

## Director of Accounting and FP&A

### Company Overview

Veterans Accountable Care Group, LLC (VACG) is a deeply experienced health services development and management organization focused on assisting governmental agencies and commercial health plans optimize care delivery programs. Our executive leadership and partners have formulated and executed clinical integration strategies for some of the country's leading health care delivery systems, federal agencies and state governments. Our core focus is the Veterans Health Administration and the DOD's Military Health System, targeting opportunities requiring technology-enabled solutions, delivering innovative approaches to care delivery and highly-effective administrative services.

- VACG offers a competitive benefits package including: health benefits, 401K, company holidays, PTO, etc.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- VACG is an equal opportunity employer.
- The VACG operations center is conveniently located in the DC Metro area with parking available on site. Also, convenient to public transportation.
- Apply by submitting resume and informative cover letter to [resumes@vacgroup.org](mailto:resumes@vacgroup.org)

### Position Summary

The Director of Accounting and FP&A is a hands-on leadership role responsible for building out the accounting team, ensuring the internal control environment is effective, and overseeing general accounting and financial planning and analysis functions. Will play a key role in the implementation of new accounting systems and processes.

### Major Responsibilities

- Oversees the general accounting functions and financial services including, month end close, financial reporting, balance sheet management, accounts receivable, accounts payable, and payroll.
- Ensures that company financial records are maintained in accordance with company policies and U.S. Generally Accepted Accounting Principles (GAAP). Responsible for reviewing monthly/quarterly account reconciliations and other documents to ensure compliance.
- Maintain internal controls over financial reporting.
- Responsible for the implementation of agreed upon recommendations, related to areas of responsibility, resulting from audit findings.
- Supports the development and implementation of an accounting system and controls; directs the documentation of accounting procedures; ensures implementation of requested system changes.
- Ensures timely and accurate completion of all month end closing processes and reporting.
- Support the annual budget development, monthly forecasts, and long-range plans.
- Develop reporting and metrics that will be utilized by internal and external users.
- Coordinate the work for both internal and external audits.

- Responsible for building a qualified accounting team and for continuing to coach and to develop staff.
- Oversee monthly payments to subcontractors.
- Assists with ad-hoc projects and duties as assigned.

### **Essential Skills and Experience**

- 5 - 10 years of accounting experience.
- Prior management experience required.
- Demonstrated ability to form, lead and develop high-performing teams.
- Ability to work collaboratively across departmental functions.
- Experience in analyzing business performance and developing financial plans within a government contracting environment.
- Strong knowledge of US GAAP, internal controls, and financial reporting, required.
- Excellent communication and leadership skills are necessary.

### **Education**

- Undergraduate Degree in Accounting
- CPA preferred