Summit Lake Paiute Tribe Special Council Meeting Wednesday, October 28, 2020 Primary Administrative Office, Sparks, Nevada

CALL TO ORDER: Chairwoman Randi Lone Eagle called the Special Meeting of Wednesday, October 28, 2020 to order at 6:04 pm.

ROLL CALL: Secretary/Treasurer, Eugene Mace, Sr. called the roll: Chairwoman Randi Lone Eagle, present; Vice-Chairwoman, Nedra Crane, present; Secretary/Treasurer, Eugene Mace, Sr., present; Council Member Phillip Frank, present; and Council Member, Steven Crane, present.

STAFF: Linda Quinn, Finance Manager

This meeting is to go over enacting a COVID Leave Policy for SLPT employees. There have been no positive COVID employees thus far. Ms. New Moon was set home because there was positive COVID in the home. Although she tested negative, she will need to quarantine for 10 – 14 days. Ms. New Moon will be retested. The staff in the office was informed of the situation. The rapid test gives a result in two hours and most of the SLPT employees would go to the County for testing.

There was a discussion of the conditions and details of the policy.

Ms. Lone Eagle and Ms. Quinn brain-stormed. The COVID Act requires paid leave for two weeks and SLPT would match those two weeks for paid leave due to COVID for a total of up to four weeks. Any further time taken would come from their annual or sick leave or eventual Leave Without Pay.

Ms. Youmans has worked hard to create a safe environment with the "Buddy System" and COVID related precautions on the Reservation which has mandated extensions of some grants due to this and yet do as much as possible.

Ms. Rodriguez was tested that day and Ms. Quinn will be tested the next day.

They drafted a Return to Work Protocol which was discussed. Some of the highlights are:

- Immediate testing of employee who is notified of contact with an individual testing positive for COVID-19.
- If the test is negative, employee will wait in ten days be re-tested again. If the results are negative, they can return to work if they are symptom free
- If the test is positive, the employee cannot return to work until symptom free and fever free and have a negative COVID test result.

COVID Act paid leave is based on the rules from the Justice Department. Department of Labor mandated 80 hours of sick leave which is available through December 30th, 2020.

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Summit Lake Paiute Tribe provides an additional two weeks of COVID Sick Leave.

The term of the policy will be from October 28, 2020 to December 31, 2020 (COVID Act) and January 1, 2021 through the end December 31, 2021 paid by Summit Lake Paiute Tribe.

MOTION: Vice-Chairman Nedra Crane moved to accept and approve Resolution SL-87-2020 Amendment of Summit Lake Paiute Tribe Personnel Manual due to COVID-19 with a waiving of the reading. Secretary/Treasurer Eugene Mace Sr. seconded the motion. Chairwoman Randi Lone Eagle called the vote: 4 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-87-2020 enacted at 6:33 pm.

Ms. Quinn talked to everyone and the decision was to use gray paint in the new office. She obtained three painters' bids offering the same services. Truckee Meadows Painting for \$5375 and Kelly Brothers for \$9070 and Home Depot. They did talk about adding drywall to correct the nail holes by the siding, but the flooring guy is going to put a four-inch molding up there. These are the ones that can get it done right away. Ms. Quinn had a good impression from the owner of Truckee Meadows Painting. The decision was to use Truckee Meadows Painting.

Movers

Ms. Crane and Ms. Quinn both like the idea of having movers to everything to the new office. Ms. Quinn feels that they can move into the new building at the end of November. The escrow closes on November 6, 2020. The need to determine when to give the a 30-day notice to the landlord of the current office. Ms. Quinn will get moving company bids.

Ms. Quinn is getting flooring bids. She should have two the first week in November.

Letters to the members. Ms. Quinn read the letters to the members regarding COVID assistance and that the members will not be required to pay taxes on COVID assistance funds. The office will shred the W-9s they received.

SLPT has received an FCC license for broadband. Now a grant request will need to be written to obtain funding for a tower and equipment.

There will be a budget meeting the following week. Ms. Quinn said the Council needs to think about what the needs of the Tribe are. She sees a need for a grant writer and someone to finish updating the policies. A person that combines Enrollment with Council administrative work.

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There is a problem in finding keyboards for the children's tablets. Ms. Quinn bought a recommended keyboard to see if it will work or not.

There was an email on food funding grant available. The Local Foods, Local Places Program open application period for 2021 deadline has been extended to November 13, 2020. The program is sponsored by US. EPA and the Department of Agriculture. Council is not interested at this time.

Next meeting will be at Noon Saturday, November 7, 2020 for the Election Committee selection and CTGP budget.

There will be an open house for the new building. It was suggested to get face masks with the Tribe's logo on it. It was approved by Council.

Regular Council Meeting at 8:00 am Saturday, November 21, 2020.

For people who want to join the meeting via Zoom, they will need to email a request to the Chairwoman before the meeting in order to receive the link information.

MOTION: Vice-Chairwoman Nedra Crane moved to adjourn the meeting. Council Member Steven Crane. seconded the motion. Chairwoman Rand Lone Eagle called the vote: 4 FOR, 0 AGAINST, 0 ABSTAINED. The meeting was adjourned at 7:14 pm.

CERTIFICATION

I, <u>Eugene Mace, Sr.</u>, Secretary/Treasurer of the Summit Lake Paiute Tribal Council, hereby certify that the Minutes of the October 28,2020 Special Council Meeting were approved with corrections by the Council during a duly held meeting November 21, 2020 at which there was a quorum present, and the Council voted: **4 – FOR**; **0-AGAINST**; **0-ABSTAINED**; Chairwoman Randi Lone Eagle did not vote because there was not a tie vote.

11-14-2010 Date

Eugene Mace, Sr.
Secretary/Treasurer
Summit Lake Tribal Council