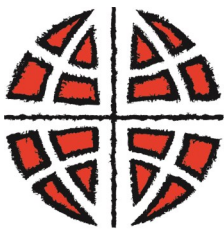




First Lutheran Church
BOTHELL

2020

Annual Report



Evangelical Lutheran
Church in America

God's work. Our hands.



Northwest Washington Synod

Evangelical Lutheran Church in America

God's work. Our hands.

January 2021

Dear Beloveds in Christ,

Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. Philippians 4:6-7

As I look back on the year 2020, I cannot express my gratitude enough for the ministry that you all have done in this last year. The adaptive changes you lived into as you moved worship online, as you cared for those sick and grieving, as you continued to hold Confirmation classes, as you reached out to those in the community - feeding those who were hungry, housing those without permanent homes, lifting up your prayers, your voices, and moving towards change for those marginalized by society and so much more have been incredible. Thank you!



At the same time, I know that many of you are tired, many are frustrated, and many of you are just plain ready to get back to "normalcy." Me too. Me. Too. I miss my children. I miss my parents. I miss my office. I miss driving in traffic (OK, that one is NOT true). But I truly miss you. In person. And I know that you miss one another.

As we enter into 2021, I have hope that we will be able to connect again, see one another again, gather again in -person. I have hope that in this new year many of us will be able to travel again, eat inside restaurants, have our children receive education in school buildings and that we will be able to have in-person worship again. I trust that in this new year while we will probably continue to wear masks, we will also receive vaccinations. And I pray that those who have been suffering due to job loss, homelessness, financial difficulties, anxiety, loneliness, depression, illness, injustice, and grief for loved ones will find new hope. I truly believe that soon (in the next several months) we will be able to look back at 2020, take a deep breath, and start looking forward to the rest of our lives.

So, as you gather for this annual meeting - I assume for most of you at your kitchen tables and living room couches - know that we are still the body of Christ together and, because of you living into the Spirit of God, we are being Church in the world.

And, as Church in the world, we continue to ask these questions:

- * What is God up to?
- * What is God calling us into?
- * Where do we see God working?
- * What is keeping us from seeing God in this world? In this person? In this community?
- * What do we want to keep from this last year?
- * What is a necessary conversation we need to have as a congregation as we live into the love and grace of God?
- * Who are the people we need to listen to?
- * Who are the people not present?

There might be other questions to ask and answers might vary from congregation to congregation, but the conversation is important and vital, even more so as we continue to live in Holy Community with God, with one another, and with the world.

As you gather for this annual meeting, I am grateful that we continue to be the synod and church together, that we continue to walk together, and, especially, I thank God for Jesus -whose life, death, and resurrection we place all of our trust as we live in God's Spirit of hope, justice, forgiveness and radical welcome.

May the peace of God, which surpasses all understanding, guard your hearts and your minds in Christ Jesus,

Bishop Shelley Bryan Wee
Northwest Washington Synod

God's Work. Our Hands.

First Lutheran Church Bothell, Washington

At First Lutheran God calls us to:
CARE for one another in community,
GROW in faith and discipleship,
SERVE the needs of a broken world, and in all we do,
PROCLAIM the love and saving grace of Jesus Christ.

CARE: Together we create a welcoming community in which all can find love, support, encouragement, acceptance, forgiveness, guidance, and hope. We value relationships of mutual respect, compassion, and attention to the needs of others.

GROW: We nurture personal relationships with God that strengthen us to trust and follow him with devotion. We do this through worship, prayer, study, and other opportunities that enrich us spiritually and equip us for God's work.

SERVE: We show God's love through action. God calls us to use our unique gifts to provide for those in need, speak out for justice, and promote responsible stewardship of God's creation.

PROCLAIM: We proclaim Jesus Christ by sharing with everyone God's story of eternal love for all humanity. God's love is given to us as a gift embodied in the life, death, and resurrection of our Lord and Savior. We accept God's call to declare this good news to all people.

**FIRST LUTHERAN CHURCH
10207 NE 183RD STREET
BOTHELL, WASHINGTON 98011
Established 1886**

ANNUAL REPORT: January 1, 2020 – December 31, 2020

THE ANNUAL MEETING OF FIRST LUTHERAN CHURCH IN BOTHELL, WA will begin at 11:15 am on January 31, 2021 via Zoom. The meeting will formally be called to order at 11:30 PM.

Every member of the congregation is invited and encouraged to attend.

Please take the time to examine this report and bring it to the meeting along with your questions and/or comments. We need your involvement if the ambitious programs of this active congregation are to be fruitful.

The enclosed pages contain more than facts and figures. This report becomes part of the history of First Lutheran Church, and what happened here during an important year in the long history of FLC. The effectiveness of our mission in the community - local, national, and worldwide continues to depend on the efforts of many people. The church is people -and YOU are the church! We hope you will join us on Sunday, January 31. We know you will help carry out our mission and message in the coming year.



The Staff of First Lutheran Church - 2020

The Rev. Tor K. Berg	Pastor
Roger Steinke	Director of REACH Ministries
Kristin Smith	Office Manager/Bookkeeper
Lucy Kay Osborne	Music Director
Richard Edmonds	Ensemble Coordinator
Emily Constantine	Janitor (resigned March 2020)
Kenny Pyne	Janitor (hired 8/2020)
Beth Bowers	Preschool Director / Teacher
Kathy O'Connell	Assistant Director / Teacher
Amy Case	Preschool Teacher
Brittney Anderson	Preschool Teaching Assistant
Mary Hatlen	Preschool Teaching Assistant
Laurie Rector	Preschool Teaching Assistant
Stephanie Corrigan	Preschool Teaching Assistant

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Annual Congregational Meeting

Date: January 31, 2021- 11:30 am
First Lutheran Church
Bothell, WA

Open Meeting

Review of Zoom and Google Docs Procedures

Devotions

Call for Quorum

Approval of Agenda

Approval of Previous Meeting Minutes

Approval of Standing Rules of Order

President's Report

COVID-19 Report

Committee Reports

Building and Property Updates

Finance – Mortgage Fund

Endowment Report

Nomination and Voting –

Council Positions – Craig Lichtenstein, Ho Brown, Stephanie Almeida, Johannes Skjonsby

Nominating Committee

Synod Assembly Voting Members

2021 Endowment Committee Members

Budget

Presentation

Vote

Pastor's Report

Closing Prayer

Our Mission...

At First Lutheran God calls us to:

CARE for one another in community,

GROW in faith and discipleship,

SERVE the needs of a broken world, and in all we do,

PROCLAIM the love and saving grace of Jesus Christ.

Standing Rules for Congregational Meetings

1. Anyone may speak during the time that the Chair calls for comments or action from the floor. If you need to get the Chair's attention you can either wave your hand on the screen or use the Zoom command to raise your hand or write in the comments that you would like to speak. Comments will be limited to two minutes per speaker for each topic at the direction of the Chair. Comments must be directed to the Chair.

This meeting will be recording for the accuracy of the minutes. When the Chair recognizes a speaker they should only direct their comments to the Chair and they shall only speak to the issue that is before the congregation. No personal comments may be directed to another member of the congregation. However, one may request that the Chair obtain clarification or information on the topic from someone else in the congregation.

2. The Chair is responsible for adherence to the agenda. Additional time may be given to a speaker if time permits. Decisions of the Chair can be overruled by a 2/3 majority of the congregation.

It is the task of the chair to accomplish the work of the agenda as voted on by the congregation at the beginning of the meeting in a reasonable amount of time. They are also to allow for the presentation of sufficient, relevant information for an informed action to be taken by the congregation. The chair may allow any person more than the two minutes of allotted time in consideration of these factors. A timekeeper may be appointed by the chair.

3. When a new main motion is presented, please present it in written form to the secretary in the comments section for inclusion in the minutes. It must be signed by a voting member.

The presentation of a written motion for action allows for an accurate reading of the motion and inclusion. The person presenting the motion will give the written motion to the secretary after the initial reading from the floor. Either a second signature, or presentation by a recognized committee, will fulfill the obligation of obtaining a second motion.

**First Lutheran Church Annual Congregational Meeting
JANUARY 26, 2020**

Meeting called to order at 12:43pm by Kaaren Hatlen, President of Church Council.

Present: 68 members signed in and a quorum was established.

Pastor Berg led devotions, reading from Psalm 149. Dance and sing a new song. Challenge the norm and face what is hard, embracing where God takes us.

Dan B. moved to adopt the Annual Meeting Agenda. Kathy K. seconded. Passed.

Bob B. moved to approve the Minutes from the 2019 Annual Meeting. Carsten T. seconded. Passed.

Kathy K. moved to adopt the Standing Rules of Order. Joyce T. seconded. Passed.

PRESIDENT'S REPORT: Kaaren Hatlen

- * Vision Team wrapped up work and handed over to Council.
- * Council is focusing on Hospitality and Sustainability.
- * Thanked Jerry B., Alexia P., Joyce T. and Roger W. for finishing their terms on Council.
- * It's good to see the energy in all the different committees and groups.

SPECIAL PROJECTS REPORT - HEATING AND COOLING PROJECT: David Osborne

* Installation of new heating and cooling system in the preschool and music room was completed in September 2019. (Heat Pump System)

* We will receive a rebate of \$5,000.00

ORGAN REFURBISHING PROJECT: Lucy Kay Osborne, Director of Music

- * Organ repair is complete through phase 2. The work was done by Bond Organ Company.
- * Funding for finishing the repair has been provided by a gift to the Endowment Fund.
- * Remaining work will include addition of a Trumpet Stop and Tierce Stop, then Pipe Shades for adornment and to mellow the sound.
- * The work should continue this Spring.

ENDOWMENT REPORT: Gordy Phelps stood in for Kae Peterson

* The Endowment Fund has been in existence for 22 years. Prior to this year, it had reached approximately \$100,000. This year we received a gift of \$100,000 which will allow us to more than double the annual disbursements from the fund. Gordy encouraged all members to think about adding the Endowment Fund to their wills.

VISION 2025 REPORT: Kaaren Hatlen

- * Thanked the members who participated on the Vision Team
- * The focus now is Hospitality and Sustainability
- * A Task Force has been formed to lead the Sustainability efforts, "The Green Team", including Joe Siebert - Chair, Kathy Konieczka, Karen Thomas and Susan Berg

COMMITTEE REPORTS:

There was no discussion.

NOMINATION COMMITTEE: Pastor Berg

- * Slate of council candidates presented on page 17 of Annual Report: Holly Batstone, Christy Freriks, Randall Wampler, Roger Wolter (returning to serve 2nd term)
- * Bob Berg corrected the ending term year to be 2023, not 2022 (page 17)

COUNCIL POSITION BALLOTS:

- * **MOTION:** Mark H. moved to suspend rules for paper ballot and vote on slate as a whole. Bob Berg seconded. Passed.
- * **MOTION:** Joyce T. moved to approve the slate as submitted. Jerry B. seconded. Passed.

NOMINATING COMMITTEE BALLOTS: Pastor Berg

* Jerry B., Alexia P. and Paul E. accepted request to serve on the Nominating Committee.

* MOTION: David Osborn moved that we accept the nominees above. Joyce T. seconded. Passed.

2020 SYNOD ASSEMBLY BALLOTS: Pastor Berg

* Date of Assembly is June 6, 2020 @ Grace Lutheran in Des Moines, WA.

* We are slated to have 6 members attend: 2 women, 2 men, 1 young adult (age 18-30) and 1 youth.

* The following volunteered: Kendahl A., Kathy K., David O. and Carsten T.

* MOTION: Susan B. moved to elect these four and charge the Council with finding the youth and young adult. Kendall A. seconded. Passed.

BUDGET: Dan Borman

* This year's projected income is based on the results of the pledge drive as well as past non-pledged giving and exclusion of one time gifts. This year we received 87 pledges totaling \$370,792, as compared to last year's 80 pledges totaling \$319,912. The pledges and loose offerings projection for 2020 is \$507,000.

* The proposed 2020 budget includes an increase of \$10,000 for pastor salary to bring compensation closer to synod guidelines. It also includes a 3% increase for other staff. This resulted in a \$45,000 deficit in the budget which the finance committee felt was too much. Other line items were reduced to bring the project deficit to \$24,988. This much will be transferred from reserves if necessary, but while we have project deficit budgets for many years, we have only actually run a deficit one year - 2014.

* Dan also gave an explanation of the current status of our designated funds.

* MOTION: Jerry B. moved to approve the budget as presented. Jacky S. seconded. Passed.

PASTOR'S REPORT: Pastor Berg

* Highlighted something special from each month of the year. Personal highlight was being recognized for 25 years in ministry.

* Thankful to be serving in our community. This year will be his 10th year at First Lutheran and he is looking forward to the future here.

* Thanked the Staff for their great work and service.

Closed with a prayer.

Meeting adjourned at 1:40 pm

Respectfully submitted,

Alexia Payne, Council Secretary

First Lutheran Church: Proposed Budget 2021

Acct #		2020 Approved Budget	Actual thru 12/31/2020	2021 Proposed Budget
4-1000	INCOME			
4.1100	Pledges and loose offerings	507,000	492,547	509,000
4.1200	Bldg Use	3,500	2,220	2,000
4.1210	Pre-School Contribution	4,500	1,500	2,000
4.1250	Janitorial Fee Reimbursement	-		-
4.1400	Altar Flowers	1,300	90	400
4.1450	Thrivent Choice Income program	1,600	1,336	1,400
4.1453	Amazon-Smile	-	310	-
4.1456	Other E-Rebate Income			
4.1500	Hospitality			
4.1600	Adult Education	500	93	-
4.1610	VBS Reg	2,500	300	300
4.1620	Library	-		-
4.1710	Monthly Outreach	-		-
4.1900	Interest - Banner Bank	85	68	85
4.1050	Miscellaneous	800	6,584	800
	Total Income	\$ 521,785	\$ 505,048	\$ 515,985
	EXPENSE			
5.1000	Mission Support			
5.1005	ELCA	37,011	36,942	37,157
	Total Mission Support	\$ 37,011	\$ 36,942	\$ 37,157
5.1500	Social Ministries		93	
5.1515	Outreach	12,000	12,000	12,000
5.1520	Rent Subsidy	3,600		-
5.1530	Special Social Ministries Projects	-	1,801	500
5.1533	Advocacy	-		-
	Quilting Ministry			1,200
	Total Social Ministries	\$ 15,600	\$ 13,894	\$ 13,700
5.2000	Stewardship			
5.2010	Envelopes	400	347	400
5.2020	Stewardship Drive	-		-
	Total Stewardship	\$ 400	\$ 347	\$ 400
5.3000	Evangelism			
5.3010	Evangelism Supplies	-		-
5.3020	The Lutheran	-		-
	Total Evangelism	\$ -	-	\$ -

Acct #		2020 Approved Budget	Actual thru 12/31/2020	2021 Proposed Budget
5.4000	Worship & Music			
5.4001	Special events bulletins	-		-
5.4005	Communion Supplies	900	381	900
5.4007	Altar Supplies	600	349	600
5.4008	Altar Guild	300		300
5.4010	Lenten Services	-		-
5.4012	Guest Pastors	1,200	600	1,200
5.4015	Altar Flowers	2,000	145	400
5.4017	Worship Resources	800	657	800
5.4019	Misc. Worship expense	800	581	800
5.4020	Choir Director - Sub	200		220
5.4022	Organ Substitute	300		320
5.4024	Musical Licenses	900	975	1,000
5.4026	Sanctuary Choir Music	1,000	147	800
5.4028	Children's Choir Music/Exp	100		100
5.4030	Contemporary Ensemble Music	400		400
5.4034	Chime Choir Music	200		100
5.4035	Organ Repair - Maint (tuning)	-		-
5.4036	Piano Repairs & Maint	-		-
5.4038	Guest Musicians	300		300
	Total Worship & Music	\$ 10,000	\$ 3,835	\$ 8,240
5.5000	Youth			
5.5005	3rd -4th Grade Activities	200		100
5.5010	5th - 6th Grade Activities	200		100
5.5015	Jr. Hi Activities	200		150
5.5020	Sr. Hi Activities	200		150
5.5025	Young Adults activities	200		200
5.5030	Retreats/Youth Nights	100		100
5.5030	Gatherings/Mission Trips	-		-
	Total Youth	\$ 1,100	-	\$ 800
5.5500	Christian Education			
5.5501	Sunday School	1,000	264	1,000
5.5503	Bibles	50		100
5.5505	Confirmation	150	28	-
5.5507	High School	100		100
5.5509	Infant Ministry	-		-
5.5511	Teachers Resource Materials	100		100
5.5513	VBS/ Summer Day Camp	2,000		1,000
5.5515	Adult Education Ministry	1,200	757	800
5.5517	Small Group Ministry	50		100

Acct #		2020 Approved Budget	Actual thru 12/31/2020	2021 Proposed Budget
5.5519	Special Events /Retreats	-		-
5.5521	Library Expense	750	280	750
5.5523	Christ in Our Home Subs.	650	726	650
	Total Christian Education	\$ 6,050	\$ 2,055	\$ 4,600
5.6000	Fellowship			
5.6010	Fall Church Picnic	500		500
5.6015	Hospitality Supplies	2,400	323	2,300
5.6025	Special Events	800	923	700
	Total Fellowship	\$ 3,700	\$ 1,246	\$ 3,500
5.7000	Building & Property			
5.7001	Replacement Reserve Exp	3,000	3,000	3,000
5.7005	Janitorial Supplies	5,800	3,197	6,000
5.7010	Building Maintenance	8,800	14,986	10,000
5.7012	Capital Improvement	-	6,668	-
5.7015	Utilities	29,500	24,407	28,560
5.7020	Building Services	9,800	11,137	7,000
5.7025	Insurance (Brotherhood Mutual)	12,000	13,220	13,500
5.7030	Van/trailer maint/gas	1,600	648	1,900
5.7032	Van Replacement Reserve Exp	3,000	3,000	3,000
	Total Building/Property	\$ 73,500	\$ 80,263	\$ 72,960
5.8000	Administration			
5.8005	Office Supplies	5,000	2,182	5,000
5.8012	Office Equipment Purchase	1,000	531	-
5.8015	Office Equip Maintenance	300		300
5.8017	Office Equipment-Lease/Rental	9,500	9,393	9,500
5.8018	Computer Support	2,500	1,813	2,500
5.8020	Postage	400	292	400
5.8025	Conventions & Conferences	1,500		1,500
5.8030	Bank Fees	700	558	700
5.8032	Pay Pal Expenses	-		-
5.8033	Vanco Expenses	2,000	3,652	4,000
5.8035	Council Contingency	500	54	500
5.8037	Ministry Development Fund Expense	-		-
5.8040	IT/Communications Committees	1,500	4,086	3,000
	Sustainability Task Force			2,000
5.8055	King Cty-Surface Water Fees	2,900	2,952	3,000
	Online subscriptions	630	932	630
	Total Administration	\$ 28,430	\$ 26,445	\$ 33,030

Acct #		2020 Approved Budget	Actual thru 12/31/2020	2021 Proposed Budget
5.9000	Personnel			PPP loan reduced 2020 expenses
5.9001	Pastor Salary	54,611	45,138	56,795
5.9003	Pastor Housing Allowance	48,860	45,833	50,814
5.9005	Pastor Car Allowance	1,000	431	1,000
5.9007	Pastor Cell Phone Allowance	1,200	1,000	1,200
5.9008	Pastor Book Allowance	500	478	500
5.9009	Pastor Discretionary Fund	600	870	600
	Pastor Discr Fund - Gym Memb	600		600
5.9010	Pastor Pension & Med	33,481	24,752	34,820
5.9011	FICA	6,555	6,555	6,555
5.9013	Continuing Education-Pastor	1,000	207	1,000
5.9101	Director Reach Ministries Salary	58,121	48,435	60,446
5.9102	Dir Reach Ministries Car Allow	1,000	697	1,000
5.9103	Dir Reach Ministries Pens & Med	19,690	16,216	20,674
5.9104	Dir Reach Ministries Cont Ed	750	829	750
5.9105	Dir Reach Ministries Book Allow	400		400
5.9106	Dir Reach Ministries Cell Phone Allow	1,200	967	1,200
5.9201	Bookkeeper/Admin Salary	48,101	40,085	50,025
5.9202	Bkpt/Admin Pension	17,015	13,603	17,866
5.9203	Bookepr/Admin Continuing Education	650		650
5.9402	Ensemble Director Salary	13,226	11,022	13,755
5.9403	Music Director Salary	24,479	20,399	25,458
5.9405	Musicians Continuing Education	450		450
5.9501	Office Vacation Relief	-		-
	Janitor Salary	14,820	6,396	15,808
5.9510	Security Salary	2,448	2,040	2,448
5.9601	Nursery Caregivers Salary	2,000	634	800
5.9700	Payroll Taxes/Industrial Ins	17,000	13,421	17,000
	WA FMLA Contribution	1,225	1,338	1,225
	Total Personnel	\$ 370,982	\$ 301,346	\$ 383,839
	TOTAL EXPENSES	\$ 546,773	\$ 466,373	\$ 558,226
	TOTAL INCOME	\$ 521,785	\$ 505,048	\$ 515,985
		\$ (24,988)	\$ 38,675	\$ (42,241)
		\$ 24,988	\$ (38,675)	\$ 42,241
	Projected Income Less Expenses	\$ (24,988)	\$ 38,675	\$ (42,241)
	Transfer from Reserves - if needed	\$ 24,988	\$ (38,675)	\$ 42,241

Reserve Fund Balance

12/31/2020 Balance		\$ 86,793
2020 Income over Expenses	PPP	\$ 38,675
2021 Beginning Balance		\$ 125,468

Where your offering goes



TOGETHER WE FUND THE FOLLOWING MINISTRIES:

- **60 new congregations approved**, 50 percent in multicultural communities
- **163 existing congregations** intentionally focused on renewal
- **\$2.5 million in grants** awarded to support ELCA ministries in congregations
- **240 missionaries in 50 countries**, including 50 young adult volunteers
- **Advocacy work with the United Nations and the federal government**
- **26 ELCA colleges and universities**
- **8 ELCA seminaries**
- **Over 180 campus ministries**, with cooperating congregations in campus ministries at an additional 400 campuses nationwide
- **Partnerships** with The Lutheran World Federation, World Council of Churches and the National Council of Churches in Christ



**Evangelical Lutheran
Church in America**
God's work. Our hands.

Thank you!

Together we do God's work in ways that no individual, congregation or synod can do alone.

2020 ANNUAL PASTOR'S REPORT

The Rev. Tor Kristian Berg

As I look back at my January Calendar for 2020 I am shocked at how full it is with meetings, Epiphany gatherings, appointments, dinners, massages, workouts, lunches, and worship services. Considering when I compare it to April 2020. In just three months this congregation and the rest of the world stopped. A virus that we heard in December of 2019 was dangerous, by the end of March had shut down everything.

As we look back at this past year one of the jokes that made the rounds came back to me: What day of March is it? 233rd. Not only did things stop, but we had to readjust to a new reality: we will not be gathering physically until the virus is contained. That virus, COVID-19, is still not contained.

To adapt to this new reality, we had to learn new skills and new technologies. "Zoom" became synonymous with "meeting." We had to buy cameras, microphones, and software just so we could be seen, heard, and connect. It has been a strange reality to say the least. It has taken courage and a willingness to accept change in the face of uncertainty.

For me personally, I am tired every day. I know I am not alone in this feeling. We have lost the refueling that comes with gathering physically with each other, for hugs, affirmations, laughter, and sorrow. To not be able to pray along side the people of this congregation while they prepare for surgery or suffer from illness or just because they have had a hard day, is just heartbreaking. Phone calls, letter writing, and Zoom just does not heal us in the same way.

We have established protocols and purchased equipment so that we can be as safe as can be. We received a shipment of PPE from King County to distribute where needed. We have added a new LWR need - sewing facemasks. We require everyone to take their temperature before entering the building and to wash their hands and to be masked. Worship is held online via Zoom.com as well as all meetings.

Vaccines have been developed. It will be well into 2021 before it will be safe gathering again. Our guess for when we will worship together again in this building is September 2021.

The world has changed and so has the church. What will this all look like on the otherside? God only knows.

And that is where we lay our hope.

It will be said on that day, Lo, this is our God; we have waited for him, so that he might save us. This is the LORD for whom we have waited; let us be glad and rejoice in his salvation. (Isaiah 25:9)

Statistical Report December 31, 2020

Note: All members are baptized as shown in Baptized Members column. Voting members are those baptized members who have been confirmed or joined by affirmation of faith. Associate members are not voting members.	Baptized Members	Voting Members (Baptized/Confirmed)	Associate Members
Beginning membership: 12/31/2019	523	442	3
Members added by baptism:	1	0	0
Members added by Rite of Confirmation:	1	4	0
Members added by transfer from ELCA congregation:	0	0	0
Members added by transfer from non-Lutheran congregation	0	0	0
Members added by Affirmation of Faith:	0	0	0
Total members added:	2	4	0
Members removed by death:	2	2	0
Members transferred to other ELCA congregation:	0	0	0
Members transferred to other non-ELCA congregation:	0	0	0
Members removed by request:	0	0	0
Members removed due to inactivity/no response:	0	0	0
Total members removed:	2	2	0
Adjustment to match roster	0	0	0
Total of all members 12/31/2020	523	444	3
Number of Sunday school students (all except confirmation)		23	
Number of confirmation students		8	
Number of Vacation Bible School students		20	
Baptisms performed:		1	
Weddings performed:		0	
Funerals performed:		5	

2020 COUNCIL PRESIDENT'S REPORT

Roger Wolter

First, I want to thank Paul Ehe for doing all the hard work and making all the hard decisions this year so I could just take over and coast through the end of the year. 2020 was an incredibly difficult and challenging year for the church but we all pulled together and came through it in much better shape than I feared. When the lockdown started, I wasn't sure if we would survive virtual worship and we were afraid the congregation's finances would be in shambles. As it turned out Zoom worship is great and our congregation continues to be loyal and generous. I'm proud to be part of such a great community of faith.

Of course, a major factor in our survival is the yeoman work of the church staff. Pastor Berg expanded his job to include video production and editing, Kristin keeps everyone informed, Lucy Kay and Richard along with Joe and David spent many hours preparing music, Roger did virtual youth events, Sunday School, children's sermons, journey classes, book reviews, movie discussions, and men's breakfasts all over Zoom, Kenny keeps things clean and Beth does virtual preschool. I want to thank them all for making the best of a challenging situation.

The best part of Zoom worship has been the number of people who have participated. A significant portion of the congregation has been readers and leaders including many of our youth and some members who haven't been able to make it to church. More singers and musicians have performed than ever before. As someone who has been married to a classical guitarist for almost 50 years, I loved hearing Alain play. I hesitate to list them because I'm sure I'll forget some, but I really appreciated hearing Sigrun, Alexia, Rachel, Michelle, Hazel, the quartet (Sally, Bob, Doug, and Connie), the Batstones, Lloyd, June, Richard, Janet, Joe, Cheryl, Patty, and of course Lucy Kay. Many thanks to all of you and the ones I forgot.

The council and committees have continued to provide leadership even though all their meetings are virtual. This has gone so well I'm sure some of the committees will continue to Zoom. I would like to give special thanks to the Covid committee (Christy, Johannes, Paul and Karen) for all their work planning for our eventual reopening and Susan and her committee for proving fun drive-by events and coffee hours. The lockdowns didn't hold back the quilt and school kit production and our building was used to gather contributions from all over the synod. Thanks to all who made this a successful year.

2020 Church Council Roster

Paul Ehe, President (end 5/20)	Holly Batstone (1/23)	Kaaren Hatlen (1/21)
Roger Wolter President (1/23)	Karey Coble (1/22)	Andrea Peoples (1/22)
Roger Wolter, Vice President (5/20)	Lloyd Condra (1/22)	Johannes Skjonsby (1/21)
Stephanie Almeida, Secretary (1/21)	Pat Daane (1/21)	Randall Wampler (1/23)
(month/year term expires)	Christy Freriks (1/23)	

2020 Church Council Nominees

Stephanie Almeida
Ho Brown
Craig Lichtenstein
Johannes Skjonsby

4 nominees will serve a 3-year term ending January 2024.

ANNUAL REPORT OF THE DIRECTOR OF REACH MINISTRIES

Roger Steinke

What a year 2020 has been! The Coronavirus Pandemic has struck every area of our lives. First Lutheran Church has certainly been impacted by the virus. Cancelled activities, classes, events and gatherings have been so very disappointing. It has been a challenging year.

Fortunately, technology has allowed our world to stay connected. Emails, FaceTime, Social Media and Zoom Video Teleconferencing have been a blessing at keeping us “together.” This technology has allowed the work and ministry of our congregation to continue. Zoom has enabled Committee Meetings, Confirmation Classes, Education Classes, Staycation Bible School, Sunday School, Worship Services and much more to continue meeting.

First Lutheran is so very blessed to have dedicated members who serve in this congregation’s mission of caring, growing, sharing and proclaiming God’s love. Many dedicated and skilled volunteers share God’s love with children, youth and adults. Special thanks to the many members who serve as teachers, leaders and musicians with Sunday school, confirmation, adult, youth, journey classes, and for all who serve on the various committees. Your efforts, service and time are very much appreciated!

A definition for the word REACH is: “to actively stretch out in a specified direction in order to touch or grasp something.” REACH is an acronym for the following ministries:

Relationship: A ministry to deepen relationships to God and to each other.

Education: A ministry to teach the faith to all ages in a variety of settings.

Assimilation: A ministry to help members engage in the mission of the church.

Community Outreach: A ministry to serve in advocacy, outreach and social justice.

Hospitality: A ministry of invitation and welcome through evangelism, fellowship and care of the FLC physical building.

From online breakfast Bible studies to virtual Journey classes to drive through sock collections for the homeless, our ministries REACH out into the world.

As Paul writes in Philippians, “I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership...” Thank you!

With JOY in Christ,
Roger Steinke

ANNUAL REPORT OF THE OFFICE MANAGER

Kristin Smith

2020 has been a very interesting year at FLC! We have continued with the business of the church, working from home by forwarding calls to our cell phones, expanding our online accounting procedures, and working with more file storage on the Cloud. Special thanks to our IT committee, Andrew Phelps, Roger Wolter and John Godek for supporting our efforts in this transition.

Thank you to **Gordy Phelps**, who blessed us weekly, entering attendance data into the computer through March. We have not been able to accurately track attendance through Zoom worship.

Thank you to the newsletter collators, who helped in January & February to seal and label the newsletters for our “over 80” members, before mailing. We have a slightly different team each month, including: **Nancy Davis, Audrey Fisher, Paula Glandon, and Terry Straka**. Thank you to **Beth and Gordy Phelps** for their help during a few of the Covid months.

Thank you to **Kathy Konieczka** for answering phones during weekly staff meetings; **Clint Bastin, Joanne Bjornsen, Evelyn Gaylord, Marcus & Linda Hodges, Anna, Coni and Sarah Holmes and Bobbi Osborne** for acting as pew angels, straightening and restocking pew cards.

FIRST LUTHERAN CHURCH MUSIC STAFF

ANNUAL REPORT OF THE MUSIC DIRECTOR

Lucy Kay Osborne

Worship & Music

This certainly has been a trying year for all of us and it is difficult to remember last December, January and part of February before COVID. It has been heartening to see how many people have stepped up to provide music for worship, have read prayers, the meditation, and various parts of the liturgy. You have made worship so meaningful for all attending. It is also so wonderful to see children involved. In addition to the people mentioned in Richard's report, I would like to thank Roger Steinke and Connie Wolter for providing music for virtual Sunday School. A huge thank you to Richard Edmonds for leading the singing of hymns and inspiring us to sing!

ANNUAL REPORT OF THE WORSHIP ENSEMBLE DIRECTOR

Richard Edmonds

Throughout 2020, we all have had to adapt - in our families, in our neighborhoods, in our communities, and in our worship life. Little did we know the future, as each Sunday of January and February 2020, the Ensemble was providing musical leadership for the 11:00 service. Then the virus began to take center stage, and, over the Sundays of March our worship life changed. We thought, "Maybe in a few months things will be back to normal by Easter, then by summer, then by fall ... surely by Christmas." But it became clear that Zoom would be the medium for worship throughout the next 9 months and into these next months of 2021.

However, there have been some good and growing experiences attached to recording hymns for worship which Lucy Kay, Joe Siebert, Pastor Berg, David Osborne, and I have been doing every two weeks. So many faithful musicians have joined in to provide special music - *Hazel Baker, Ila, Vera & Anna Batstone, Rachel Jackman, Michelle Richards, Patty Weston, June and Lloyd Condra, Cheryl Miller, Alexia & Sigrun Payne, Trent DeVerter, Alain Adjorlolo, Karishma & Beorn Skjonsby*. There were the faces of many worshipers, so we could "see" one another, and I even came to put names to some faces that I didn't know before! Through it all, we're thankful for God's good Word of Promise that has held us together these many months.

Surely, there will come a Sunday when - once again - we can worship in person, but it may take a while for people to feel comfortable in returning to "in-person" worship. There will be more need to "adapt."

I want to offer a big thank you to the members of the Ensemble who continue to be in a "holding pattern" and whom I miss each Sunday morning at our 10:00 rehearsal time:

Pianists: June Condra, Lucy Kay Osborne

Voices: Rachel Jackman, Gordy & Beth Phelps, Doug Peterson, Randall Wampler, Karishma & Johannes Skjonsby, Curtis Koger

Instrumentalists: Cheryl Miller (flute), Alexia Payne (violin)

Guitar: Connie Wolter

Percussion: Eric Daane, Trent DeVerter, Nora Strothman, Joe Siebert, Alain Adjorlolo

Thank you for the privilege of serving our Lord and you, the congregation, in worship!

BUILDING AND PROPERTY COMMITTEE

The building & property committee is responsible for maintenance and minor repairs to the building and grounds. They also make recommendations to the Council for major projects to the property and grounds. They also approve building use requests.

The skylight in the atrium has stopped leaking, parking lot cracks were filled, a fence was installed around HVAC unit. Fixed: major pipe leak in the storage room, elevator lighting, urinal leaks, loose fellowship hall ceiling tiles, kitchen heat sensor.

Current building issues include front entrance beam replacement, sanctuary skylight leak fix, roof moss removal and parking lot restriping.

The first Tuesday of the month these servants meet to discuss property issues: Jeff Almeida, David Osborne, Christy Freriks (council liaison), Audrey Fisher, Richard Keltner, Mark Schnarre (chair), Ryan Stute, Roger Wolter, Roger Steinke & Pastor Berg.

CHRISTIAN EDUCATION COMMITTEE

Christian Education is a vital ministry of First Lutheran's mission of caring, growing, serving and proclaiming. From preschool through adult education, programs and activities are offered year-round. In March 2020, the Coronavirus Pandemic interrupted, postponed and modified the congregation's Education Ministries.

Sunday School (Preschool - Grade 6): Families and students have adjusted to Sunday School music and lessons on Zoom. This is certainly a change from "in-person" gatherings.

Middle School Confirmation Program (Grades 7 - 8): 7 students participate in this program on Zoom. 4 students were confirmed on Reformation Sunday, October 25th.

VBS / Summer Day Camp: A "Staycation Bible School", *Made New*, was held at the end of July on Zoom. 17 students and 3 staff participated.

Adult Education / Journey Classes: Sunday Morning Adult Classes, Tuesday Morning Lectionary Classes and occasional Journey Classes continue to meet via Zoom.

Men's Saturday Breakfast and Bible Study: A group of 15 - 17 men attend this monthly gathering on the 3rd Saturday morning of each month.

Movie Review Nights began meeting monthly in September 2020. Movie Nights reviewed the following films: *Castaway*, *Millions*, *Kiss the Ground* and *Simon Birch*. Groups of 15 - 20 participants have enjoyed meaningful discussion and fellowship at these gatherings. We look forward to continuing these groups.

The Christian Education Committee is hopeful about the opportunities for growth in the children's, youth and adult education programs. We pray that God may continue to bless, guide and direct the education ministries of

First Lutheran Church as we proclaim God's love to the people in the Bothell and the Northshore area.

Christian Education Committee Members: Lloyd Condra, Kathy Konieczka, Anne Larsen, Pat Daane (Church Council liaison), Tom Payne (chairperson) and Roger Steinke (staff member).

COMMUNICATIONS/IT COMMITTEE

2020 Committee Members: Roger Wolter (council liaison), Kristin Smith (staff), Pastor Berg (staff), Ken Smith, John Godek (Jan-Feb), Andrew Phelps (chair) During 2020, the IT/Communications Committee, in supporting FLC's mission, focused on many tasks, including:

- Continued efforts to improve communication, including uploading weekly sermon audio to the church webpage (flcbothell.org/rss-sermons.html). In May, we began uploading full videos of the weekly service to YouTube.

- Created backups of historical document and picture scans, which the Library Committee finished scanning in February. We are investigating ways to make the documents and pictures easily viewable, secure, and searchable for members online.

- Continued efforts to improve and maintain church computer equipment and network. We upgraded an old machine used by the counters with a much faster laptop (Pastor's old laptop).

- Ongoing efforts to improve wifi coverage in the church. We purchased multiple high quality wifi extenders that we are in the process of configuring and installing to improve wireless coverage. We also updated firmware on the existing Airport wifi extenders.

Thank you all for your support in our efforts to maintain and update FLC technology, helping us to fulfill our mission. We look forward to another productive year in 2021.

FELLOWSHIP COMMITTEE

Members: Nora Strothman, Kris Linderoth, Mary Hatlen, Paula Glandon, Darci Desilet, Cindy Bannister, Stephanie Almeida, and Susan Berg.

The Fellowship Committee seeks to help First Lutheran Church be welcoming and encourages opportunities for fellowship.

Traditionally you would find our team planning and implementing various fellowship opportunities throughout the year. While this year had its challenges, we continued to pull folks together as best we could!

We hosted one Lent soup supper in March before the building needed to be closed. In lieu of our traditional in-person fellowship time, we have provided: weekly post-worship Zoom fellowship times; hosted in a drive through ice cream social, and co-created "Celebrate Advent at Home" kits with the Garden Guild.

We look forward to continuing our weekly post-worship Zoom fellowship opportunities and to explore additional ways to safely gather in the coming months ... and for the day when we can all safely

gather in person!

We are grateful for the many ways we see individuals reaching out to provide care and love in these strange days. May these connections continue into this new year and beyond!

FINANCE/STEWARDSHIP COMMITTEE

2020 Committee Members: Bob Berg (Chair and Treasurer); Randall Wampler (Council Rep); Kathy Konieczka through October; Melanie Veazey (Financial Secretary); Dan Bormann; Ann Bormann; Kristin Smith (Bookkeeper); Pastor Berg

Stewardship Committee Members: Kae Peterson, Dawn Bastin

Thank you for sharing your financial resources with First Lutheran. Because of your generosity, First Lutheran continues to provide mission and ministry in this community.

During the past year, Kristin Smith served as Bookkeeper, Bob Berg served as Treasurer and Melanie Veazey served as Financial Secretary. The Finance Committee met monthly on the second Tuesday.

As of 12/31/2020, Income over Expenses was \$38,674. Expenses are down because we are not meeting in the building due to the pandemic. Due to the pandemic, overall giving is down about \$16,000 from year-end 2019. FLC received an anticipated forgivable \$60,300 PPP loan through the federal pandemic relief program to help pay for preschool salaries and staff salaries for May and June. The income over expenses balance will be transferred to the Reserve Fund to continue to meet emergency needs.

Through the General Fund we shared 7.3% of our pledges and loose offerings with the ELCA in Mission Support. Through pledges and loose offerings, we shared 2.8% through Social Ministries. In addition, Social Ministries funding was generated through Thrivent Choice elections and the SCRIP program.

We thank the offering counting crew for their dedicated service to counting our offerings. During the pandemic, our crew has been Gordy Phelps and Melanie Veazey.

The balance of the mortgage is \$18,119.62 as of December 31, 2020. First Lutheran Church refinanced the mortgage in April 2011 at 5.5% for 10 years. The mortgage will be fully paid on April 1, 2021. However, we will continue to receive building fund donations, which will be accrued for future roof replacement and other large building maintenance projects.

During the fall stewardship program, we received 85 General Fund pledges and 39 Mortgage Fund pledges. We base projected income on historical giving for the pledges not received.

The past year's receipts, detailed expenses, and current fund balances are reported elsewhere in the annual report.

LIBRARY COMMITTEE

Ann Aagaard (chair), Donna Gilbery, Marilyn Sides, Linda Siebert, Roger Steinke (staff).

Despite unusual circumstances, our library committee has remained active throughout the year. We met in person in January and February, then met via Zoom for the rest of the year. We have continued with our membership in PNACL (Pacific Northwest Association of Church Libraries), with Ann Aagaard attending the monthly Saturday A.M. virtual meetings and reporting to our committee on helpful library aids. Scanning of the special church history documents was completed February 26th, just before the church building was closed due to Covid 19.

Our annual *Show Us Your Favorite Photo* exhibit included 39 amazing photographs from our local and world travelers. Due to covid cancellations, Linda Siebert prepared a virtual presentation for May 10th with the 39 photos, descriptive statements from the photographers, and the judge's comments. The presentation was a tremendous success. The presentation was also given in October at the PNACL meeting. Over 130 people have seen the exhibit.

Many new books were added to our library collection this year. In May, we offered a "stay home-stay safe" opportunity for members to check out our books and magazines. We began a library sponsored book discussion group, organized by Clint Bastin, which meets the third Tuesday of each month. Book selections included Timothy Egan's *A Pilgrimage to Eternity*, James Cone's *The Cross and the Lynching Tree*, Delia Owens' *Where the Crawdads Sing*, Fannie Flagg's *A Redbird Christmas* and Barbara Robinson's *The Best Christmas Pageant Ever*. The sessions have been well attended, with interesting and rewarding virtual discussions.

PERSONNEL COMMITTEE

Committee Members: Clint Bastin, Paul Ehe, Kaaren Hatlen, Tom Payne, Roger Wolter and Pastor Berg.

Meetings are held on the third Tuesday of each month at 6:00 pm.

The Personnel Committee focuses on issues related to our Church staff, such as setting and updating personnel policies; establishing and maintaining current job descriptions; reviewing performance; setting salary levels; and approving search task forces.

SOCIAL MINISTRIES COMMITTEE

Members: Alain Adjorlolo, Andrea Peoples (Council Liaison), Kevin Kastning, Kathy Konieczka (chairperson), Donella Robbins, Ray Thomas, Eleanor Walters, and Roger Steinke (staff).

This committee oversees and coordinates activities that help people in our community and beyond. Each month, a different organization receives a financial gift, to support their work and ministries. During 2020 we turned our focus to supporting frontline services during the pandemic: Earth Ministries, Faith Action Network, Open Door Ministries, Compass Housing, ELC Tanzania Morogoro Diocese, Camp Lutherwood, Lutheran Community Services, Hopelink, Lutheran Disaster Response, ELCA Advocacy, ELCA World Hunger and Lutheran World Relief.

During the pandemic we conducted business through email and Zoom meetings. We used Scrip proceeds and redirected budget funds to support the 384 LWR school kits, created and assembled by 20 members, led by Audrey Fisher and Lucy Kay Osborne. Over 18 FLC members pulled together to sew over 1500 masks for LWR; Social Ministries provided funds for materials and shipping.

In September we supported Northshore school supplies drive with a \$500 donation. We purchased 76 pumpkin pies and whip cream for Compass Housing that were delivered for Thanksgiving. Through Drive By collection campaigns, we collected 1108 pairs of new socks for Compass housing in October, and \$1,650 in Gift Cards for Christmas giving through Compass Housing in December. Through a direct donation link we collected \$1325 in Christmas giving for Hopelink.

Social Ministries also supports the work of the Faith Action Network, which provides advocacy in Washington State; members regularly attend Advocacy Day in Olympia.

The committee also works with the Christian Education Committee in providing educational and informative Journey Classes that support social ministries and organizations.

Thank you for your generous support!

YOUTH COMMITTEE

Youth Ministries are a vital part of First Lutheran's mission of caring, growing, serving and proclaiming. Activities and programs are offered year-round for elementary, middle school, high school and college students.

The 2020 youth auction was held on Sunday, February 9th and featured a "Beach Theme." This annual event included a Chicken Dinner Buffet, Cake, Silent and Live Auction. About 110 people attended and over \$20,000 was raised. Special thanks to Dale Amundsen, who volunteered his services as our auctioneer. 35 youth and adults helped with this year's auction. Many thanks to the Youth Auction Team for all of their hard work and efforts! The generosity and support of the congregation is very much appreciated!

In March 2020, the Coronavirus Pandemic interrupted, postponed, cancelled and modified the congregation's various youth activities and events. Monthly Family Movie and Game Nights

were postponed. Spring events like the Middle School GO Night and May High School Holden Village Weekend were cancelled. The Summer Western States Youth Gathering at California Lutheran University and the Summer Mission Trip to Camp Lutherhaven in Idaho were also cancelled. Fall events, including a concert by Caspar Babypants were also cancelled.

Monthly Zoom Youth Events, emails and texting are a few of the ways we have continued to stay in touch with our young people. Our committee is very thankful for the congregation's help and support with our Youth Ministries!

The committee is hopeful about the upcoming opportunities for growth and the congregation's ministries with young people. We pray that God may continue to bless, guide and direct the Youth Ministries of First Lutheran Church as we proclaim God's love to the people in the Bothell and the Northshore area.

Committee Members: Karey Coble (Council liaison), Deb Godek, Sherri Gordon, Alexia Payne, Holly Batstone (Council liaison), Robyn Sabin (chairperson) and Roger Steinke (staff).

VISION TEAM

In our congregation's Vision 2025 plan, the fifth objective states:

5. We desire to care for all of God's creation.

Guiding Scripture: Psalm 8 and Colossians 1:15-20

A. We will reduce our environmental footprint.

Action 1: We will become a 'Green Congregation' (see Earth Ministry guidelines).

Action 2: We will find additional ways to reduce our footprint.

B. We will provide educational opportunities for our congregation and community to promote good stewardship of our natural resources.

Action 1: Form a 'sustainability task force' to ensure that this happens.

To get this program started, the council established the task force; members are: Susan Berg, Michele Iverson, Kathy Konieczka, Karishma Skjonsby, Karen Thomas, and Joe Siebert (chair).

Prior to the pandemic, our group began making arrangements with Seattle-based Earth Ministry (<https://earthministry.org/>) to conduct a walk-through of the church building, to assess our energy use and potential ways to make it more efficient. We also began researching methods of institutional recycling and new kinds of recycling containers. We have submitted an application for funding to the Congregation Council for the latter project.

We will continue with this work (in coordination with the Council and relevant committees), especially as the building re-opens.

**First Lutheran Church of Bothell
Balance Sheet as of December 31, 2020**

Account #	Account Name	YTD Balance
Assets		
1.1001	Banner Bank Checking	196,764.41
1.1002	Banner Bank Saving	58,258.97
	Total General Fund Checking & Saving	\$255,023.38
1.1003	Banner Bank Scrip Checking	12,294.10
	Total Scrip Account	\$12,294.10
1.1010	Columbia Bank Loan Checking	0.00
	Total Columbia Bank Account	\$0.00
1.2000	In-kind Donations Received	0.00
	Total In-kind Donations Received	\$0.00
1.3000	Living Truth Chinese Lutheran Church checking	0.00
1.4000	Vanco Giving	0.00
1.5000	Accounts Receivable/Clients	0.00
		\$267,317.48
Liabilities		
2.2001	Accounts Payable/Vendors	13.24
2.2002	Portico	617.17
2.2003	Payroll Clearing Account	0.00
2.2004	Federal Withholding Payable	0.01
2.2050	Pastor Continuing Education Payable	0.00
2.2051	Youth/Christian Ed Continuing Ed Payable	0.00
2.2052	Bookkeeper Continuing Education Payable	0.00
2.2053	Secretary Continuing Education Payable	0.00
2.3001	Living Truth Chinese Lutheran Church Exp. Allowanc	0.00
	Total Liabilities	\$630.42
Fund Balances		
3.1000	General Fund Balance	38,674.85
3.1050	PPP Loan Fund Balance	0.00
3.1100	Mortgage Fund Balance	17,732.95
3.1200	<i>Social Ministries Fund Balance</i>	
3.1210	Social Ministries Scrip Proceeds Sub Fund Balance	14,465.93
3.1220	Social Ministries Chg 4 Chg Fund Balance	(0.60)
3.1225	Misc. Social Ministries Balance	0.00
	<i>Total Social Ministries Fund Balance</i>	<i>\$14,465.33</i>
3.1300	Library Fund Balance	193.34
3.1400	<i>Youth Fundraising Fund Balance</i>	
3.1405	Misc. Youth Fund Balance	216.61
3.1410	Mission Trip Sub Fund Balance	210.81
3.1420	Youth Fund Auction Subfund Balance	31,579.78
	<i>Total Youth Fundraising Fund Balance</i>	<i>\$32,007.20</i>
3.1500	Reserve Fund Balance	86,792.51
3.1510	Capital Improvement Balance	0.00
3.1600	Musical Instrument Repair Fund Balance	31,459.51
3.1700	Pastor's Sabbatical Fund Balance	16,008.00
3.1701	Pastor's Sabbatical Grant Fund Balance	0.00
3.1800	2016 Fire & Plumbing Repair Fund Balance	0.00
3.1850	Ministry Development Fund Balance	0.00
3.1900	<i>Anniversary Fund Balance</i>	
3.1905	Banquet Sub Fund Balance	0.00
3.1907	Anniversary Cookbook & Bag Sales Balance	0.00
	<i>Total Anniversary Fund Balance</i>	<i>\$0.00</i>

Balance Sheet continued

3.3000	<i>Living Truth Chinese Lutheran Church Fund Balance</i>	
3.3010	Living Truth General Fund Balance	0.00
3.3012	Living Truth Youth Fund Balance	0.00
	<i>Total Living Truth Chinese Lutheran Church Fund Balance</i>	<i>\$0.00</i>
3.4000	Scrip Fund Balance	18,307.70
3.5050	Building & Property Reserve Fund Balance	2,631.80
3.5051	Van Replacement Reserve Fund Balance	5,750.00
3.5053	Special Events Fund Balance	0.00
3.7000	<i>Clearing - In/Out Fund Balance</i>	
3.7002	Sunday School Outreach Balance	183.00
3.7003	Vacation Bible School Outreach Balance	125.10
3.7005	Misc. Clearing Acct. Balance	0.00
3.7006	Designated Outreach Balance	139.83
3.7007	Endowment Clearing Fund Balance	0.00
	<i>Total Clearing - In/Out Fund Balance</i>	<i>\$447.93</i>
3.7001	Adult Retreats Balance	1,641.33
3.7004	2015 Bell Tower Fund Balance	0.00
3.8000	<i>Memorial Fund Balance</i>	
3.8001	Memorial - Altar Guild Fund Balance	1,564.41
3.8007	Memorial - Paraments Fund Balance	577.44
	<i>Total Memorial Fund Balance</i>	<i>\$2,141.85</i>
	Total Fund Balances	\$218,905.34
	Total Liabilities and Fund Balances	\$219,414.49

First Lutheran Church of Bothell Consolidated Fund Activity Report as of 12/31/2020

Account #	Account Name	Beg. Balance	Receipts	Disbursements	Transfers/IE's	End Balance
3.1000	General Fund Balance	19,259.99	505,048.04	466,373.19	(19,259.99)	38,674.85
3.1050	PPP Loan Fund Balance	0.00	60,300.00	60,300.00	0.00	0.00
3.1100	Mortgage Fund Balance	9,275.32	65,198.67	56,741.04	0.00	17,732.95
3.1200	<i>Social Ministries Fund Balance</i>					
3.1210	Social Ministries Scrip Proceeds Sub Fund Balance	3,418.59	12,097.92	1,190.41	139.83	14,465.93
3.1220	Social Ministries Chg 4 Chg Fund Balance	0.00	124.20	124.80	0.00	(0.60)
3.1225	Misc. Social Ministries Balance	0.00	0.00	0.00	0.00	0.00
3.1300	Library Fund Balance	193.34	0.00	0.00	0.00	193.34
3.1400	<i>Youth Fundraising Fund Balance</i>					
3.1405	Misc. Youth Fund Balance	0.00	0.00	1,978.29	2,194.90	216.61
3.1410	Mission Trip Sub Fund Balance	410.81	2,850.00	3,050.00	0.00	210.81
3.1420	Youth Fund Auction Subfund Balance	13,468.68	21,380.75	1,074.75	(2,194.90)	31,579.78
3.1500	Reserve Fund Balance	69,672.57	0.00	2,140.05	19,259.99	86,792.51
3.1510	Capital Improvement Balance	0.00	0.00	0.00	0.00	0.00
3.1600	Musical Instrument Repair Fund Balance	31,954.72	0.00	495.21	0.00	31,459.51
3.1700	Pastor's Sabbatical Fund Balance	16,008.00	0.00	0.00	0.00	16,008.00
3.1701	Pastor's Sabbatical Grant Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1800	2016 Fire & Plumbing Repair Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1850	Ministry Development Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1900	<i>Anniversary Fund Balance</i>					
3.1905	Banquet Sub Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1907	Anniversary Cookbook & Bag Sales Balance	0.00	0.00	0.00	0.00	0.00
3.2000	First Lutheran Preschool Fund Balance	23,770.21	52,867.25	68,123.18	0.00	8,514.28
3.2010	First Lutheran Preschool Scholarship Fund Balance	552.50	20.00	0.00	0.00	572.50
3.3000	<i>Living Truth Chinese Lutheran Church Fund Balance</i>					
3.3010	Living Truth General Fund Balance	0.00	0.00	0.00	0.00	0.00
3.3012	Living Truth Youth Fund Balance	0.00	0.00	0.00	0.00	0.00
3.4000	Scrip Fund Balance	18,307.70	38,752.32	51,649.28	0.00	5,410.74
3.5050	Building & Property Reserve Fund Balance	2,631.80	3,000.00	3,744.73	0.00	1,887.07
3.5051	Van Replacement Reserve Fund Balance	5,750.00	3,050.00	0.00	0.00	8,800.00
3.5053	Special Events Fund Balance	0.00	0.00	0.00	0.00	0.00

Fund Report Continued

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/IE's	End Balance
3.7000	<i>Clearing - In/Out Fund Balance</i>					
3.7002	Sunday School Outreach Balance	183.00	0.00	0.00	0.00	183.00
3.7003	Vacation Bible School Outreach Balance	125.10	0.00	0.00	0.00	125.10
3.7005	Misc. Clearing Acct. Balance	0.00	0.00	0.00	0.00	0.00
3.7006	Designated Outreach Balance	139.83	1,515.00	980.00	(139.83)	535.00
3.7007	Endowment Clearing Fund Balance	0.00	0.00	0.00	0.00	0.00
3.7001	Adult Retreats Balance	1,641.33	0.00	0.00	0.00	1,641.33
3.7004	2015 Bell Tower Fund Balance	0.00	0.00	0.00	0.00	0.00
3.8000	<i>Memorial Fund Balance</i>					
3.8001	Memorial - Altar Guild Fund Balance	1,564.41	0.00	0.00	0.00	1,564.41
3.8007	Memorial - Paraments Fund Balance	577.44	0.00	457.50	0.00	119.94
Total		\$218,905.34	\$766,204.15	\$718,422.43	\$0.00	\$266,687.06

PRESCHOOL

Beth Bowers

Preschool Director

It has been a challenging year for First Lutheran Preschool. We are lucky to have such a fun, hardworking, adaptable staff which include Director Beth Bowers, Teachers Amy Case, Kathy O'Connell and Teaching assistants Brittney Anderson, Stephanie Corrigan, Mary Hatlen, and Laurie Rector. Thank you to the preschool board for supporting us through this difficult time. Gordon Phelps, Nicole Thorsheim, Kristin Smith, and Pastor Berg. Thank you also to Roger Steinke and Pastor Berg for leading chapel time.

We had a fabulous turn out for family story night in February with about 200 family members and guest readers. In March we were faced with the decision to close our in person preschool due to Covid 19. We closed the doors on March 11th. Staff were sadly laid off in April. We quickly learned to use Zoom for preschool and made curriculum packets for parents to pick up each month. We ended our year in May with a parking lot graduation complete with music, bubbles, decorated cars, graduation hats and diplomas!

In September when we learned that school would once again be online, we registered 14 four year olds and 10 three year olds for a one hour a day zoom class at a reduced price. Beth, Kathy and Amy are running the zoom classes and Beth is still preparing packets for a once a month drive by pick up. While this is not ideal, the families are enjoying the packets and the students are enjoying seeing each other on the computer.

In November, former student Ethan Asbell asked the preschool to help with his Eagle Scout project of collecting toys for Children's Hospital. The preschool came through with many boxes of toys to donate to Ethan's project.

I give thanks for this preschool!

ENDOWMENT FUND REPORT ENDING 12/31/2020

The Endowment Fund was established to receive and administer bequests and other gifts to enhance the work of the church.

These funds may be used to:

help establish new ministries

promote educational support

provide scholarships for post-secondary schooling (at Lutheran colleges)

enhance the mission outreach of the congregation

help fund capital improvements for the church

In past years, gifts to the Endowment Fund have come mainly from donations given at memorial services or bequests given in honor of loved ones who have died. Due to Covid -19 we haven't been able to hold public services in the church, so there were none of the donations we have traditionally received. This year we did benefit from one larger donation, so our income was very near to what we would expect in a more typical year.

Gifts to the fund in 2020 totaled \$5,000.

Distributions included three scholarships for \$1,000 each and \$1,191.61 for the new refrigerator in the narthex kitchen.

Investment income for the year totaled \$3,417.47.

Assets in the fund total \$250,798.66.

WELCA—Women of First Lutheran Church

As 2020 closes, First Lutheran’s WELCA (Women of the Evangelical Lutheran Church in America) ended its formal organization at First Lutheran Church (Bothell), which began over 100 years ago. The earliest record of FLC’s women’s group was called Ladies Aid and was formed in 1909. A record of the many contributions of the women of the church has been recorded in our history, and will forever be part of who we are as a congregation and a people of faith.

For many years, your current governing board has sponsored and supported a number of social events, including monthly potluck luncheons with various speakers and entertainment, Heritage Fair (bazaar and luncheon), Daughters of All Ages brunches, Veterans Recognition luncheons, and Epiphany by Starlight Desserts. Our various fundraisers provided funds which were given to many organizations including our FLC Quilters, Hopelink, Compass Housing Alliance, Lutherwood, Lutheran Community Services, Operation Bootstrap Africa (Lutheran Maasai Girls School - which provided a full scholarship for one girl for one year), and Augusta Victoria Hospital (Jerusalem). Over the years, Lutheran World Relief has received thousands of quilts from our Quilters (as well as local organizations), and in 2020 our Bible Study Circles sent 157 Personal Care kits to LWR. Many other organizations have also been supported by our fundraising efforts.

As our lives change, so do our organizations. And so it is time for change in our FLC women’s group. Our current Bible Study groups (Circles Deborah, Hannah and Rebecca) will continue their individual studies according to their schedules. Our remaining WELCA funds were distributed to: FLC Quilters (their remaining 2020 funds and funds budgeted for 2021); Compass Housing Alliance, Camp Lutherwood and Lutheran Community Services. The Quilters will continue to be a part of First Lutheran’s mission and ministry and after 2021 will become part of the FLC budgeting process.

With a heart full of hope after a year that has impacted our lives in so many ways, and after more than 100 years of faithful service, First Lutheran’s WELCA wishes to thank our congregation for your many years of supporting and participating in WELCA’s activities and events. It is our hope that this ministry will continue to be supported in a new form with fresh and innovative ideas.

It has been our immense privilege to be part of this ministry, and we pray for God’s richest blessings on each of you and on our beloved church.

WELCA Board: Marilyn Iverson, Terry Straka, Dawn Bastin, Bonnie Ahlstedt, Ruth Neitzel, Audrey Fisher, Nancy Davis

WFLC Annual Financial Report 2020

<u>INCOME</u>		<u>DISBURSEMENTS</u>	
Box Car Fund	\$150.00		
Circle Offerings	\$252.00	Quilter Fund tsfr to FLC	\$3,587.68
General Offerings	\$0.00		
Quilt Sales	\$200.00		
		<u>OUTREACH</u>	
		Box Car/Quilt & Kits Shipments	\$350.00
		Camp Lutherwood	\$860.93
		Compass Housing	\$860.92
		Lutheran Community Services	\$860.92
		Quilters Supplies	\$2,046.20
Beginning Balance 12/31/2019	\$7,964.65		
Income	\$602.00		
Disbursements	\$8,566.65		
Cash On Hand 12/31/2020	<u>\$0.00</u>	TOTAL	
		DISBURSEMENTS	\$8,566.65