

# Arrowbear Park County Water District

## REGULAR MEETING OF THE BOARD OF DIRECTORS

### AGENDA

DATE: Mar. 20, 2025

TIME: 6:00 p.m. Open Session

APCWD BOARD OF DIRECTORS  
P.O. Box 4045  
Arrowbear Lake, CA 92382-4045

POSTING: This agenda was  
posted prior to 5:00 p.m. on  
March 14, 2025, per Policy #5020.40

MEETING LOCATION  
Arrowbear Park County Water District Office  
2365 Fir Drive  
Arrowbear Lake, CA 92382

#### OPEN SESSION

- A. CALL TO ORDER – Terisa Bonito, President
- B. PLEDGE OF ALLEGIANCE TO THE FLAG
- C. AGENDA POSTING CERTIFICATION
- D. ROLL CALL
- E. PUBLIC COMMENT

This portion of the agenda is reserved for the public to discuss matters of interest, within the District's jurisdiction, which are *not on the agenda*. For public comment on items not on the agenda, no action may be taken by the Board, except to refer the matter to staff and/or place it on a future agenda. It is in the best interest of the person speaking to the Board to be concise and to the point. *A time limit of five minutes per individual will be allowed.* Visitors are reminded to please refrain from making comments or talking amongst themselves while the meeting is in progress. Public comments may be made when a Discussion/Action Item is being discussed, provided the visitor raises their hand *and* are recognized by the President.

- F. CONSENT AGENDA

The following consent items are expected to be routine and non-controversial and will be acted on at one time without discussion, unless an item is withdrawn by a Board member for questions or discussion. Any person wishing to speak on the Consent or Open agenda may do so by raising their hand and being recognized by the President.

- A) Minutes of Regular Meeting, February 20, 2025.
- B) Summary of Bank Balances / Income & Expense Summary.
- C) Expense & Budget Reports.
- D) Vacation and Sick Leave Balances.

- G. STAFF REPORTS

- A) Water & Sewer Field Operations Supervisor Weber

1. Monthly Report
- B) Chief Lindley
  1. Calls for the previous month.
- C) General Manager Dumas
  1. Administrative Highlights.

**Excuse Staff not needed for Action Items**

**H. DISCUSSION / ACTION ITEMS**

A) Board

1. Presentation of FY 2023-2024 Audit by the auditors of Halliday & Co. Discussion with motion to accept FY 2023-2024 Audit. The complete FY 2023-2024 Audit is available for review in PDF format online at [arrowbearwater.org](http://arrowbearwater.org) or in print format at the District Office.

Staff Recommendation: Approve Motion

**Excuse Halliday & Co. audit staff.**

B) Fire Department

1. Discussion with motion to approve the bid from AllStar Fire Equipment, Inc. for (10) Scott EPIC 3 Voice Amplifiers for the Self-Contained Breathing Apparatus' (SCBA's) for \$6,605.18.

Staff Recommendation: Approve Purchase.

2. Discussion with motion to approve the bid from AllStar Fire Equipment, Inc. for \$12,103.31 for storage lockers for station 271.

Staff Recommendation: Approve Purchase.

3. Discussion with motion to authorize Chief Lindley to surplus (4) mattresses, (4) lockers, and (1) 2012 Ford Expedition.

Staff Recommendation: Approve Authorization.

4. Discussion with motion to authorize Chief Lindley to apply for a \$75,000 grant through the Inland Empire Resource Conservation District (IERCD) Forest and Fire Community Capacity Sub-Grant Program to support additional staffing.

Staff Recommendation: Approve Authorization.

5. Discussion with motion to authorize Chief Lindley to purchase additional auto extraction equipment for Engine 271 and Brush 271.

Staff Recommendation: Approve Authorization.

C) Board

1. Discussion with motion as needed to nominate an APCWD Board Member to be a candidate for the SDRMA Board of Directors (4 seats up for election).

2. Discussion with motion regarding Policy #2260, #2260.20.8, and #2260.20.21, Disciplinary Action.

Staff Recommendation: Approve Recommendation.

3. Discussion with motion to implement an Internship Program.

Staff Recommendation: Approve Recommendation.

**I. ANNOUNCEMENTS / REPORTS**

A) President

B) Board Members

C) Staff – Set dates for the Community Meetings and Full Board Master Plan Meeting in April.

The next Regular Board Meeting will be April 17, 2025, at 6:00 PM.

**J. ADJOURNMENT**

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires modification or accommodation to participate in a meeting should direct such a request to Caroline Rimmer, Board Secretary, at (909) 867-2704 at least 48 hours before the meeting, if possible.

Materials related to an item on this agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the District's office located at 2365 Fir Dr., Arrowbear Lake, during normal business hours.

## NOT APPROVED

### Arrowbear Park County Water District Regular Meeting February 20, 2025 6:00 PM

The regular meeting of the Board of Directors of Arrowbear Park County Water District was held February 20, 2025, at the District office located at 2365 Fir Drive, Arrowbear Lake, California.

#### Directors in attendance:

President Terisa Bonito  
Vice President Craig Carpenter  
Director Paul Miller  
Director Seth Burt  
Director Sheila Wymer

#### Also present were the following:

General Manager Dumas  
Board Secretary Rimmer  
Field Operations Supervisor Weber  
Chief Lindley

#### Open Session

President Bonito called the meeting to order. Field Operations Supervisor Weber led the recitation of the Pledge of Allegiance. President Bonito certified the posting of the agenda. President Bonito performed a roll call. Directors that were present: Directors Burt, Wymer, Bonito, Carpenter, and Miller.

Directors that were absent: None.

#### Public Comments:

There were no public comments.

#### Approval of Consent Agenda

Director Wymer made a motion to accept the consent agenda, second was by Director Miller. Motion passed by unanimous vote.

Ayes: Miller, Carpenter, Bonito, Wymer, and Burt.

Nays: None

Abstain: None

Absent: None

#### Staff Reports:

1. Field Operations Supervisor Weber reviewed the January 2025 work orders.
2. Chief Lindley reported on the Fire Department calls for the month of January 2025. Chief Lindley also reported that the Department was working with Morongo Band of Indians for the Driver Operator training. Chief Lindley concluded his report by announcing the next Volunteer Training Tower to start March 1, 2025.
3. General Manager Dumas congratulated Chief Lindley for earning his Fire Marshall credentials, discussed the 30 day notice the San Bernardino Fire Protection gave the District to have

hazardous waste documentation detailed, reviewed the status of the current Rate Study, reported that the 1975 Dump Truck was being auctioned, that he was looking into Grants for generators, that a transfer was made to the LAIF account, and that the Auditors were presenting the FY 23-24 Audit at the March 20, 2025 Board meeting.

President Wymer excused any individuals who were not required for the balance of the meeting.

### Adjournment of the Regular Board Meeting to the Finance Corporation Annual Meeting

At 6:27 PM, President Bonito adjourned the regular meeting and opened the annual Arrowbear Park County Water District Financing Corporation meeting (See Minutes for Arrowbear Park County Water District Financing Corporation). Director Wymer made a motion to appoint the newly sustained officers of the Arrowbear Park County Water District Board to fill the same positions on the Arrowbear Park County Water District Financing Corporation Board for 2023. Motion was seconded by Director Burt. Motion passed by unanimous vote.

Ayes: Miller, Carpenter, Bonito, Wymer, and Burt

Nays: None

Abstain: None

Absent: None

### Adjournment of the Finance Corporation Annual Meeting to the Regular Board Meeting

President Bonito adjourned the Arrowbear Park County Water District Financing Corporation meeting at 6:28 PM. President Bonito reopened the regular Board meeting at 6:28 PM.

### Discussion / Action Items:

#### A) Board

1. General Manager Dumas presented the 2024 SSMP Audit. There was a discussion with a motion made by Director Wymer to accept the 2024 SSMP Audit as performed by General Manager Dumas, seconded by Director Miller, and approved by a unanimous vote.

Ayes: Burt, Wymer, Bonito, Carpenter, and Miller

Nays: None

Abstain: None

Absent: None

2. There was a discussion and a motion to approve the committee assignments made by Board President Bonito. Motion to approve the committee assignments made by President Bonito was made by Vice President Carpenter, seconded by Director Wymer, and approved by a unanimous vote.

Ayes: Wymer, Burt, Miller, Carpenter, and Bonito

Nays: None

Abstain: None

Absent: None

3. There was a discussion and no motion to nominate an APCWD Board Member to be a candidate for the CSDA Board of Directors.
4. There was a discussion and a motion to approve Resolution 2025-02-20A, annually authorizing the District investment in LAIF with the current signatories authorized on the account. A motion was made by Director Wymer to approve Resolution 2025-02-20A, and seconded by Director Miller, and approved by a unanimous vote.

Ayes: Miller, Carpenter, Bonito, Wymer, and Burt  
Nays: None  
Abstain: None  
Absent: None

5. There was a discussion and a motion to approve Resolution 2025-02-20B, the annual District investment policy review and approval. A motion was made by President Bonito to approve Resolution 2025-02-20B, and seconded by Director Wymer, and approved by a unanimous vote.

Ayes: Miller, Carpenter, Wymer, Bonito, and Burt  
Nays: None  
Abstain: None  
Absent: None

B) Fire Department

1. There was a discussion and a motion to approve the bid for \$5,996.18 from AllStar Fire Equipment, Inc. for a Circul Air Basic Express PRO – 22 Lb. Commercial Grade extractor for station 271 in accordance with the San Manual Band of Mission Indians Grant. Motion to approve \$5,996.18 from AllStar Fire Equipment, Inc. was made by Director Wymer. Second was by Director Miller and approved by unanimous vote.

Ayes: Miller, Carpenter, Wymer, Bonito, and Burt  
Nays: None  
Abstain: None  
Absent: None

President Bonito announced that the Closed Session is being held pursuant to Code 54956.9 Reason: Significant exposure to litigation pursuant to paragraph two of subdivision (d) of Government Code section 54956.9: (1) potential case.

Adjournment of Open Session: 6:50 PM

Closed Session began: 7:00 PM

Adjournment of Closed Session: 8:10 PM

Open Session began: 8:11 PM

Public announcement of action taken (if any) during Closed Session.

President Bonito announced that no action was taken during the Closed Session.

Announcements:

- A) The President had no announcements.
- B) The Board had no announcements.
- C) Staff had no announcements.

The next Regular Board Meeting will be March 20, 2025, at 6:00 PM.

Adjournment of Open Meeting

There being no further business, President Bonito adjourned the meeting at 8:13 PM.

---

Terisa Bonito, President

---

Caroline V. Rimmer, Secretary

**SUMMARY OF BANK BALANCES**

2/1/2025 to 2/28/2025

	GENERAL ACCOUNTS		RESTRICTED ACCOUNTS		RESERVES
	First Foundation Bank		CALPers	OPEB	LAIF FUNDS
Account Beginning Balance	\$ 311,746.33		\$ 265,555.88		Water - \$107,683.69
					Sewer - \$106,616.53
Total Cleared Deposits - 47	\$ 115,367.02				Fire - \$264,801.29
Total Cleared Checks/Debits - 61	\$ (247,291.17)				
Interest earned (Investment Loss)	\$ 7.46				
Service Charge(s)	\$ -				
<b>Ending Balance</b>	<b>\$ 179,829.64</b>		<b>\$ 265,555.88</b>		<b>\$ 479,101.51</b>

Investment Accounts	LAIF GENERAL	CEPPT
Beginning Balance	\$ 379,101.51	\$ 43,663.75
Quarterly Interest		
Service Charge(s)		
Transfer From/To General Checking Account	\$ 100,000.00	
<b>Ending Balance</b>	<b>\$ 479,101.51</b>	<b>\$ 43,663.75</b>
<b>TOTALS</b>	<b>\$ 658,931.15</b>	<b>\$ 309,219.63</b>

**SUMMARY OF INCOME & EXPENSES**

	February 2025	YEAR TO DATE	BUDGET	REMAINING	%
TOTAL INCOME	\$ 115,828.07	\$ 1,529,621.74	\$1,818,173.00	\$288,551.26	84.13%
TOTAL OPERATING EXPENSES	\$ 182,570.07	\$ 1,122,648.02	\$1,669,663.94	\$547,015.92	67.24%
TOTAL MASTER PLAN EXPENSES	\$ 27,629.05	\$ 264,776.36	\$393,871.29	\$129,094.93	67.22%
TOTAL ALL EXPENSES					
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 115,828.07</b>	<b>\$ 1,529,621.74</b>	<b>(\$245,362.23)</b>		

Arrowbear Park County Water District  
Vendor Activity  
From 2/1/2025 Through 2/28/2025

Vendor Name	Description	Expenses
1350 Apparel	FD - Uniforms	305.58
AA Fuel	FD - Fuel	123.80
Abila	Annual Subscription - Accounting SW	1,589.68
Adrian Gonzalez	FD Coverage 01/19/25 - 02/01/25 (1) Hard Shift	100.00
	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	200.00
Adrian Gonzalez REIMB	Training Reimbursement FD	140.00
Total Adrian Gonzalez REIMB		
	EE Paid Benefit	258.42
Aflac		
All Star Fire Equipment, Inc.	(3) sets of Turnouts	11,708.12
All Valley Environmental	Disposal of Used Motor Oil	465.00
Amazon	Office Supplies	320.05
Bob's Radiator Shop	FD - Generator Repair	50.00
Bound Tree Medical, LLC	Medical Supplies	1,525.42
CA Special District Association	SDLA Attendance - C. Carpenter	890.00
California Association of Mutual Water Companies		
California Water Envir Assoc	Annual Membership	21.00
	Collection System Prep for test - GM	295.00
CalPERS		
	01/15/25 - 01/28/25 PERS	2,849.58
	01/29/25 - 02/11/25 PERS	2,855.20
CalPERS Health Ins		
	Feb 2025 Health Premium	16,127.12
Captain Woody, Inc.	Website compliance research	75.00
Clinical Laboratory of SB Inc	Feb 2025 Water Testing	152.50
Customer Returned Transactions	Returned ACH #0787	97.22
David Gonzalez	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	100.00
De Lage Landen Financial Services, Inc. Copier Lease		65.61



Arrowbear Park County Water District  
Vendor Activity  
From 2/1/2025 Through 2/28/2025

Vendor Name	Description	Expenses
Engineering Resources of So. Calif., Inc	Highway 18 Proj.	5,053.75
Freddie Rodriguez, Jr.	FD Coverage 01/19/25 - 02/01/25 (2) Hard Shifts	150.00
	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	150.00
Frontier Communications	Warehouse Phone	119.33
Halliday & Company, CPA's	Audit Charges FY 23-24	5,638.00
Heartland PR Co	02/19/25 PR	139.55
	Additional PR Chgs for Correction	124.07
	PR Processing Chgs	139.55
Inland County Insurance Services Inc	DO Annual Insurance Renewal	53,159.00
Invoice Cloud	Feb 2025 CC Processing Chgs - Invoice Cloud	206.40
J. Hovhannessian, J REIMB	Training Reimbursement FD	140.00
Jacob Sanchez	FD Coverage 01/19/25 - 02/01/25 (2) Hard Shifts	225.00
	FD Coverage 02/02/25 - 02/15/25 (3) Hard Shifts	375.00
James Pacelli	FD Coverage 01/19/25 - 02/01/25 (2) Hard Shifts	200.00
	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	200.00
James Pacelli REIMB	Training Reimbursement FD	140.00
Janelle Eims	4 - Liens Filed	60.00
Jaret Trunnell	FD Coverage 01/19/25 - 02/01/25 (2) Hard Shifts	100.00
	FD Coverage 02/02/25 - 02/15/25 (3) Hard Shifts	125.00
Johnathon Lopez	FD Coverage 01/19/25 - 02/01/25 (3) Hard Shifts	375.00
	FD Coverage 02/02/25 - 02/15/25 (7) Hard Shifts	875.00
Jonathan Hovhannessian	FD Coverage 01/19/25 - 02/01/25 (1) Hard Shift	135.00
	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	270.00
Joseph Carpenter	FD Coverage 01/19/25 - 02/01/25 (2) Hard Shifts	270.00
	FD Coverage 02/02/25 - 02/15/25 (1) Hard Shift	135.00
Leslies Pool Supply	Chlorine Treatment Plant	343.77
Lloyd Pest Control	FD - Pest Control	87.00
Lowe's	FD - Maintenance	429.86
Mattress Firm	FD - 4 Mattresses	1,997.43
Microsoft	Monthly Chg - Licensing	13.98

Arrowbear Park County Water District  
Vendor Activity  
From 2/1/2025 Through 2/28/2025

Vendor Name	Description	Expenses
Nalpak.com	Hard Medical Case Equip.	659.86
Nationwide Retirement Solutions	EE Paid Benefit	1,566.66
Nicholas Novelich	FD Coverage 01/19/25 - 02/01/25 (6) Hard Shifts	825.00
	FD Coverage 02/02/25 - 02/15/25 (5) Hard Shifts	675.00
Paya CC Processing	Feb 2025 CC Processing Chgs - Paya	826.32
Queensboro Shirt Co	Uniforms GM	143.25
Rick Mesa	FD Coverage 01/19/25 - 02/01/25 (2) Avail Shifts	50.00
Running Springs Water District	RSWTP Feb 2025	29,854.00
San Bern County Fire Chiefs Assoc	FD - Annual Membership	90.00
San Bernardino County Innovation & Technology Dept	FD - Radio Access & Maintenance	278.80
SB County Fire Protection District	CUPA Permit / Hazardous Materials	601.00
Shell	FD - Fuel	50.00
SoCal Propane, LLC	FD - Propane	753.49
Southern California Edison	Feb 2025 DO Electric	148.91
	Feb 2025 Pumps	3,877.62
Spectrum Cable	DO - Cable	191.25
	FD - Cable	149.98
State of CA Sec of the State	Annual Chg Statement of Information	25.00
	Annual Submission of Statement of Information	5.00
Superior Automotive Warehouse	FD - Maintenance	548.91
	FD Generator Repairs	105.07
SWRCB-DWOCB	T2 / Distribution Renewal - C. Dumas	150.00
Tad Marshall DC	Drug Screen - FD - Zeimer	20.00
	Physical - FD - Gibson	220.00
	Physical - FD - Sorensen	110.00
	Physical -FD - Valdez	110.00
Technical Duplicator Services, Inc.	Feb 2025 Actual Copies	43.30
	Toner	29.87

Arrowbear Park County Water District  
Vendor Activity  
From 2/1/2025 Through 2/28/2025

Vendor Name	Description	Expenses
The Gas Company	Gas - DO Feb 2025	268.23
	Gas Cedar Feb 2025	281.40
The Standard Life Insurance Company	Feb 2025 Dental Premium	796.56
Timothy Richard	Training FD	150.00
Travis Cali	FD Coverage 01/19/25 - 02/01/25 (2) Hard, (1) Avail Shif	125.00
	FD Coverage 02/02/25 - 02/15/25 (2) Hard Shifts	100.00
Twin Graphics	Command Vehicle	797.18
	FD - Vehicle Maintenance	1,750.00
Underground Service Alert of So Cal	Dig Alerts Feb 2025	35.90
United States Postal Service	DO - Postage	2.87
	Postage to return Radiation Badges	5.70
	Water / Sewer Bills Envelopes	4,428.40
Valero Marketing and Supply	FD - Fuel	100.00
	Fuel FD	75.00
Varnier and Brandt	Feb 2023 Legal	3,898.80
Verizon Wireless	After hours Phone	63.39
Village Hardware	DO - Vehicle/Building Maintenance	59.10
	DO/FD - Maintenance	16.15
	FD - Maintenance	29.07
	Maintenance	16.14
	Sewer repairs	10.60
	Tools	9.67
WEX Bank	DO/FD - Feb 2025 Fuel	2,144.31
Xavier's Auto Services	Light bar Command Vehicle	1,500.00
Zoom	Feb 2025	15.99
	<b>Total Expenses by Vendor</b>	<b>170,478.74</b>

## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Water

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
<b>Income Categories</b>					
4000	Sales And Fees	47,838.75	393,119.54	623,311.00	(230,191.46) (36.93)%
4010	Sales To Other Agencies	6,315.01	57,783.06	55,000.00	2,783.06 5.06%
5000	Property Taxes	0.00	2,597.68	0.00	2,597.68 0.00%
5005	Standby Charges	403.90	25,026.84	35,000.00	(9,973.16) (28.49)%
5010	Interest Income	4.48	6,145.49	3,000.00	3,145.49 104.85%
5015	Late Charge Income	612.09	4,617.75	70,000.00	(65,382.25) (93.40)%
5020	Grant Income	500.00	500.00	500.00	0.00 0.00%
5030	Other Adjustment	(544.86)	(1,055.52)	(500.00)	(555.52) 111.10%
5035	Other Fees Charges	419.25	27,750.74	6,500.00	21,250.74 326.93%
	<b>Total Income Categories</b>	<b>55,548.62</b>	<b>516,485.58</b>	<b>792,811.00</b>	<b>(276,325.42) (34.85)%</b>
<b>Expense Categories</b>					
6000	Salaries Wages Mgmt	5,288.80	27,766.20	79,206.25	51,440.05 64.94%
6005	Salaries Wages Office Reg	4,107.43	36,507.67	57,881.74	21,374.07 36.93%
6010	Salaries Wages Office Ot	0.00	0.00	500.68	500.68 100.00%
6015	Salaries Wages Field Reg	12,364.05	101,125.52	135,905.51	34,779.99 25.59%
6020	Salaries Wages Field Ot	746.58	15,113.57	16,164.11	1,050.54 6.50%
6035	Payroll Taxes	1,711.04	14,173.33	22,840.56	8,667.23 37.95%
6100	Benefits Retirement	1,872.52	18,818.26	26,532.02	7,713.76 29.07%
6105	Benefits Dental Insurance	477.94	3,504.98	5,735.23	2,230.25 38.89%
6110	Benefits Health Ins Active	6,030.07	40,546.68	66,534.96	25,988.28 39.06%
6115	Benefits Health Ins Retired	3,415.12	23,986.94	38,742.95	14,756.01 38.09%
6116	Benefits OPEB	0.00	0.00	9,000.00	9,000.00 100.00%
6118	CEPPT Trust	0.00	0.00	12,000.00	12,000.00 100.00%
6120	Training	0.00	1,271.63	900.00	(371.63) (41.29)%
6200	Director Fees	0.00	3,267.42	8,911.14	5,643.72 63.33%
6205	Director Training Conference	534.00	534.00	120.00	(414.00) (345.00)%
6210	Board Misc	9.59	129.26	240.00	110.74 46.14%
6300	Prof Svcs Legal	442.80	3,861.66	4,800.00	938.34 19.55%
6305	Prof Svcs Accounting	953.81	953.81	1,680.00	726.19 43.23%
6310	Prof Svcs Engineering	0.00	0.00	250.00	250.00 100.00%
6315	Prof Svcs Audit	1,879.33	12,390.49	12,240.00	(150.49) (1.23)%
6320	Prof Svcs Dues Membership Fees	0.00	5,570.84	5,160.00	(410.84) (7.96)%
6325	Prof Svcs Bank Fees Charges	787.16	6,682.83	5,920.00	(762.83) (12.89)%
6330	Prof Svcs Regulatory Fees	528.60	8,980.28	4,400.00	(4,580.28) (104.10)%
6335	Prof Svcs Testing Lab	152.50	4,151.02	4,500.00	348.98 7.76%
6340	Prof Svcs Computer Network	45.00	460.47	3,650.00	3,189.53 87.38%
6345	Prof Svcs Misc	17.95	1,338.88	1,080.00	(258.88) (23.97)%
6400	Office Supplies	192.03	948.38	720.00	(228.38) (31.72)%
6405	Office Printing	83.27	742.20	960.00	217.80 22.69%
6410	Office Postage	2,664.46	2,780.28	4,800.00	2,019.72 42.08%
6415	Office Software Computer	8.38	1,795.11	240.00	(1,555.11) (647.96)%
6420	Office Equipment/Furniture	0.00	3,967.62	240.00	(3,727.62) ...553.17)%
6425	Office Misc	0.00	0.00	120.00	120.00 100.00%
6500	Insurance Workers Comp	0.00	26,903.33	25,675.45	(1,227.88) (4.78)%
6505	Insurance Property Liability Vehicle	31,895.40	31,985.40	30,000.00	(1,985.40) (6.62)%
6600	Vehicle Maintenance	288.63	1,921.02	3,300.00	1,378.98 41.79%

## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Water

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6605 Vehicle Fuel	1,044.29	6,283.88	6,600.00	316.12	4.79%
6700 Utility Phone Internet	299.38	2,276.00	3,500.00	1,224.00	34.97%
6705 Utility Gas	329.78	1,294.83	2,880.00	1,585.17	55.04%
6710 Utility Electric Facilities	89.35	633.98	1,080.00	446.02	41.30%
6715 Utility Electric Pumping	2,891.77	26,196.90	30,000.00	3,803.10	12.68%
6720 Utility Security	126.00	504.00	756.00	252.00	33.33%
6800 Operations Routine Maint	343.77	2,832.80	3,000.00	167.20	5.57%
6805 Operations Repairs	0.00	31,649.50	16,000.00	(15,649.50)	(97.81)%
6810 Operations Inspecting/Testing	0.00	178.25	400.00	221.75	55.44%
6815 Operations Facilities	45.20	598.35	1,000.00	401.65	40.16%
6820 Operations Tools Equipment	5.80	1,637.83	2,000.00	362.17	18.11%
6825 Operations Uniforms	85.95	422.83	720.00	297.17	41.27%
6830 Operations Safety Equipment	0.00	574.13	900.00	325.87	36.21%
6837 Water Standby Purchase	0.00	2,611.00	2,611.00	0.00	0.00%
<b>Total Expense Categories</b>	<b>81,757.75</b>	<b>479,873.36</b>	<b>662,397.60</b>	<b>182,524.24</b>	<b>27.56%</b>
<b>Net Surplus/(Deficit)</b>	<b>(26,209.13)</b>	<b>36,612.22</b>	<b>130,413.40</b>	<b>(93,801.18)</b>	<b>(71.93)%</b>
<b>Master Plan Expenses</b>					
0059 Hwy 18 Pipeline	5,053.75	52,841.40	97,100.00	44,258.60	45.58%
0075 Water Equip. Lease	0.00	27,833.31	12,440.05	(15,393.26)	(123.74)%
<b>Total Master Plan Expenses</b>	<b>5,053.75</b>	<b>80,674.71</b>	<b>109,540.05</b>	<b>28,865.34</b>	<b>26.35%</b>

## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Sewer

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
<b>Income Categories</b>					
4000	Sales And Fees	47,050.21	376,354.41	560,000.00	(183,645.59) (32.79)%
5000	Property Taxes	0.00	2,755.58	0.00	2,755.58 0.00%
5005	Standby Charges	799.86	50,553.95	69,000.00	(18,446.05) (26.73)%
5010	Interest Income	1.87	3,805.75	2,000.00	1,805.75 90.29%
5015	Late Charge Income	811.38	6,121.23	6,500.00	(378.77) (5.83)%
5020	Grant Income	500.00	500.00	500.00	0.00 0.00%
5030	Other Adjustment	(77.15)	323.70	400.00	(76.30) (19.07)%
5035	Other Fees Charges	555.75	18,320.36	8,000.00	10,320.36 129.00%
	<b>Total Income Categories</b>	<b>49,641.92</b>	<b>458,734.98</b>	<b>646,400.00</b>	<b>(187,665.02) (29.03)%</b>
<b>Expense Categories</b>					
6000	Salaries Wages Mgmt	2,884.80	15,145.20	33,002.61	17,857.41 54.11%
6005	Salaries Wages Office Reg	2,240.16	19,726.27	24,117.39	4,391.12 18.21%
6010	Salaries Wages Office Ot	0.00	0.00	208.62	208.62 100.00%
6015	Salaries Wages Field Reg	5,292.16	53,626.89	90,603.68	36,976.79 40.81%
6020	Salaries Wages Field Ot	402.30	8,136.10	10,776.07	2,639.97 24.50%
6035	Payroll Taxes	823.05	7,568.59	12,423.23	4,854.64 39.08%
6100	Benefits Retirement	1,013.45	10,160.41	17,688.01	7,527.60 42.56%
6105	Benefits Dental Insurance	272.15	2,044.48	3,265.85	1,221.37 37.40%
6110	Benefits Health Ins Active	3,262.02	21,913.58	37,872.30	15,958.72 42.14%
6115	Benefits Health Ins Retired	1,862.79	13,083.72	16,142.90	3,059.18 18.95%
6116	Benefits OPEB	0.00	0.00	6,000.00	6,000.00 100.00%
6118	CEPPT Trust	0.00	0.00	5,000.00	5,000.00 100.00%
6120	Training	295.00	797.77	200.00	(597.77) (298.88)%
6200	Director Fees	0.00	1,782.20	3,712.98	1,930.78 52.00%
6205	Director Training Conference	222.50	222.50	50.00	(172.50) (345.00)%
6210	Board Misc	4.00	53.65	100.00	46.35 46.35%
6300	Prof Svcs Legal	295.20	2,230.81	2,000.00	(230.81) (11.54)%
6305	Prof Svcs Accounting	397.42	397.42	700.00	302.58 43.23%
6310	Prof Svcs Engineering	0.00	0.00	200.00	200.00 100.00%
6315	Prof Svcs Audit	1,879.33	12,130.62	11,880.00	(250.62) (2.11)%
6320	Prof Svcs Dues Membership Fees	21.00	2,456.87	2,650.00	193.13 7.29%
6325	Prof Svcs Bank Fees Charges	796.91	6,234.65	4,680.00	(1,554.65) (33.22)%
6330	Prof Svcs Regulatory Fees	157.75	1,202.70	3,000.00	1,797.30 59.91%
6340	Prof Svcs Computer Network	30.00	831.02	2,100.00	1,268.98 60.43%
6345	Prof Svcs Misc	17.95	724.40	720.00	(4.40) (0.61)%
6400	Office Supplies	80.02	458.24	300.00	(158.24) (52.75)%
6405	Office Printing	34.70	365.22	400.00	34.78 8.70%
6410	Office Postage	1,772.51	1,817.51	3,200.00	1,382.49 43.20%
6415	Office Software Computer	3.50	123.00	100.00	(23.00) (23.00)%
6420	Office Equipment/Furniture	0.00	1,797.53	100.00	(1,697.53) ...697.53)%
6425	Office Misc	0.00	0.00	50.00	50.00 100.00%
6500	Insurance Workers Comp	0.00	14,558.19	15,137.59	579.40 3.83%
6505	Insurance Property Liability Vehicle	21,263.60	21,301.10	20,000.00	(1,301.10) (6.51)%
6600	Vehicle Maintenance	192.42	1,280.68	2,200.00	919.32 41.79%
6605	Vehicle Fuel	696.19	4,189.24	4,400.00	210.76 4.79%
6700	Utility Phone Internet	170.90	1,298.40	1,750.00	451.60 25.81%

## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Sewer

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6705 Utility Gas	179.62	672.21	1,900.00	1,227.79	64.62%
6710 Utility Electric Facilities	59.56	422.64	450.00	27.36	6.08%
6715 Utility Electric Pumping	637.51	5,274.59	8,500.00	3,225.41	37.95%
6720 Utility Security	68.25	273.00	315.00	42.00	13.33%
6800 Operations Routine Maint	0.00	1,245.40	500.00	(745.40)	(149.08)%
6805 Operations Repairs	10.60	1,352.06	500.00	(852.06)	(170.41)%
6815 Operations Facilities	27.72	99.85	600.00	500.15	83.36%
6820 Operations Tools Equipment	3.87	647.61	1,400.00	752.39	53.74%
6825 Operations Uniforms	35.81	216.41	480.00	263.59	54.91%
6830 Operations Safety Equipment	0.00	382.75	600.00	217.25	36.21%
6835 Operations Treatment	21,284.00	105,452.00	266,976.00	161,524.00	60.50%
Total Expense Categories	<u>68,690.72</u>	<u>343,697.48</u>	<u>618,952.23</u>	<u>275,254.75</u>	<u>44.47%</u>
Net Surplus/(Deficit)	<u>(19,048.80)</u>	<u>115,037.50</u>	<u>27,447.77</u>	<u>87,589.73</u>	<u>319.11%</u>
Master Plan Expenses					
0044 RS Treatment Plant	8,570.00	34,280.00	168,660.00	134,380.00	79.68%
0074 Sewer Equip. Lease	0.00	41,749.97	57,143.23	15,393.26	26.94%
Total Master Plan Expenses	<u>8,570.00</u>	<u>76,029.97</u>	<u>225,803.23</u>	<u>149,773.26</u>	<u>66.33%</u>

## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Fire

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
<b>Income Categories</b>					
4020	0.00	184,366.96	10,000.00	174,366.96	1,743.67%
5000	10,636.42	239,200.77	382,962.00	(143,761.23)	(37.54)%
5010	1.11	4,199.32	3,000.00	1,199.32	39.98%
5020	0.00	120,809.24	22,000.00	98,809.24	449.13%
5035	0.00	5,824.89	24,000.00	(18,175.11)	(75.73)%
	<u>10,637.53</u>	<u>554,401.18</u>	<u>441,962.00</u>	<u>112,439.18</u>	<u>25.44%</u>
<b>Expense Categories</b>					
6000	4,330.72	32,123.26	58,964.13	26,840.87	45.52%
6005	1,119.62	9,921.13	14,470.44	4,549.31	31.44%
6010	0.00	0.00	125.17	125.17	100.00%
6025	5,760.00	48,888.74	97,240.00	48,351.26	49.72%
6030	0.00	64,840.52	0.00	(64,840.52)	0.00%
6035	414.63	4,444.16	5,797.75	1,353.59	23.35%
6100	201.50	28,444.96	30,673.09	2,228.13	7.26%
6105	46.47	292.14	557.64	265.50	47.61%
6110	587.12	3,148.78	6,484.34	3,335.56	51.44%
6115	931.40	6,541.86	9,685.74	3,143.88	32.46%
6118	0.00	0.00	3,000.00	3,000.00	100.00%
6120	570.00	2,158.05	3,000.00	841.95	28.07%
6200	0.00	891.15	2,227.79	1,336.64	60.00%
6205	133.50	133.50	30.00	(103.50)	(345.00)%
6210	2.40	31.57	60.00	28.43	47.38%
6300	3,160.80	3,566.38	1,500.00	(2,066.38)	(137.76)%
6305	238.45	238.45	420.00	181.55	43.23%
6315	1,879.34	12,056.39	11,880.00	(176.39)	(1.48)%
6320	90.00	1,549.10	3,480.00	1,930.90	55.49%
6325	47.64	426.54	650.00	223.46	34.38%
6330	94.65	94.65	0.00	(94.65)	0.00%
6340	0.00	1,357.44	2,000.00	642.56	32.13%
6345	547.00	4,149.22	10,900.00	6,750.78	61.93%
6400	48.00	171.96	1,380.00	1,208.04	87.54%
6405	20.81	129.50	340.00	210.50	61.91%
6410	0.00	13.21	55.00	41.79	75.98%
6415	2.10	73.80	1,260.00	1,186.20	94.14%
6420	0.00	847.54	750.00	(97.54)	(13.01)%
6425	0.00	0.00	180.00	180.00	100.00%
6500	0.00	21,227.78	17,948.04	(3,279.74)	(18.27)%
6505	0.00	22.50	30,000.00	29,977.50	99.92%
6600	1,750.00	12,297.46	10,000.00	(2,297.46)	(22.97)%
6605	752.63	4,460.81	7,500.00	3,039.19	40.52%
6700	178.67	1,418.79	2,750.00	1,331.21	48.41%
6705	793.72	2,498.70	7,500.00	5,001.30	66.68%
6710	348.34	3,279.87	4,970.00	1,690.13	34.01%
6715	0.00	1.05	0.00	(1.05)	0.00%
6720	120.75	483.00	483.00	0.00	0.00%
6800	0.00	0.00	250.00	250.00	100.00%



## Arrowbear Park County Water District

### Statement of Revenues and Expenditures

#### Fire

From 2/1/2025 Through 2/28/2025

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6810 Operations Inspecting/Testing	0.00	5,441.38	7,000.00	1,558.62	22.27%
6815 Operations Facilities	5,160.19	11,361.20	2,500.00	(8,861.20)	(354.45)%
6820 Operations Tools Equipment	0.00	1,613.47	2,000.00	386.53	19.33%
6825 Operations Uniforms	327.07	3,102.09	3,000.00	(102.09)	(3.40)%
6830 Operations Safety Equipment	0.00	1,776.86	10,000.00	8,223.14	82.23%
6840 Operations Medical Supplies	2,185.28	3,279.42	1,000.00	(2,279.42)	(227.94)%
6845 Operations Dispatching	278.80	278.80	10,000.00	9,721.20	97.21%
6850 Operations Fire Prevention Weed Abatement	0.00	0.00	4,300.00	4,300.00	100.00%
<b>Total Expense Categories</b>	<u>32,121.60</u>	<u>299,077.18</u>	<u>388,312.13</u>	<u>89,234.95</u>	<u>22.98%</u>
<b>Net Surplus/(Deficit)</b>	<u>(21,484.07)</u>	<u>255,324.00</u>	<u>53,649.87</u>	<u>201,674.13</u>	<u>375.91%</u>
<b>Master Plan Expenses</b>					
0003 2016 Engine Lease Payments	0.00	48,528.01	48,528.01	0.00	0.00%
0012 Turnouts	11,708.12	11,708.12	0.00	(11,708.12)	0.00%
0013 Radios	0.00	0.00	10,000.00	10,000.00	100.00%
0078 2023 Jeep Grand Cherokee	2,297.18	47,835.55	0.00	(47,835.55)	0.00%
<b>Total Master Plan Expenses</b>	<u>14,005.30</u>	<u>108,071.68</u>	<u>58,528.01</u>	<u>(49,543.67)</u>	<u>(84.65)%</u>

**Status Report of Employee's Accumulated Days of Sick Leave & Vacation**  
**Month of February 2025**

	SICK TIME (HRS)						VACATION TIME (HRS)						COMP TIME (HRS)						
	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	
Chris	12.37	3.69	3.69			19.75	13.09	1.54	1.54			16.17							
Jason	478.24	3.69	3.69		8.00	477.62	221.85	5.85	5.85			233.55	39.920					39.920	Jason
Caroline	255.91	3.69	3.69		11.50	251.79	150.66	5.54	5.54	52.00		109.74	34.000					34.000	Caroline
Logan	56.93	3.69	3.69		8.00	56.31	58.21	3.08	3.08			64.37	38.750	7.500	3.000	32.250	0.500	16.500	Logan
Tim	70.69	3.69	3.69		8.00	70.07	65.02	3.08	3.08			71.18	31.000	3.000		0.250	4.500	29.250	Tim

Notes:  
**SICK ACCRUAL CAP IS 500 HOURS**  
**VACATION ACCRUAL CAP IS 240 HOURS**  
**COMP TIME ACCRUAL CAP IS 40 HOURS**

# MONTHLY MAINTENANCE AND REPAIR REPORT

February 2025

#	DATE	METER #	ADDRESS	SVC	NOTES
1	02/03/25	0979	Fir	6	Reinstall clamp
2	02/10/25	0131	Music Camp	4	
3	02/10/25	0193	Fir	1	
4	02/08/25	0979	Hilltop	6	Meter freeze plate blown out
5	02/11/25	0222	Squirrel	1	
6	02/14/25	0643	Conifer Camp	1	After hours call
7	02/19/25	0361	Oak	2	
8	02/25/25	0040	Arrowbear	1	

SVC	DESCRIPTION	CALLS	ADDITIONAL INFORMATION
1	Customer requested turn off/on	4	New Owners. 3
2	District initiated shut off (leak, etc.)	1	Liens filed 4
3	District equipment repair	0	Liens Released 0
4	Meter reads/re-reads	1	Total Liens 11
5	Main Repairs	0	Shut off notices 123
6	Service Line Repairs	2	Non-payment shut offs 15
7	Customer Inquiry Requiring Investigation	0	Turn on after shut off 5
8	Sewer Issues/Repairs	0	Meters replaced 0
	<b>Total Calls</b>	<b>8</b>	

## SUMMARY OF CALLS - FEBRUARY 2025

Date	Incident Type	Area	District	Mutual Aid	Out	Avail	Time	Personnel								Total		
02/06/25	MEDICAL	ABL	IN	NO	10:42	11:32	0:50	206	216	222								3
02/07/25	HAZ ELECTRICAL	ABL	IN	NO	17:38	17:54	0:16	223	225									2
02/07/25	MEDICAL	ABL	IN	NO	19:36	20:42	1:06	223	225									2
02/10/25	MEDICAL	ABL	IN	NO	23:47	0:22	0:48	220	225									2
02/11/25	MEDICAL	ABL	IN	NO	20:15	20:32	0:17	169	147	225								3
02/12/25	FIRE RESIDENTIAL	ABL	IN	RECEIVED	0:53	2:18	1:25	169	147	225								3
02/12/25	MED TRAFFIC	ABL	IN	NO	7:27	7:51	0:24	147	225									2
02/13/25	MEDICAL	ABL	IN	NO	15:32	15:56	0:24	206	216	222								3
02/13/25	MEDICAL	ABL	IN	NO	22:42	22:55	0:13	206	216	222								3
02/19/25	MEDICAL	ABL	IN	NO	14:45	15:25	0:40	169	147	225								3
02/22/25	MED TRAFFIC	ABL	IN	NO	16:00	16:17	0:17	209	206	216	222							4
02/22/25	MED TRAFFIC	BDC	OUT	GIVEN	19:25	20:19	0:54	209	206	216	222							4
02/23/25	MEDICAL	ABL	IN	NO	22:50	23:32	0:42	222	209									2
02/25/25	MEDICAL	ABL	IN	NO	20:25	20:59	0:34	169	147	207	225							4
02/26/25	MEDICAL	ABL	IN	NO	21:36	22:18	0:42	147	225									2
							0:00											0
							0:00											0
							0:00											0
							0:00											0
							0:00											0
							0:00											0
							0:00											0

Total Calls:	15	140 Rick Mesa	0	193 Joyce Vu	0	220 Jacob Sanchez	1
Total in District:	14	147 Nick Novelich	6	199 Freddie Rodriguez	0	222 Jaret Trunnell	6
Total Out of District:	1	148 Keith Ortiz	0	207 Joseph Carpenter	1	223 Travis Call	2
		169 Paul Lindley	4	206 Jonathan Hovhanessian	5	224 David Gonzalez	0
		177 Tim Richard	0	209 Adrian Gonzalez	3	225 Johnathon Lopez	9
		192 Ryan Brewart	0	216 James Pacelli	5		

# February

# 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Novelich
2 Gonzalez, A. Gonzalez, D. Novelich Sanchez	3 Rodriquez	4 Carpenter Lopez Novelich	5 Lopez Novelich	6 Hovhanessian Pacelli	7 Cali Lopez	8
9 Gonzalez, A. Gonzalez, D.	10 Lopez Sanchez	11 Lopez Novelich	12 Lopez Novelich	13 Hovhanessian Pacelli Trunnell	14 Cali Lopez Trunnell	15 Trunnell
16 Lopez	17 Gonzalez, A. Rodriquez Sanchez	18 Carpenter Novelich	19 Novelich Lopez	20 Pacelli Lopez	21 Cali Lopez	22 Trunnell Lopez
23 Gonzalez, A. Lopez	24 Sanchez Lopez	25 Carpenter Lopez Rodriquez Novelich	26 Novelich Lopez	27 Hovhanessian Pacelli	28 Cali	

Page 2 | 15

24 Hours - Station	12 Hours
24 Hours - Availability	12 Hours



12328 Lower Azusa Road  
 Arcadia, California 91006  
 Phone 626-652-0900 Fax 626-652-0920

## Sales Quote

March 5, 2025

To: Arrowbear Lake FD  
 Attn: Chief Paul Lindley  
 E-Mail: p.lindley@ablfd.org

**Quote Valid till 3-31-25**

Per your request, we are pleased to quote on the following.

Qty	Unit	Description	Price	Extension
10	Ea	Scott - p/n 201275-01 / EPIC 3 Voice Amplifier, Open Bracket Configuration	\$613.01	\$6,130.10
		Terms: Net 30		
		FOB: Destination (Free Shipping)		
		Delivery: <b>Estimated Delivery Date: 03/31/2025 ARO or Sooner</b>		
			Subtotal	\$6,130.10
			7.750%	\$475.08
			S & H	\$0.00
			<b>Total</b>	<b>\$6,605.18</b>

Rene Reyes  
[rener@allstarfire.com](mailto:rener@allstarfire.com)

Quote# SQ-36995

Bill To  
Arrowbear Lake Firefighters Association  
Ryan Brewart  
PO Box 4045  
Arrowbear Lake, California 92382  
U.S.A  
818-216-9225

Quote Date : 03/05/2025

Ship To  
Arrowbear Lake Firefighters  
Association  
Ryan Brewart  
33045 Highway 18  
Arrowbear Lake, California 92382

Expiry Date : 03/28/2025

Reference# : CA

Sales person : Diego Carrizo

Payment Terms : COD

#	Item & Description	Qty	Rate	Amount
1	201275-01 Scott 201275-01 Packaging, Epic 3 AMP, Single	10.00 Each	666.99	6,669.90
			Sub Total	6,669.90
			CA Sales Tax 7.75% (7.75%)	516.92
			<b>Total</b>	<b>\$7,186.82</b>

Looking forward for your business.

Terms & Conditions  
Free Ground Shipping.  
Sales of gas meters are final.



# Quotation

100 Grainger Pkwy  
 Lake Forest IL 60045-5201  
 www.grainger.com  
 (800)472-4643

**Customer Information**  
 RYAN BREWART  
 33045 HIGHWAY 18  
 ARROWBEAR LAKE CA 92382-0000

**Billing Information**  
 RYAN BREWART  
 33045 HIGHWAY 18  
 ARROWBEAR LAKE CA 92382-0000

**Shipping Information**  
 RYAN BREWART  
 33045 HIGHWAY 18  
 ARROWBEAR LAKE CA 92382-0000

**Information**

Grainger Quote Number	2060411975
Quote Start Date	03/05/2025
Quote Expiration Date	04/05/2025
Creation Date	03/05/2025
Grainger EIN Number	36-1150280
PO #	
PO Create Date	
PO Release #	
Customer Number	22222226
Department Number	
Project/Job Number	
Requisitioner Name	
Attention	
Caller	RYAN BREWART
Telephone Number	9099217247
Page	1 / 2

**Freight Forwarder**

We will deliver according to the following terms and conditions:

Incoterms® 2020:	FOB ORIGIN
Freight Terms:	Prepaid and Add
Carrier:	* See line item detail
Payment Terms:	Cash Payment

**Special Instructions:**

Item PO-Line	Material	Description	Expected Del Date	Qty	Unit	Price	Total in USD
10	178T66	Epic 3 Voice Amplifier,Open Bracket Manufacturer: SCOTT SAFETY Part Number: 201275-01 Carrier: Origin: US		10.00	EA	1,021.30	10,213.00
<b>Sub Total</b>							10,213.00
<b>Estimated Shipping</b>							16.42
<b>Tax</b>							791.51





# Quotation

100 Grainger Pkwy  
Lake Forest IL 60045-5201  
www.grainger.com  
(800)472-4643

### Information

Grainger Quote Number	2060411975
Creation Date	03/05/2025
Customer Number	222222226
Page	2 / 2

Item PO-Line	Material	Description	Expected Del Date	Qty	Unit	Price	Total in USD
-----------------	----------	-------------	----------------------	-----	------	-------	-----------------

**Total USD** \$ 11,020.93

Thank you for the opportunity to provide this quotation.

Please reference our Grainger quote number when you are ready to place your order.

Any changes to the products and/or quantities identified in the quotation may result in different pricing.

Quoted shipping charges and delivery date are subject to change. Upon acceptance of the quotation by customer, Grainger will provide actual shipping charges for the order, if applicable.

This transaction is subject to the current contract between customer and Grainger; or if no contract exists, the Terms of Sale located at <https://www.grainger.com/content/mc/policies/terms-of-sale>.

# ALLSTAR FIRE EQUIPMENT, INC

12328 Lower Azusa Road  
 Arcadia, California 91006  
 Phone (626) 652-0900  
 Fax: (626) 652-0919

# SALES QUOTE

[johns@allstarfire.com](mailto:johns@allstarfire.com)

**Date:** March 4, 2025  
**To:** Arrowbear Fire Dept  
**Attn:** Chief Lindley

*Per your request, we are pleased to quote on the following:*

QTY	UNIT	DESCRIPTION	PRICE	EXTENSION
1	ea	Circul-Air Model CAC-WMGL-18/05 Wall Mount Gear Storage Locker - 18" Wide - 5 Lockers with Upgraded Security Panels	\$2,054.15	\$2,054.15
2	ea	Circul-Air Model CAC-WMGL-18/10 Wall Mount Gear Storage Locker - 18" Wide - 10 Lockers with Upgraded Security Panels	\$3,967.50	\$7,935.00
		Terms: Net 30		
		FOB: Factory		
		Delivery: 8-10 Weeks		
			Subtotal	\$9,989.15
			7.75%	\$774.16
			Crating and Freight Estimate	\$1,340.00
Quoted By: _____			<b>TOTAL</b>	<b>\$12,103.31</b>

John Sprengelmeyer - Inside Sales

P.O. Box 51,  
Kirkland, WA 98083



# SEAWESTERN

## FIRE FIGHTING EQUIPMENT

### Quote

Phone: (425) 821-5858  
Email: info@seawestern.com  
www.seawestern.com

<b>Bill To:</b> ARROWBEAR LAKE CWD PO BOX 4045 ARROWBEAR LAKE, CA 92382		<b>Ship To:</b> ARROWBEAR LAKE CWD PO BOX 4045 ARROWBEAR LAKE, CA 92382		<b>Date</b>	03/05/2025
				<b>Customer No.</b>	1113732
				<b>Quote No.</b>	QUO30000
				<b>Sales Rep</b> Steve Efthimos (858) 374-1644 sefthimos@seawestern.com	
<b>Attention</b>	<b>Delivery</b>	<b>FOB</b>	<b>Expires</b>		
Ryan Brewart			04/04/2025		

Pricing valid for listed quantities  
Returns accepted within 30 days of receipt  
Restocking fee up to 25% will apply on any non-stock merchandise  
Custom orders are non-cancellable, non-returnable  
Unless otherwise noted, pricing does not include shipping

Qty	Unit	Part Number	Description	Unit Price	Ext. Price
2		CAC CAC-WMGL-1 8/10+sec	Circul-Air Wall Mount Gear Storage Lockers - Width of Locker: 18" wide, Number of Lockers in Row: 10 lockers, Upgrade: + Security Panels	3,820.56	7,641.12
1		CAC CAC-WMGL-1 8/05+sec	Circul-Air Wall Mount Gear Storage Lockers - Width of Locker: 18" wide, Number of Lockers in Row: 5 lockers, Upgrade: + Security Panels	1,978.09	1,978.09
1		Shipping	Freight Estimate	1,350.00	1,350.00

<b>Subtotal</b>	<b>10,969.21</b>
<b>Tax Total - 7.75%</b>	<b>850.11</b>
<b>Total</b>	<b>\$11,819.32</b>

## SALES QUOTE

QUOTE ISSUED: 02/11/2025  
ACCOUNT NO. 7927156  
QUOTE NO. 7694334

[Click Here To Place Order Online](#)

\*Pricing valid for 30 days from quote issue date, subject to change based on product availability and/or extraordinary market conditions

## CUSTOMER INFORMATION

Account Name: Arrowbear Lake Fire Department  
Name: Ryan Brewart  
Address: 33045 Highway 18  
ARROWBEAR LAKE,  
California 92382  
Email: [r.brewart@ablfd.org](mailto:r.brewart@ablfd.org)  
Phone: (909) 921-7247

Part#	Description	Shipping	Qty	Price	Extended
B2561081	Penco&#174; Framed Vented Stadium Locker w/ Shelf, 18"W x 18"D x 72"H, Red, All-Welded * * Country Of Origin: UNITED STATES	TRUCK	27	\$439.95	\$11,878.85
<b>Notes</b>					ItemTotal: <b>\$11,878.65</b>
					Tax: <b>\$1,030.38</b>
					Shipping and Handling: <b>\$1,416.64</b>
					**Total: <b>\$14,325.67</b>

\* PLEASE NOTE: This Item Is Not Returnable.  
† PLEASE NOTE: This Item Is Not Cancellable.  
\*\*Applicable taxes and shipping charges will be added to invoice.  
[Please be sure to review our terms and conditions](#)  
[Shipping Terms and Conditions](#)

Thank you for the opportunity to help with your needs. To place your order or further assistance please contact me.

Name: WEB WEB  
Address: 11 HARBOR PARK DRIVE  
PORT WASHINGTON, NY 11050  
Email:  
Phone:  
Fax:



**DIAMONDBACK FIRE & RESCUE, INC.**  
**1762 S SYCAMORE AVENUE**  
**RIALTO, CA 92376**

# ESTIMATE

DATE	ESTIMATE #
3/13/2025	03132025-2

NAME / ADDRESS
Arrowbear Lake Fire Attn: Accounts Payable PO Box 4045 Arrowbear Lake, CA 92382-4045

SHIP TO
Amkus Rescue System Annual Service

P.O. NUMBER	ESTIMATE PROVIDED BY	LEAD TIME	VEHICLE INFO	
	jenn			
Item	Description	Qty	Cost Each	Total
LRC	AMKUS LIGHT RESCUE CUTTER TOOL ONLY	1	13,377.60	13,377.60T
LRS	AMKUS LIGHT RESCUE SPREADER TOOL ONLY	1	13,909.50	13,909.50T
KS0029-KIT	SPREADER EXTENDED REACH TIPS	1	1,127.00	1,127.00T
ITR500	AMKUS RAM TELESCOPE MODEL 22-50" TOOL ONLY	1	10,924.00	10,924.00T
BATT9-KIT	BATTERY/CHARGING KIT INCLUDES TWO 9/3 AMP-HR 60V BATTERIES (DCB609) & SINGLE CHARGER (DCB118)	3	641.00	1,923.00T
			<b>Subtotal</b>	\$41,261.10
			<b>Sales Tax (7.75%)</b>	\$3,197.74
			<b>TOTAL</b>	<b>\$44,458.84</b>

# 2025 Nomination Packet Checklist



## SDRMA BOARD OF DIRECTORS NOMINATION AND ELECTION GUIDELINES

March 3, 2025, marks the official commencement of the election process for the SDRMA Board of Directors. Four seats on the Board of Directors are up for election in 2025.

For your convenience we have enclosed the necessary nomination documents and election process schedule. Please note that some items have important deadlines. All documents contained in this packet, as well as additional information regarding SDRMA Board elections, are available on our MemberPlus website [www.sdrma.org](http://www.sdrma.org) and/or by calling Candice Richardson at 800-537-7790.

- \_\_\_ **Attachment One:**     **SDRMA Board of Directors Fact Sheet:** This document reviews the Board of Directors' Roles and Responsibilities along with other important information.
  
- \_\_\_ **Attachment Two:**     **SDRMA Board of Directors 2025 Nomination/Election Schedule:** Please review this document for important deadlines. Completed nomination documents must be submitted to SDRMA staff by 4:30 pm on the deadline date.
  
- \_\_\_ **Attachment Three:**   **SDRMA Election Policy No. 2024-08:** A Policy of the Board of Directors of the Special District Risk Management Authority establishing guidelines for Director elections.
  
- \_\_\_ **Attachment Four:**     **Sample Resolution for Candidate Nomination:** A resolution of the Governing Body of the Agency nominating a candidate for the Special District Risk Management Authority Board of Directors. Due by Friday, May 16, 2025.
  
- \_\_\_ **Attachment Five:**     **Candidate's Statement of Qualifications:** Please be advised that no candidate statements are endorsed by SDRMA. Candidate's Statements of Qualification will be distributed to the membership with the SDRMA election ballot, "exactly as submitted" by the candidate. Due by Friday, May 16, 2025.

Please complete and return all required nomination documents to SDRMA by 4:30 pm on Friday, May 16, 2025. Documents may be uploaded to MemberPlus, emailed, or mailed to SDRMA.

**Mail:** SDRMA Election Committee  
C/O Candice Richardson  
1112 "I" Street, Suite 300  
Sacramento, California 95814

**E-mail:** [crichardson@sdrma.org](mailto:crichardson@sdrma.org)

**SDRMA BOARD OF DIRECTORS  
ROLE AND RESPONSIBILITIES**

Special District Risk Management Authority (SDRMA) is a public entity Joint Powers Authority established to provide cost-effective property/liability, worker’s compensation, health benefit coverages and comprehensive risk management programs for special districts and other public agencies throughout California. SDRMA is governed by a Board of Directors elected from the membership by the programs’ members.

Number of Board Members	SDRMA Board of Directors consists of <b>seven Board Members</b> , who are elected at-large from members participating in both programs.
Board of Directors’ Role	SDRMA Board of Directors provide effective governance by supporting a unified vision, ensuring accountability, and setting direction based on SDRMA’s mission and purpose, as well as establishing and approving policy to ensure SDRMA meets its obligations and commitment to its members.
Board of Directors’ Responsibilities	Board Member responsibilities include a commitment to: serve as a part of a unified governance body; govern within Board of Directors’ policies, standards and ethics; commit the time and energy to be effective; represent and make policy decisions for the benefit, and in the best interest, of all SDRMA members; support collective decisions; communicate as a cohesive Board of Directors with a common vision and voice; and, operate with the highest standards of integrity and trust.
Four Seats For this Election	Elections for Directors are staggered and held every two years, four seats during one election and three seats in the following election. <b>Four seats are up for election this year.</b>
Term of Directors	Directors are elected for <b>four-year terms</b> . Terms for directors elected this election begin January 1, 2026 and end on December 31, 2029.
Board Member Travel Reimbursement	Board Members are reimbursed for reasonable travel and lodging in accordance with SDRMA Board Ordinance No. 2024-01 and applicable laws and are allowed to claim a stipend of \$245 per meeting day or for each day’s service rendered as a Member of the Board.
Number of Meetings per Year	The Board meets from <b>seven to ten times annually</b> with an average of eight board meetings per year. Generally, the Board does not meet more than one meeting per month.
Meeting Location	SDRMA office in Sacramento, CA and at two conference locations.
Meeting Dates	Typically the first Wednesday and Thursday of the month.
Meeting Starting Times	Meetings are typically held <b>2:00 to 5:00 p.m. Wednesday</b> and <b>8:30 to 10:00 a.m. Thursday.</b>
Meeting Length	Meetings are <b>four to six hours</b> on average.
Average Time Commitment	Commitment per month ranges from <b>15 to 20 hours</b> .

*“The mission of Special District Risk Management Authority is to provide excellent risk financing and risk management services through a financially sound pool to California public agencies, delivered in a timely and responsive cost-effective manner.”*

# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

**POLICY TITLE:** Disciplinary Action  
**POLICY NUMBER:** 2260

**2260.10** The following measures are part of the disciplinary process: warning, reprimand, suspension with or without pay, dismissal, demotion, or reduction in pay. The General Manager may discipline any employee for cause.

**2260.20** **Grounds for Discipline.**

- 2260.20.1** Incompetency;
- 2260.20.2** Inefficiency;
- 2260.20.3** Neglect of duty;
- 2260.20.4** Insubordination;
- 2260.20.5** Absence without leave;
- 2260.20.6** Conviction of a felony (conviction means a plea of guilty or nolo contendere or a determination of guilt in a court of competent jurisdiction);
- 2260.20.7** Discourteous treatment of the public or other employees;
- 2260.20.8** Improper political activities;
- 2260.20.9** Willful disobedience;
- 2260.20.10** Illegal strike or work stoppage;
- 2260.20.11** Abuse of sick leave;
- 2260.20.12** Abuse of personal necessity leave;
- 2260.20.13** Driving record unacceptable to the DISTRICT's insurance carrier;
- 2260.20.14** Fraud in securing employment;
- 2260.20.15** Dishonesty;
- 2260.20.16** Use or under the influence of alcohol or illegal drugs while on duty;
- 2260.20.17** Theft, damage, misuse or unauthorized use of DISTRICT property.
- 2260.20.18** Discrimination or harassment.
- 2260.20.19** Improper work attire.
- 2260.20.20** Conducting personal business during duty hours.
- 2260.20.21** Disparaging remarks about work, employees, supervisors, the Board of Directors, the DISTRICT or its customers.
- 2260.20.22** Use of profanity or racist remarks.
- 2260.20.23** Horseplay or practical jokes or fighting.



# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

**2260.20.24** Unsafe work practices.

**2260.20.25** Failure to respond to an emergency while on call.

**2260.30** All acts of discipline will be accompanied by a letter of warning to the full time employee stating the reasons and grounds for such discipline. The full time employee must acknowledge receipt of the warning by signing the letter at the time of presentation; this signature signifies only receipt of the document, not necessarily agreement to the contents. The full time employee may, before the conclusion of the next regular working day, respond in writing to the contents of the letter of warning.

**2260.40** All negative evaluations or letters of warning shall remain part of the full time employee's personnel file. Negative evaluation shall not be used by the General Manager in decisions to dismiss if the performance has improved or the action which merited a warning has not recurred, each/both for a period of at least one (1) year.

**2260.50** Any disciplinary action which may result in suspension without pay, or demotion shall be set forth in writing to the full time employee, at least five (5) working days before the proposed effective date or dates. This notice shall be prepared by the General Manager after consultation with the District Counsel and shall contain the following:

**2260.50.1** A description of the proposed action and its effective date or dates, and the ordinance, regulation, or rule violated;

**2260.50.2** A statement of the acts or omissions upon which the action is based;

**2260.50.3** A statement that a copy of the materials upon which the action is based is attached or available for inspection upon request;

**2260.50.4** A statement advising the full time employee of the right to request a hearing as provided in paragraph 2250.50 of Policy #2250, "Separation from District Service;"

**2260.50.5** A date by which time the full time employee must respond in writing if he/she wishes to contest the action.

**2260.60** All notices of proposed action shall be personally served or be mailed by certified mail, return receipt requested, to the last known address of the full time employee.

**2260.70** The General Manager, at his discretion, may place any employee on paid administrative leave.

Approved and Adopted by Motion with inclusion in District Employee Handbook 3/19/2015.

# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

**POLICY TITLE:** Disciplinary Action  
**POLICY NUMBER:** 2260

**2260.10** This policy shall apply to all District employees

**2260.20 Disciplinary Actions**

Employees may be disciplined for cause, including but not limited to:

- Verbal or written warning
- Written reprimand
- Suspension with or without pay
- Demotion or reduction in pay
- Dismissal

The General Manager has the authority to impose discipline in accordance with this policy and applicable laws.

**2260.30 Grounds for Discipline**

Employees may be subject to disciplinary action for:

1. Incompetence or failure to meet job performance standards.
2. Inefficiency in performing assigned duties.
3. Neglect of duty or failure to carry out job responsibilities.
4. Insubordination, including refusal to follow lawful directives.
5. Absence without authorized leave.
6. Conviction of a felony.
7. Repeated discourteous or unprofessional treatment of the public or coworkers.
8. Engaging in political activities that interfere with job performance or violate applicable laws.
9. Willful disobedience of workplace policies or directives.
10. Participation in an illegal strike or unauthorized work stoppage.
11. Abuse of sick leave or personal necessity leave.
12. Driving record issues that disqualify an employee from required job duties.
13. Falsification or misrepresentation in securing employment.
14. Dishonesty in the performance of job duties.
15. Use of, or being under the influence of, alcohol or illegal drugs while on duty.
16. Theft, damage, misuse, or unauthorized use of District property.
17. Discrimination, harassment, or retaliation.
18. Failure to maintain appropriate workplace attire.
19. Conducting excessive personal business during work hours.
20. Making knowingly false or defamatory statements about the District, its employees, supervisors, Board of Directors, or customers.
21. Use of profanity, racial slurs, or discriminatory language in the workplace.

# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

22. Engaging in disruptive or unsafe behavior, including fighting, horseplay, or practical jokes.
23. Engaging in unsafe work practices that endanger oneself or others.
24. Failure to respond to an emergency while on call.

### **2260.40 Disciplinary Records and Notice**

All acts of discipline will be accompanied by a letter or warning and the employee will be asked to acknowledge receipt. Acknowledgment confirms receipt only and does not imply agreement. Employees may submit a written response for inclusion in their personnel file.

Any disciplinary action that may result in suspension without pay or demotion must be provided to the employee in writing at least five (5) working days before its effective date. The written notice shall include:

1. A description of the proposed action, its effective date, and the relevant policy violation.
2. A statement of the acts or omissions upon which the action is based.
3. A copy of the materials upon which the action is based or notice of availability for inspection upon request.
4. A statement advising the employee of the right to request a hearing under Policy #2250, "Separation from District Service."
5. A deadline (date and time) for the employee to respond in writing if they wish to contest the action.

All notices shall be personally served or sent via certified mail to the employee's last known address.

Disciplinary records remain in the personnel file but may not be considered if the issue has not recurred for at least one (1) year.

### **2260.50 Administrative Leave**

The General Manager may place an employee on paid administrative leave when necessary. This action does not imply misconduct or disciplinary action unless determined otherwise after review.

# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

**POLICY TITLE:** Internships  
**POLICY NUMBER:** 2380

### **2380.10 Purpose**

The District recognizes the value of internship programs in fostering professional development and providing practical experience to students and emerging professionals. This policy establishes the authority and guidelines for hiring interns to support District operations.

### **2380.20 Authority to Establish Internships and Partnerships**

The General Manager has the authority to develop and oversee internship opportunities, as well as collaborate with educational institutions, workforce development programs, and other organizations to facilitate internships that support the District's operations. Internships may be paid or unpaid, in accordance with applicable labor laws, program requirements, and budgetary considerations.

### **2380.30 Eligibility and Selection**

To be considered for an internship, individuals must meet the following criteria:

1. Be enrolled in or have recently completed a high school, college, university, or vocational program relevant to the District's operations.
2. Demonstrate the necessary skills and qualifications for the assigned role.
3. Complete any required background checks if the internship involves sensitive information or direct public interaction.

Intern selection shall be based on qualifications and alignment with the District's needs, ensuring equal opportunity and compliance with all applicable regulations.

### **2380.40 Internship Structure and Limitations**

1. Internships shall have a defined term, typically ranging from three to twelve months.
2. Intern roles and responsibilities shall be clearly outlined in a position description provided at the start of the internship.
3. Interns shall not displace regular employees or perform duties that would otherwise require a paid staff position.
4. Unpaid internships must comply with all applicable federal and state labor laws, including U.S. Department of Labor criteria for unpaid internships.

# ARROWBEAR PARK COUNTY WATER DISTRICT

## Policy Handbook

### 2380.50 Compensation and Benefits

1. Paid interns shall receive an hourly wage set by the General Manager within the approved budget.
2. Unpaid interns shall receive academic credit or other non-monetary benefits if applicable.
3. Interns are not eligible for employee benefits unless specifically authorized.

### 2380.60 Supervision and Evaluation

1. Each intern shall be assigned a supervisor responsible for providing guidance and evaluating performance.
2. Interns may be required to complete a final report or presentation summarizing their experience.

### 2380.70 Termination

The District reserves the right to terminate an internship at any time for reasons including but not limited to unsatisfactory performance, misconduct, or budgetary constraints.

DRAFT



## RHS Collaborative Career Internship Program Seeking Employers to Partner with Rim High School

Rim High School's Career & Technical Education (CTE) program is launching an exciting Collaborative Career Internship Program, connecting local businesses with skilled, motivated students eager to gain real-world experiences!

### Why Partner With Us?

- ✓ **Paid Student Interns**-Funded by the Community Schools Planning Grant
- ✓ **Workman's Compensation Coverage**- No cost to employers
- ✓ **Support Local Workforce Development**- Help train the next generation of professionals

Join us in shaping the future workforce while gaining dedicated, enthusiastic interns ready to contribute to "Your business!"

#### Interested? Contact:

Stephanie\_Phillips@rimsd.k12.ca.us  
(909) 336-2038 Ext. 282

! Rim of the World High School