

D&S PLAN VARIABLE BENEFIT UNIT VALUES: 1980-2020

The table below reflects the Variable Benefit Unit Values used in determining the variable portion of D&S Plan benefits.

YEAR	UNIT VALUE		
Apr1980-Mar1981	\$7.92	Apr2005-Mar2006	\$33.78
Apr1981-Mar1982	\$8.54	Apr2006-Mar2007	\$34.29
Apr1982-Mar1983	\$9.02	Apr2007-Mar2008	\$35.59
Apr1983-Mar1984	\$9.97	Apr2008-Mar2009	\$37.30
Apr1984-Mar1985	\$11.04	Apr 2009-Mar2010	\$33.61
Apr1985-Mar1986	\$11.63	Apr 2010-Mar2011	\$33.58
Apr1986-Mar1987	\$12.68	Apr 2011-Mar2012	\$34.32
Apr1987-Mar1988	\$13.92	Apr 2012-Mar2013	\$33.84
Apr1988-Mar1989	\$14.69	Apr 2013-Mar2014	\$34.55
Apr1989-Mar1990	\$15.54	Apr 2014-Mar2015	\$36.31
Apr1990-Mar1991	\$16.92	Apr2015-Mar2016	\$37.15
Apr1991-Mar1992	\$17.31	Apr2016-Mar2017	\$36.59
Apr1992-Mar1993	\$18.66	Apr2017-Mar2018	\$36.19
Apr1993-Mar1994	\$19.80	Apr2018-Mar2019	\$37.09
Apr1994-Mar-1995	\$21.19	Apr2019-Mar2020	\$35.90
Apr1995-Mar1996	\$21.66	Apr2020-Mar2021	\$37.19
Apr1996-Mar-1997	\$23.39	Apr2021-Mar2022	\$39.35
Apr1997-Mar1998	\$25.50		
Apr1998-Mar1999	\$28.51		
Apr1999-Mar2000	\$31.65		
Apr2000-Mar2001	\$35.42		
Apr2001-Mar2002	\$37.55		
Apr2002-Mar2003	\$37.29		
Apr2003-Mar2004	\$34.19		
Apr2004-Mar2005	\$33.68		

The unit values are determined by a formula using the weighted average of investment performance over the previous 5 calendar years.