



## Margaret J. Peña Harden

Associate Vice Provost for Academic Administration  
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Margaret (Maggie) J. Peña Harden is a collaborative leader and a true generalist, with 20 years of experience in higher education in grants management, program assessment and evaluation, strategic planning, organizational and leadership development, institutional research and benchmarking, faculty and academic affairs, policy development, equity, and inclusion.

In her current role as associate vice provost for academic administration at the University of Virginia, Maggie is responsible for a broad array of responsibilities across the provost's portfolio in the areas of academic policy, academic program review, data stewardship, state government relations and general academic administration. Joining UVA in 2008 as the director of the Institute for Faculty Advancement and assistant to the vice provosts, Maggie was responsible for needs assessment, strategic planning, program development and evaluation, and reporting on areas related to faculty recruitment, retention, and advancement. Prior to that, at the University of Arizona, Maggie served as the program coordinator senior for the NSF-funded ADVANCE grant, managing a university-wide program focused on reducing the impact of unconscious bias and promoting diversity and inclusion.

As a first-generation college student Maggie earned a B.A. in History from the University of Arizona, an M.A. in History from the University of Georgia, and Ph.D. in Higher Education Administration from the University of Virginia. She currently serves on the board of the Virginia Network of the American Council on Education's Women's Network. Maggie grew up on the traditional territory of the Tohono O'odham, the Pascua Yaqui, The Sobaipuri, and the Hohokam.