



CHARP Education Consulting, LLC (CHARPED)

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COLLABORATE . HELP . ACHIEVEMENT . RELATIONSHIPS . PERFORMANCE . EMPOWERMENT . DIVERSITY

CHARPED, a nationally recognized D&I consulting and training firm, helps organizations gain competitive advantages over their competitors. Through our customized solutions, we provide them with the best practices, tools, and resources to recruit, retain, and promote top talent. We support organizational growth by facilitating tough conversations, building relationships, and creating inclusive environments. In our work, we are committed to establishing cross-sectoral partnerships to remove barriers and advance opportunities for historically marginalized individuals.

- 611110:** Elementary and Secondary Schools
- 611310:** Colleges, Universities, and Professional Schools
- 611410:** Professional and Management Training
- 611699:** All Other Miscellaneous Schools and Instruction
- 624190:** Other Individual and Family Services

CLIENTS

- Higher Learning Institutions
- K-12 School Districts
- Chambers of Commerce
- Government Agencies
- Nonprofits Corporations

DIVERSITY & INCLUSION

Implicit Bias | Microaggressions | Emotional Intelligence | Building an Inclusive Workplace
Intercultural Communications | Critical Conversations | Multicultural Leadership
Cultural Competency

FAMILY & COMMUNITY ENGAGEMENT

Diversity Matters | Health & Wellness | Parental Advocacy & Leadership
Personal Growth & Development

TRAINING & FACILITATION

Customized Seminars & Lectures | Conferences | Staff Development

EDUCATION & WORKFORCE DEVELOPMENT

Communication | Teamwork | Problem-Solving | Critical Thinking
Self-Management | Leadership Development

CURRICULUM DEVELOPMENT & PROGRAM PLANNING

Trainer Guides | Customized Curricula | Needs Assessment
Program Development

CORE COMPETENCIES

PAST PERFORMANCES

- Notre Dame College:** Consults on Diversity and Inclusion training
- Cleveland Public Library:** Designed the Kindergarten Club program
- Cleveland YWCA:** Consults on Cultural Competency workshops
- Ohio Department of Rehabilitation & Correction:** Contracted to provide workshops for the Lorain Correctional Institution's Fatherhood Conference
- U.S. Department of Education:** Evaluate grant proposals and present at national conferences
- Cleveland State University:** Designed workshops for the Sullivan-Deckard Scholars Program

- Ohio Department of Administrative Services:** Minority Business Enterprise and Encouraging Diversity, Growth, and Equity
- Northeast Ohio Regional Sewer District:** Small Business Enterprise, Woman Business Enterprise, and Minority Business Enterprise
- Cuyahoga County:** Small Business Enterprise
- City of Cleveland:** Regional Small Business, Female Small Business, Minority Business Enterprise, and Local Producer Enterprise
- Small Business Association:** Women Owned Small Business and Economically-Disadvantaged Small Business
- Ohio Department of Transportation and Georgia Department of Transportation:** Disadvantaged Business Enterprise (DBE)

CERTIFICATIONS