

FY26 FUTURES Certified Salary Scale

Salary Step	Years of Service	FY26 FUTURES Salary T4 (190 Days)	Salary Step	Years of Service	FY26 FUTURES Salary T5 (190 Days)	Salary Step	Years of Service	FY26 FUTURES Salary T6 (190 Days)	Salary Step	Years of Service	FY26 FUTURES Salary T7 (190 Days)
E	0	\$54,500.00	E	0	\$60,620.00	E	0	\$66,740.00	E	0	\$72,860.00
E	1	\$54,500.00	E	1	\$60,620.00	E	1	\$66,740.00	E	1	\$72,860.00
E	2	\$54,500.00	E	2	\$60,620.00	E	2	\$66,740.00	E	2	\$72,860.00
1	3	\$55,520.00	1	3	\$61,762.40	1	3	\$68,004.80	1	3	\$74,247.20
2	4	\$56,560.40	2	4	\$62,927.65	2	4	\$69,294.90	2	4	\$75,662.14
3	5	\$56,827.70	3	5	\$64,116.20	3	5	\$70,610.79	3	5	\$77,105.39
4	6	\$58,856.90	4	6	\$65,926.80	4	6	\$72,970.10	4	6	\$79,707.50
5	7	\$60,270.50	5	7	\$67,648.20	5	7	\$74,805.50	5	7	\$81,746.20
6	8	\$60,934.28	6	8	\$67,826.40	6	8	\$74,805.50	6	8	\$81,746.20
7	9	\$62,082.97	7	9	\$69,227.10	7	9	\$76,701.70	7	9	\$83,847.60
7	10	\$63,254.63	7	10	\$70,425.18	7	10	\$77,595.74	7	10	\$84,766.29
L1	11	\$63,254.63	L1	11	\$70,952.30	L1	11	\$78,651.10	L1	11	\$86,009.80
L1	12	\$64,449.72	L1	12	\$71,763.69	L1	12	\$79,077.65	L1	12	\$86,391.62
L2	13	\$64,771.60	L2	13	\$72,728.80	L2	13	\$80,657.50	L2	13	\$88,238.50
L2	14	\$65,668.72	L2	14	\$73,128.96	L2	14	\$80,703.00	L2	14	\$88,238.50
L3	15	\$66,361.90	L3	15	\$74,556.60	L3	15	\$82,726.60	L3	15	\$90,533.70
L3	16	\$66,912.09	L3	16	\$74,556.60	L3	16	\$82,797.00	L3	16	\$90,533.70
L4	17	\$68,001.60	L4	17	\$76,441.40	L4	17	\$84,856.50	L4	17	\$92,897.30
L4	18	\$68,180.33	L4	18	\$76,441.40	L4	18	\$84,957.00	L4	18	\$92,897.30
L5	19	\$69,688.80	L5	19	\$78,383.20	L5	19	\$87,049.10	L5	19	\$95,333.10
L5	20	\$69,688.80	L5	20	\$78,383.20	L5	20	\$87,150.00	L5	20	\$95,333.10
L6	21	\$71,429.20	L6	21	\$80,382.00	L6	21	\$89,310.10	L6	21	\$97,839.20
L6	22	\$71,429.20	L6	22	\$81,360.57	L6	22	\$89,416.00	L6	22	\$97,839.20
L6	23	\$73,220.90	L6	23	\$82,441.60	L6	23	\$91,635.70	L6	23	\$98,817.59
L6	24	\$73,953.11	L6	24	\$83,546.85	L6	24	\$91,840.71	L6	24	\$99,845.85
L6	25	\$73,953.11	L6	25	\$83,546.85	L6	25	\$91,840.71	L6	25	\$99,845.85
L6	26	\$74,692.64	L6	26	\$84,382.32	L6	26	\$92,759.12	L6	26	\$100,844.31
L6	27	\$74,692.64	L6	27	\$84,382.32	L6	27	\$92,759.12	L6	27	\$100,844.31
L6	28	\$75,439.57	L6	28	\$85,226.14	L6	28	\$93,686.71	L6	28	\$101,852.75
L6	29	\$75,439.57	L6	29	\$85,226.14	L6	29	\$93,686.71	L6	29	\$101,852.75
L6	30	\$76,193.97	L6	30	\$86,078.40	L6	30	\$94,623.58	L6	30	\$102,871.28

	FY26 FUTURES Classified Salary Scale				
Years of Service	FY26 FUTURES Paraprofessional Salary 8hrs (190 Days)	FY26 FUTURES Nurse (190 Days)	FY26 FUTURES Admin Assitant (230 Days)	FY26 FUTURES Technical Support (230 Days)	FY26 FUTURES Support Manager (230 Days)
0	\$29,554.66	\$41,404.34	\$34,572.25	\$36,390.88	\$40,872.38
1	\$30,125.75	\$42,289.19	\$35,457.13	\$37,330.19	\$41,945.63
2	\$30,708.26	\$43,201.69	\$36,366.87	\$38,295.99	\$43,049.35
3	\$31,302.43	\$44,117.47	\$37,302.17	\$39,289.02	\$44,184.43
4	\$31,908.48	\$45,048.80	\$38,263.76	\$40,313.68	\$45,355.84
5	\$32,526.65	\$46,013.48	\$39,259.40	\$41,367.34	\$46,560.66
6	\$33,157.17	\$46,994.76	\$40,283.23	\$42,450.81	\$47,804.14
7	\$33,800.33	\$48,006.65	\$41,336.02	\$43,572.82	\$49,083.20
8	\$34,456.33	\$49,040.80	\$42,418.61	\$44,722.76	\$50,398.83
9	\$35,125.46	\$50,088.08	\$43,535.77	\$45,909.52	\$51,756.82
10	\$35,807.96	\$51,168.03	\$44,688.70	\$47,134.39	\$53,153.79
11	\$36,504.12	\$52,281.75	\$45,874.49	\$48,389.88	\$54,595.85
12	\$37,214.21	\$53,399.69	\$47,094.07	\$49,690.22	\$56,079.45
13	\$37,938.50	\$53,399.69	\$47,094.07	\$49,690.22	\$56,079.45
14	\$38,677.26	\$54,562.97	\$48,352.82	\$51,023.21	\$57,605.78
15	\$39,430.81	\$54,562.97	\$48,352.82	\$51,023.21	\$57,605.78
16	\$40,199.42	\$55,741.36	\$49,647.56	\$52,399.13	\$59,181.52
17	\$40,983.40	\$55,741.36	\$49,647.56	\$52,399.13	\$59,181.52
18	\$41,783.08	\$56,940.19	\$50,984.00	\$53,819.47	\$60,797.18
19	\$42,598.74	\$56,940.19	\$50,984.00	\$53,819.47	\$60,797.18
20	\$43,430.71	\$58,187.66	\$52,358.79	\$55,275.63	\$62,470.93
21	\$44,279.33	\$59,451.51	\$53,773.03	\$56,778.80	\$64,187.26
22	\$44,279.33	\$59,451.51	\$53,773.03	\$56,778.80	\$64,187.26
23	\$45,144.92	\$60,743.28	\$55,224.29	\$58,312.72	\$65,950.18
24	\$45,144.92	\$60,743.28	\$55,224.29	\$58,312.72	\$65,950.18
25	\$46,027.82	\$62,063.60	\$56,715.46	\$59,888.82	\$67,762.29
26	\$46,027.82	\$62,063.60	\$56,715.46	\$59,888.82	\$67,762.29
27	\$46,027.82	\$62,063.60	\$56,715.46	\$59,888.82	\$67,762.29
28	\$46,928.37	\$63,413.11	\$58,247.63	\$61,508.26	\$69,624.96
29	\$46,928.37	\$63,413.11	\$58,247.63	\$61,508.26	\$69,624.96
30	\$46,928.37	\$63,413.11	\$58,247.63	\$61,508.26	\$69,624.96
31+	\$47,846.94	\$64,792.44	\$59,821.94	\$63,172.24	\$71,539.60

Responsibility Supplement	Amount
Assistant Site Coordinator	16% of Base Salary up to 190 days
Behavior Specialist	16% of Base Salary up to 190 days
Counselor	16% of Base Salary up to 190 days
Director	20% of Base Salary up to 190 days
HR and Program Specialist	18% of Base Salary up to 190 days
Instructional Specialist	16% of Base Salary up to 190 days
Site Coordinator	18% of Base Salary up to 190 days
Gainesville City Location Supplement Certified Teaching Staff	16% of Base Salary up to 178 days
Additional Supplements	Amount
RBT Certification	\$ 750

Admin paid on teacher salary + admin supplement

Additional days are calculated using the daily rate based on base FUTURES salary

FUTURES- Subsitute & Stipend		ESS Bill Rate
Substitute (any position)	\$100.00	\$135.00
Certified Long-term Teacher	\$150.00	\$202.50
Non-Certified Stipend	\$100.00	
Certified Stipend	\$150.00	

*Certified Long Term Teacher- Rule:

MUST BE PQ CERTIFIED TEACHER WORKING IN PQ AREA-

Long Term Substitutes defined as a Substitue holding GA Certification

and assigned in-field for 10 or more consecturtive days in the same classroom/assignment during a professional educator's absence (teacher) will be paid \$150 per day for all days of service in that classroom/assignment.