



Missouri Regional Certification Committee

DISADVANTAGED BUSINESS ENTERPRISE (DBE) UNIFIED CERTIFICATION PROGRAM (UCP)

August 2, 2016

Bi-State Development | Metro
211 North Broadway, Suite 700
St. Louis, MO 63102
314-982-1400 ext. 1352
314-335-3430 (fax)
www.metrostlouis.org/dbe

Ms. Susan Huber
SM HUBER ENTERPRISES, INC DBA ABOVE ALL PERSONNEL
2228 S. Big Bend Blvd.
St Louis, MO 63117

City of Kansas City, Missouri
**Human Relations
& KCI Airport**
4th Floor, City Hall
414 East 12th Street
Kansas City, Missouri 64106
816-513-1836
816-513-1805 (fax)
www.kcmo.org

Re: DBE Certification

Dear Ms. Susan Huber:

Bi-State Development is pleased to notify you that your firm continues to meet the requirements for certification as a Disadvantaged Business Enterprise (DBE), in accordance with Title 49 Part 26 of the Code of Federal Regulations.

**Kansas City Area
Transportation
Authority**
1350 E. 17th Street
Kansas City, Missouri 64108
816-346-0224
816-346-0336(fax)
www.kcata.org

Your certification will remain in effect until your next anniversary date, provided that your company continues to meet the eligibility criteria established by Federal Regulation Title 49 CFR Part 26. Please remember, on an annual basis, you must provide an affidavit and supporting documentation affirming that there have been no changes within your company that would affect your current eligibility as a DBE.

City of St. Louis – Lambert
P.O. Box 10212
10701 Lambert Int'l Blvd
St. Louis, Missouri 63145
314-426-8111
314-890-1305 (fax)
www.mwdba.org

Please note that your firm shall remain certified as a DBE until it withdraws from the DBE Program or is formally decertified by the MRCC. It is your responsibility to notify this office in writing within 30 days of any changes and to keep your certification up-to-date. Failure to submit a no change affidavit, report any of the above changes to this office, or violation of the rules of the DBE Program may result in the revocation of your certification or other possible legal actions as set forth by Title 49 Part 26 of the Code of Federal Regulations.

**Missouri Department
Of Transportation**
1617 Missouri Blvd.
P.O. Box 270
Jefferson City, Missouri 65102
1-573-526-2978
dbea@modot.mo.gov
www.modot.mo.gov

Your firm's name will continue to appear in the MRCC directory. The directory can also be accessed via the internet at:
http://contribute.modot.mo.gov/business/contractor_resources/External_Civil_Rights/mrcc.htm

Mid-America Regional Council
600 Broadway, Suite 300
Kansas City, MO 64105
816-474-4240
816-421-7758
www.marc.org

Sincerely,

Françoise Lyles Wiggins, MPA
Supplier Diversity Program Manager

**East-West Gateway Council
Of Governments**
1 S. Memorial Drive, Suite
1600
St. Louis, MO 63102
314-421-4220
314-231-6120 (fax)
www.ewgateway.org

Missouri Regional Certification Committee



- * Metro
- * City of St. Louis
- * City of Kansas City
- * Kansas City Area Transportation Authority
- * Missouri Department of Transportation
- * East-West Gateway Council of Governments
- * Mid-America Regional Council

In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) and as an Airport Concessions Disadvantaged Business Enterprise (ACDBE) as defined by the U.S. Department of Transportation's 49 CFR Parts 23 & 26, as amended, the Missouri Regional Disadvantaged Business Enterprise Unified Certification Program presents this DBE Certificate to:

Above All* Personnel

Metro
(Certifying Agency)

Date Issued: April 16, 2013

This firm shall remain certified unless it voluntarily withdraws from the DBE Program or is formally decertified by the certifying agency and/or the Missouri Regional Certification Committee.

Certification Codes:

NAICS
NAICS 561310 - Employment Placement Agencies
NAICS 561320 - Temporary help services

SPECIALTY
Staffing, Temp to Hire and Direct Hire