



Kimball Camp YMCA Outdoor Education Staff Application

(Please type or print clearly. Illegible applications will **not** be processed)

Place Photo Here
- or -
Email to
program@kimballcamp.com
(Optional)

I. Preamble

MISSION STATEMENT

Kimball Camp YMCA endeavors to put Christian faith and principles into practice through programs that build healthy body, mind, and spirit for all, in an environment that fosters a wholesome relationship between man and God's creation.

All staff will model the teachings of Jesus Christ in every aspect of their work, social, and personal life. For this reason, all potential employees must:

1. Be responsible for supervision and welfare of campers with every possible effort to help each camper have a positive experience.
2. Practice a strong "customer service" attitude. Our groups, campers, and guests are our business and without their continued attendance, we would not be able to operate.
3. Teach multiple outdoor education classes proficiently, enthusiastically, and with a positive attitude.
4. Participate in staff training sessions.
5. Understand that references are required.
6. Be checked through a state agency for criminal background.
7. Be willing to sign a contract of employment.
8. Perform any duties required to camp operations.
9. Report directly to program director and ultimately to executive director.

If you find this preamble offensive, then proceed no further.

Employment Type:

- Employment
 Volunteer
 Internship

Dates Available

Start:
End:

II. General Information

First Name		MI	Last Name	
Social Security Number		Cell Phone	Home Phone	<input type="checkbox"/> Male <input type="checkbox"/> Female
Address			Email Address	
City	State	Zip	<input type="checkbox"/> Over 18 <input type="checkbox"/> Under 18	Can you legally work in the U.S.A.? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime other than a minor traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, please explain:				
Emergency Contact		Email	Phone	

III. Certifications

Medical Certifications:

- | | | |
|---|--|--|
| <input type="checkbox"/> CPR: <input type="checkbox"/> Pro / <input type="checkbox"/> Basic | <input type="checkbox"/> First Aid | <input type="checkbox"/> Physician |
| <input type="checkbox"/> Lifeguard: <input type="checkbox"/> Waterfront | <input type="checkbox"/> WSI | <input type="checkbox"/> Physician's Assistant |
| <input type="checkbox"/> EMT: <input type="checkbox"/> Paramedic | <input type="checkbox"/> Nurse Practitioner | <input type="checkbox"/> Nurse |
| <input type="checkbox"/> Practical Nurse | <input type="checkbox"/> Medical First Responder | |

High Adventure Certifications:

- | | | |
|---------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> High Ropes | <input type="checkbox"/> Giant Swing | <input type="checkbox"/> Top Rope Belay |
| <input type="checkbox"/> Z-Post Belay | <input type="checkbox"/> Bouldering | <input type="checkbox"/> Figure 8 Follow Through |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Riflery | |

Knowledge and Experience:

Please check the appropriate box for each question.

1. Teach: you are comfortable teaching others in this activity.
2. Experience: You have some experience with this activity.
3. Interest: You have an interest in this activity.
4. No Interest: You are uninterested in this activity.

Additionally, in the number column please pick your favorite courses: Place a 1 next to your favorite, 2 next to your second favorite, etc. (Choose at least 3)

#	Activity	Teach	Experience	Interest	No Interest
	Archery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Arts & Crafts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Basketball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Bicycling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Campfire	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Camping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Canoeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Chapel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Dancing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Drama	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Field Games	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Fishing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	High Ropes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Hiking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Teambuilding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Nature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Orienteering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Outdoor Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sailing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Swimming	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Wilderness Survival	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Yoga	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other talents/abilities that could benefit camp:

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Do you hold a valid driver's license: <input type="checkbox"/> Yes <input type="checkbox"/> No	Name as it appears on driver's license		
Class / Type / Endorsements		Driver's license number	
State	Expiration Date	Driving Experience <input type="checkbox"/> Year(s) <input type="checkbox"/> Month(s)	
What is the largest vehicle you have driven:			
Has your license been suspended, revoked, or placed on probation?: <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please explain:			
Have you, while driving, ever been responsible for an accident?: <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please explain:			

IV. Education

High School:

Name of School	City / State	Year of Graduation

Higher Education

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

Extra-Curricular High School and College Activities:

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Church / Club / Civic Activities:

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V. Work History

Company		Type (Full/Part)	Position
Start Date	End Date		Supervisor
Address			Phone Number
City	State	Zip	
Reason for leaving			

Company		Type (Full/Part)	Position
Start Date	End Date		Supervisor
Address			Phone Number
City	State	Zip	
Reason for leaving			

Continued on next page

Company		Type (Full/Part)	Position
Start Date	End Date		Supervisor
Address			Phone Number
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Reason for leaving			

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Address			Phone Number
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Reason for leaving			

VI. References

We recommend former employers, teachers, ministers, counselors, or other persons who can give an honest account of the type of person you are. References by personal friends or relatives will not be considered. Please list the name, relationship, and phone number of the people who will be providing your references. Four references are required and must be submitted before hire. Additionally, you will need to distribute a reference form to all references that will need to be turned in before you can start employment. Please print your name at the top of each form before distributing them. Each form should then be filled out and returned directly to Kimball Camp by the person making the reference.

1.	Name	Relationship	Phone Number
2.	Name	Relationship	Phone Number
3.	Name	Relationship	Phone Number
4.	Name	Relationship	Phone Number

VI. Questions

Please submit the following questions along with your application typed or neatly handwritten.

General Questions

1. What is your vocational objective? (What are your life plans?)
2. Describe any experiences and skill areas beneficial to an outdoor camp?
3. Describe someone you look up to and would like to model your life after.
4. Please explain your philosophy and use of alcohol, tobacco, and drugs. Do you realize we require total abstinence during the entire season, both on and off camp property?
5. Why do you desire to work at Kimball Camp?
6. What would Kimball Camp Gain by having you on staff?
7. Explain the importance of authority and describe how you respond to those in higher authority than you.
8. Do you have any physical impairments that might interfere with the performance of the job you are applying for? If any, please explain and tell us how we can accommodate your special needs.

Outdoor Education Questions

1. Describe an outdoor experience you that has shaped who you are today.
2. What do you feel is the importance and benefit of teaching a student skills for the outdoors?
3. What does “challenge by choice” mean to you?
4. Explain how you can help students face their fears.

Additional Questions

1. Staff members of Kimball Camp are challenged with many tasks from counseling students to cleaning the camp. Do you feel comfortable participating in all aspects of camp operation?
2. Are you capable of maintaining a positive mental attitude when working with students, children, and adults?
3. Are you capable of maintaining a clean and professional appearance?

VI. Closing

Countless people have been dynamically affected by outdoor educational experiences. An outdoor educational experience has the potential to change lives, and the influence of the camp staff is what enables this to happen.

Staff members of Kimball Camp are a part of an experience that for many will be a once-in-a-lifetime experience. This experience is founded in the way the staff treats the guests. Kimball Camp attempts to share the love of Christ with all individuals. During the outdoor education season, many groups are public schools and cannot incorporate any religious teaching. Therefore the love of Christ must be shown through the way we act, speak, and listen. Kimball Camp is at all times based in our mission:

MISSION STATEMENT

Kimball Camp YMCA endeavors to put Christian faith and principles into practice through programs that build healthy body, mind, and spirit for all, in an environment that fosters a wholesome relationship between man and God's creation.

As a staff members, we strive for the following goals:

1. Each camper will receive the greatest possible educational experience through staff that are positive, enjoyable, and appropriate.
2. Each group will leave with the knowledge that Kimball Camp provides the best services.
3. Each parent, chaperone, and teacher will leave feeling confident in the Kimball Camp staff.
4. Each camper learns more about the world around them, about others, and about themselves through staff guidance at all possible times.
5. Each camper will be encouraged to challenge themselves.
6. All groups want to reschedule and return for another Kimball Camp experience.

Kimball Camp YMCA has the unique opportunity to receive people from every background. It is our desire as a staff to provide every camper a once-in-a-lifetime, unique experience.

Statement	Initial
I understand the preceding text and agree to pursue these goals if hired.	
I understand that Kimball Camp YMCA is a Christian organization, and I agree to uphold its ideals and policies.	

By signing your full name and date on the following line, you hereby affirm that the preceding information is accurate, complete, and true. Any deliberate misrepresentation or omissions of fact will cause forfeiture by your part to the rights of employment at Kimball Camp.

Your signature	Date