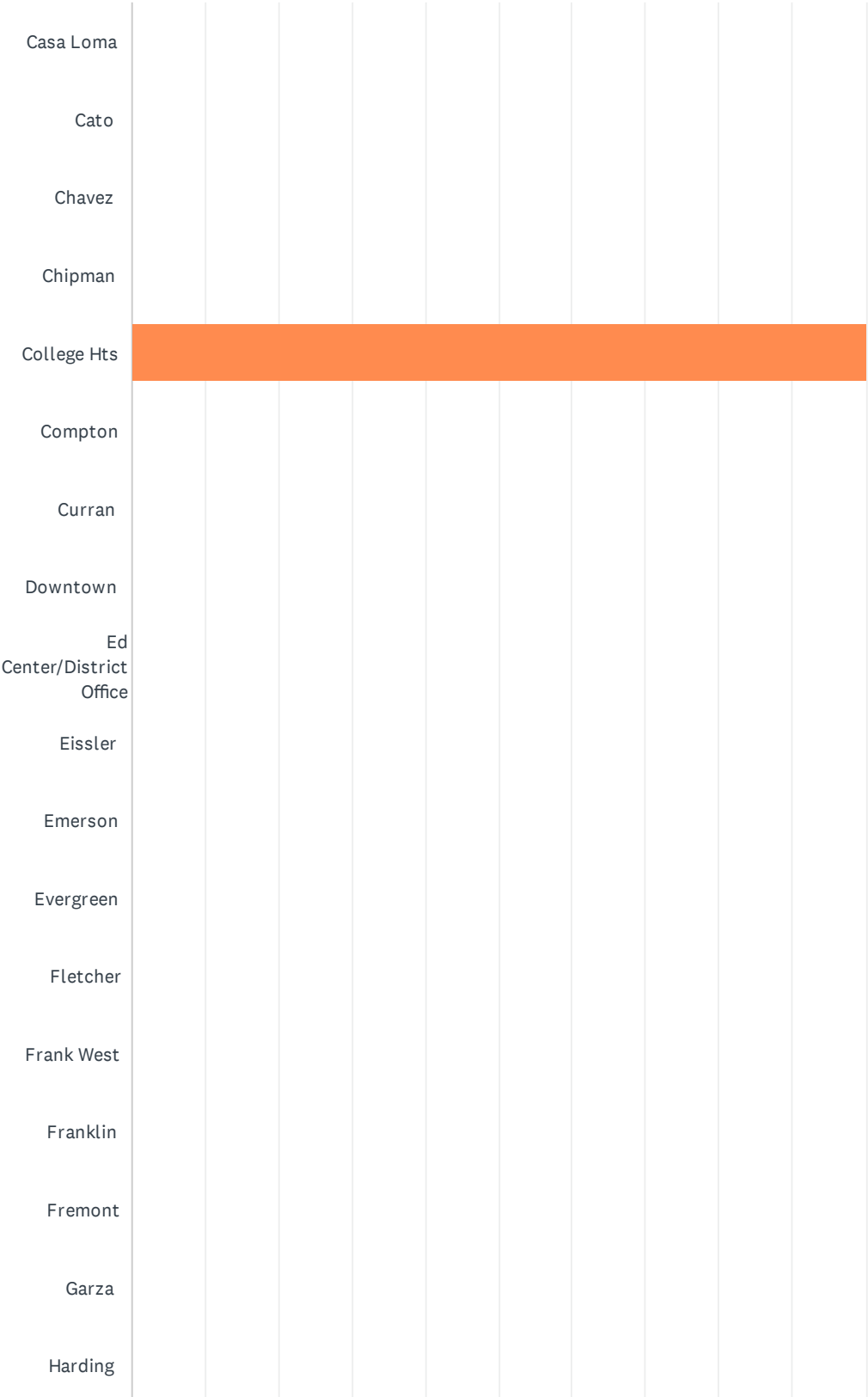


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 15 Skipped: 0



2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	15
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

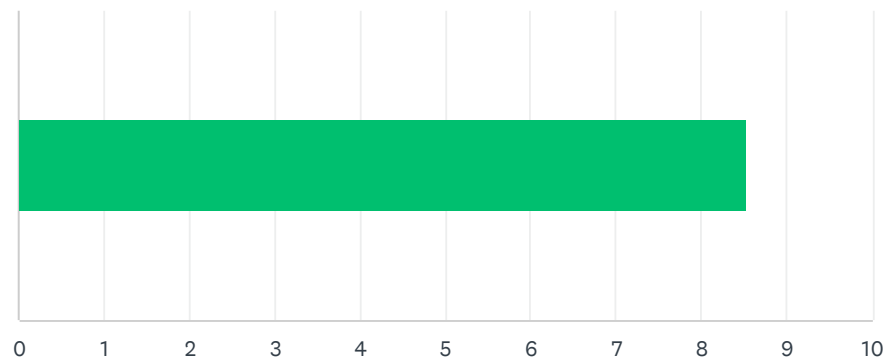
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15 Skipped: 0

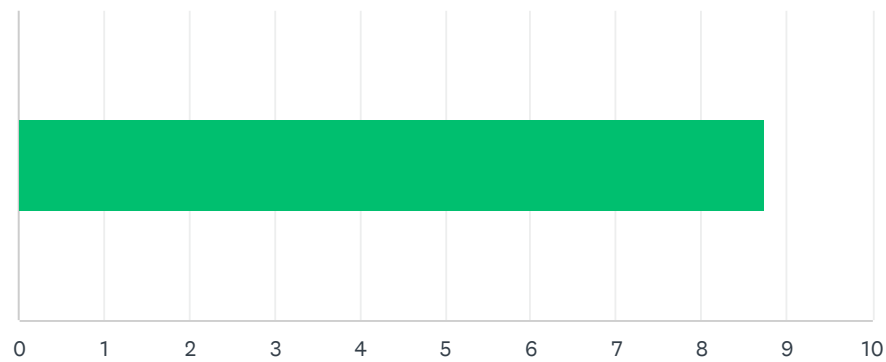


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	128	15
Total Respondents: 15			

#		DATE
1	10	
2	7	
3	8	
4	10	
5	9	
6	7	
7	9	
8	8	
9	10	
10	10	
11	10	
12	5	
13	7	
14	8	
15	10	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

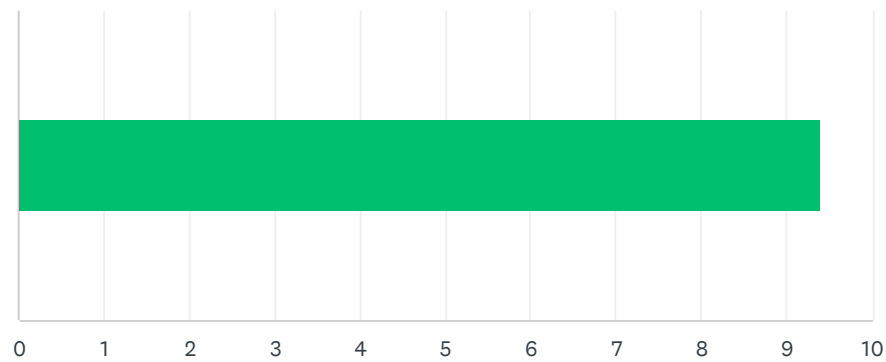


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	131	15
Total Respondents: 15			

#		DATE
1	10	3/6/2025 10:03 AM
2	9	
3	9	
4	10	
5	8	
6	8	
7	9	
8	8	
9	10	
10	10	
11	10	
12	4	
13	10	
14	6	
15	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15 Skipped: 0

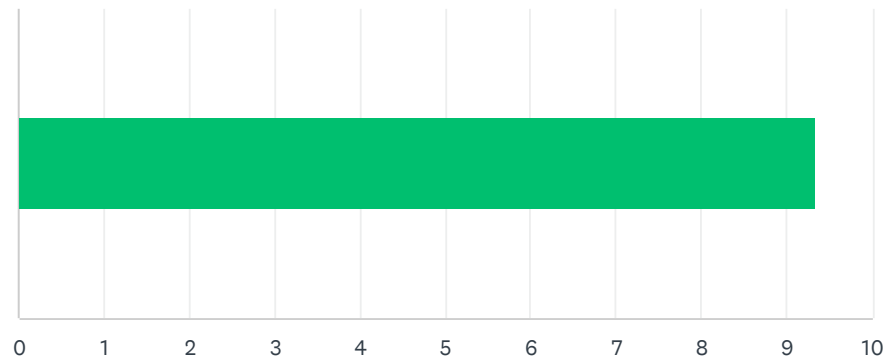


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	141	15
Total Respondents: 15			

#		DATE
1	10	
2	8	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	8	
13	8	
14	7	
15	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 15 Skipped: 0

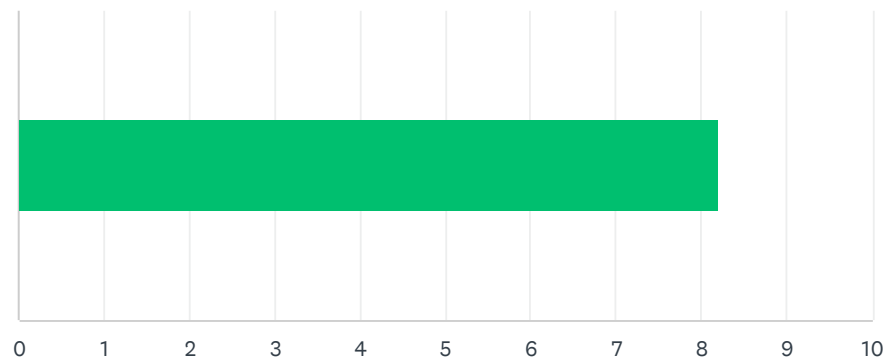


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	140	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	8	
6	7	
7	9	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	8	
15	10	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

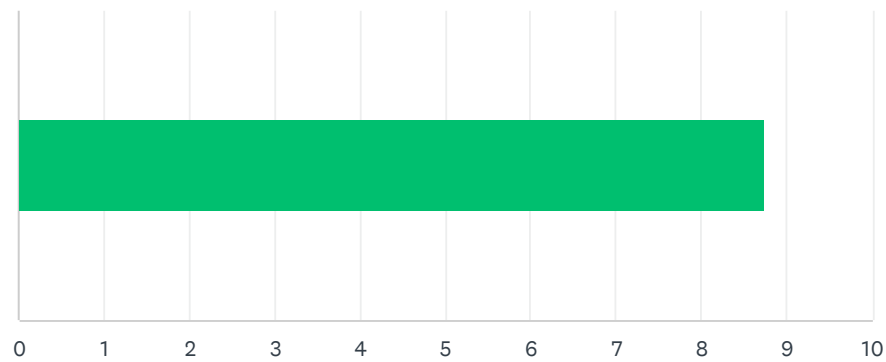


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	115	14
Total Respondents: 14			

#	DATE
1	10
2	9
3	7
4	8
5	9
6	5
7	10
8	10
9	10
10	10
11	3
12	10
13	6
14	8

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 15 Skipped: 0

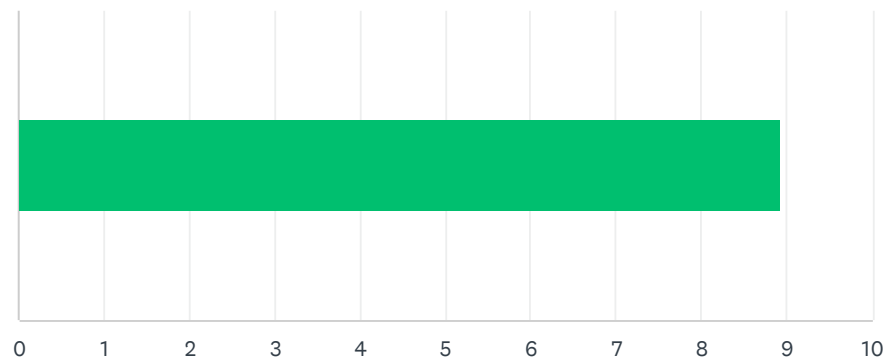


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	131	15
Total Respondents: 15			

#		DATE
1	10	
2	8	
3	9	
4	10	
5	9	
6	8	
7	9	
8	10	
9	10	
10	10	
11	10	
12	3	
13	7	
14	8	
15	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 15 Skipped: 0

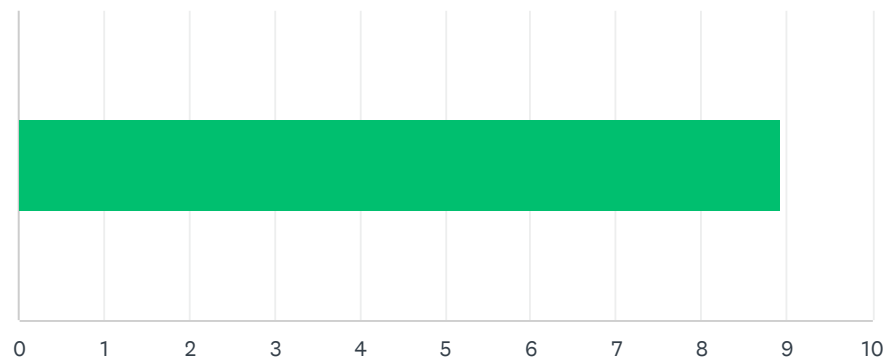


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	134	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	10	
6	7	
7	9	
8	10	
9	10	
10	10	
11	10	
12	3	
13	9	
14	8	
15	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15 Skipped: 0

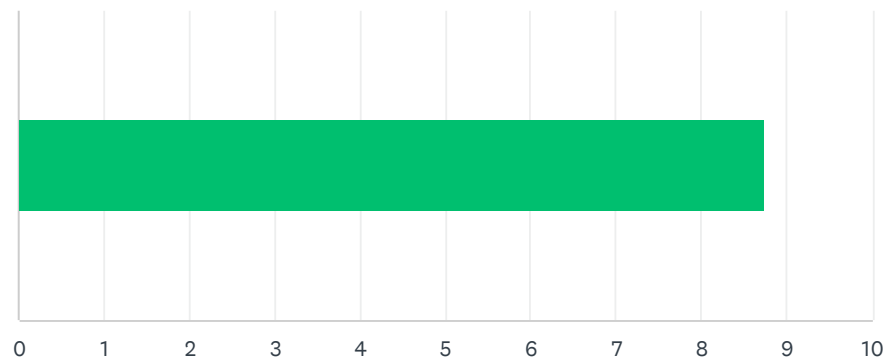


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	134	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	10	
12	1	
13	10	
14	6	
15	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 15 Skipped: 0

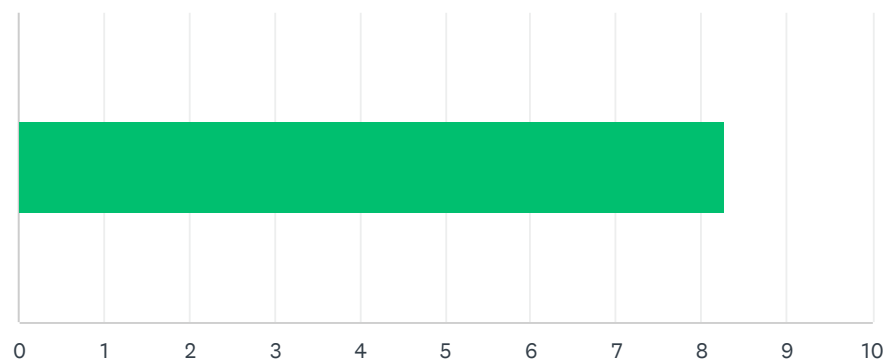


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	131	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	10	
6	7	
7	9	
8	10	
9	10	
10	10	
11	10	
12	1	
13	10	
14	6	
15	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 15 Skipped: 0

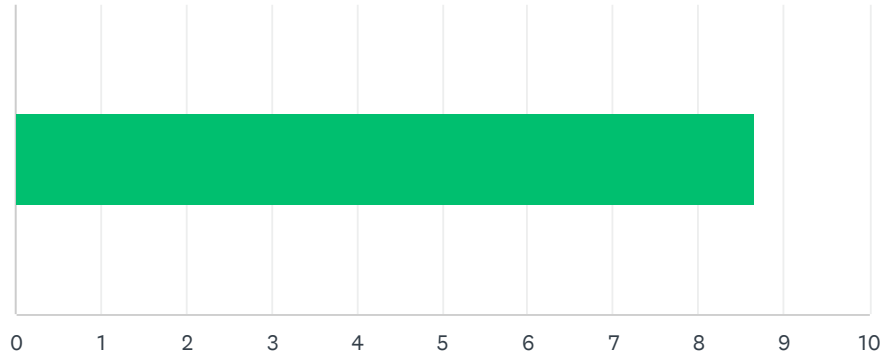


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	124	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	9	
6	7	
7	9	
8	8	
9	10	
10	10	
11	10	
12	1	
13	7	
14	7	
15	8	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 15 Skipped: 0

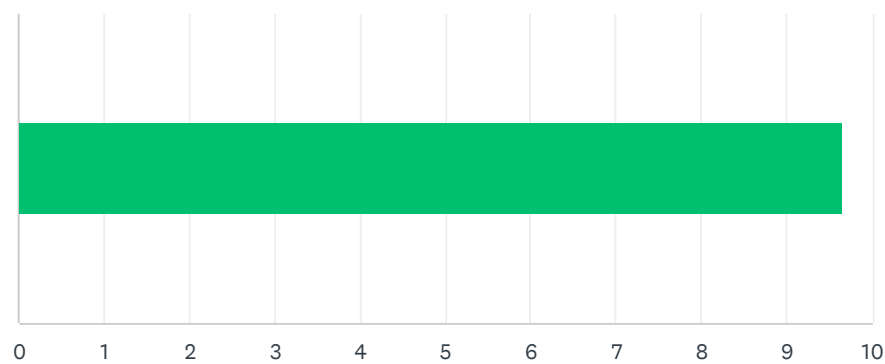


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	130	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	9	
4	10	
5	10	
6	7	
7	9	
8	10	
9	10	
10	10	
11	10	
12	2	
13	7	
14	7	
15	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	145	15
Total Respondents: 15			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	8	
14	7	
15	10	

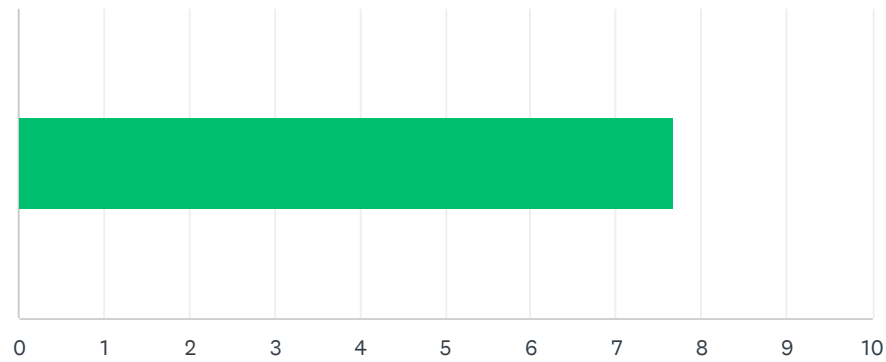
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 4 Skipped: 11

#	RESPONSES	DATE
1	Site administrator is very professional.	
2	Our site administration is very friendly.	
3	Site administration is generally fair. The principal used to be available for concerns, but this year is very closed off and rarely has his door open for discussions. Also, over the past three years you can feel some tension building between the administrative team.	
4	Our site administration is wonderful.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 15 Skipped: 0

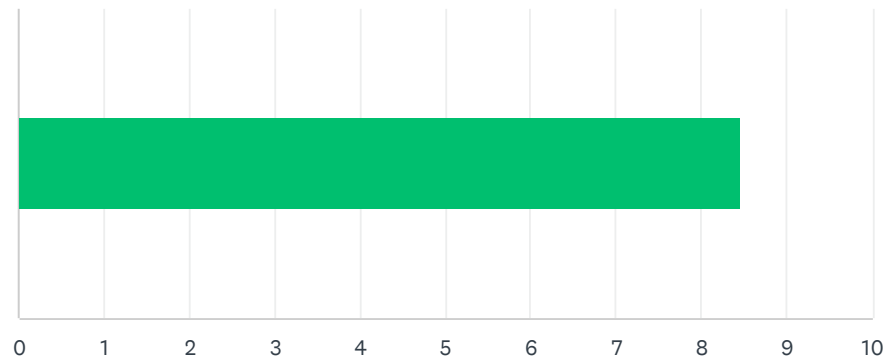


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	115	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	10	
4	9	
5	7	
6	9	
7	7	
8	5	
9	8	
10	5	
11	10	
12	10	
13	6	
14	5	
15	5	

Q16 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

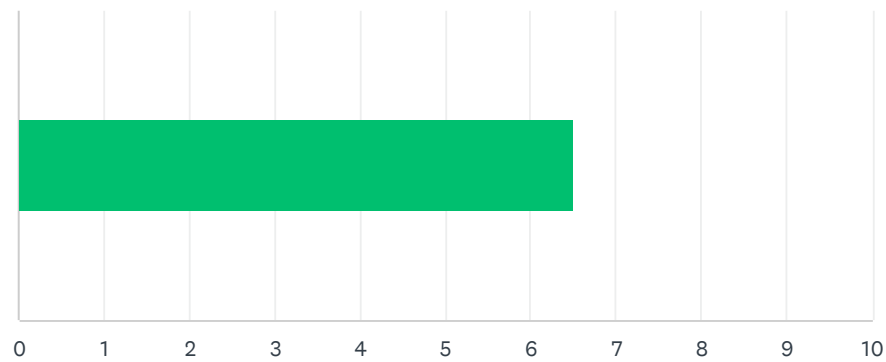


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	127	15
Total Respondents: 15			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	8	
6	9	
7	6	
8	8	
9	10	
10	10	
11	10	
12	5	
13	8	
14	6	
15	8	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 14 Skipped: 1

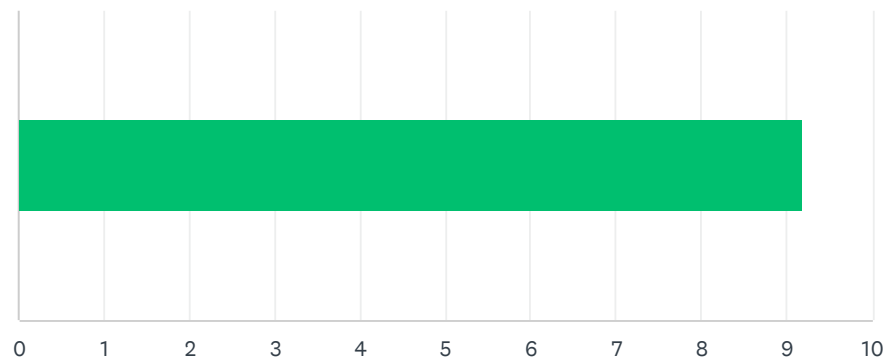


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	91	14
Total Respondents: 14			

#		DATE
1	9	
2	9	
3	10	
4	7	
5	5	
6	5	
7	7	
8	8	
9	1	
10	10	
11	3	
12	7	
13	5	
14	5	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

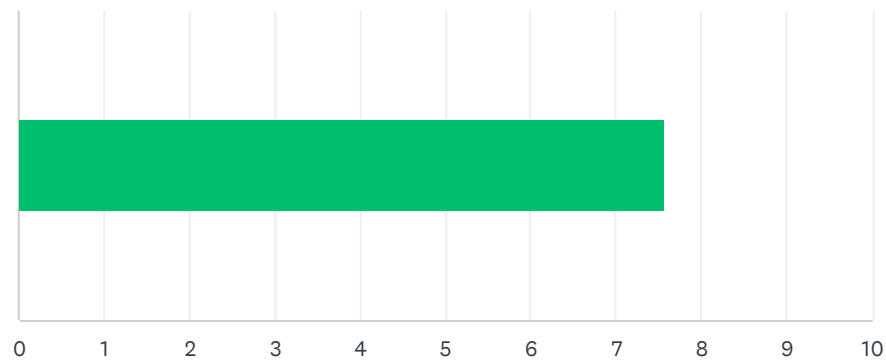


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	138	15
Total Respondents: 15			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	9	
6	10	
7	10	
8	8	
9	9	
10	10	
11	10	
12	8	
13	10	
14	8	
15	8	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 14 Skipped: 1

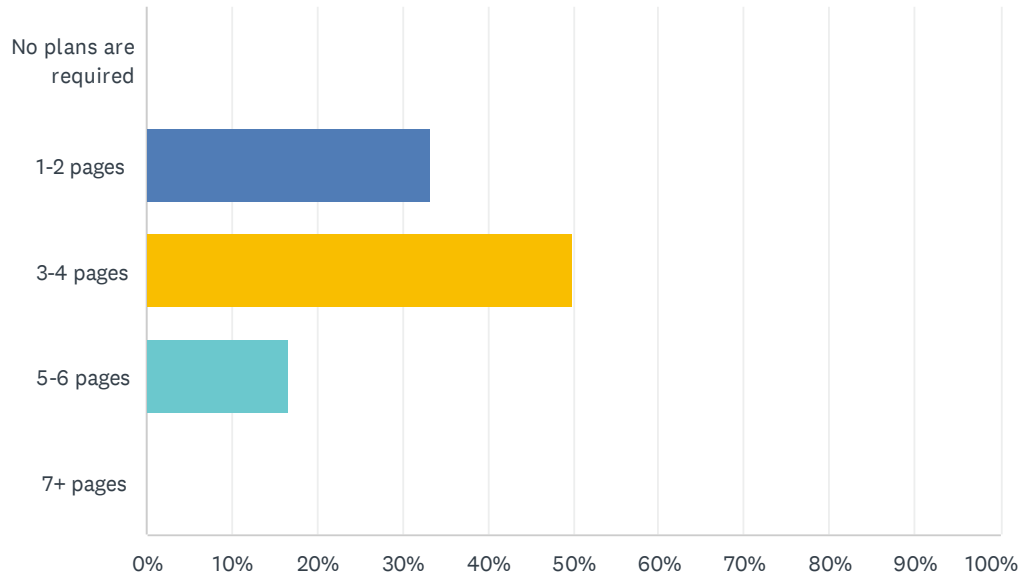


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	106	14
Total Respondents: 14			

#		DATE
1	9	
2	8	
3	10	
4	8	
5	6	
6	10	
7	8	
8	7	
9	9	
10	6	
11	10	
12	6	
13	7	
14	2	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 3

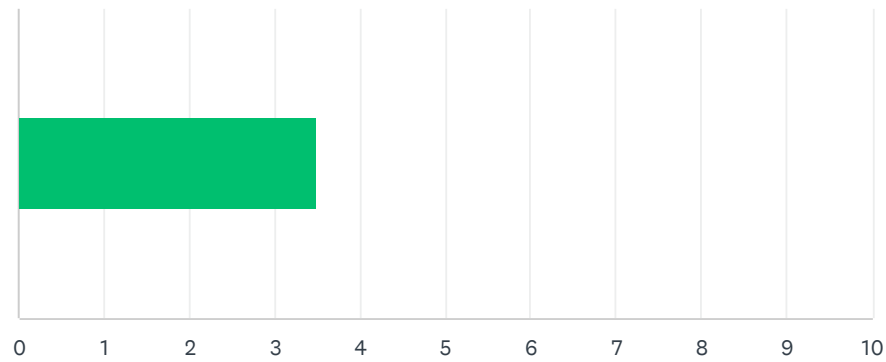


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	33.33% 4
3-4 pages	50.00% 6
5-6 pages	16.67% 2
7+ pages	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	Whole day lesson plans. Whole group and small group.	
2	There has not been a clear expectation of how lengthy the lesson plans should be, but our teams lesson plans are about 5 pages.	
3	No consistency to what Lesson plans look like from one grade level to another. Admin. does not micro-manage lesson planning.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 7

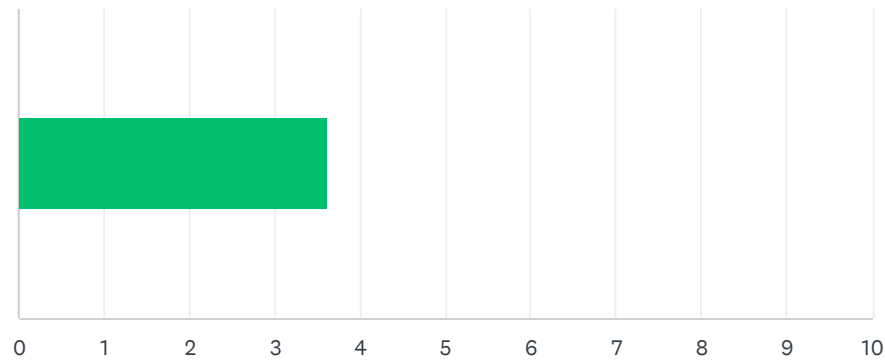


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	28	8
Total Respondents: 8			

#		DATE
1	10	
2	1	
3	5	
4	1	
5	1	
6	8	
7	1	
8	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 7



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	29	8
Total Respondents: 8			

#		DATE
1	10	
2	1	
3	5	
4	1	
5	1	
6	1	
7	2	
8	8	

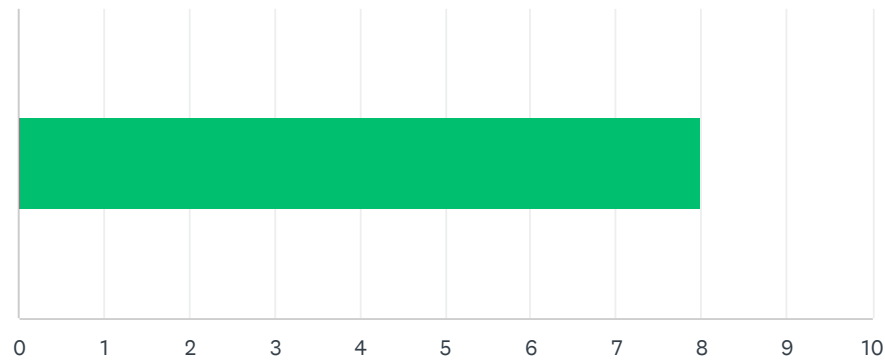
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 5 Skipped: 10

#	RESPONSES	DATE
1	Only certain teachers and aides have recess duty. For gen ed there are cpals.	
2	The administration usually lets teachers go home 15 minutes early if a rainy day is called. Very considerate being that we are in the classroom most all the day with the students on rainy day schedule.	
3	I have a concern that 1-10 scale does not apply to questions 21 and 22.	
4	We are grateful that our CPALS and support staff help with recess and bus duties so teachers do not have to.	
5	No recess duty	

Q24 Staff and students feel safe.

Answered: 13 Skipped: 2

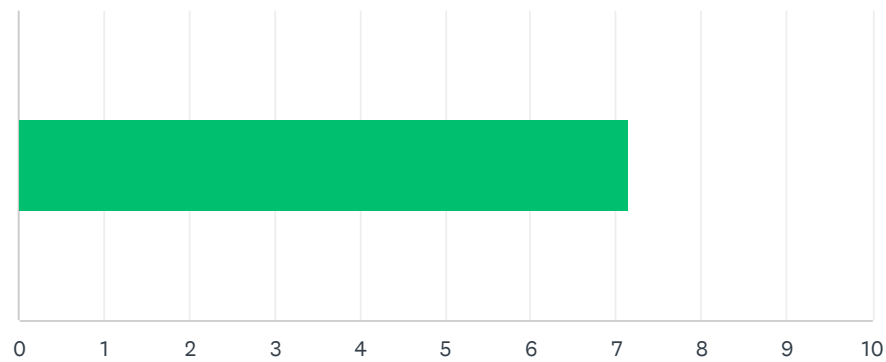


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	104	13
Total Respondents: 13			

#		DATE
1	8	
2	9	
3	10	
4	8	
5	7	
6	9	
7	8	
8	10	
9	10	
10	2	
11	5	
12	8	
13	10	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15 Skipped: 0

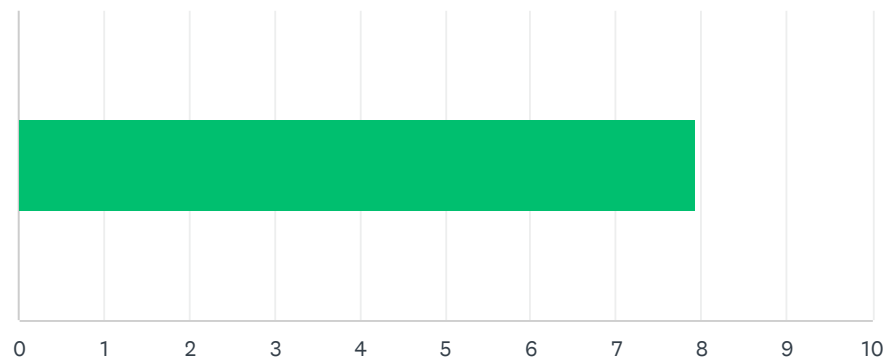


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	107	15
Total Respondents: 15			

#		DATE
1	8	
2	9	
3	10	
4	7	
5	7	
6	9	
7	7	
8	3	
9	8	
10	9	
11	10	
12	1	
13	5	
14	6	
15	8	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 1

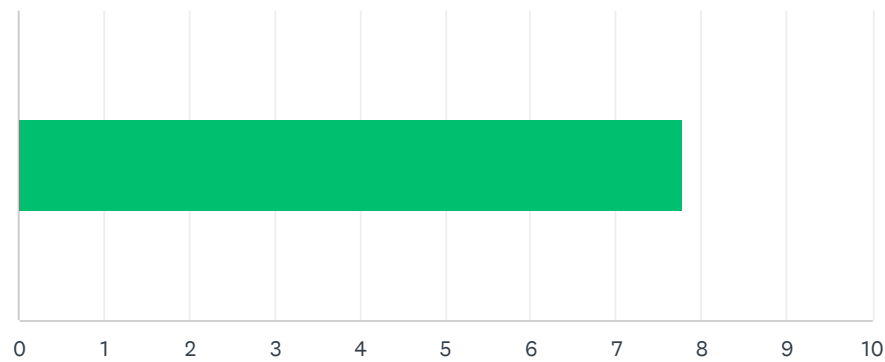


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	111	14
Total Respondents: 14			

#		DATE
1	9	
2	8	
3	10	
4	7	
5	7	
6	10	
7	8	
8	8	
9	8	
10	10	
11	5	
12	5	
13	6	
14	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 1

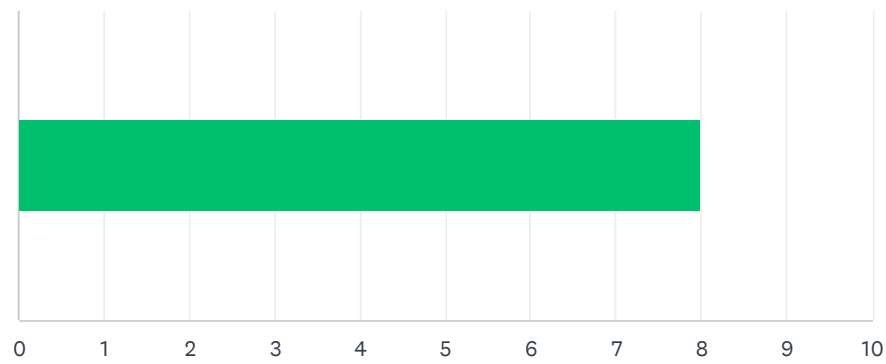


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	109	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	8	
4	8	
5	10	
6	8	
7	5	
8	8	
9	10	
10	10	
11	1	
12	7	
13	6	
14	8	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 0

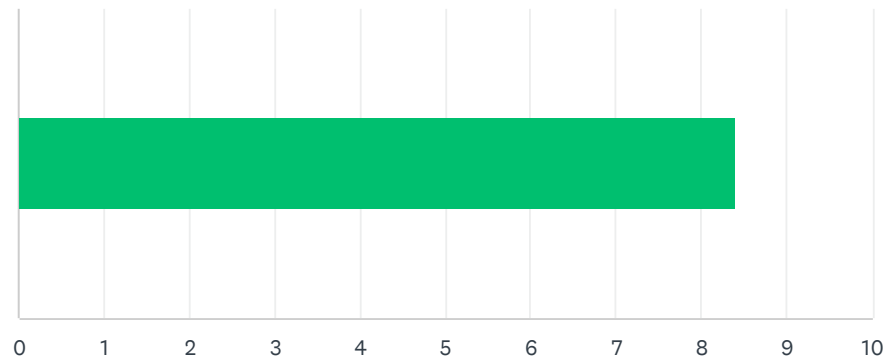


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	120	15
Total Respondents: 15			

#		DATE
1	9	
2	8	
3	5	
4	8	
5	8	
6	10	
7	8	
8	8	
9	8	
10	10	
11	10	
12	3	
13	7	
14	8	
15	10	

Q29 My site has a positive atmosphere.

Answered: 15 Skipped: 0

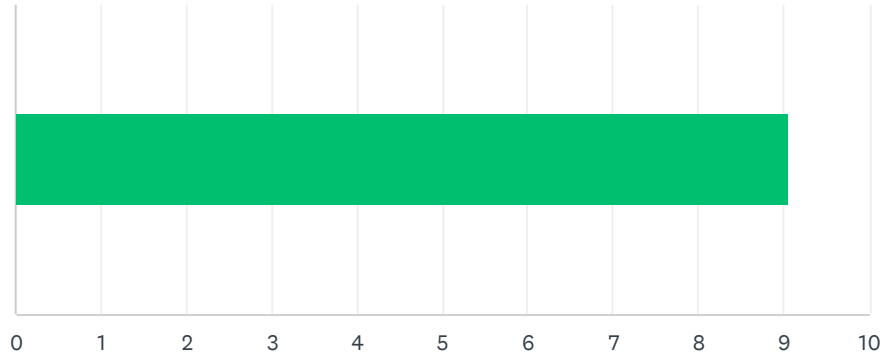


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	126	15
Total Respondents: 15			

#		DATE
1	9	
2	9	
3	10	
4	9	
5	8	
6	5	
7	9	
8	7	
9	10	
10	10	
11	10	
12	5	
13	7	
14	8	
15	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	136	15
Total Respondents: 15			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	7	
6	10	
7	10	
8	8	
9	10	
10	10	
11	10	
12	4	
13	10	
14	8	
15	10	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 6 Skipped: 9

#	RESPONSES	DATE
1	When its comes down to discipline there is sometimes a disconnect between the teachers and administration. I have noticed on more than one occasion a student who goes to the office for behaviors coming back with a prize or snack. There is also a lack of communication when discipline occurs in the office.	
2	My scores on discipline aren't directly connected to admin. I feel like other positions at school don't always support classroom behavior problems or discipline concerns.	
3	I see BCSD policy is not assisting students to learn discipline. Behavior policy allows students to curse and say bad words on campus with no consequences, which encourages students to behave disrespectful toward staff and teachers. I understand the district does not make this policy. The government makes this policy. It is a bad policy for the future of our students.	
4	Discipline is always tricky because we have to watch our suspensions etc to not look bad at the district and state level, even when some students need something more done than going to another room to cool off etc.	
5	PBIS is a joke! Giving students rewards for bad behavior sends the wrong message, and it undermines the authority of the teachers.	
6	PBIS meets with a rep from each grade level to support and be involved with planning for activities to improve our site for our students.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 4 Skipped: 11

#	RESPONSES	DATE
1	The site administration is positive and professional. They value our time and appreciate the staff that works on campus. They also seem to want to work with staff to make things better.	
2	I personally feel like many students don't get the help they need when concerns have been documented. This is not simply in regard to discipline. Many of our students have other issues and when a teacher makes that known, it should be handled but we don't see results. It makes teachers feel like why bother pursuing anything for students that need extra attention when no plan of action is set up.	
3	Overall, this is a great site to work at. Most teachers and staff get along well, and everyone here does a great job of putting the students first.	
4	Great staff and supportive admin, office, and coaches.	