

# WE'RE HIRING



## Deep Dive into Financial Lives and Behaviour of Migrant Workers and Resource Poor Populations

**Position:** Fellow (Knowledge, Research & Communications)

**Duration:** One Year

**Location:** Udaipur City and District

**Email for Submission of Application:** [jobs@shramsarathi.org](mailto:jobs@shramsarathi.org)

**Shram Sarathi** is a specialized financial institution providing financial services, counseling and guidance to migration dependent workers and households. Through a range of innovative products Shram Sarathi offers credit, emergency financing, financial literacy, financial fraud protection and advisory services to migrant workers and their families. It works directly in tribal regions of south Rajasthan and operates within the larger eco-system of migration support offered by Aajeevika Bureau. ([www.shramsarathi.org](http://www.shramsarathi.org))

**Aajeevika Bureau** is a public service organization committed to protecting the rights and well-being of informal, migrant workers and their communities. Through a large network of worker's facilitation centers and workers' collectives, Aajeevika Bureau provides a range of high impact services to workers. These include legal aid and mediation for wage disputes, skilling for job advancement, social security facilitation and promotion of workers' collectives. Through its practice, research and policy inputs Aajeevika Bureau is also widely recognized for its contribution to the labor and migration agenda in the country. ([www.aajeevika.org](http://www.aajeevika.org))

### The Fellowship

Shram Sarathi and Aajeevika Bureau are looking for young professionals with a passion for using finance as a tool for poverty alleviation and social protection. The year-long fellowship will provide an outstanding opportunity to understand the financial lives of migrant workers and contribute in creating both interventions and discourse to promote responsible finance for resource poor populations. Selected Fellows will participate in the design and implementation of financial instruments and services and shall lead a set of studies drawing upon Shram Sarathi's on-going experience of over a decade. We are expecting Fellows to undertake three independent research projects and use these to create novel knowledge outputs. Selected Fellows will also support Shram Sarathi's ongoing publications, social media and communications work to help represent the significant and unique work the organization does in the area of financial inclusion.

## **Qualifications, Skills and Competency**

We expect selected Fellows to have a good graduate / post-graduate degree in finance/ economics/ management/ development studies or any social science discipline. The fellowship will draw heavily upon the candidate's interest and skills in research, writing and analysis. Fellows must also have strong quantitative skills and a command over at least one statistical package for data analysis. The fellowship will demand fairly regular travel to remote rural / tribal areas of south Rajasthan and the candidates must be ready for occasional living in frugal settings.

## **Application Requirements**

Please mail your CV with a cover letter and at least one writing sample to [jobs@shramsarathi.org](mailto:jobs@shramsarathi.org). CVs without a cover letter and writing sample will not be considered. Please mention the post 'Fellow (Knowledge, Research & Communications)' in the subject line of your email.