



# COMPANY OVERVIEW

## Who We Are

### The n-Link Difference

n-Link is an Employee Stock Ownership Plan (ESOP) Corporation. All n-Link employees are resourceful, seasoned thinkers that bring tremendous innovation to the mission while saving millions of budgeted dollars.

This ownership thinking and servant leadership concept is that by serving our Employee-Owners (EOs), they in turn serve our customers as invested owners.

### 20 Year Strategic Vision

n-Link recently entered into the commercial sector. We provide intelligence center data analytics applied to big data received from UAS and sensor technologies to that achieves actionable intelligence for clients in the precision agriculture, energy, and mining industries.

### Company Culture



*Our logo – an upside down organization chart – symbolizes our culture. Our EOs think, lead, support and act to innovate and increase IT Enterprise cost savings. This benefits our customers, our company, the tax payers, and our stakeholders.*

## Background

- Over 20 years in business
- Founded as SB
- 2009: 100% Employee-owned

## Certifications

- Top Secret Cleared Facility
- DCAA-Compliant Accounting System
- ISO 9001:2008
- ISO/IEC 27001:2013
- ISO/IEC 20000-1:2011

## Core Values

- ✓ Integrity
- ✓ Honor
- ✓ Teamwork
- ✓ Ownership

## Awards & Accomplishments

- 2011 Inc. Magazine Winning Workplace Award
- Since 2009, on Inc. 500//5000 list for fastest growth
- 3.2% Employee Turnover Rate (9 year average)
- Outstanding D&B Customer Satisfaction Rating
  - 9 customer surveys, averaged 1.17 rating, where 1="Outstanding", a 1-5 point scale
- Won several awards for customers (eGov, GCN, FOSE)



## Awards



## Corporate Offices

**Finance, Contracts & Executive**  
550 NW Franklin Ave, Suite 308  
Bend, OR 97703  
Phone: 541.617.0011  
Fax: 360.415.5606

**Operations, HR, Business Development**  
1801 Crystal Drive  
Arlington, VA 22202  
Phone: 541.617.0011  
Fax: 360.415.5606



## Franklin Crossing

The Financial Center of Downtown Bend



# CORPORATE SUMMARY

## Services Overview

### C4ISR / UAS

Aerial Data Collection/Management, Sensor Integration, Imagery Analysis/Visualization, Actionable Intelligence, Unmanned Flight Operations, and Policy, Exemption, and Course of Action Support

### Information Technology & S/W

Network Operations Centers, Website & Portal Development, SharePoint / Collaboration, Knowledge Management, Wireless Design/Implementation, Open Source Software, J2EE, .NET, Agile, and Mobile Applications

### Enterprise Architecture

MEGA (a tool Suite) Certified, Organizational Artifact Repositories, As-is and To-be Transitional Modeling, Requirement Management, and Federal Enterprise Architecture & Systems Development Life Cycle Methodology Experts

### Cyber Security

Security Operations Centers, Deep Web/Dark Web Monitoring, Penetration Testing, Certified Ethical Hacker certified, Federal Information Security Management Act / Federal Risk and Authorization Management Program, Risk Management Framework, Certification and Accreditation, and Disaster Recovery

### Program Management

Project Management Office Support, Requirements Development, Financial Management / Budgeting, Risk Management, Systems Engineering and Technical Assistance / Independent Verification and Validation, and Earned Value Management

### Training/Human Performance

Training Facility Management, Instructional Design, Content Delivery, Classroom Training, and IMI/Distributed Learning

### Identity Management

e-Authentication, Public Key Infrastructure/Personal Identity Verification, and Homeland Security Presidential Directive-12

## NAICS Codes

- 511210 – SOFTWARE PUBLISHERS
- 517110 – WIRED TELECOMMUNICATIONS CARRIERS
- 518210 – DATA PROCESSING, HOSTING, AND RELATED SERVICES
- 541330 – ENGINEERING SERVICES
- 541330 – MILITARY AND AEROSPACE EQUIPMENT AND MILITARY WEAPONS
- 541330 – CONTRACTS AND SUBCONTRACTS FOR ENGINEERING SERVICES AWARDED UNDER THE NATIONAL ENERGY POLICY ACT OF 1992
- 541330 – MARINE ENGINEERING AND NAVAL ARCHITECTURE
- 541511 – CUSTOM COMPUTER PROGRAMMING SERVICES
- 541512 – COMPUTER SYSTEMS DESIGN SERVICES
- 541513 – COMPUTER FACILITIES MANAGEMENT SERVICES
- 541519 – OTHER COMPUTER RELATED SERVICES
- 541519 – INFORMATION TECHNOLOGY VALUE ADDED RESELLERS
- 541611 – ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
- 541613 – MARKETING CONSULTING SERVICES
- 541614 – PROCESS, PHYSICAL DISTRIBUTION, AND LOGISTICS CONSULTING SERVICES
- 541618 – OTHER MANAGEMENT CONSULTING SERVICES
- 541690 – OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES
- 541712 – RESEARCH AND DEVELOPMENT IN THE PHYSICAL, ENGINEERING, AND LIFE SCIENCES (EXCEPT BIOTECHNOLOGY)
- 541712 – AIRCRAFT ENGINE AND ENGINE PARTS
- 541712 – OTHER AIRCRAFT PARTS AND AUXILIARY EQUIPMENT
- 541712 – GUIDED MISSILES AND SPACE VEHICLES, THEIR PROPULSION UNITS AND PROPULSION PARTS
- 541720 – RESEARCH AND DEVELOPMENT IN THE SOCIAL SCIENCES AND HUMANITIES
- 541930 – TRANSLATION AND INTERPRETATION SERVICES
- 541990 – ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES
- 611512 – FLIGHT TRAINING
- 611699 – ALL OTHER MISCELLANEOUS SCHOOLS AND INSTRUCTION
- 611710 – EDUCATIONAL SUPPORT SERVICES

**CAGE:** 1E1D4

**DUNS:** 011292294

## CONTACT US

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### Vehicles

GSA Alliant SB  
GSA Schedule 70  
SeaPort-e

OPM-TMA (Sub)  
NTIS (Sub)