-3361

Fax :

931-528-2409

www.lbjc.org

AN EQUAL OPPORTUNITY AGENCY

Funded by the U.S. Department of Health and Human Services, Administration for Children, Youth, and Families L.B.J.&C. Development Corporation is an Equal Opportunity Agency. The agency does not discriminate on any non-merit reasons. Such as race, color, religion, sex, national origin, age, marital status, political affiliation, sexual preference, or qualified individuals. With mental and physical handicaps. The 504/ADA/Title VI Contact Person: Angela West (931) 528-3361

A MESSAGE FROM THE DIRECTOR



Penny Meadows

Head Start Director

As the Director of L.B.J. & C. Head Start, I take great pride in sharing the 2022-2023 Annual Report with our Head Start families and stakeholders. This report will provide you with insight into the investment L.B.J. & C. Head Start is making every day into the lives of the most vulnerable children and families in our community. It is our hope that the Head Start experience will lay the foundation to provide our students a better start to school, making our community stronger in the future.

L.B.J. & C. is privileged to have a team of outstanding staff and supportive parents that have contributed to the success of our program. The staff's ongoing dedication to maintaining a safe and positive learning environment has helped ensure our children gain the necessary knowledge and skills essential for meeting school readiness and meeting program goals.

Thank you to all the Head Start families for your support and cooperation over the past school year.

Lastly, I am grateful for the opportunity to work alongside our Policy Council and Board of Directors. Our Head Start community is deeply committed to the safety and wellbeing of our children and strongly believe in our moto as it states, "...it takes a village to raise a child."

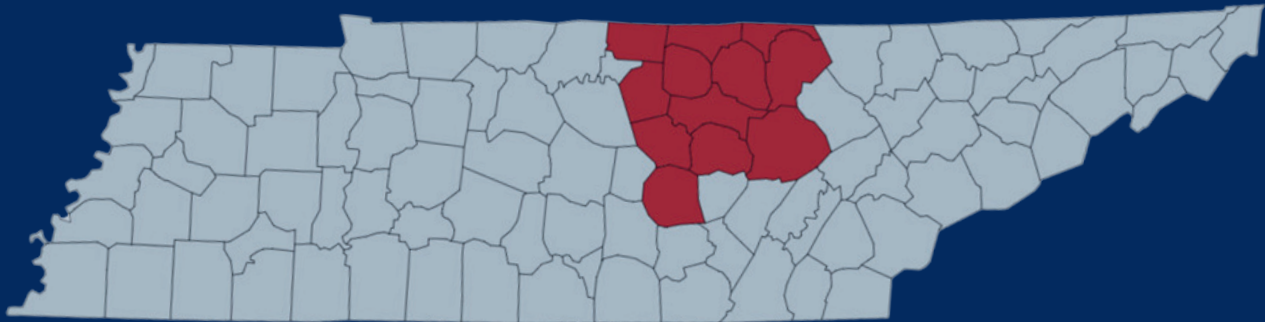
Sincerely,

Penny Meadows

About L.B.J. & C. Head Start

L.B.J. & C. Head Start Development Corporation: initials represent the county seats of Livingston, Byrdstown, Jamestown, Cookeville. Our program began in 1965 as a summer program then changed to full day – full year in 1966. The United States Department of Health and Human Services Administration for Children and Families, Office of Head Start is our source of funding with 20% matching share coming from the local community through volunteer hours of service, materials used in the program, and/or monetary donations.

Our mission is to partner with the family and community to help children and families prepare for school. We serve at least 10% children with disabilities. Head Start is open 5 days a week. The Community Assessment identifies our low-income children and families to have needs requiring our planned hours of operation per day to be 7:00 a.m. until 3:00 p.m. Head Start will provide reasonable assistance by extending hours to children and families with special needs or to those parents that are employed or in job training with no caregiver present in the home.



Who We Serve

Clay

- Celina: 37

Cumberland

- Crossville: 114
- HAFH: 77
- Pinewood: 74

Dekalb

- Smithville: 74

Fentress

- Jamestown: 54
- Clarkrange: 37

Jackson

- Gainesboro: 37
- Shiloh: 54

Macon

- Lafayette: 94
- Red Boiling Springs: 37

Overton

- Livingston: 74

Pickett

- Bydstown: 37

Putnam

- Algood: 131
- South Cookeville: 57
- Monterey: 57

Smith

- Smith County: 74

Warren

- Brookside: 57
- Midway: 37

White

- Sparta: 57
- Bondecroft: 37

PROGRAM GOALS

1

L.B.J.& C. will continue to implement the 21st Century Performance Standards that will produce a higher quality program and superior outcomes for children and families.

2

L.B.J. & C. will continue to provide comprehensive, high-quality early learning opportunities that equip children and their families for success in school.

3

L.B.J. & C. will support children's development and learning by promoting high-quality, effective teacher/child interactions in the classroom.

4

L.B.J. & C. will continue to implement a dynamic, systematic approach to provide intensive staff training and professional development that is designed to assist staff in increasing their knowledge and skills in order to provide high-quality, comprehensive services to children and families.

5

L.B.J. & C. will integrate parent and family engagement strategies into all service areas to uphold family well-being and to elevate children's learning and development.

PROGRAM CHARACTERISTICS

1,307
funded
enrollment

21 centers
in 12
counties

70
Head Start
classrooms

140
Teaching
Staff

242
Employees

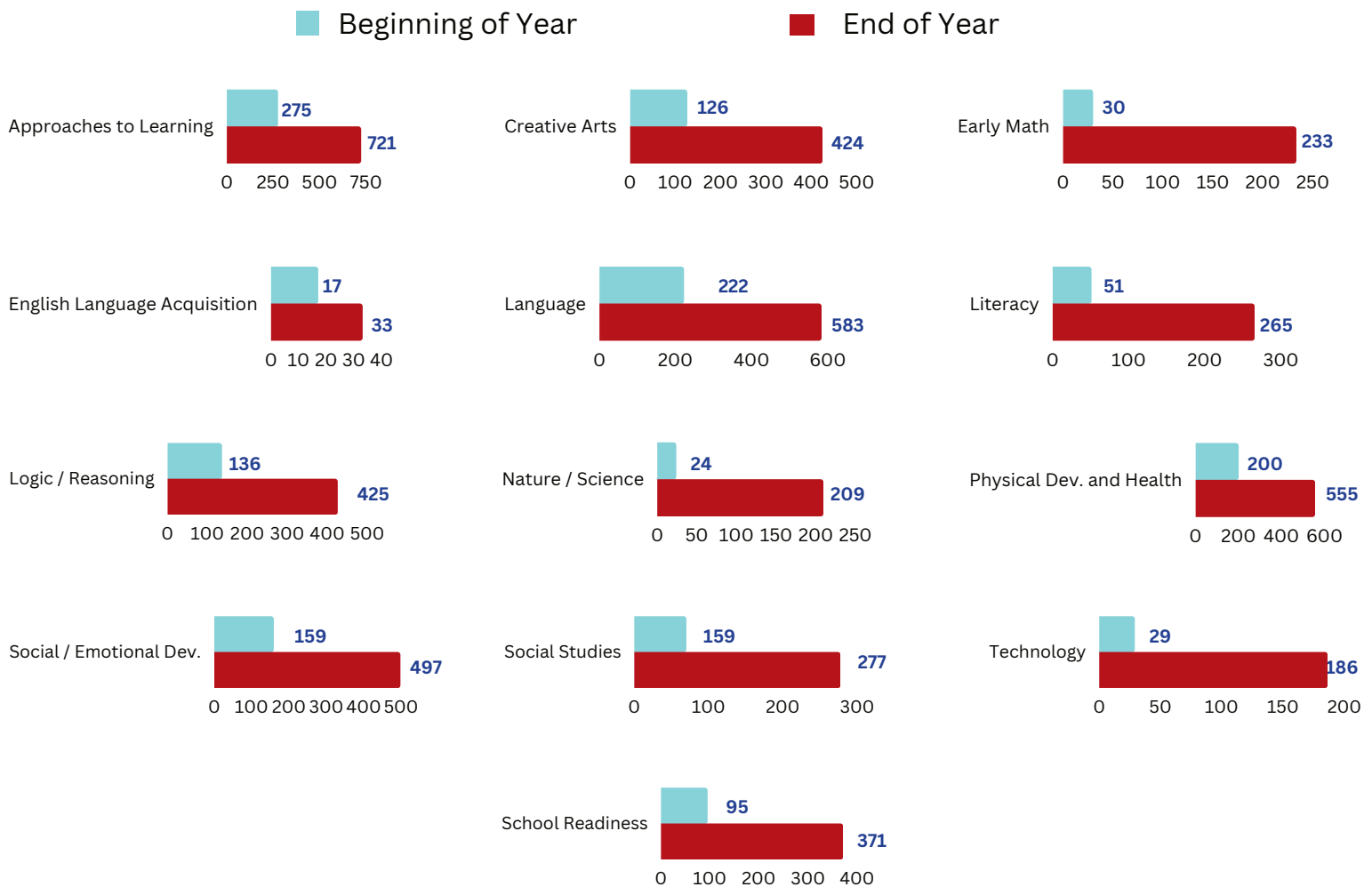
SCHOOL READINESS

L.B.J.& C. Head Start is committed to ensuring that children who leave our program are prepared when they enter the kindergarten program in the public schools by implementing the *Head Start Early Learning Outcomes Framework Domains:*

- Approaches to Learning
- Social and Emotional Development
- Cognition
- Language and Literacy
- Perceptual, Motor, and Physical Development

A YEAR OF PROGRESS: CHILD OUTCOMES/SCHOOL READINESS

The chart below indicates that the children could accomplish 20-30 items in the Advanced Level on our assessment scale at the beginning of the year versus the total amount at end of year.



Enrollment

1,307 FUNDED

1,286 AVG. MONTHLY ENROLLMENT

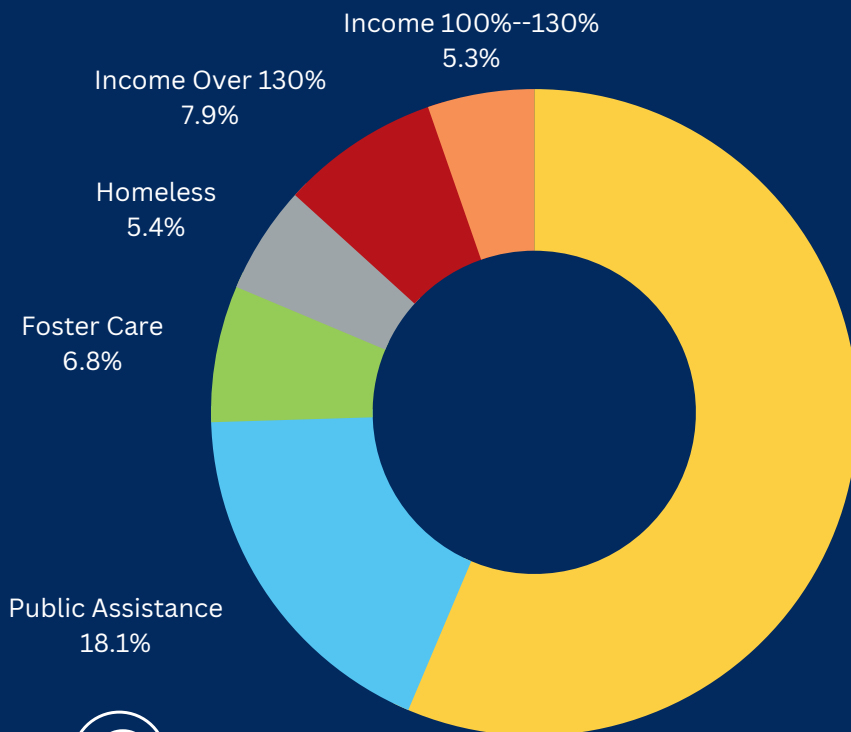
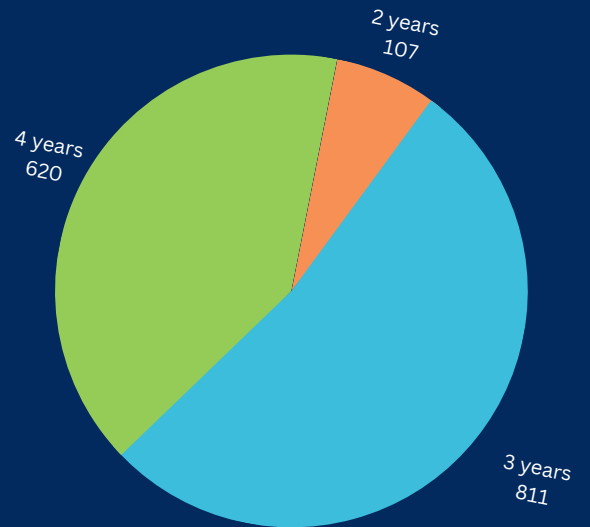
1,538 TOTAL CHILDREN SERVED

PRIOR HEAD START ENROLLMENT

2nd year:
478

3rd year:
36

AGES SERVED (AGE ON 8/15/22)



Income Eligible
56.4%

TYPES OF ELIGIBILITY

Child Health and Well-Being

Healthcare



Health Insurance

96%

An On-Going source of continuous healthcare

97%

Up-to-date on preventative and primary health care

91%

Dental



Received preventative dental care during the year

93%

Professional dental examination during the year

94%

Immunization



Up-to-date age-appropriate immunizations

99%

IDEA Eligibility



Percentage of children served who had a disability

11.9%



HEAD START TO KINDERGARTEN

510
children

TRANSITIONED TO KINDERGARTEN

- Family Partnership process is used to help families develop transition plans for themselves and their children.
- Families are provided with information, training and connections to future early care and education settings to help facilitate the transition process.
- Families have ongoing opportunities to discuss observations/concerns about their child's strengths/challenges prior to going to Kindergarten.
- Kindergarten teachers attend a Spring parent meeting at each center.
- Staff assists in scheduling Kindergarten visits and Kindergarten registration for the child and parent at the school the child will be attending.

- Collaboration between the ERSEA/Transition Specialist each county's Federal Projects manager or Title 1 Supervisor to complete transition booklets which are given to each family transitioning to Kindergarten.
- Disability Specialist provides individual transition services for children with an IEP.
- The Disability Specialist works closely with LEA's on behalf of the children with disabilities and their families to ensure an effective and smooth transition.

Parent Involvement Activities

Parent's participation is not required as a condition of their child's enrollment. Participation is voluntary. However, Head Start needs Parental Input into all aspects of the Head Start Program. L.B.J.& C. Head Start plays a key role in all communities that we are located in. Head Start depends on the community for support, guidance, resources, and advocacy. The community depends on Head Start for improving the quality of our society by giving children a foundation to succeed in life and providing needed services to families.

FAMILY MEALS:

SCHEDULED MEALS EVENTS
(FATHER BREAKFAST,
GRANDPARENT BREAKFAST, FAMILY
BREAKFAST, SWEETHEART
BREAKFAST, ETC.

7,683

Total Participants

PARENT MEETINGS:

CONDUCTED MONTHLY AT EACH
LOCATION TO DISCUSS A SET TOPIC
EACH MONTH.

8,801

Total Participants

ACTIVE PARENTING:

THE PROGRAM UTILIZES ACTIVE
PARENTING AS OUR
PARENT EDUCATION
CURRICULUM.

1,412

Total Participants

HEALTHY MARRIAGES:

EDUCATION AND EVENT HELD TO
PROMOTE POSITIVE
RELATIONSHIPS.

1,215

Total Participants

FAMILY LITERACY PROGRAM:

ACTIVITIES THAT ARE SENT HOME
MULTIPLE TIMES
THROUGHOUT
THE YEAR.

Father Roll Read

18,475

Total # of times males
read to a child.

Traveling
Book Bag

16,767

Total

Family Engagement and Volunteers

Family Services



Total number of families served

1,346

Two-Parent Families

569

One-Parent Families

777

Received program services to promote family outcomes

100%

Father Engagement



Involved in child's Head Start experiences

594

Homelessness Services



Children experiencing homelessness that were served

82

Foster Care Services



Children served who were in foster care

120

Volunteers



Total Volunteers

4,739

Audit Report

These reported expenditures and revenue were in our 2022-2023 budget and supported our goals and objectives.

Figures are based on the period from
May 1, 2022-April 30, 2023

Total amount of funds received and the amount from each source.

HEAD START
\$10,833,992

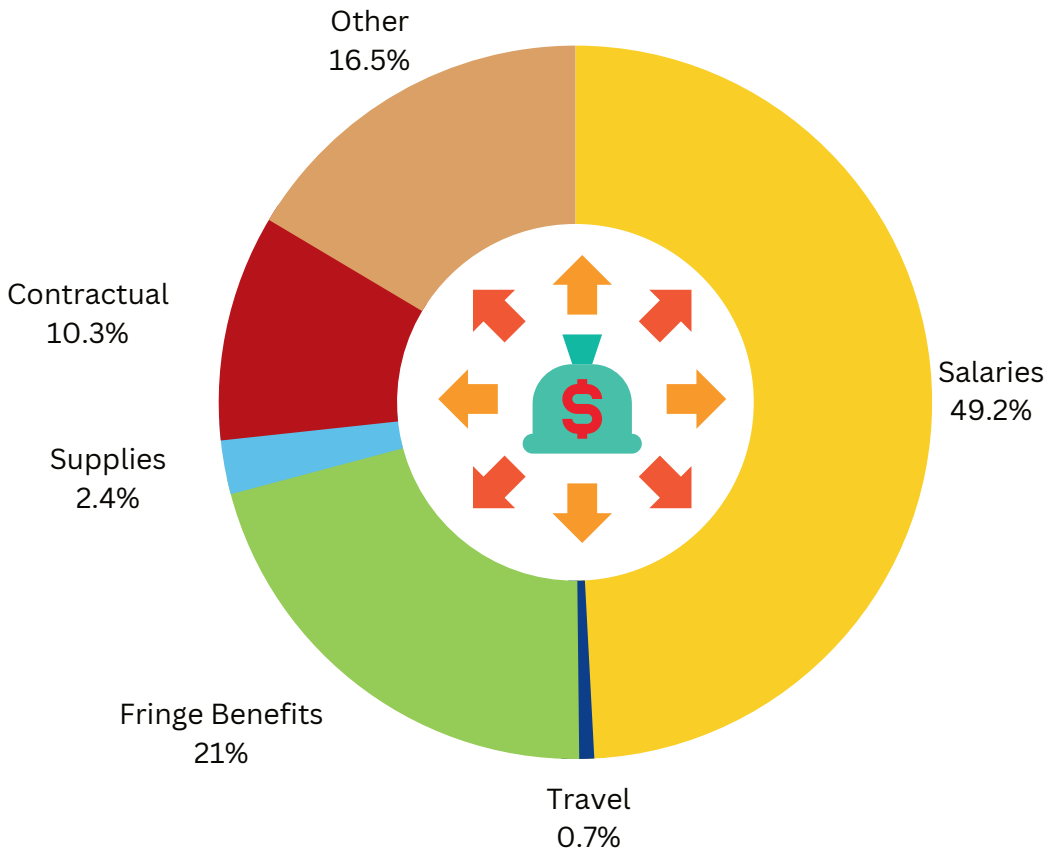
CACFP
\$1,153,383

CRRSA
\$684,384

DONATIONS & GRANTS
\$126,550

TOTAL FUNDS FOR 2022-2023:
\$12,798,313

In-Kind/Non-Federal
\$2,624,688



Proposed budget for 2023-2024:
\$11,664,342
in federal funds.

A Year in Review

FOCUS AREA II MONITORING REVIEW

In September 2022, the Administration of Children and Families (ACF) / Office of Head Start (OHS) conducted a Focus Area Two (FA2) monitoring review which evaluated the program's performance and compliance with Head Start Program Performance Standards (HSPPS), Public Law 110-134, Improving Head Start for School Readiness Act of 2007, and other applicable regulations.

The program met 100% of the compliance measures.

FISCAL AUDIT

L.B.J. & C. Head Start participated in its annual fiscal audit conducted by an external auditor. In June 2023, the annual fiscal audit was issued with no findings. There were no findings related to the financial statements which are required to be reported in accordance with Government Auditing Standards. There were no findings related to Federal Awards. All of our documents are available for public inspection.

The program met 100% of the compliance measures.



THANK YOU

Board Members:

Officers:

Don Alexander, Chairperson
Larry Harkleroad, Vice Chairperson
Sheila Moon, Secretary
Ken Taylor, Parliamentarian

Regular Members:

Anita Latham Margena Maffett
Inez Nunley Dow Harris
Pam Sadler Alicia Hammock

Consultants:

Joyce Bullock Selena Flatt

Policy Council Members:

Executive Committee:

Sky Moore, Chairperson
Alicia Hammock, Vice Chairperson
Amy Mahoney, Secretary

Members:

Cody Carter Lisa Dunn
Tiffany Thompson Tiffany Whited
Stephanie Agee Clairra Comer
Anna Myers Lisa Hernandez
Katelyn Lopez Margena Maffett





L.B.J. & C. HEAD START®
1150 Chocolate Drive
Cookeville, Tennessee 38501