



IASHEP'S AUTHORITY AND AUTONOMY POLICY

The International Association of Safety, Health and Environmental Professionals (IASHEP) believes that ensuring the proper authority and autonomy for the certification body is of utmost importance to the credibility and integrity of the certification program. Therefore, International Association of Safety, Health and Environmental Professionals (IASHEP) is guided by the following responsibilities in its activities and when making decisions:

Develop and implement policies and procedures to ensure the certification program is operated and administered in conformance with best certification practices; at a minimum the policies should address the granting, maintaining, recertifying, expanding, and reducing the scope of the certification, and suspending or withdrawing the certification.

Provide oversight to the development and administration of a legally defensible, valid, and reliable certification examination. This may include contracting psychometric services to ensure the examination is legally defensible, reliable, valid, and maintained according to industry standards in test development and measurement. Review psychometric reports and take into consideration with psychometric services necessary and required changes to the examination. Ensure the item bank is sufficient and adequately maintained.

Provide oversight to the development of all elements of the certification scheme, including, but not limited to eligibility criteria, recertification requirements, ethics, and disciplinary procedures and appeals.

Appoint standing and ad hoc subcommittees as required to support all program components and maintain a cadre of qualified subject matter experts (SMEs) to participate in all aspects of the certification scheme, including, but not limited to examination content; item writing; setting the passing score; maintaining the reliability and validity of the examination, eligibility, and recertification requirements; disciplinary actions; appeals and due process; and nominations of qualified individuals to the

certification body and its committees.

Ensure the security of the certification examination and the intellectual property associated with the credential, including the development, maintenance, and administration of the examination.

Establish and implement the code of ethics required of certificants and administer the disciplinary program, including appeals.

Make readily available to applicants, candidates, and certified persons the scope of the certification, all policies, procedures, and related program information relevant to earning and maintaining certification.

Protect the property associated with the credential, including approved uses of logo, marks, and certificate.

Make available to the public the certification status of certified individuals.

Develop an annual operating budget to ensure all certification program activities are conducted in a credible manner.