

SALARY ORDINANCE 1990-2

AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE INDIANA, FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR 1990.

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF CLOVERDALE, INDIANA, SECTION ONE: That the following shall be the salary paid to officers and employees of the Town of Cloverdale, Indiana, TO WIT:

TOWN TRUSTEES:

\$1,000.00 per year, 40% thereof from income for water services, 30% from income from sewage services, 26% from the general fund appropriation, and 3.3% from Motor Vehicle Highway appropriation.

TOWN CLERK TREASURER:

\$17,500 per year, 40% thereof from water income, 30% thereof from sewage income, and 30% thereof from general fund appropriation. Clerk's duties: Oversee all activities in the Clerk's office in addition to State requirements of duties.

CHIEF OF POLICE

\$21,500.00 per year, 85% from the General fund appropriation and 15% from the Motor Vehicle Highway fund appropriation. Department policies to be established by the Chief of Police.

SENIOR PATROLMAN

\$19,600.00 per year, 85% from the General fund appropriation and 15% from the Motor Vehicle Highway fund appropriation.

PATROLMAN:

\$16,500.00 per year, 85% from the General fund appropriation and 15% from the Motor Vehicle Highway fund appropriation.

UTILITY MANAGER:

\$24,850.00 per year, 45% from the water services, 45% from the sewage services and 10% from the Motor Vehicle Highway fund appropriation.

WATER & SEWAGE CLERK--TYPIST:

\$13,000.00 per year, 75% from the water services, 25% from the sewage services. The work week shall consist of 37.5 hours and time and one half shall be paid for hours worked over forty hours in a one week period. Work hours to be eight o'clock A.M. until four-thirty P.M. with one hour off for lunch. Duties to be instructed by the Clerk-Treasurer.

UTILITY FOREMAN:

\$16,700.00 per year, 60% from the income from water services, 37.8% from the sewage services, and 2.2% from the Motor Vehicle Highway fund appropriation. The work week shall consist of forty hours in a one week period. In addition to the above, employee shall be paid \$5.00 per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY DIST. TECH:

\$16,700.00 per year, 20% from water services, 77.8% from the sewage services, and 2.2% from the Motor Vehicle Highway fund appropriation.

UTILITY DIST. TECH. CON'T:

The work week shall consist of forty hours and time and one half shall be paid for all hours worked over forty hours in a one week period. In addition to the above, the employee shall be paid \$5.00 per visit, (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY LABORERS:

\$14,250.00 per year, 77.8% from the water services, 20% from the sewage services, and 2.2% from the Motor Vehicle Highway fund appropriation. The work week shall consist of forty hours and time and one half shall be paid for all hours worked over forty hours in a one week period. In addition the employee shall be paid \$5.00 per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY LABORER:

\$10,000.00 per year, 60% from water services and 40% from sewage services. The work week shall be as directed by the Utility Manager with no additional compensation for overtime hours worked nor shall the employee be eligible for any other than those made mandatory by law.

VOLUNTEER FIRE CHIEF:

\$3600.00 per year, to be paid at \$300.00 monthly, from the General fund. Working hours determined by the Fire Chief with no additional compensation nor shall the Fire Chief be eligible for any other so-called benefits other than those made mandatory by law.

PART TIME OFFICE AID:

\$3000.00 per year, 50% from water services and 50% from sewage services. The working hours shall be as directed by the Clerk-Treasurer with no additional compensation for overtime hours worked nor shall the employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO:

That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale, Indiana, excluding the Police Department.

1. The Town of Cloverdale, Indiana, will pay all premiums except for \$.01 of insurance coverage of full-time town employees with an insurance company of hte Town's choice for group insurance.
2. Each full time employee shall receive five (5) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
3. Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
4. Each full time employee shall be granted paid time off for jury duty or to act as a pall-bearer.

SECTION TWO CON'T:

5. Each full time employee shall be granted three (3) days absence with pay in case of the death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Grandparent, Grandchild, Father in-Law, or Mother-in-Law.

6. VACATIONS:

Each full time employee shall be granted a vacation period with pay as follows:

One (1) year continuous employment-----five (5) days
Two (2) years continuous employment-----ten (10) days
Ten (10) years continuous employment-----fifteen (15) days

7. HOLIDAYS:

The following holidays will be observed by all full time employees, excluding the Police Department members:

NEW YEARS DAY	LABOR DAY
MARTIN LUTHER KING'S BIRTHDAY	VETERANS DAY
MEMORIAL DAY	THANKSGIVING DAY & DAY AFTER
INDEPENDENCE DAY	CHRISTMAS EVE & CHRISTMAS DAY

8. The Town shall furnish clothing to the Utility Manager, Utility Technicians and the Utility Foreman. Quantities shown are the maximum during the calendar year and then only if deemed serviceable by the Utility Manager.

CLOTHING ALLOWANCE:

Rented Uniforms provided with Logo and name

One (1) work jacket w/zip-in winter liner, logo and name

One (1) Pair insulated coveralls w/logo and name

9. The Town shall furnish the needed safety and foul weather gear as required by IOSHA, the descretion of the Utility Manager, and with approval of the Town Board to the employees mentioned in #8.

10. The Town has established the amount of \$.23 per mile to be paid to each employee of the Town of Cloverdale for traveling to and from meeting and business places upon presentation of signed mileage claim voucher #101 recording start and finish odometer readings and total mileage traveled.

SECTION THREE:

That the following shall be the benefits due the Cloverdale Police Department;

1. The Town of Cloverdale, Indiana, will pay all the premium except for \$0.01 of insurance coverage of full time Police Department employees with an insurance company of the Town's choice for group insurance.

2. Each full time employee shall receive five (5) days sick leave each calendar year, non-cumulative, to be used for illness only of the employee.

3. Each full time employee shall be granted paid time off for jury duty or to act as a pall-bearer.

4. Each full time employee shall be granted three (3) days absence with pay in case of the death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Grandparent, Father-in-law or Mother-in-law, or grandchild.

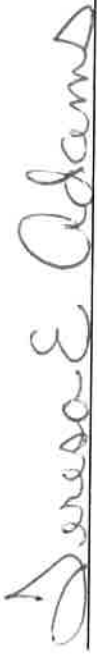
5. A. All police personell with more than two (2) years of full time paid service but less than ten (10) years full time paid service shall receive thirty (30) days annual leave, non-cumulative.

- B. All police personell with more than one (1) year of full time paid service but less than two (2) years of full time paid service, shall receive twenty (20) days annual leave, non-cumulative.
- C. First year probationary Police officers shall receive nine (9) days annual leave, non-cumulative.

PASSED AND ADOPTED THIS 23 DAY OF April 19 90.



COUNCIL PRESIDENT, MARK CASSIDA



COUNCIL MEMBER, TERESA ADAMS



COUNCIL MEMBER, STEVE WALTERS

ATTEST:



RUBY BARNETT, TOWN CLERK-TREASURER