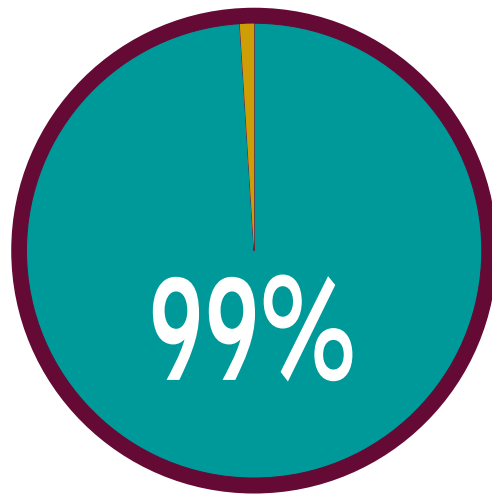
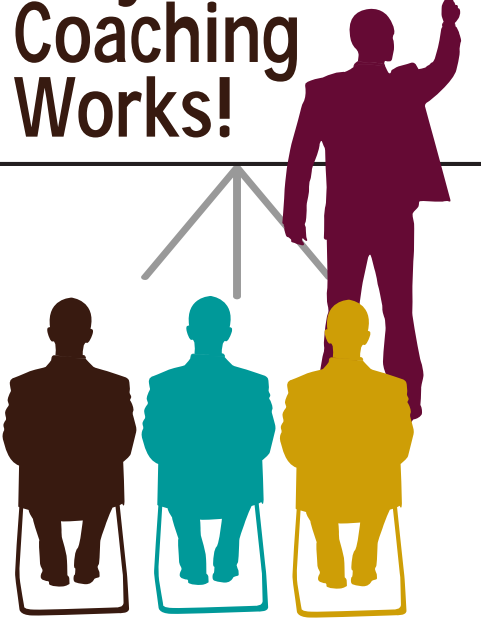


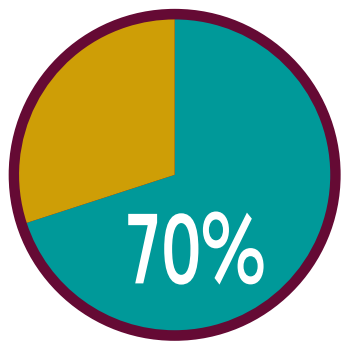
Everything You Ever Wanted to Know About Executive Coaching

RJ Winston Consulting, Inc.

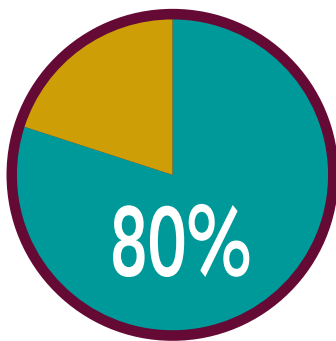
Why Executive Coaching Works!



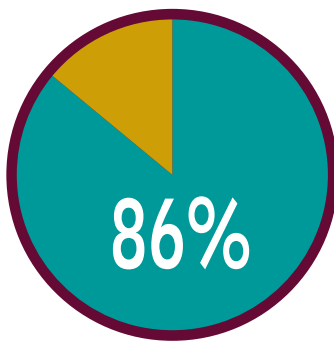
99% of CEO's & Executive Leaders who utilize an Executive Coach are satisfied with the overall experience. And, additionally.....



Improved Work Performance



Improved Self-Confidence



Increase in Productivity

Our Coaching Process

- 1 GETTING TO KNOW YOU SESSIONS** to make sure RJ Winston is a good match for you. If not, we match you with another coach.
- 2 INVENTORY** of what YOU hope to achieve in Coaching Process.
- 3** Perform a **FORTE** Communications style analysis.
- 4 ASSESS** top priorities for the coaching process.
- 5 ALIGN** coaching priorities to organizational goals.
- 6 AGREE** when there has been significant progress to move to next priority.
- 7 EVALUATE** the coaching process, strategy & progress.
- 8 ESTABLISH** an agreement & timeline of coaching process completion date.

Benefits & ROI



Utilizing an Executive Coach can provide your organization an average ROI of almost 6x the cost of the coaching services. (Source: Manchester Inc.)



Organizations report a measurable improvement of team communication & effectiveness, engagements and productivity, management to peer relationships & individual life/work balance.



"529% return on investment & significant intangible benefits to the business including the financial benefits from employee retention, boosting the overall ROI to 788%". (Source: MetrixGlobal LLC Study)

HOW LONG DOES COACHING TAKE?

Typically Coaching is a minimum 1 year engagement. We meet once a week for an hour for the 1st six months, then every other week for 2nd six months.

RJ Winston Consulting, Inc. • www.RJWinston.com
reggie@RJWinston.com • 708-227-1254