



1096 W 1500 S
Ogden, UT 84404
801-627-1239

APPLICATION FOR EMPLOYMENT

Equal Employment Opportunity Employer

Employer does not discriminate in employment because of race, color, sex, religion, national origin, age, disability, marital status, or liability for serve in the armed forces of the United States.

Personal Information

Name _____

First

Middle Initial

Last

Street Address _____

City _____ State _____ Zip Code _____

Phone _____ Email _____

Are you at least 18 years of age? YES / NO If no, list age _____

If hired, can you provide proof of U.S. Citizenship or authorization to legally work in the U.S.?
YES / NO

Are you willing and able to take a drug test if asked or submit to a background check (employment is contingent on a successful drug screen and background check)? YES / NO

Total hours available per week _____ Date available to start _____

Are you willing to work flexible hours including nights and Saturdays? YES / NO

Education

High School _____ City _____ State ____ Years Completed _____

College _____ State _____ Years Completed _____ Degree _____

Other _____

Employment History

Employer 1 _____

Address _____

Job Title _____ Supervisor/Title _____

Reason for leaving _____

May we Contact this employer? YES / NO Telephone _____

Starting Salary _____ Ending Salary _____

Nature of work Performed _____

Employer 2 _____
Address _____
Job Title _____ Supervisor/Title _____
Reason for leaving _____

May we Contact this employer? YES / NO Telephone _____
Starting Salary _____ Ending Salary _____
Nature of work Performed _____

Employer 3 _____
Address _____
Job Title _____ Supervisor/Title _____
Reason for leaving _____

May we Contact this employer? YES / NO Telephone _____
Starting Salary _____ Ending Salary _____
Nature of work Performed _____

I hereby authorize the Skinner Excavating Inc. to contact any of my previous employers as well as any reference source to verify the facts and information that I have furnished regarding my qualifications and my character to obtain information from other private companies through: drug and background checks; educational institutions concerning my educational record; conduct and skills; military authority; and credit reporting agencies concerning my credit history. I authorize any person(s) having knowledge to provide such information to the Company, and release from liability and agree to hold harmless of all claims, demands or liabilities any person that furnishes such information in good faith as allowed by law.

Initial _____

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box to waive. If I am not hired as a result of such information, I am entitled to a copy of any such records, even though I have checked the box below.

Initial _____ **Waive** _____

I understand this is only an application for employment and neither an offer nor contract of employment. No part of this application shall be construed as an offer of employment or an employment contract. I further understand that nothing contained in this application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Skinner Excavating Inc.

Initial _____

I understand that Skinner Excavating Inc. Is an at-will employer and that my employment may be terminated at any time with or without prior notice, at the option of either myself or the Company and that no promises are binding on the Company unless made in writing and signed by me and the company's designated representative.

Initial _____

I declare that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct. I further declare that I, the undersigned applicant, have personally completed this application. I understand that any false statements or omissions on this application or any document used to secure employment shall be grounds for rejection of this application or immediate discharge if I am employed, regardless of the time lapse prior to discovery.

Initial _____

Applicant's Signature _____ **Date** _____