



VALUE THE CHILD

To whom it may concern:

I supervised Judith Norman for three years, from 1994-1997, as the Senior parent educator at Willamette Falls Hospital. She took over the program in 1997, and stayed until she moved to Japan in 1999. Her main responsibilities included group facilitation, individual and group counseling, and curriculum development.

During these parent-child interactive classes, Judith was required to deal with children and parents simultaneously. Her graduate work in human development, well prepared her to work with individuals across the life span.

This job required a great deal of assessment of situations and people. Judith had to assess how best to counsel parents and families. She was often involved in helping families determine the best environment for their children -- educationally, socially, and emotionally.

Judith is very adept at developing new curriculum, or shaping existing curriculum to meet current needs. She thinks on her feet, and is able to quickly integrate ideas and concepts. During a discussion she is often able to throw out a framework or theory that ties together peoples' thinking. She is very good at finding ways to make new information relevant and clear to participants in her classes.

One of Judith's strengths was the ability to meet families' individual needs while maintaining group cohesiveness. She is competent at working with groups and with individuals. Her background in intercultural communication made her a skillful communicator with diverse populations, and brought a new awareness to the participants in any class she taught.

Being a parent educator required her to deal with many sensitive issues. Families often shared confidential information that required intervention and counseling on various parenting and child development topics.

I would highly recommend Judith for any job in which she is dealing with people, young or old. Her interpersonal skills are high. She works well as part of a team, or on her own. Judith's ability to facilitate people's thinking is exceptional.

Please feel free to contact me if you would like more information. I can be reached by phone at 1-503-675-1805 or email [jmagee@pacificoaks.edu](mailto:jmagee@pacificoaks.edu).

Sincerely,

Judy Magee, Faculty, Pacific Oaks College