

**THE CITY OF CISCO
CITY COUNCIL, REGULAR CALLED MEETING
November 23, 2015**

**CISCO, TEXAS §
EASTLAND, COUNTY §**

The City Council of the City of Cisco met in a special called *session* at the Cisco City Hall in Cisco as scheduled, and notice was posted 72 hours in advance and prior to the meeting.

MEMBERS PRESENT:

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|-------------------------------|-----------------|
| MAYOR _____ | JAMES KING |
| COUNCILMEMBER PLACE I _____ | JASON WEGER |
| COUNCILMEMBER PLACE II _____ | DENNIS CAMPBELL |
| COUNCILMEMBER PLACE III _____ | WILLARD JOHNSON |
| COUNCILMEMBER PLACE IV _____ | RANDY BOLES |
| COUNCILMEMBER PLACE V _____ | TAMMY DOUGLAS |
| COUNCILMEMBER PLACE VI _____ | PHILIP GREEN |

PERSONNEL PRESENT:

| | |
|----------------------------|-----------------|
| INTERIM CITY MANAGER _____ | PEGGY LEDBETTER |
| CITY SECRETARY _____ | TAMMY OSBORNE |

PERSONNEL ABSENT:

Guests: Liz Murphy, Darwin Archer, Kevin Huckabee, Elizabeth Britto

I. MEETING CALLED TO ORDER:

Mayor King called the meeting to order at 6:17 p.m.

II. PLEDGES

- A. Pledge of Allegiance
- B. Pledge to the Texas Flag

III. INVOCATION:

Councilmember Green gave the invocation.

IV. CITIZEN-VISITOR COMMENTS:

Mrs. Britto addressed the Council about starting a non-profit Visitor's Bureau.

V. APPROVE THE MINUTES OF THE MEETING CONDUCTED:

November 9, 2015
November 16, 2015

Motion was made by Councilmember Campbell to accept the minutes as presented, second was made by Councilmember Douglas. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Campbell, Johnson, Douglas, Boles, Green, King
Nays: None/Motion Carries
Voted: 7 to 0
Absent:

VI. THE CITY COUNCIL MAY DISCUSS AND/OR TAKE ACTION ON ANY OF THE FOLLOWING AGENDA ITEMS:

- A. Consider and Discuss Ordinance No. 0-2015-12

AN ORDINANCE OF THE CITY OF CISCO, TEXAS, AMENDING CERTAIN SUBSECTIONS OF CHAPTER 20 "UTILITIES" OF THE CITY'S CODE OF ORDINANCES; SPECIFICALLY SECTION 20-22 "WATER RATES"; AND ESTABLISHING AN EFFECTIVE DATE.—*Second Reading*

Motion was made by Councilmember Weger to accept the ordinance as presented, second was made by Councilmember Campbell. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Campbell, Johnson, Douglas, Boles, Green, King
Nays: None/Motion Carries
Voted: 7 to 0
Absent:

B. Consider and Discuss FEMA Multi-Hazard Action Plan.

Mayor King explained that the County is planning to make a multi-jurisdictional Hazard Mitigation Plan. He further commented that a Hazard Mitigation Plan is required to receive any FEMA funding. Cost to the city would be around \$2200.00 if all entities agree to participate, however, he does not foresee that all entities will participate which could potentially raise the cost. Councilmember Green asked about the pros and cons to the city to join the cooperative. Mayor King said that each entity would provide a representative to participate in planning.

Motion was made by Councilmember Weger to participate in the Multi-Hazard Action Plan with Eastland County, second was made by Councilmember Johnson. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Campbell, Johnson, Douglas, Boles, Green, King
Nays: None/Motion Carries
Voted: 7 to 0
Absent:

C. Consider and Discuss Employee Policy Manual.

Councilmember Green asked for clarification regarding the Council's role in establishing policies since the Charter states the City Manager establishes employment policy. Mayor King explained that the Interim City Manager had requested Council input before finalizing the policy manual. The Council asked discussed several items including vacation policy, drug testing of employees and the open carry of fire arms by city employees while on duty.

Motion was made by Councilmember Green to enact a policy prohibiting the open carry of fire arms by city employees while on duty, excluding the Police Department, second was made by Councilmember Weger. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Campbell, Johnson, Douglas, Boles, Green, King
Nays: None/Motion Carries
Voted: 7 to 0
Absent:

D. Consider and Discuss City Manager Applications.

The Council retired into Executive Session under Section 551.074 Personnel Matters at 6:51 p.m.

The Council reconvened into Open Session at 7:45 p.m.

Motion was made by Councilmember Green to offer Leo Smith, Jr. the position of City Manager, second was made by Councilmember Campbell. Vote was as follows:

Ayes: Councilmembers: Campbell, Douglas, Green
Nays: Weger, Johnson, Boles, King
Voted: 3 to 4
Absent:

Motion does not carry.

Motion was made by Councilmember Weger to offer Darwin Archer the position of City Manager, second was made by Councilmember Boles. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Boles, King
Nays: Campbell, Douglas, Green
Voted: 4 to 3
Absent:

E. Consider and Discuss TEAM Building and Long Range Planning.

Councilmember Green discussed The Scenic City Certification Program and said he would like the Council to look over material he had provided and discuss at a future meeting.

Councilmember Weger asked for the Visitor's Bureau discussion to be placed on the next agenda.

Councilmember Green informed the Council that December 3rd would be the Christmas Parade and Treasure Hunt downtown. He would like to propose more activities be held downtown for families to attend at this time of year.

Councilmember Boles thanked Councilmember Campbell and his wife for their dedication to the beautification of the city and putting up the lights downtown.

Councilmember Green encouraged everyone to be involved with Good fellows this holiday season.

Councilmember Johnson commented that Simms Street was much improved and complimented the city crew on their work.

Councilmember Boles expressed appreciation for Mrs. Ledbetter for her service as Interim City Manager. He further commented that perhaps after the first of the year the Council should discuss some form of public notice regarding how the closing of Frac-Tech is going to affect property taxes.

Councilmember Green brought up the possibility of imposing a maintenance fee on utility bills to help with street repair. He would like to see this item on the next agenda for further discussion.

VII. ADJOURNMENT

Motion was made by Councilmember Green to adjourn, second made by Councilmember Boles. Motion passed unanimously and the meeting adjourned at 7:59 p.m.

ATTEST:



Tammy Osborne, City Secretary



James King, Mayor
