

LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION (LIMRiCC)
PO Box 1016, Orland Park, IL 60462 Phone: (708) 790-2807

BOARD OF DIRECTORS' MEETING
5215 Oakton Street, Skokie, IL 60077 (847-324-3174)
Tuesday August 25, 2015 Time 9:30 a.m.

LIMRiCC MINUTES

Call to Order, Roll Call

Susan Dickens called the meeting to order at 9:32 a.m. The roll was called and the following Board members were present to establish a quorum:

Lenora Berendt, Kevin Davis and Susan Dickens

Absent: Jennie Mills and Stacy Wittmann

Others Present: April Krzeczowski, Executive Director

Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

Kathie Henn from Klein, Thorpe and Jenkins, LTD., Carol Dolin from Zion Benton Public Library

Consent Agenda

Davis moved, seconded by Berendt that it be:

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the July 21, 2015 LIMRiCC Board Meeting Minutes (Exhibit A.1 – A.3)
- c. Approval of the payment of bills for July 22, 2015 through August 25, 2015 LIMRiCC Business Services in the amount of \$16,886.85 (Exhibit B.1)
- d. Approval of the payment of bills for July 22, 2015 through August 25, 2015 Joint Self-Insurance Pool (JSIP) in the amount of \$12,165.00 (Exhibit B.1)
- e. Approval of the payment of bills for July 22, 2015 through August 25, 2015 Purchase of Health Insurance Program (PHIP) in the amount of \$563,149.79 (Exhibit B.1)
- f. Approval of the payment of bills for July 22, 2015 through August 25, 2015 Unemployment Compensation Group Account (UCGA) in the amount of \$21,761.09 (Exhibit B.1)
- g. Approval of Balance Sheet and Detail of Expenditures for July 2015 (Exhibit C.1 - C.2)

Roll was called with the following results: 3 yes, 0 no, 2 absent. Motion carried.

Action Item #1

Amendment of By-laws (Exhibit D.1 – D.3)

Berendt moved, seconded by Davis that it be:

RESOLVE THAT AMENDING THE AMENDED BY-LAWS OF THE LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION ("LIMRiCC") TO CHANGE ELIGIBILITY REQUIREMENTS AND PROVISIONS CONCERNING THE BOARD OF DIRECTORS

Roll was called with the following results: 3 yes, 0 no, 2 absent. Motion carried.

Action Item #2

Amendment of the Intergovernmental Agreement (Exhibit E.1 – E.2)

Davis moved, seconded by Berendt that it be:

RESOLVE THAT AMENDING THE INTERGOVERNMENTAL AGREEMENT PROVIDING FOR RISK MANAGEMENT AND AUTHORIZING MEMBERSHIP IN THE LIBRARY INSURANCE MANAGEMENT AND

RISK CONTROL COMBINATION TO DELETE ARTICLE III, "JOINT PURCHASE OF HEALTH INSURANCE" AND TO REPLACE IT WITH A NEW ARTICLE III, "EMPLOYEE BENEFIT INSURANCE PROGRAM"

Roll was called with the following results: 3 yes, 0 no, 2 absent. Motion carried.

Discussion Item #1

Employee Benefits Template

The Board discussed the possibility of providing PHIP members an employee benefits template. Kathie Henn advised against it.

Information Item #1

Executive Director's Report (Exhibit F.1)

Krzeczkowski reported the following:

PHIP - HSA training was conducted at RAILS and St. Charles Library.

Over the past few months LIMRiCC has been working with Assurance, BCBS, Seyfarth Shaw (Benefits Attorney) and Klein Thorpe (LIMRiCC's Attorney) regarding the Affordable Care Act and its effect on LIMRiCC.

Based on these meetings and conversations the following has been determined for the 2016 plan year:

- Due to ACA requirements on fully insured plans LIMRiCC will need to go self-insured effective 01/01/2016.
- All current LIMRiCC plans will be retained for 2016.
- The HMO options can only be offered at your library if you adopt the ACA large employer rules. Members that do not want to adopt the ACA large employer rules would only be able to offer their employees the PPO options.
- The high deductible HSA compatible PPO plan will be added.
- As in the past members will vote at LIMRiCC's fall meeting on plan changes.

JSIP - All JSIP cases should be resolved by the end of August 2015.

UCGA - Second Quarter reports are being collected and processed.

Other - The draft of the LIMRiCC audit and actuarial study should be available by the end of the week.

New Business

There was no new business


Next Board Meeting and Location

The next LIMRiCC Board meeting will be Tuesday, September 15, 2015 at the Skokie Public Library at 9:30 a.m.

Adjournment

Berendt moved, seconded by Dickens to adjourn the meeting at 10:07 a.m.

Minutes prepared by April Krzeczkowski



Kevin Davis