

CURRICULUM VITAE

Ernest R. Anderson, Jr. MS. FASHP, FMSHP
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PROFESSIONAL GOALS:

To effectively utilize education, training, creativity and financial management skills to promote and provide the utmost in rational therapeutics and quality patient care in a safe and cost-effective manner across the continuum of care and to promote the profession of pharmacy.

EDUCATION:

Leonard Davis Institute of Health Economics University of Pennsylvania Executive Management Program for Directors of Pharmacy	1994
Masters of Science in Hospital Pharmacy Northeastern University College of Pharmacy and Allied Health Professions	1976-1979
Bachelor of Science in Pharmacy Northeastern University College of Pharmacy and Allied Health Professions	1976

LICENSURE: Registered in Massachusetts

FACULTY APPOINTMENTS:

Massachusetts College of Pharmacy & Health Sciences Adjunct Associate Professor of Pharmacy Practice	2002 - present
Northeastern University Bouve College of Health Sciences, School of Pharmacy Associate Clinical Professor of Pharmacy	1984 - present
Clinical Assistant Professor in Pharmacy	1981-1984
Clinical Instructor in Pharmacy	1977-1981

FELLOW - AMERICAN SOCIETY OF HEALTH-SYSTEM PHARMACISTS

2010 - Present

FELLOW – MASSACHUSETTS SOCIETY OF HEALTH-SYSTEM PHARMACISTS

2010 - Present

PROFESSIONAL EXPERIENCE:

ERNEST R. ANDERSON, JR., CONSULTING INC

President

2013 – present

Basic Function: Ernest R. Anderson, Jr formed his own consulting company in 2013. He consults in all aspects of pharmacy practice with Health System pharmacies. Through working in a variety of health care settings as a Pharmacy Leader Mr. Anderson promotes the clinical profession of pharmacy to health-system executives, identifies opportunities for revenue enhancement, cost reductions and the clinically appropriate and safe use of medications. Consults and advises with 503B companies tracking drug products from pedigree to patient to fulfill requirements of the Drug Supply Chain Security Act. Advises a Specialty Pharmacy consulting company. Works with start-up companies that will enhance pharmacy practice and address major issues and barriers in health-system pharmacy.

STEWARD HEALTH CARE SYSTEM, BOSTON, MA

System Vice President of Pharmacy

2009 – 2012

Basic Function: Provides pharmacy leadership for Steward Health Care, a group of 11 for profit hospitals and 1200 physicians located in Massachusetts. Through the hospital pharmacy directors is responsible for the provision of all pharmaceutical services throughout the system. Provides leadership for the safe and cost-effective utilization of medications, providing the utmost in quality patient care. Engages with senior corporate leadership to determine strategic direction for the system.

RESPONSIBILITIES

Leads, motivates and provides direction for the pharmacy directors in the ten hospitals of Steward Health Care System.

Determines strategic direction for the Steward Health Care System in conjunction with other corporate leaders in the system.

Leads the pharmacy directors and physician leadership to standardize medical processes and patient care across the system of eleven hospitals and 190 physician practices.

Works with information systems and the pharmacy staffs to provide technology driven safe medication systems including CPOE, Clinical

Documentation, Bedside Bar-coding of Medications, automated medication dispensing cabinets.

Creates medication use processes that are evidenced based for use throughout the system, including order sets, protocols and clinical pathways.

Established system wide Pharmacy and Therapeutics Committee to standardize formularies and processes across the system. Worked to establish physician specialty enterprise wide teams to support P&T and medication use standardization.

Works with the corporate quality department to determine the direction of initiatives to improve the quality of patient care.

Assures compliance with regulatory agencies at the local, state and national level.

Works with physicians and pharmacists to develop programs that provide cost effective, evidenced based care under managed care risk contracts.

Represents the Steward Health Care System at various external programs within healthcare.

Mentors and develops leaders within the system's pharmacy departments

Serves on various system wide committees.

LAHEY CLINIC, Burlington, MA

Director of Pharmacy

1993-2009

Basic Function:

Provides leadership and management of the Pharmacy Departments at the Burlington and Peabody Campuses. Responsible for the provision of all Pharmacy services to the patients and staff of Lahey Clinic. Provides leadership and structure for the cost-effective provision of pharmaceutical care for the benefit of Lahey Clinic patients.

Budgets and staffs the Pharmacy Department.

RESPONSIBILITIES:

Hires, trains, motivates, and leads 36 FTE's Pharmacists and 36 FTE's of support staff.

Administratively manages all aspects of pharmacy operations including inpatient and outpatient pharmacies to provide drug therapy to patients within all legal and regulatory requirements.

Responsible for the selection and maintenance of the Lahey Drug Formulary in conjunction with the Pharmacy & Therapeutics Committee and the cost effective purchasing of all medications.

Responsible for the implementation of the Pharmacy Managed Care Quality Program.

Furtheres the professional development of all pharmacy staff.

Participates in the development of Clinical Guidelines and Standing Orders for patient therapies.

Develops and monitors all safety quality assurance aspects of medication preparation, distribution and administration.

Oversees the design and implementation of all aspects of automated technologies related to the medication use process including pharmacy computerization, automated dispensing machines, carousel technology and bedside bar coding systems with electronic medication administration records.

Develops, monitors and maintains all aspects of the \$50 million pharmacy budget and statistics for payroll and supplies.

Works with the schools of pharmacy to monitor clinical facility at Lahey Clinic and develop teaching model for students.

Serves on various committees and planning groups as requested or required.

Works with HMO's to maximize formulary compliance and cost effective medication utilization.

Provides support to all pharmacy employees to maximize their potential as an effective and productive member of the Pharmacy Department.

Provides support to clinicians for the clinical care of patients.

Represents Pharmacy Department and Lahey Clinic at various external programs within health care.

Works with other regions of the Lahey Clinic Network to coordinate pharmacy efforts.

Preceptor for Hospital Pharmacy Residency Program for administrative rotations.

NEW ENGLAND MEDICAL CENTER, Boston, MA 1976 -1993

Associate Director of Pharmacy for Administrative Services 1981-1993

Basic Function:

Managed the Central Pharmacy operations including the sterile products area, the outpatient pharmacies and the central dispensing for 452 beds.

Budgeted, staffed and scheduled 30 exempt professional staff and 23 non exempt in the pharmacy.

Prepared, maintained, monitored and evaluated entire pharmacy expense and revenue budget and assigned intermediate product standard costs for financial cost accounting system.

Preceptor for Hospital Pharmacy Residency Program in sterile products, ambulatory, narcotic and alcohol distribution areas, total parenteral nutrition and for some administrative rotations.

Served on various related committees and planning groups, as required

Relieved director of pharmacy when traveling and absent.

Central Pharmacy/Sterile Products Coordinator 1976 - 1981

Basic Function:

Supervised Centralized Intravenous Additive Program which encompassed manufacture and quality control of intravenous medication for 90 percent of hospital's 450 beds. Included supervision of 4.5 full-time equivalents and training, coordinating and supervising 15 to 20 people. Included supervision of manufacture and quality control of all Total Parenteral Nutrition solutions used in institution.

Supervised Central Pharmacy, which encompassed the manufacture and quality control of extemporaneously-prepared bulk medications and ancillary floor stock supplies, the supply of medications to all outpatient clinics, operating rooms, emergency room, laboratories. Included supervision and training of two full-time equivalents.

Clinical Pharmacist and Liaison between Pharmacy Department and Rehabilitation Unit.

Preceptor of Northeastern University Co-op Students.

Brockton Hospital 1977-1979
Brockton, Massachusetts
Part-time Staff Pharmacist

Braintree Hospital 1976-1977
Braintree, Massachusetts
Part-time Staff Pharmacist

Cardinal Cushing General Hospital 1973-1976
Brockton, Massachusetts
Pharmacy Intern

TEACHING RESPONSIBILITIES:

Facilitator - Hoechst Marion Roussel 1997
East Region Institutional
Pharmacy Advisor Board Meeting

Instructor - ICPR 1997
Pharmacoeconomics - Traineeship
MIT Endicott House
Dedham, MA

Instructor - Astra - Merck Cardiovascular 1995 - 1996
Medical Information Science Preceptorship
Program, Lahey Hitchcock Clinic

Course Instructor - Hospital Pharmacy 1984 - 1994
Administration, Master's Program, Northeastern University

Invited Lecturer - Drug Monitoring 1983 - 1990
Northeastern University

Invited Lecturer - Hospital Pharmacy 1982 - 1984
Massachusetts College of Pharmacy
Boston, Massachusetts

Course Instructor 1982 - 1993
Sterile Products
Northeastern University

Invited Lecturer - Total Parenteral Nutrition 1982 - 1989
Frances Stearn Nutrition Center
Boston, Massachusetts

Hospital Pharmacy 71.291
Northeastern University 1981- 1982

Invited Lecturer - Pharmacology 1981 - 1991
Tufts University School of Occupational Therapy
Medford, Massachusetts

Invited Lecturer - "Parenterals, Total Parenteral
Nutrition, Sterility Testing" 1979 - 1983
Northeastern University, Pharmaceutics II - 71.263

Invited Lecturer - "Intravenous Delivery Systems" 1978 - 1981
Northeastern University, Hospital Pharmacy 71.290.

BOARDS

Association of Community Cancer Centers 2009 - 2010
Immediate Past President and Executive Board

Association of Community Cancer Centers 2008 - 2009
President and Executive Board

Associate of Community Cancer Centers 2006 – 2007
Secretary and Executive Board

MSHP Foundation 2008 - present
Executive Board

VHA Alliance Advisory Board 2006 – 2009

Pharmacy Practice News Editorial Board 2006 - present

Association of Community Cancer Centers 2004 - 2006
Board of Trustees

McKesson Executive Alliance Board Member 2002 – 2004
2010 - 2013

COMMITTEE APPOINTMENTS:

Northeastern University Bouve College of Health Sciences
Task Force for preparation of accreditation review by the Accreditation
Council for Pharmacy Education (ACPE) 2014 - 2015

ASHP Chair – Section of Pharmacy Practice Managers 2012- 2013
Advisory Group on Multi-Hospital Health-System
Pharmacy Executives

ASHP Fellow Recognition Committee - Chair	2012 -2015
ASHP Ad Hoc Group on Specialty Pharmacy Guidelines	2010 – 2013
ASHP Nomination Committee - Chair	2008 - 2010
ASHP – Research and Education Foundation Board of Director’s Development Committee - Chair	2003 - 2012 2006 - 2008
ASHP – Council on Legal and Public Affairs Chair – Council on Public Policy	2003 – 2005 2006 - 2007
Member, Association of Community Cancer Centers Government Affairs Committee Chair -Strategic Planning Committee Chair – Awards Committee	2003- present 2008-2009 2009-2010
Chair, Pharmacy Council Chair Emeritus Pharmacy Council VHA New England	2000 – 2002 2002 – 2009
Member, VHA Strategic Planning Task Force	2002 - 2003
Member, Medication Error Prevention Initiative Task Force VHA New England	2000 – 2008
Member, Oncology Council VHA-Novation	1998 - 2001
Delegate from Massachusetts Society of Health System Pharmacists to American Society of Health-System	2001 - 2017
Coordinator Corporate Sponsorship Massachusetts Society of Health Systems Pharmacists	1995 - 2004
Member, Nominations Committee Massachusetts Society of Health Systems Pharmacists	1993 - 1995
Member, Legislative Committee Massachusetts Society of Health Systems Pharmacists	1988 - 1994
Member, Pharmacy Advisory Committee	1993 - 1996

Healthcare Services of New England	
Member, Pharmacy Advisory Council Vector Health-systems division of Amerinet	1993 - 1996
Member, Pharmacy Advisory Board The National Managed Health Care Congress	1994 - 1996
Invitational Focus Group on Integrated Health Care - ASHP Center on Managed Care Pharmacy	1994
Member, Admission and Academic Standing Committees - Northeastern University Hospital Pharmacy Masters Program	1986 - 1994

STEWARD HEALTH CARE SYSTEM

Chair – Pharmacy Enterprise	2009 – 2012
Co- Chair – System Pharmacy and Therapeutics Committee	2011 - 2012
Chair - Pharmacy Clinical Coordinators	2009 – 2012
Chair - Pharmacy Steering Committee	2009 – 2012
Member - System Quality and Safety Committee	2009 – 2012
Member – Front Line Leadership	2009 – 2012
Member – Advanced Clinical Systems - Project Steering Committee	2009 - 2012
Member – Transitions of Care Committee	2010 - 2012
Member – Clinical Excellence Committee	2012

LAHEY CLINIC

Chair, Pharmacy Revenue Enhancement Committee	2008 - 2009
Co-Chair, Medication Reconciliation Committee	2005 - 2009
Chair, Smart Pump Committee	2005 - 2007
Member, Patient Care Assessment Committee	2003 - 2009

Member, Benefits Committee	2002 – 2009
Member, High Reliability Organization Committee	2002 - 2009
Member, Emergency Management Committee	2002 - 2009
Member, Quality and Patient Safety Committee	2001 - 2009
Member, Professional Affairs	2000 - 2009
Member, Peer and Process Review	2000 - 2009
Co Leader, Pharmacy Utilization Improvement Team	1997- 2000
Member, Cardiology Process Improvement Team	1997-1999
Member, Cardiac Services Operations	1997-1999
Member, Asthma Committee	1996-2009
Secretary, Pharmacy & Therapeutics Committee	1993-2009
Member, Medical Practice & Utilization Committee	1994 - 2000
Member, Managed Care Operations Committee	1994-2007
Member, Safety Committee	1993-2009
Member, Customer Service Committee	1996-1997
Chair, Medication Safety Committee	1996-2009

NEW ENGLAND MEDICAL CENTER

Member, Quality Assurance Utilization Review	1990-1993
Member, Standards Committee	1984-1993
Chairman, Product Evaluation Committee Medical Products	1984-1990
Member, Pharmacy/Nursing Committee	1982-1987
Member, General Ledger User Group	1982-1983
Member, Budget Steering Committee	1982-1983

Chairman, Pharmacy/Nursing Committee	1981-1982
Secretary, Nutrition Committee	1981-1993
Member, Product Evaluation Committee	1981-1984
Member, Residency Screening Committee	1978-1986
Chairman, Total Parenteral Nutrition Monitoring Committee	1979-1993

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

American Society of Health-System Pharmacists
American Society of Parenteral and Enteral Nutrition
Massachusetts Society of Health-System Pharmacists
American Pharmaceutical Association
Association of Community Cancer Centers
Hematology Oncology Pharmacists Association

AWARD AND HONORS

Cambridge Who's Who	2011
Biltmore Who's Who	2011
Fellow Massachusetts Society of Health-System Pharmacists	2010
Fellow American Society of Health-System Pharmacists	2010
Cambridge Who's Who	2009
Princeton Premier	2008
Presidential Who's Who	2008-2009
United Who's Who	2006
Strathmore's Who's Who	2003 - 2004
Who's Who in America	2002 - 2003
Massachusetts Hospital Pharmacist of the Year	2001
Who's Who in the World	1997

Merck Pharmacist Award	1996
2000 Notable American Men	1992
Who's Who Among Rising Young Americans	1990
Massachusetts Hospital Pharmacist of the Year	1985
Outstanding Young Men of America	1984
Dean's Honor List Northeastern University Graduate School of Hospital Pharmacy	1979
Dean's Honor List Northeastern University Masters of Science in Hospital Pharmacy Northeastern University College of Pharmacy and Allied Health Professions	1976 1976 -1979
Massachusetts State Student Scholarship	1971-1975
Health Professions Student Scholarship	1971-1976

LECTURES AND PRESENTATIONS:

"Building the Ideal Team" Presented at Alton Bay Christian Conference Center. Alton Bay New Hampshire	2017
"Proposed Part B Drug Model Recap of May 9 th Discussion with the CMS Center For Medicare & Medicaid Innovation" Association of Community Cancer Centers. National Oncology Conference. St. Louis Missouri	2016
"Organizational Communication and Collaboration in Pharmacy". Association of Community Cancer Centers National Oncology Conference. St. Louis Missouri	2016
"What Impact Will Bundled Payments Have on Pharmacy" Association of Community Cancer Centers. National Oncology Conference. Portland Oregon.	2015
Northeast Business Group on Health. New York, NY "Specialty Pharmacy"	2015

- “Reducing Unnecessary Hospital Readmissions: The Pharmacist’s Role in Care Transitions”. Pharm Ed. Plymouth, Massachusetts 2015
- “Hospital Based Pharmacy and Therapeutics – Processes for Adoption” Webinar presented to the Center For Innovation 2014
- “Oral Chemotherapy and the Wide Ranging Implications” Webinar for Oncology Management Consulting Group 2014
- “Healthcare System Related Factors Impacting Medication Adherence” MassPro, Waltham Massachusetts 2014
- “Navigating Oncology Care within the Affordable Care Act” Northeast Regional Hematology/Oncology Pharmacists Symposium Newton, Massachusetts 2013
- “Point/Counterpoint: White/Brown Bagging: Is There a Value to Practices/Health Systems?” Association of Community Cancer Centers Oncology Pharmacy Education Network. Boston Massachusetts 2013
- “State of Healthcare in the United States (or having one foot in each of two canoes)”. Association of Community Cancer Centers Fall Economics Meeting. Boston Massachusetts 2013
- "Mastering the Seven Decisions of Success" 2013
VHA New England. Portland Maine
- “The ACO Pioneer Model 1 Year Later: what we’ve learned”. ASHP Summer Meeting 2013. Minneapolis, MN. 2013
- "Mastering the Seven Decisions of Success" 2012
GNYHA, New York, NY
- “Negotiating Pharmacy’s Role from a Position of Strength” 2012
ASHP Summer Meeting 2012. Baltimore MD.
- Accountable Care Organizations – Implications/Opportunities 2012
for Pharmacy" ASHP ACO Task Force. Bethesda MD.
- “Who Are You? Are You a Leader?” Presented at 1st 2012
Annual Alumni Anniversary Continuing Education Program.
Northeastern University. Boston MA.
- “Are You Ready for What’s Coming Next” ACOs vs 2012
Not ACOs. Presented at ACCC 7th Annual Hospital
Summit, Cancer Leadership Workshop. Orlando, FL

- “Environmental Review – Growth of Multi-Hospital Organizations”. Presented at ASHP New Orleans, LA 2011
- “Specialty Pharmacy – The Good, the Bad and the Ugly” Chair and Program Moderator. Presented at ASHP New Orleans, LA 2011
- “It’s Never Static or Dull: What’s Likely Coming Next” Presented at ASHP New Orleans, LA 2011
- “Accountable Care Organizations (ACO) – Advancing Clinical Oncology?” 5th Northeast Regional Hematology/Oncology Pharmacists Symposium. Waltham, MA 2011
- “Mastering the 7 Decisions of Success” Fellow Key-note presentation at Massachusetts Society of Health-System Pharmacists Awards Program 2011
- “Using Lean Principles to Improve the Medication Process” MSHP Annual Meeting. Burlington, MA. 2011
- “Actual and Best Practices in the Management of REMS” NCCN Oncology Pharmacy Program. Hollywood, FL 2011
- “What You Need to Know about Accountable Care Organizations” Health Industry Purchasing Group Association. Phoenix, AZ 2011
- “Health Care Reform – A Hospital System’s Approach” University Health-System Consortium Anaheim, CA 2010
- “Strategizing with the C-Suite on Health Care Reform: One Pharmacist’s Perspective” Presented at the 2010 Health Connect Partners Hospital Pharmacy Conference Nashville, TN 2010
- “The Pharmacist’s Challenges and Opportunities With REMS” Presented at the 2010 ASHP Meeting Tampa, FL 2010
- “Strategizing with the C-Suite on Health Care Reform: One Pharmacist’s Perspective” Presented at the 2010 ASHP Meeting Tampa, FL 2010
- “Who Are You? A Leader?” North Dakota Pharmacy Association Minot, ND 2010

- “The Seven Habits of Highly Effective Pharmacists”
Seminar by the Sea Newport, RI 2010
- “Leadership and Opportunities for Influence in
Reimbursement” Association of Community Cancer
Centers Annual Meeting. Baltimore, MD 2010
- “Leadership and Opportunities for Helping Your
Patients” American Society of Health-System Pharmacists
Las Vegas, NV 2009
- “Reconciliation of Medications Across the Continuum
of Care” American Society of Health-System Pharmacists
Las Vegas, NV 2009
- “Healthcare Policy in Focus: Opportunities for
Hospital Pharmacy in a Changing Landscape”
McKesson Las Vegas, NV 2009
- “Pharmacoeconomics: Leadership and Managing
Changing Reimbursement”
Northeast Regional Hematology/Oncology Pharmacists Symposium
Danvers, MA 2009
- “Who Are You? A Leader?”
Hematology Oncology Pharmacy Association
Miami, FL 2009
- “Who Are You? A Leader?”
American Association of Colleges of Pharmacy
Boston, Ma 2009
- “Reimbursement Update”
VHA Northeast
Sturbridge, MA, Boston, MA 2009
- “Got Leadership”
MSHP Annual Awards
Westin, MA 2008
- “Pharmacy Stakeholder’s Proposal to CMS:
Appropriate Reimbursement of Pharmacy Services
In The Hospital Outpatient Department”
Associate of Community Cancer Centers
Dallas, Texas 2007
- “Seven Habits of Highly Effective Pharmacists”
Keynote Speaker - Eastern States Residency Conference 2007

Baltimore, MD	
“Smart Pumps A Safety Initiative” N. Conway, NH	2007
“Emotional Intelligence” Northeastern University Boston, MA	2007, 2017
“CMS – Past Present and Future” Portland, ME	2006
“Analyzing Payer Trends For Value” Worcester, MA St. Louis, MO	2006
“Outpatient Prospective Payment System – 2006” Portland OR Farmington, CT Concord, NH	2005
“Medication Reconciliation at Lahey Clinic” Waltham, MA Pittsburgh, PA Farmington, CT	2005
“Medicare Part D” Concord, NH	2005
“VHA MEPI Collaborative: Making a Difference in New England”. National WebEx broadcast	2005
“Practical Considerations and Model Reimbursement Analysis for Pharmacists”	2004
ASHP Symposium on the Non-Cosmetic Uses of Botulinum Neurotoxin	2004
“VHA MEPI Collaborative: Making a Difference in New England”. Portsmouth, NH	2004
“Management of High Cost Drugs – Financial and Reimbursement” Destin, FL	2004
“Pharmacists Role in Healthcare – An Eye Toward 2015” MSHP – Marlborough MA	2004

“Medicare Reform and the Financial Impact on Hospitals – The Good, Bad and the Ugly” Woodstock, VT. Orlando, FL, Braintree, MA	2004
“Financial Management of the Hospital Pharmacy” “Everything You Wanted to Know But Were Afraid to Ask” ASHP – New Orleans, LA	2003
“Management of High Cost Drugs Financial and Leadership Skills Required” ASHP – New Orleans, LA	2003
“If You Launch It, Will They Buy?” Massachusetts Biotechnology Council Cambridge, MA	2003
“The Impact of Pharmacy Operations on Cost Reduction – The Chicken or the Egg” Atlanta, GA Peabody, MA	2002 2003
“Standing Orders Committee – A Process Improvement” Woburn, MA	2002
“Leadership and Management – Making an Impact” Portland, ME Boston, MA Chicago, IL	2002
“Financial Management of High Cost Drugs: An Economic Model and the Impact of APC’s Baltimore, MD Boston, MA Chicago, IL Stonybrook, NY Richmond, VA	2002 Springfield, MA Hartford, CT Manchester, NH New Hyde Park, NY Providence, RI Utica, NY Westport, MA
“The Medication Error Prevention Initiative” Burlington, MA	2001
"Financial Management of Biotechnology Products: An Economic Model" ASHP Los Angeles, CA New York, NY	2001
"Understanding & Evaluating the Ambulatory Payment Classification System"	2001

ASHP, Los Angeles, CA	GSHP, Atlanta, GA	
"Adverse Drug Events - The Medication Error Prevention Initiative" (MEPI) Framingham, MA Prouts Neck, Maine		2001
"Anemia and Healthcare Financing: The Pharmacy Prospective." Shorthills, NJ Cambridge, MA		2001
" Sample Drug Distribution Program: Getting Control of Samples" Boston, MA Framingham, MA Manchester, NH		2000
"New Trends in Managed Care" (Knowing the WIIFM)" Parsippany, N.J. Burlington, MA Providence, RI	Braintree, MA Woburn, MA Boston, MA	Cambridge, MA 2000 - 2002
"Medicare Outpatient PPS and APC's The Basics" Neptune, NJ Berwyn, PA Waterbury, CT Manchester, NH	Framingham, MA Parsippany, NJ Springfield, MA Burlington, MA	2000 - 2001
"Managed Care Concepts" Newton, MA	Burlington, MA	2000 - 2001
"Financial Management of High Cost Drugs: An Economic Model" Newark, NJ Braintree, MA Cleveland, OH Stowe, VT Newton, MA Los Angeles, CA Atlanta, GA Dennis, MA San Francisco, CA Springfield, MA New York, NY	Lancaster, PA Salt Lake City, UT Princeton, NJ Las Vegas, NV Providence, RI Honolulu, HI Springfield, MI Seattle, WA Louisville, KY San Diego, CA Minneapolis, MN	1999 - 2001

Boston, MA Dallas, TX	Charlestown, MA Houston, TX	
"ADE- A Quality Improvement" Burlington, MA, Brooklyn Center, MN Brooklyn, NY		1999 - 2001
"Financial Management of High Cost Drugs: An Economic Model" American Society of Health- System Pharmacists Orlando, Florida		1999
"Managed Care Digest Services A Pharmacy Managers Perspective" American Society of Health – System Pharmacists Reno, Nevada		1999
"Hospital Pharmacy: Revenue on Cost Center" Hartford, CT Pittsburg, PA	New York, NY Oklahoma City, OK	1999
"Managed Care in the Boston Marketplace" Boston, MA Beverly MA Burlington MA Dedham, MA Parsippany, NJ Westwood, MA		1999
"Pharmacy Managed Care Risk" Presented to the Vermont Health Plan Burlington, VT		1999
"Managing Pharmacy Costs" Lahey Clinic Quality Day Burlington, MA		1998
"Seven Habits of Highly Effective People" Presented to TAP Pharmaceuticals Northeastern Region, Portsmouth, NH		1998
"Impact of Integrated Healthcare on the Formulary Process" Presented to Eli Lilly Braintree, Massachusetts		1997
"Formulary Management in Integrated Healthcare Systems" Presented to Hoechst Marion Roussel Institutional Academy		1997

- Pearl River, New York
- “Seven Habits of Highly Effective People” 1997
Presented to GTE
Needham, MA., Taunton, MA
- “Integrated Health Care Systems” 1997
Presented at LHC Symposium
Waterville Valley, New Hampshire
- “Integrated Health Care Systems” 1997
Presented to Hoechst Marion Roussel
Nashua, New Hampshire
- “Managed Health Care” 1997
Presented at Institute for Contemporary
Pharmacy Research, Inc.
Pharmacoeconomics Traineeship
Dedham, Massachusetts
- “Integrated Health Care Systems” 1996
Presented to VHA New England
Manchester, New Hampshire
- “Seven Habits of Highly Effective People” 1996
Presented to Merck & Co.
Westwood, MA
- “Managed Health Care” 1996
Presented at New York Council
of Health Systems Pharmacists
Utica, New York
- “Seven Habits of Highly Effective People” 1996
Presented to Northeastern Region Pfizer
Waterville Valley, New Hampshire
- “Integrated Health Care Systems” 1995
Presented at Northeastern Regional
Conference for Astra/Merck
Waltham, Massachusetts
- “Integrated Health Care Systems” 1995
Presented at Regional Conference for
TAP Pharmaceutical
Boston, Massachusetts and Chicago, Illinois

- “Integrated HealthCare Systems” 1995
Presented at Northeastern Regional Conference for
Glaxo Inc.
Cambridge, Massachusetts
- “OR Pharmacy as the Central Pharmacy” 1994
Presented at 29th Annual Midyear Clinical Meeting
Miami, Florida
- “Justification and Implementation of Therapeutic
Interchange of H2 Antagonists” 1994
Presented at 19th Annual Meeting Massachusetts Society
of Hospital Pharmacy
Boxborough, Massachusetts
- “Cost Effective Drug Prescribing” 1994
Presented at issues in Drug Resource Management
Cleveland, Ohio
- “Financial Model for Colony Stimulation Drugs” 1992
Presented to Pharmacy Directors
Boston, Massachusetts
- “Cost Accounting in Hospital Pharmacy” 1990
Presented to Massachusetts Society of Hospital
Pharmacists, Lincoln, MA
- “Pharmacy in the 1990’s: Implications for the Technician” 1990
Presented at Spring Seminar of Massachusetts Society of
Hospital Pharmacists
Sturbridge, Massachusetts
- “How to Respond to External Consultants” 1989
Presented at the 24th Annual Midyear
Clinical Meeting, Atlanta, Georgia
- “How to Respond to External Consultants” 1989
Presented at the 36th Annual Spring Seminar,
New England Council of Hospital Pharmacists,
Bedford, New Hampshire
- “Experience with Cost Accounting Systems in
Hospital Pharmacy: They Really Work.” 1988
Presented at 45th Annual ASHP meeting,
San Francisco, California

- “Surgical Nutrition” 1988
Presented at Surgical Residents Conference
New England Medical Center, Boston, Massachusetts
- “Managing Information: The Manager, the Computer, the Future” 1987
Presented at Leadership in Hospital Pharmacy,
Cleveland, Ohio; Atlanta, Georgia; Saddlebrook, New Jersey
- “Complications of Long-Term Total Parenteral Nutrition Therapy” 1986
Presented at Harrington Memorial Hospital
Southbridge, Massachusetts
- “Financial Planning and Productivity Measurement Using Microcomputers” 1985
Presented at the 20th Annual ASHP Midyear Clinical Meeting
New Orleans, Louisiana
- “Cost Analysis of IVAC CRIS DEVICE: Presented at the 20th Annual ASHP Midyear Clinical Meeting. New Orleans, Louisiana 1985
- “Hazards Associated with Handling Chemotherapeutic Agents” 1984
Presented to Tufts University Oncology Network
Burlington, Massachusetts
- “Pediatric Hyperalimentation Considerations” 1984
Presented at “Hyperalimentation: Current State of the Art”
Dedham, Worcester, Lowell, Massachusetts
- “New Methods in IV therapy Drug Delivery” 1984
Presented to Delaware Society of Hospital Pharmacists
Wilmington, Delaware
- “Current Concepts of Total Parenteral Nutrition” 1983&1987
Presented Grand Rounds to physicians at
Whidden Hospital, Everett, Massachusetts
- “Use of Updated General Ledger System” 1982
Presented to Department Administrators
New England Medical Center

Boston, Massachusetts

“Management of Pharmacy Operating Units:
An Integrated Practice Model” 1982

Presented at 17th Annual ASHP Midyear
Clinical Meeting
Los Angeles, California

“Current Concepts in Total Parenteral Nutrition” 1981
Presented to Rhode Island Dietetic Association
Cranston, Rhode Island

“Neurogenic Bladder” 1981
Presented to Pharmacy Staff
New England Medical Center
Boston, Massachusetts

“Pharmacology of Analgesics” 1979
Presented at Nursing Career Exams,
Boston, Massachusetts

“Oral Hypoglycemics” 1979
Presented in Seminars in Hospital Pharmacy 71.822
Northeastern University, Boston, Massachusetts

POSTER SESSION PRESENTATIONS:

“Assessment of Therapeutic Goals for Unfractionated Heparin Before and After Change from Non-weight-based to Weight-based Protocols in a Physician Group Practice Hospital” Dec 2011
AmatoMG, MacCormack-GagnonJM, AtkissonJJ, AndersonER
Presented at ASHP New Orleans, LA

“Smart Pumps – A Safety Initiative ” April 2006
Presented at the MSHP Annual Meeting
Worcester, MA

“Clinical Pathways - A Pharmacists Role” April 1994
Presented at the MSHP Annual Meeting
Boxborough, Massachusetts

“Composition, Preparation, Stability and Rationale of a Modified U.C.L.A. Blood Cardioplegia Solution” June 1988
Presented at the 45th Annual ASHP Meeting

“Justification of an Operating Room Satellite Pharmacy in the 1980’s” June 1983
Presented at the 45th Annual ASHP Meeting

San Francisco, California

“Cost Analysis Using Multiple Dosing Method
and New Pump Technology” Dec. 1985
Presented at the 20th Annual ASHP Midyear
Clinical Meeting
New Orleans, Louisiana

“Time and Cost Comparisons for Four Methods
of Filling Drug Manufacturers’ Piggyback Bottles
Research in Progress” June 1984
Presented at the 41st Annual Meeting
American Society of Hospital Pharmacists,
Boston, Massachusetts

“Promotion of an Outpatient Pharmacy” Dec. 1981
Presented at the 17th Annual ASHP Midyear
Clinical Meeting, Los Angeles, California

“Quality Assurance for Intravenous Admixtures
in Teaching Hospital” June 1982
Presented at the 30th Annual Meeting,
American Society of Hospital Pharmacists,
Baltimore, Maryland

“A Time and Cost Comparison of Four Methods of
Filling Drug Manufacturers Piggyback Bottles:
Presented at the Seventh Annual Spring Seminar
Massachusetts Society of Hospital Pharmacists,
Framingham, Massachusetts May 1982

“Quantitative Nutritional Assessment Using a
Programmable Calculator” May 1982
Presented at American Society of Hospital
Pharmacists Eastern States Conference for Residents and
Preceptors, Cherry Hill, New Jersey

“A Time and Cost Comparison of Four Methods
of Filling Drug Manufacturers Piggyback Bottles” Dec. 1981
Presented at the Annual Clinical Midyear Conference,
American Society of Hospital Pharmacists,
New Orleans, Louisiana

“Cardioplegic Solution - A Survey Analysis” June 1981
Presented at the 38th Annual Meeting,
American Society of Hospital Pharmacists,

Chicago, Illinois

“Cardioplegic Solution - A Survey Analysis
Presented at the Sixth Annual Spring Seminar,
Massachusetts Society of Hospital Pharmacists,
Framingham, Massachusetts

May 1981

OTHER PROFESSIONAL ACTIVITIES:

Presentation to the Centers for Medicare and Medicaid Innovation. Evaluation of the Part B Proposal	2016
Testified to Ambulatory Payment Classification Panel of CMS biannually	2003 – 2013
Selection Panel for ASHP Foundation Literature Awards	2002 – 2003
Selection Panel for ASHP Foundation Research Grants Program	2001
Selection Panel for ASHP Foundation Awards Program Selection Panel	1996-2000
Reviewer for Pharmacotherapy The official Journal of the American College of Clinical Pharmacy	1992-present
Selection Panel for ASHP Foundation Awards Program Selection Panel	1995
Reviewer on Massachusetts Society of Hospital Pharmacists Research Review Committee	1995
Reviewer on Contributed Papers Review Panel ASHP	1987- 2012
Selection Panel for the ASHP Foundation Project Grants and New Pharmacy Practice Research Grants	1991-1992
Selection Panel for the ASHP Foundation Award for Achievement in the Professional Practice of Hospital Pharmacy.	1991-1992
Demonstration Projects Grants Selection Panel ASHP Research and Education Foundation	1991

Advisory Panel on Awards ASHP Foundation Literature Awards ASHP Research and Education Foundation	1991
Reviewer of the American Journal of Hospital Pharmacy	1981- 2011
Reviewer for Hospital Formulary Grant Selection Committee - Astra Award	1987
Consultant on Cost Accounting Systems for Transition Systems, Inc., Boston, MA	1987-1993

PUBLICATIONS:

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Community Service

The Free Evangelical Fellowship – Easton, MA

Elder

1989 - present

President

2003 - present

Youth Worker

1986 - 2017