

11/2/2015

Shahbaz, Nanette Christine (91968346:39677227)

Dear Nanette,

Enclosed is a copy of the consumer report that was prepared with your permission as part of your application for employment with Pet Sitters International - Members. This copy is being forwarded either to satisfy a legal requirement or as a courtesy notice initiated by our client. If you have any questions or concerns as to the accuracy of the information, please contact Sterling directly at 888.889.5248. When contacting Sterling, please refer to consumer file number (91968346:39677227).

Sincerely,

Sterling

● COMPLETE REPORT - PASSED



SHAHBAZ, NANETTE CHRISTINE

PET SITTERS INTERNATIONAL - MEMBERS
 201 E. KING STREET
 KING, NC 27021

PHONE: 888.889.5248
 DisputeResolution@sterlinginfosystems.com

***** CONFIDENTIAL BACKGROUND SCREENING REPORT *****

(INFORMATION CONTAINED IN THIS REPORT IS PUBLISHED IN ACCORDANCE WITH FEDERAL AND NV STATE LAWS)

REPORT SUMMARY

COMPONENT	IDENTIFIERS	STATUS	RESULT
<u>SSN Trace</u>		Complete	Complete
<u>County Criminal Record</u>	Shahbaz, Nanette Christine, IL-COOK	Complete	Passed
<u>County Criminal Record</u>	Shahbaz, Nanette Christine, NV-CLARK	Complete	Passed
<u>Enhanced Nationwide Criminal Search with National Sex Offender</u>	Shahbaz, Nanette Christine	Complete	Clear
<u>National Sex Offender</u>	Shahbaz, Nanette Christine	Complete	Clear
<u>Locator Select</u>	Shahbaz, Nanette Christine	Complete	Complete
<u>Managed State Compliance</u>	Shahbaz, Nanette Christine.	Complete	Clear

Pursuant to Minn. Stat. Ann. § 332.70(4): The report may include information that has been expunged, sealed, or has otherwise become inaccessible to the public since the date it was collected.

Results pertaining to the subject's potential criminal background results are only included in the report if there is an exact match between the full name and date of birth provided by the subject and the court record. To ensure the integrity of our results, the criminal information reported appears exactly as it is received from each search. However, if the same information is revealed in numerous criminal background searches, it is only listed once in the report to assist the client in interpreting the findings.

As sex offender, office of foreign asset control and federal criminal offender databases may only list names, information is provided only if there is a complete name match between the subject and the entry in the government records.

Department of motor vehicle records are provided only if there is an exact match between the license number provided by the subject and the agency record.

Credit reports are provided by the credit bureau based on 2 matching criteria among name, address and social security number.

To the extent criminal background results are duplicative of findings from non-criminal background checks, such as a sex offender hit, the results are duplicated in the report. Accordingly, a thorough review of the complete report is required to ensure that the company properly recognizes duplicative results.