

### INVESTMENT OBJECTIVES

To seek growth of principal through price appreciation and dividend earnings over the long term through investments primarily in US Equities across all sectors and a range of market capitalizations. We employ value strategy by investing in companies trading below intrinsic value. We focus on industry leading companies with acceptable downside risks, strong financials, and attractive free cash flow profiles.

### FUND INFORMATION

Benchmark\* Russell 3000 Index  
**Current Market Value Less Dividend Accruals** **\$10,442,909**

\* iShares Russell 3000 Index ETF is used as a proxy for Russell 3000 Index except for performance return and # of holdings

### PERFORMANCE SUMMARY as of 12/31/2019\*

	QTD	YTD	1 YR	3 YR	5 YR	10 YR
Russell 3000	9.1%	31.0%	31.0%	14.6%	11.2%	13.4%

Diversified Equity Fund (equities only)	8.1%	26.6%	26.6%	11.7%	9.2%	11.4%
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<b>Diversified Equity Fund (including cash)</b>	<b>7.9%</b>	<b>26.1%</b>	<b>26.1%</b>	<b>11.3%</b>	<b>8.8%</b>	<b>11.0%</b>
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\* Performance Figures Gross of Fees

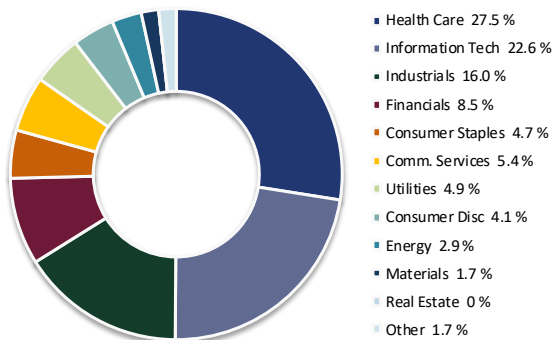
### PORTFOLIO CHARACTERISTICS\*

	FUND	BENCHMARK
Price/ Earnings	24.8x	23x
Price/ Book	2.8x	3.4x
Dividend Yield	2%	1.8%
Weighted Market Cap (\$MN)	166.6	248.9
# of Holdings	62	3002

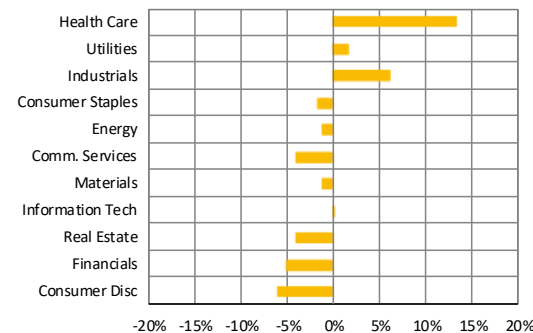
\* All Calculated with index method except for weighted market cap, which is calculated with weighted average method

Footnotes: Index return information is provided by vendors and although deemed reliable, is not guaranteed by John G. Ullman & Associates Inc. or its affiliates. All indices and benchmarks are unmanaged (without expenses) and are provided for general comparison only. They cannot be invested in directly. Fund performance results are before investment management fees. Periods less than one year are period returns, not annualized. Periods greater than one year are annualized. The Russell 3000 Index (with dividends reinvested) measures the performance of the largest 3,000 U.S. companies, representing approximately 98% of the capitalization of the U.S. equity securities market.

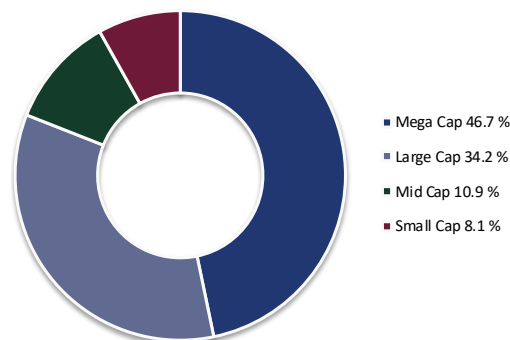
### FUND SECTOR ALLOCATION



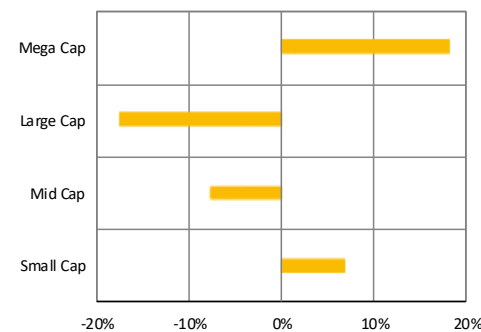
### UNDER/OVER WEIGHT VS BENCHMARK



### FUND MARKET CAP ALLOCATION



### UNDER/OVER WEIGHT VS BENCHMARK



Mega Cap: \$100B+ | Large Cap: \$10 - \$100B | Mid Cap: \$2 - \$10B | Small Cap: < \$2B

### TOP 10 COMPANY HOLDINGS

COMPANY	WEIGHT (%)	SECTOR
EMERSON ELECTRIC CO	4.9	Industrials
DANAHER CORP	4.7	Health Care
CORNING INC	4.6	Information Technology
GRANITE CONSTRUCTION INC	4.2	Industrials
TAIWAN SEMICONDUCTOR-SP ADR	4.1	Information Technology
MICROSOFT CORP	3.1	Information Technology
BERKSHIRE HATHAWAY INC-CL B	3.0	Financials
IQVIA HOLDINGS INC	3.0	Health Care
MCDONALD'S CORP	3.0	Consumer Discretionary
PFIZER INC	2.8	Health Care

Total

37.3



### INVESTMENT OBJECTIVES

To balance the objectives of growth and present income by seeking long-term capital appreciation of principal through equity market exposure and utilizing interest and dividends to generate income.

### FUND INFORMATION

Equity Benchmark* (Weight)	Russell 3000 Index (50%)
Fixed Income Benchmarks (Weight)	ML 3-5 Yr Corp/ Govt (50%)
<b>Current Market Value Less Dividend Accruals</b>	<b>\$11,036,454</b>

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### PERFORMANCE SUMMARY as of 12/31/2019\*

	QTD	YTD	1 YR	3 YR	5 YR	10 YR
ML 3-5 Yr Corp/ Govt	0.4%	6.6%	6.6%	3.1%	2.6%	3.1%
Russell 3000	9.1%	31.0%	31.0%	14.6%	11.2%	13.4%
Blended Benchmark	4.8%	18.8%	18.8%	8.8%	6.9%	8.3%
<b>Growth &amp; Income Fund</b>	<b>4.8%</b>	<b>15.8%</b>	<b>15.8%</b>	<b>7.7%</b>	<b>6.0%</b>	<b>7.2%</b>

\* Performance Figures Gross of Fees

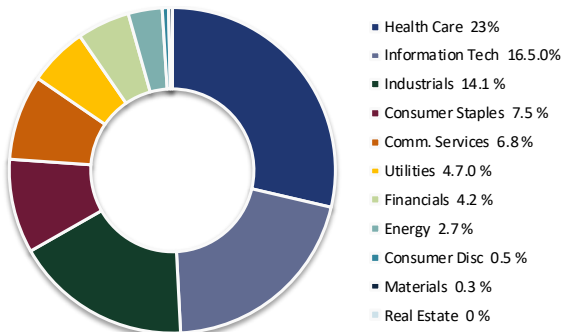
### EQUITY PORTFOLIO CHARACTERISTICS\*

	FUND	BENCHMARK
Price/ Earnings	23.8x	23x
Price/ Book	2.9x	3.4x
Dividend Yield	2%	1.8%
Weighted Market Cap (\$MN)	197.9	248.9
# of Holdings	55	3002

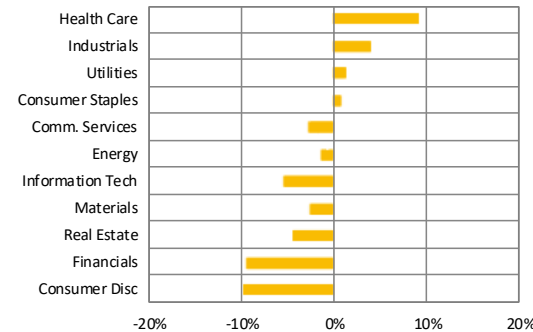
\* All Calculated with index method except for weighted market cap, which is calculated with weighted average method

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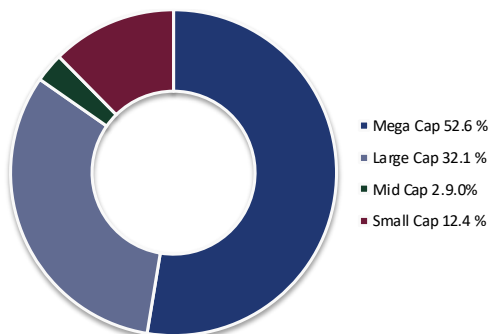
### EQUITY PORTFOLIO SECTOR ALLOCATION



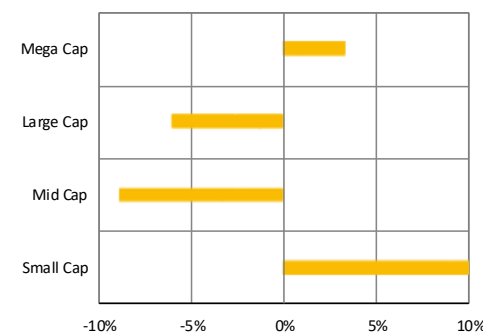
### UNDER/OVER WEIGHT VS EQT BENCHMARK



### EQUITY PORTFOLIO MKT. CAP ALLOCATION



### UNDER/OVER WEIGHT VS EQT BENCHMARK



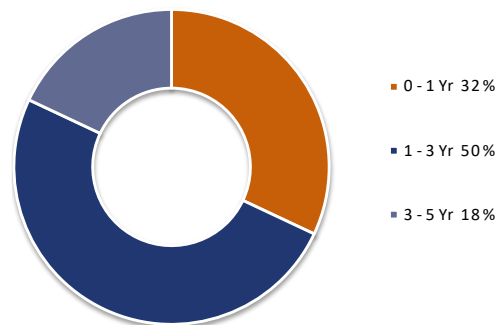
Mega Cap: \$100B+ | Large Cap: \$10 - \$100B | Mid Cap: \$2 - \$10B | Small Cap: < \$2B

### EQUITY PORTFOLIO TOP 10 COMPANY HOLDINGS

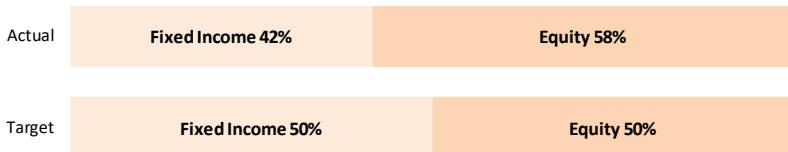
COMPANY	WEIGHT (%)	SECTOR
ISHARES MSCI KLD 400 SOCIAL	3.5	Agg
EMERSON ELECTRIC CO	3.5	Industrials
CORNING INC	2.6	Information Technology
TAIWAN SEMICONDUCTOR-SP AD	2.2	Information Technology
DANAHER CORP	2.0	Health Care
BRISTOL-MYERS SQUIBB CO	1.7	Health Care
GRANITE CONSTRUCTION INC	1.7	Industrials
3M CO	1.6	Industrials
APPLE INC	1.6	Information Technology
JOHNSON & JOHNSON	1.6	Health Care
<b>Total</b>	<b>21.9</b>	



**FIXED INCOME PORT MATURITY DISTRIBUTION**



**ASSET ALLOCATION as of 12/31/2019**

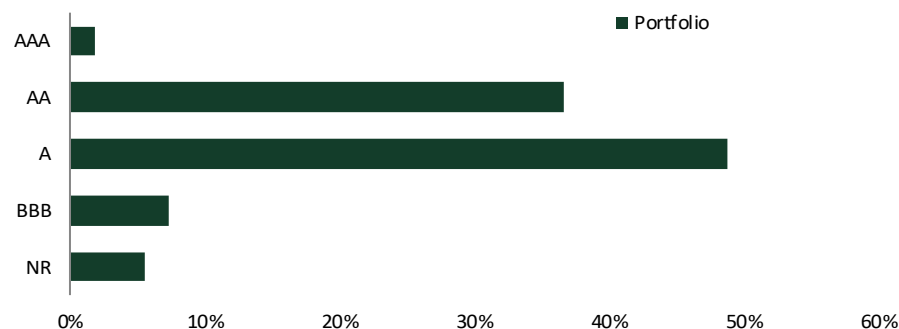


**FIXED INCOME PORTFOLIO CHARACTERISTICS\***

	PORTFOLIO	INDEX
Average Macaulay Duration	1.5	3.8
Average Effective Maturity	1.5	3.7
Average Yield to Maturity	1.9%	1.9%
Average Current Yield	3.0%	1.9%

\*Market Weighted Average

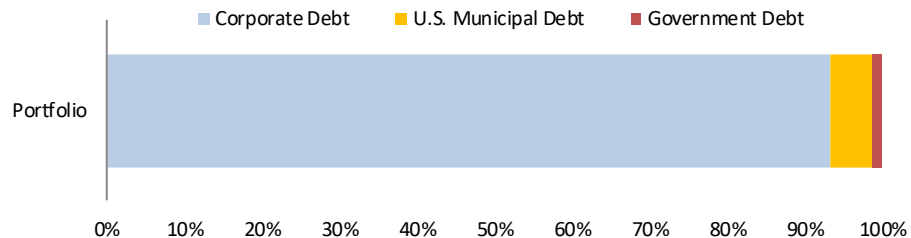
**FIXED INCOME PORTFOLIO CREDIT QUALITY DISTRIBUTION**



**FIXED INCOME PORTFOLIO TOP 10 ISSUERS**

COMPANY	WEIGHT of OVERALL PORTFOLIO(%)
APPLE INC	3.7
AMGEN INC	2.1
COCA-COLA CO	1.9
ORACLE CORP	1.9
GILEAD SCIENCES INC	1.9
BRISTOL-MYERS SQUIBB CO	1.9
GLAXOSMITHKLINE CAPITAL PLC	1.9
ALPHABET	1.7
CISCO SYSTEMS	1.7
Corning	1.7
<b>Total</b>	<b>20.4</b>

**FIXED INCOME PORTFOLIO SECTOR DISTRIBUTION**



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### INVESTMENT OBJECTIVES

To utilize interest and dividends to provide a relatively steady, higher level of income than is generally available from bank accounts normally offered to investors plus modest appreciation of principal through equity market exposure for some inflation protection and growth.

### FUND INFORMATION

Equity Benchmark* (Weight)	Russell 3000 Index (30%)
Fixed Income Benchmarks (Weight)	ML 3-5 Yr Corp/ Govt (35%) ML 1-3 Yr Corp/ Govt (35%)

**Current Market Value Less Dividend Accruals** **\$11,501,188**

\* iShares Russell 3000 Index ETF is used as a proxy for Russell 3000 Index except for performance return and # of holdings

### PERFORMANCE SUMMARY as of 12/31/2019\*

	QTD	YTD	1 YR	3 YR	5 YR	10 YR
ML 3-5 Yr Corp/ Govt	0.4%	6.6%	6.6%	3.1%	2.6%	3.1%
ML 1-3 Yr Corp/ Govt	0.6%	4.1%	4.1%	2.2%	1.7%	1.6%
Russell 3000	9.1%	31.0%	31.0%	14.6%	11.2%	13.4%
Blended Benchmark	3.1%	13.0%	13.0%	6.2%	4.9%	5.7%
<b>Balanced Income Fund</b>	<b>3.0%</b>	<b>11.0%</b>	<b>11.0%</b>	<b>5.7%</b>	<b>4.5%</b>	<b>5.3%</b>

\* Performance Figures Gross of Fees

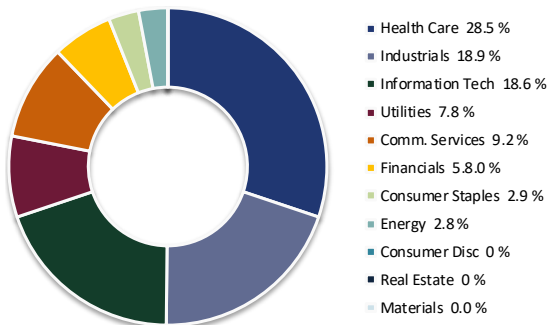
### EQUITY PORTFOLIO CHARACTERISTICS\*

	FUND	BENCHMARK
Price/ Earnings	24.9x	23x
Price/ Book	3.2x	3.4x
Dividend Yield	2.2%	1.8%
Weighted Market Cap (\$MN)	184.5	248.9
# of Holdings	40	3002

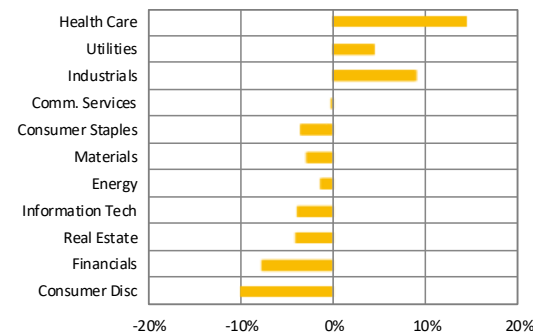
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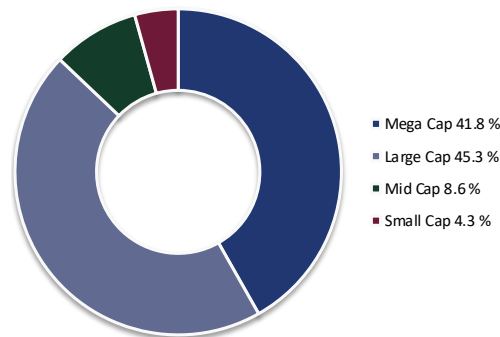
### EQUITY PORTFOLIO SECTOR ALLOCATION



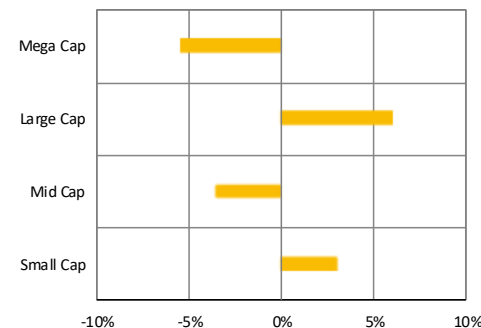
### UNDER/OVER WEIGHT VS EQT BENCHMARK



### EQUITY PORTFOLIO MKT. CAP ALLOCATION



### UNDER/OVER WEIGHT VS EQT BENCHMARK



Mega Cap: \$100B+ | Large Cap: \$10 - \$100B | Mid Cap: \$2 - \$10B | Small Cap: < \$2B

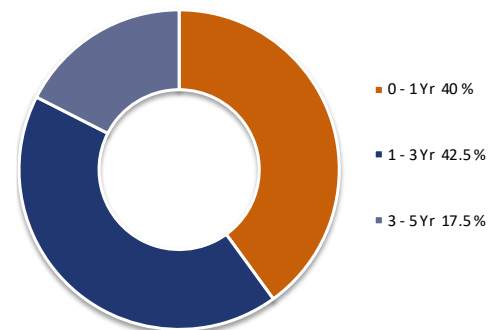
### EQUITY PORTFOLIO TOP 10 COMPANY HOLDINGS

COMPANY	WEIGHT (%)	SECTOR
EMERSON ELECTRIC CO	3.9	Industrials
CORNING INC	1.8	Information Technology
TAIWAN SEMICONDUCTOR-SP ADF	1.5	Information Technology
APPLE INC	1.3	Information Technology
UTILITIES SELECT SECTOR SPDR	1.2	Utilities
NEXTERA ENERGY INC	1.2	Utilities
DANAHER CORP	1.2	Health Care
BRISTOL-MYERS SQUIBB CO	1.1	Health Care
GRANITE CONSTRUCTION INC	1.1	Industrials
WALT DISNEY CO/THE	1.1	Communication Services
<b>Total</b>	<b>15.4</b>	



**ASSET ALLOCATION as of 12/31/2019**

Actual	Fixed Income 67%	Equity 33%
Target	Fixed Income 70%	Equity 30%

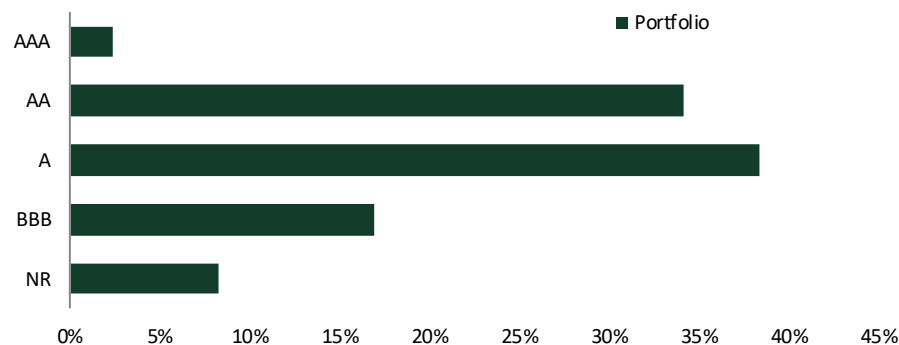


**FIXED INCOME PORTFOLIO CHARACTERISTICS\***

	PORTFOLIO	INDEX
Average Macaulay Duration	1.7	2.8
Average Effective Maturity	1.7	2.8
Average Yield to Maturity	2.1%	1.9%
Average Current Yield	3.0%	1.8%

\*Market Weighted Average

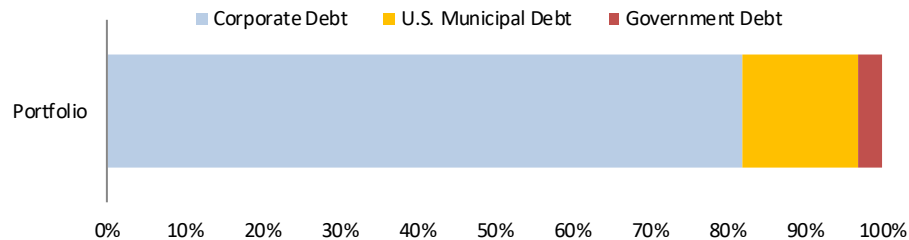
**FIXED INCOME PORTFOLIO CREDIT QUALITY DISTRIBUTION**



**FIXED INCOME PORTFOLIO TOP 10 ISSUERS**

COMPANY	WEIGHT (%)
ORACLE CORP	4.0
GILEAD SCIENCES INC	3.6
PFIZER INC	2.7
PEPSICO INC	2.1
TWDC ENTERPRISES 18 CORP	2.1
BIOGEN INC	2.1
COLGATE-PALMOLIVE CO	1.9
APPLE INC	1.8
APPLIED MATERIALS INC	1.7
MICROSOFT CORP	1.6
Total	23.7

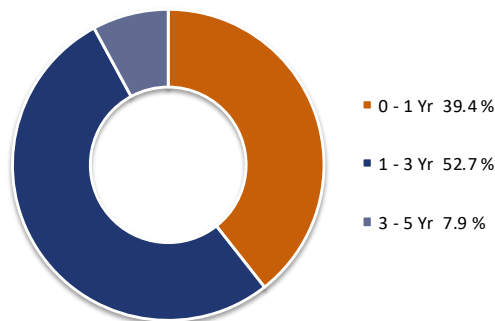
**FIXED INCOME PORTFOLIO SECTOR DISTRIBUTION**



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**PORTFOLIO MATURITY DISTRIBUTION**



**INVESTMENT OBJECTIVES**

To provide a relatively steady level of income that is generally higher than that available from bank accounts offered to investors.

**FUND INFORMATION**

Fixed Income Benchmarks (Weight) ML 3-5 Yr Corp/ Govt (50%)  
ML 1-3 Yr Corp/ Govt (50%)

**Current Market Value** **\$3,128,986**

**PERFORMANCE SUMMARY as of 12/31/2019\***

	QTD	YTD	1 YR	3 YR	5 YR	10 YR
ML 3-5 Yr Corp/ Govt	0.4%	6.6%	6.6%	3.1%	2.6%	3.1%
ML 1-3 Yr Corp/ Govt	0.6%	4.1%	4.1%	2.2%	1.7%	1.6%
Blended Benchmark	0.5%	5.4%	5.4%	2.7%	2.2%	2.3%
<b>Bond Fund</b>	<b>0.7%</b>	<b>4.3%</b>	<b>4.3%</b>	<b>2.4%</b>	<b>1.8%</b>	<b>2.1%</b>

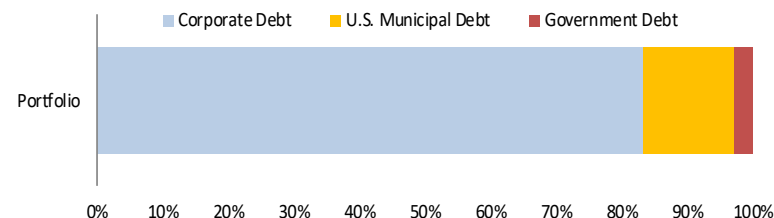
\* Performance Figures Gross of Fees

**PORTFOLIO CHARACTERISTICS\***

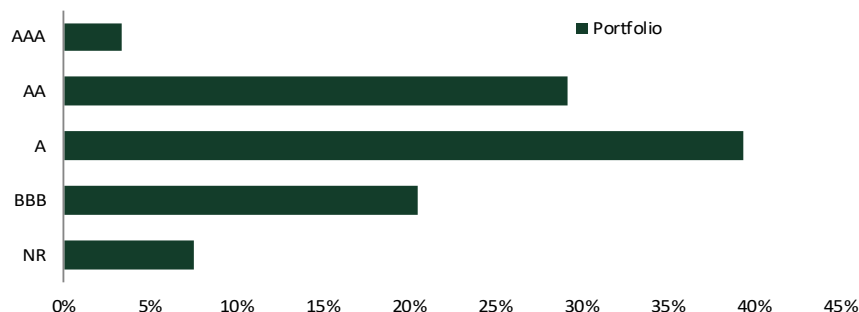
	PORTFOLIO	INDEX**
Average Macaulay Duration	1.4	2.8
Average Effective Maturity	1.5	2.8
Average Yield to Maturity	2.1%	1.9%
Average Current Yield	3.1 %	1.8%

\*Market Weighted Average

**PORTFOLIO SECTOR DISTRIBUTION**



**PORTFOLIO CREDIT QUALITY DISTRIBUTION**



**TOP 10 CORPORATE ISSUERS**

ISSUER	WEIGHT (%)
STRYKER CORP	5.3
AMGEN INC	4.8
ASTRAZENECA PLC	4.2
STANLEY BLACK & DECKER I	3.8
PFIZER INC	3.8
CITIGROUP	3.3
WASTE MANAGEMENT INC	3.3
ALPHABET	3.3
NVIDIA CORP	3.3
NORFOLK SOUTHERN CORP	3.3
<b>Total</b>	<b>38.3</b>

**TOP 10 GOVERNMENT/ MUNICIPAL ISSUERS**

ISSUER	WEIGHT (%)
NEW YORK CITY NY TRANSITIONAL	3.3
TREASURY BILL	2.8
UNIVERSITY OF SOUTHERN MISSISSIPPI	2.6
SCHENECTADY NY METROPLEX DEV	2.0
CITY OF LUBBOCK TX	1.5
CITY OF TUSCALOOSA AL	1.4
OHIO ST MAJOR NEW STATE	1.2
NASHUA NH	1.0
HILTON HEAD SC	1.0
<b>Total</b>	<b>16.8</b>

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