

TO: POST 40 MEMBERS
FROM: COMMANDER POST 40 (STEVE DAUGHERTY)
SUBJECT: UPCOMING CHANGES AT POST 40
DATE: MARCH 30, 2020
CC: DISTRICT 8 COMMANDER

POST 40 MOVING FORWARD

As most of you know there have been a lot of things going on at our post for the last several months. More importantly there have been many administrative and personal changes in just the last few weeks.

At the top of the list of things that happened recently, is our Commander, James Duncan has resigned. As a result of that, I have been moved up from my position as Vice Commander to Post Commander.

For those that don't know me, my name is Steve Daugherty, I am a U.S. Army veteran. I have been a post 40 member for the last 22 years serving in various e-board positions from time to time.

A brief Bio: I have degrees in Management and Engineering. I worked both in design and in management for an electric utility company in Phoenix (Salt River Project) and also in maintenance and then in management for the Postal Service. I am now retired and living in Williamson Valley.

It has been pointed out to us that since our 2018 by-laws were never signed or approved by District or Department headquarters, they are not valid. Therefore we have reverted back to the last "Approved" by-laws, which are the ones dated 2014.

Worth noting: a couple of the differences between the 2014 and 2018 by-laws. In the 2018 by-laws, the Adjutant is an elected position, and the Sergeant at Arms is an appointed position. In the 2014 by-laws (the ones we are currently using) the Adjutant is an appointed position and the Sergeant at Arms is an elected position.

With the help of our District 8 Commander we are working our way through the fog and will soon be seeing sunny skies again.

Here are some of the things I would like to achieve for the post both while I am the Commander and for future Commanders.

I would like to have our general membership more involved in the post. I know we have elected officers, but the officers are there to represent the members and the membership need to make their wishes known so the officers can do a better job of representing them. Don't be afraid to ask how you can become more involved.

I think of our post as a family. I would like to see all of us working together for the betterment of the post and not following our own agendas to its detriment.

I would like to see our post be something we can all be proud of, a place to bring our family and friends to, a place where the District, and Department see us as a positive example, and to have other posts want to be like us.

There are many more things I would like us to achieve, but I'm running out of space here. Our post has great potential; we have done great things in the past and can do them again, it just takes all of us working together and moving forward together.

There are a few adjustments that are necessary to achieve some of these goals, and so that the incoming commander and e-board can start off with a clean slate.

In an effort to achieve this:

Any and all verbal agreements that were made with previous commanders are now null and void. If you had a verbal agreement that you feel is still necessary for the good of the post, please let me know and we can discuss it. If you have a written agreement with a previous commander, please bring it forward so it can be documented and recorded.

As American Legion members, we do not have a military style "RANK", but there is a definite chain of command. This chain of command will be followed at our post, and is very much supported by our District Commander. If you have a complaint, bring it to the attention of one of the post officers or to me.

In keeping with my commitment to making our post a place to be proud of, it's important that we have people in positions that share this vision and are working for the betterment of our post.

For that reason, all positions that were appointed by previous commanders are being released and reconsidered at this time.

As most of you know our Adjutant has been extremely busy trying to juggle commitments to our post with an equally busy personal life. I want to thank her for all she has done for us. It has no doubt been, at times, difficult and demanding. She has been aided by someone that is also trying to juggle many hats. She also deserves our gratitude for a job well done.

In an effort to help relieve some of the stress from the additional workload, I am asking Jane Dammann to step in as our new Adjutant.

I'm sure this will be a welcomed relief to both of them so they can concentrate their efforts on other things.

For those that don't know her, Jane has served active duty in the U.S. Air Force as a Communications specialist and for the past 20 or so years has worked for the Chino Valley Police Department.

I am also appointing Tim Hart and Chester Rawski to the by-laws committee along with the members assigned in the by-laws, and guidance from Dale Mallicote. I'm asking them to start, as soon as practicable, reviewing and revising the 2014 by-laws and bring them up to date with the current wishes of the post membership.

I know this may seem like a lot going on right now, but I believe these are the right things to do and this is the right time to do them.

Please join me in dedicating ourselves to making this post a better, happier, and more enjoyable place for not only us, but all future veterans.

Again, thank you for your support.

Steve Daugherty,

Commander Post 40