

Position Description:

Mental Health Resource Center is seeking a **Psychiatric Nurse Practitioner** in Gainesville. This position will provide psychiatric services to all individuals served by the Florida Assertive Community Treatment (FACT) program and Multidisciplinary Forensic Team (MFT) in accordance with State Regulations, Renaissance Behavioral Health Systems (RBHS) and Mental Health Resource Center (MHRC) Policies, Procedures and Standards, and the Program for Assertive Community Treatment (PACT) manual.

The FACT program is a clinical team, which assumes responsibility for directly providing needed treatment, rehabilitation, and support services to persons with severe and persistent mental illness promoting recovery, empowerment, self-determination and decision-making.

The MFT is a comprehensive approach to divert individuals with severe and persistent mental illness from involvement in the criminal justice system, as well as commitment to Forensic State Hospital Facilities and other residential forensic programs by providing community-based services and supports.

The essential functions of the position include, but are not limited to:

Medication Management

- Provides symptom assessment and management and oversees the medication self-administration program for all individuals served by the MFT program to ensure symptom reduction and stability.
- Utilizes treatment strategies which include: assessing each individual's behaviors and symptoms of mental illness and prescribing medication in response to the symptoms; regularly reviewing and documenting the individual's symptoms of mental illness, as well as his or her response to the prescribed medication treatment; educating the individual on the symptoms of his/her illness and the effects and side effects of the medication prescribed to regulate it; assisting the individual to identify the symptoms and occurrence patterns and to develop internal, behavioral, or adaptive methods to help lessen their effects; monitoring, treating, and documenting any medication side effects; developing and maintaining a positive, therapeutic relationship with the individuals served; using new atypical medications with greater effectiveness and a better side effect profile; and simplifying the medication regimen.
- Educates FACT and MFT staff on both psychiatric and non-psychiatric medications, which may include training on: benefits, risks, and possible side effects of psychotropic medications; the process of supervising individuals self-administering their medications; health-related conditions; and documentation issues related to medication management.
- Ensures individuals are informed of any prescribed medications and sign informed consent documents.

Clinical Services

- Conducts psychiatric assessments including psychiatric history, course of illness, response to treatment, mental status examination, and ICD diagnoses. Presents these results in the organizational meetings and recovery plan meetings to assist in determining the best treatment approach, with input from the individual and the family. Ensures assessments and treatment approaches are individualized and include input from the individual and his/her support system.
- Participates in the coordination of both acute and long-term psychiatric inpatient treatment, including initiation and facilitation of admission to the hospital; regularly communicates and consults with the attending psychiatrist, visits individuals in the hospital when clinically indicated, and along with other team members, collaborates with the inpatient staff in planning, treatment, and discharge back to the community.

- Provides face-to-face visits in the home and/or community environment as identified on the individual's recovery plan. A minimum of 75% of the FACT team's services are provided in the home or community environment.
- Provides screenings and/or assessments in both office and community based settings. This may include visits to hospitals, CSUs, jails, State Hospitals or community living environments.
- Assesses and monitors for risk, symptoms of trauma, and indications of abuse, neglect and/or abandonment. Uses appropriate reporting mechanisms.
- Provides, with other team members, support, education, and counseling to family members or caregivers to assist them to: become knowledgeable about mental illness, collaborate in the treatment process, and assist in their family member's progress.
- Provides on-site crisis assessment and intervention to individuals served during regular work hours, over the phone, and as on-call telephone back up to the on-call staff.
- When appropriate, signs professional certificate for involuntary exam in accordance with the Baker Act.
- Provides written reports or oral testimony in commitment, other legal proceedings, or in obtaining services (i.e. Social Security, prior authorization for medications).

Oversight and Coordination of Provision of Care

- Attends and participates in the organizational meetings to assess status and progress, to coordinate treatment activities, and to develop treatment solutions to identified problems.
- Participates as a member of the individual treatment team (ITT) for each individual served.
- Provides, in coordination with the FACT Team Leader, MFT Team Leader, clinical supervision of the staff's delivery of services to individuals served by the MFT program.
- Coordinates with the case managers, the monitoring of medical conditions of all individuals enrolled in the program.
- Consults with both staff and other agencies regarding diagnostic, medical, and treatment problems of individuals served.

Documentation

- In a timely manner writes, types, and/or dictates, signs and dates notes for all direct services and collateral contacts regarding individuals served.
- Maintains records and copies of all prescriptions/orders issued.

Administrative Responsibilities

- Becomes a participating provider of insurance plans, HMOs and managed care plans.

Position Requirements:

In order to be considered, a candidate must have a Master's Degree in Nursing and current dual APRN Florida State Nursing license required.

ANCC certification in Psychiatric Nursing required.

DEA Certification required.

One year experience in psychiatric nursing with working with individuals with severe and persistent mental illness required.

Must demonstrate proficiency in the MHRC Electronic Health Records (EHR) and Patient Information System demonstrated within three months of employment.

Strong communication skills are essential and this individual must be able to interact appropriately with internal and external customers, including patients, families, caregivers, community service providers, supervisory staff and other department professionals.

Each employee contributes to the completeness and confidentiality of clinical records by ensuring documentation, paperwork and system entries meet internal and external guidelines for content, accuracy and timeliness.

Position Details:

This is a Full Time position providing services to the MFT Program and the FACT Program.

The full time position offers a comprehensive benefits package.