

**MINUTES OF BOARD OF TRUSTEES MEETING
SPECIAL SESSION
AUGUST 8, 2018
VILLAGE OF CLAYCOMO, MISSOURI**

The recessed Special Work Session of July 30, 2018, was called to order at 2:22pm, by Chairman Pro-Tem Sulzberger.

Trustee Goeller moved to adjourn the Special Work Session of July 30, 2018, seconded by Trustee Hook. All yea. Motion carried.

The Special Session Meeting of August 8, 2018 was called to order. Those Present: Trustees Dale Goeller, Daryl G. Hook, Greg Thompson, and Chairman Pro-Tem Sulzberger.

Trustee Thompson moved for the Board to go into Executive Session to discuss Employee Matters, as required by RSMO Section 610.021(3), and that all records be kept sealed and confidential, seconded by Trustee Goeller. Roll Call: Trustees: Goeller, yea; Hook, yea; Thompson, yea; and Chairman Pro-Tem Sulzberger, yea. All yea. Motion carried. Meeting was recessed at 2:23 pm. Trustee Thompson left the meeting at 3:45 pm. The Board Meeting was called back to order at 4:35 pm.

Trustee Hook moved to approve the following pay increases:

1. This increase does not raise the current entry level pay scale.
2. This is to take effect September 1, 2018.
3. All full-time employees (who have already successfully completed their 6-month probation) will receive a 3% increase
4. A longevity pay increase is as follows:
 - a. \$25.00 per month, after the employee's six-month probation period is satisfied
 - i. This is effective the first pay period of the month after completion of probation period
 - ii. The full amount (\$25.00) will be paid on the first pay period of each month
 - b. An additional \$25.00 a month, after three years of service
 - i. This is effective the first pay period of the month after the employee's anniversary date
 - ii. The full amount (\$50.00) will be paid on the first pay period of each month
5. The Board has elected to increase the Department Heads as follows:
 - a. Chief Coonce will receive an additional \$50.00 per month in addition to the increases above
 - i. The full amount will be paid on the first pay period of each month
 - b. Fire Chief Miles will receive \$2,500.00 a year increase (over 26 pay periods), in addition to the increases above
 - c. Village Clerk Chapman will receive \$2,500.00 a year increase (over 26 pay periods), in addition to the increases above
6. This salary plan is subject to approval for union employees by their union representation.
7. All non-union employees will be paid as directed above.
8. The cost is estimated to be approximately \$88,000.00.

And seconded by Trustee Goeller. Trustee Goeller, yea; Trustee Hook, yea; Trustee Thompson, yea; and Chairman Pro-Tem Sulzberger, yea. Motion carried.

The Department Heads were called to join the Board. Clerk Chapman arrived at 4:45 pm. Fire Chief Miles arrived at 4:59 pm. Police Chief Coonce was unavailable and unable to attend at that time.

There being no further business with the Board, Trustee Goeller moved to recess the meeting, subject to the call of the Chairman, seconded by Trustee Hook. All yea. Motion carried. Recessed 5:34 pm.



Sheri Chapman
Village Clerk



Norma Sulzberger, Chairman Pro-Tem
Board of Trustees