

Board Member Expectation Statement

General Expectations

- 1. Support Franciscan Ministries' mission, purposes, goals, policies, and programs, while knowing its strengths and needs.
- 2. Suggest possible nominees to the board who are men or women of achievement who can make significant contributions to the work of the board and the progress of Franciscan Ministries.
- 3. Serve actively on committees as requested by the President.
- 4. Attend activities and events sponsored by Franciscan Ministries whenever possible.

Meetings

- 1. Prepare for and participate in all board and committee meetings, including appropriate organizational activities.
- 2. Ask timely and substantive questions at board and committee meetings consistent with personal conscience and convictions, while supporting the majority decision on issues decided by the board.
- 3. Maintain confidentiality of the board's executive sessions, and speak for the board only when authorized to do so.
- 4. Suggest agenda items periodically for board and committee meetings to ensure that significant policy-related matters are addressed.

Avoiding Conflicts

- 1. Serve Franciscan Ministries as a whole rather than any special interest group or constituency.
- 2. Avoid even the appearance of a conflict of interest that might embarrass the board and disclose any possible conflicts to the board in a timely fashion.
- 3. Never accept (or offer) favors or gifts from (or to) anyone who does business with Franciscan Ministries.

Fiduciary Responsibility

- 1. Exercise prudence with the board in the control and transfer of funds.
- 2. Faithfully read and understand Franciscan Ministries' financial statements and other-wise help the board fulfill its fiduciary responsibility.

Fundraising

- 1. Make a personally sacrificial annual gift to Franciscan Ministries according to personal means, with the realization of the leadership role the board must play in fund development.
- 2. Assist Franciscan Ministries by implementing fundraising strategies through personal influence with others.
- 3. Participate actively in all Franciscan Ministries fundraising special events, programs, and activities.