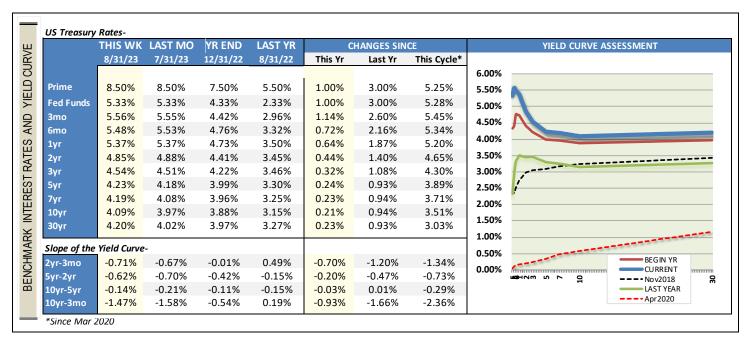
01 September 2023



WHAT A WEEK IT WAS: GROWTH SLOWED, CONFIDENCE FELL, UNEMPLOYMENT ROSE

Various reports released this week potentially forewarned a future disruption in US economic outlook.

The second estimate of Q2 GDP growth was downgraded from 2.4% to 2.1% on weaker consumer spending, domestic investment and net exports. It also was the fourth consecutive quarter that the pace of government spending exceeded consumer spending.

Consumer confidence soured about the economy in August as the Conference Board's index fell from 114.0 to 106.1, reversing what many had perceived as improvements during the summer. The index fell in both its current and expectations.

ECONOMIC UPDATE AND ANALYSIS

Unemployment rose in August from 3.5% to 3.8% - the highest since February 2022 - as the pace of job growth narrowed relative to the number of people entering the job market. The economy added 187 thousand jobs last month.

But there was a 110,000 downward revision made to July's job growth.

Over the past 12 months, job growth had averaged 271 thousand per month. However, the economy has exceeded this pace of hiring only twice in the last nine months.

Key Economic Indicators f	or Banks, Th	rifts & Credit	Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q2-2nd	2.1%	2.0%
GDP - YTD	Annl	Q2-2nd	2.1%	2.0%
Consumer Spending	QoQ	Q2-2nd	1.7%	4.2%
Consumer Spending YTD	Annl	Q2-2nd	3.0%	4.2%
Unemployment Rate	Mo	August	3.8%	3.5%
Underemployment Rate	Мо	August	7.1%	6.9%
Participation Rate	Мо	August	62.8%	62.6%
Wholesale Inflation	YoY	July	0.8%	0.1%
Consumer Inflation	YoY	July	3.2%	3.0%
Core Inflation	YoY	July	4.7%	4.8%
Consumer Credit	Annual	June	4.3%	2.3%
Retail Sales	YoY	July	3.1%	3.2%
Vehicle Sales	Annl (Mil)	July	16.3	16.2
Home Sales	Annl (Mil)	July	4.767	4.923
Home Prices	YoY	June	0.0%	-0.5%

Key Consumer Market Da	ta-			
	THIS WK	YR END	PCT CI	HANGES
	8/31/23	12/31/22	YTD	12Mos
DJIA S&P 500 NASDAQ	34,722 4,507 14,035	33,147 3,839 10,466	4.8% 17.4% 34.1%	11.5% 15.5% 21.0%
Crude Oil Avg Gasoline Gold	83.63 3.81 1,966	80.26 3.22 1,826	4.2% 18.3% 7.7%	-2.3% -0.4% 14.1%

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AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE THIS WK CHANGE IN MARKET RATES SINCE Rate Sen 8.00% 8/31/23 YTD Nov18 High 2020 Low 2020Low Vehicle Loans 15YR Classic CC 13.04% 0.98% 1.35% 2.00% 38% 7.00% 6.70% Investments Mortgages Platinum CC 12.60% 1.37% 2.33% 3.24% 62% 6.00% 1.24% 2.45% 2.87% 48mo Veh 6.11% 62% 4YR 5YR 60mo Veh 6.24% 1.25% 2.47% 2.89% 67% 5.85% 6.00% 5.75% 5.00% 72mo Veh 6.51% 1.22% 2.39% 2.84% 67% HE LOC 8.31% 1.51% 2.75% 4.08% 78% 4.00% 2YrCD **US TREASURY** 3YrCD 10yr HE 7.31% 0.85% 1.79% 2.21% 57% 2.83% (FFds-10Yr) 3.00% 15yr FRM 6.70% 0.98% 2.12% 3.38% 91% **Deposits** 30yr FRM 7.13% 0.72% 2.07% 3.42% 97% 2.00% -0.03% 0.09% 0.00% -0.05% **Sh Drafts** -1% 1.00% MoneyMkt. 0.81% Reg Svgs 0.19% 0.05% 0.00% 0.04% 1% RegSavings. 0.19% 0.00% MMkt-10k 0.81% 0.30% 0.33% 0.49% 9% 1.09% F36 1 3 5 7 10 MMkt-50k 0.42% 0.44% 0.64% 12% Spreads Over(Under) US Treasury 6mo CD 2.46% 1.19% 1.43% 1.87% 35% 4Y Vehicle -5.14% 1.26% **Reg Svgs** 3.06% 1 20% 1 55% 2 21% 43% 1yr CD 5Y Vehicle 1 70% 17 CD -2.31% 2vr CD 2.93% 0.83% 1.08% 1.89% 41% 15Y Mortg 2.51% 2Y CD -1.92% 3yr CD 2.83% 0.64% 0.77% 1.66% 39% 30Y Mortg 3.04% 3Y CD -1.71%

STRATEGICALLY FOR CREDIT UNIONS

S&P Dow Jones Indices, covering all nine U.S. census divisions, reported a 0.0% annual change in June home prices, up from a loss of -0.4% in the previous month. The 20-City Composite posted a year-over-year loss of -1.2%, up from -1.7% in the previous month.

Chicago, Cleveland, and New York again led the way reporting the highest year-over-year gains among the 20 cities in June. Chicago remained in the top spot with a 4.2% year-over-year price increase, with Cleveland in at number two with a 4.1% increase, and New York held down the third spot with a 3.4% increase.

There again was an even split of 10 cities reporting lower prices and those reporting higher prices in the year ending June 2023 versus the year ending May 2023; 13 cities showed price acceleration relative to the previous month.

Regional differences continue to be striking. On a year-over-year basis, June's three best-performing cities were Chicago (+4.2%), Cleveland (+4.1%), and New York (+3.4%) – the same three that had topped May's leaderboard.

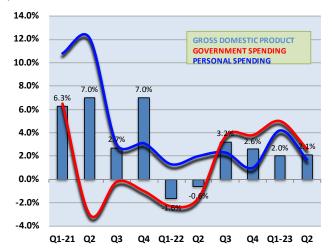
At the other end of the scale, the worst performers continue to be in the Pacific and Mountain time zones, with San Francisco (-9.7%) and Seattle (-8.8%) at the bottom. The Midwest (+2.8%) continues as the nation's strongest region, followed this month by the Northeast (+1.6%). The West (-5.9%) remains the weakest region.

ECONOMIC RELEASES			
RELEASES THIS WEEK:	Current	Projected	Previous
Home Prices (June, YoY)	0.0%	-1.1%	-1.7%
Consumer Confidence (Aug)	106.1	106.0	114.0
GDP (Q2, QoQ, 2nd Est)	2.1%	2.0%	2.4%
Unemployment (Aug)	3.8%	3.8%	3.5%

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Consumer Credit (Jul, Chg, MoM)	\$19.1B	\$17.85B

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QUARTERLY CHANGE GDP COMPARED TO PERSONAL & GOVERNMENT SPENDING



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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
July 31	August 1 Constr Spending 0.5%	2 Vehicle Sales 15.7M	3 Jobless Claims 227k Cont'd Claims 1.70M	4 Unemployment 3.5% Nonfarm Payroll 187k Private Payroll 172k	5
7 Cons Credit \$17.8B	8 Household Debt \$17.1T	9	Jobless Claims 248k Cont'd Claims 1.68M Consumer Inflation 3.2%	11 Wholesale Inflation 0.8%	12
14	Retail Sales 3.2% Indl Production -0.2% Capacity Util 79.3%	16 FOMC Minutes	Jobless Claims 239k Cont'd Claims 1.71M Leading Indicators -0.4%	18	19
21	22 Ex Home Sales 4.07M	23 New Home Sales 714k	Jobless Claims 230k Cont'd Claims 1.70M	25	26
28	Home Prices 0.0% Cons Confidence 114.0	30 GDP (Q2-23, 2nd) 2.1.%	Jobless Claims 228k Cont'd Claims 1.72M Personal Income +0.2% Personal Spending +0.8%	September 1 Unemployment 3.8% Nonfarm Payroll +187k Private Payroll +179k	2
4 LABOR DAY HOLIDAY	5	6 FRB Beige Book	Jobless Claims Cont'd Claims	8	9
11	12	13 Consumer Inflation	14 Jobless Claims Cont'd Claims	15 Wholesale Inflation Retail Sales	16
18	19	FOMC Announcement	Jobless Claims Cont'd Claims Existing Home Sales Leading Indicators	22	23
25	Home Prices Consumer Confidence New Home Sales	27	Jobless Claims Cont'd Claims GP (Q2, Final)	Personal Income Personal Spending	30





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AUGUST 2023

		2022			20)23			20	24	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
CONOMIC OUTLOOK											
Economic Growth-											
GDP - (QoQ)	-0.6%	3.2%	2.6%	2.0%	2.4%	1.5%	0.3%	-0.3%	-0.3%	1.0%	1.9%
GDP - (YTD)	-1.1%	0.3%	0.9%	2.0%	2.2%	2.0%	1.6%	-0.3%	-0.3%	0.1%	0.6%
Consumer Spending - (QoC	2.0%	2.3%	1.0%	4.2%	1.6%	1.4%	1.0%	0.8%	0.6%	1.4%	1.4%
Consumer Spending - (YTD)	1.7%	1.9%	1.7%	4.2%	2.9%	2.4%	2.1%	0.8%	0.7%	0.9%	1.1%
Covernment Coording (O	1 60/	3.7%	3.8%	5.0%	2.6%	2 20/	1.5%	0.9%	7.0%	0.70/	0.6%
Government Spending - (Q Government Spending - (YT	-1.6% -2.0%	-0.1%	0.9%	5.0%	3.8%	2.3% 3.3%	2.9%	0.9%	7.0% 4.0%	0.7% 2.9%	2.3%
oovernment spending - (11	-2.076	-0.176	0.576	3.076	3.070	3.370	2.970	0.576	4.070	2.370	2.3/0
Consumer Wealth-											
Unemployment Rate	3.6%	3.5%	3.6%	3.5%	3.5%	3.7%	3.9%	4.2%	4.6%	4.9%	4.7%
Consumer Inflation	8.6%	8.3%	7.1%	5.8%	4.1%	3.2%	2.9%	2.7%	2.6%	2.5%	2.3%
Home Prices (YoY)	15.2%	10.4%	5.8%	2.1%	-0.5%	-1.1%	-0.9%	-0.8%	-0.5%	1.2%	1.8%
								1			
SINGLE FAMILY HOME & VE	HICLE LOAI	N MARKETS									
Home Sales-											
Total Home Sales (Mil)	5.982	5.350	4.795	4.965	4.944	4.887	5.014	5.113	5.240	5.420	5.665
Existing Home (Mil)	5.373	4.770	4.197	4.327	4.250	4.182	4.283	4.370	4.489	4.665	4.89
New Home Sales (Mil)	0.609	0.580	0.598	0.638	0.694	0.705	0.731	0.743	0.751	0.755	0.76
Mortgage Originations-											
Single Family Homes (Mils)	2.031	1.364	1.102	0.816	1.216	1.139	1.211	1.131	1.431	1.429	1.472
Purchase Apps (Mils)	1.334	1.054	0.884	0.686	0.948	0.926	0.946	0.827	1.036	1.033	0.972
Refinancing Apps (Mils)	0.697	0.310	0.218	0.210	0.291	0.256	0.297	0.332	0.398	0.464	0.482
Refi Apps Share	34%	23%	20%	26%	22%	22%	25%	29%	28%	32%	33%
Vehicle Sales-											
Vehicle Sales (Mil)	13.5	14.0	13.9	15.7	15.6	16.2	16.1	16.3	16.5	16.7	15.3
MARKET RATE OUTLOOK											
Benchmark Rates-											
Prime	3.5%	6.3%	7.3%	7.8%	8.2%	8.5%	8.5%	8.5%	8.5%	8.5%	8.3%
Fed Funds	1.6%	3.1%	4.4%	4.9%	5.1%	5.3%	5.3%	5.3%	5.0%	4.5%	4.3%
3yr UST	3.0%	4.2%	4.2%	3.5%	4.6%	4.5%	4.3%	4.3%	4.2%	4.0%	4.0%
7yr UST	3.0%	4.0%	4.0%	3.3%	4.1%	4.2%	4.1%	3.9%	3.8%	3.5%	3.4%
10yr UST	2.9%	3.1%	3.8%	3.6%	3.6%	4.0%	3.6%	3.5%	3.4%	3.3%	3.2%
Market Rates-											
5yr Vehicle Loan Rate	3.4%	4.5%	5.0%	5.5%	5.8%	6.2%	6.2%	6.2%	6.1%	6.0%	5.8%
15yr First-lien Mortgage	4.8%	5.5%	5.7%	5.5%	6.0%	6.8%	6.2%	5.9%	5.6%	5.3%	5.0%
30yr First-lien Mortgage	5.3%	5.7%	6.6%	6.4%	6.6%	7.4%	6.9%	6.6%	6.3%	6.0%	5.8%





Market Analysis

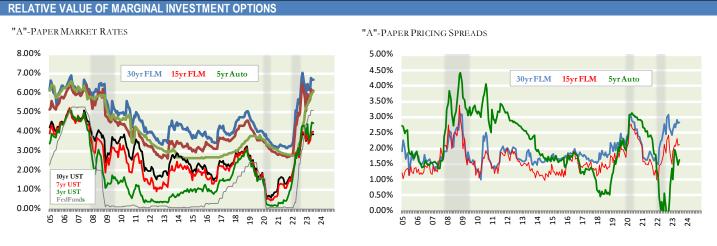
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



	Current		Then for			The Net Retu	ırn Needed to	Break-even	Against*:		
	Return	For	the Next	30Y FLM	15Y FLM	5Y New	5Y Used	4Y MBS	4Y Call	3Y MBS	3Y Call
Cash	5.33%	-	-	-	-	-	-	-	-	-	-
1yr Agy	5.54%	1 year	4 years	7.53%	6.99%	6.42%	6.60%	5.21%	5.95%	5.33%	5.86%
2yr Agy Callable	5.65%	2 years	3 years	8.12%	7.40%	6.63%	6.88%	4.93%	6.05%	4.90%	5.95%
3yr Agy Callable	5.75%	3 years	2 years	9.20%	8.13%	6.98%	7.35%	3.91%	6.15%	-	-
3yr Agy MBS	5.40%	3 years	2 years	9.73%	8.65%	7.50%	7.88%	4.96%	7.20%	-	-
4yr Agy Callable	5.85%	4 years	1 year	12.25%	10.10%	7.80%	8.55%	-	-	-	-
4yr Agy MBS	5.29%	4 years	1 year	14.49%	12.34%	10.04%	10.79%	-	-	-	-
5yr Agy Callable	6.00%	5 years	-	-	-	-	-	-	-	-	-
5yr New Vehicle	6.24%	3 years	2 years	8.47%	7.39%	-	-	-	-	-	-
5yr Used Vehicle	6.39%	3 years	2 years	8.24%	7.17%	-	-	-	-	-	-
15yr Mortgage	6.70%	5 years	-	-	-	-	-	-	-	-	-
30yr Mortgage	7.13%	5 years	-	-	-	-	-	-	-	-	-

^{*} Best relative value noted by probabilities of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.09%	1 year	2 years	7.16%	6.81%	10.11%	9.61%
Regular Savings	0.19%	1 year	2 years	7.11%	6.76%	10.01%	9.51%
Money Market	0.81%	1 year	2 years	6.80%	6.45%	9.39%	8.89%
FHLB Overnight	5.30%	1 year	2 years	4.55%	4.21%	4.90%	4.40%
Catalyst Settlement	6.65%	1 year	2 years	3.88%	3.53%	1.78%	3.05%
6mo Term CD	2.46%	6 mos	2.5 yrs	5.27%	4.99%	5.98%	5.65%
6mo FHLB Term	5.50%	6 mos	2.5 yrs	4.66%	4.38%	4.97%	4.63%
6mo Catalyst Term	6.08%	6 mos	2.5 yrs	4.54%	4.27%	4.77%	4.44%
1yr Term CD	5.49%	1 year	2 years	4.46%	4.11%	4.71%	4.21%
1yr FHLB Term	5.44%	1 year	2 years	4.48%	4.14%	4.76%	4.26%
2yr Term CD	5.10%	2 years	1 year	4.20%	3.51%	-	-
2yr FHLB Term	4.85%	2 years	1 year	4.70%	4.01%	-	-
3yr Term CD	4.80%	3 years	-	-	-	-	-
3yr FHLB Term	4.57%	3 years	-	-	-	-	-

^{*} Highest relative value noted by highest differentials and volatility projections



RESOURCES

Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions	286	664	1,329	655	1,066	712	4,712	950	2,279	2,934	4,000
Average Assets (\$Mil)	\$0.913 6%	\$5.7 14%	\$26.3 28%	\$73.1 140/	\$229.4	\$2,640.1	\$469.3	\$4.2 20%	\$17.1 400/	\$29.6	\$82.9
Pct of Credit Unions Pct of Industry Assets	0.0%	0.2%	28%	14% 2%	23% 11%	15% 85%	100% 100%	0%	48% 2%	62% 4%	85% 15%
, ,	0.0%	0.276	2 /0	2 /0	11/0	65/6	100%	0%	2/0	4 /0	15%
GROWTH RATES (YTD)	7.69/	4 50/	0.00/	0.29/	2.70/	0.20/	9.00/	4.70/	0.40/	2.00/	0.00/
Total Assets Total Loans	-7.6% 0.0%	-4.5% 3.1%	-8.8% -4.5%	-0.2% 2.7%	2.7% 1.4%	9.3% 7.1%	8.0% 6.3%	-4.7% 2.9%	-8.4% -3.8%	-3.9% -0.1%	0.9% 1.0%
- Direct Loans	-1.0%	3.1%	-4.5% -4.5%	3.1%	-0.3%	9.0%	7.7%	2.9%	-3.8%	0.1%	-0.2%
- Indirect Loans	-	0.0%	-4.9%	-1.1%	10.1%	-1.0%	0.0%	117.6%	-4.6%	-1.8%	8.7%
Total Shares	-5.3%	-4.1%	-7.6%	-0.3%	2.6%	8.4%	7.3%	-4.1%	-7.3%	-3.4%	1.0%
- Checking & Savings	-7.3%	-6.5%	-11.4%	-2.7%	-2.1%	-0.9%	-1.4%	-6.5%	-10.8%	-6.5%	-3.4%
Net Worth	-3.3%	-1.0%	-4.4%	3.8%	5.6%	8.4%	7.7%	-1.2%	-4.0%	0.1%	4.0%
BALANCE SHEET ALLOCATION	١										
Net Worth-to-Total Assets	18.7%	16.2%	12.3%	11.7%	10.9%	10.7%	10.7%	16.4%	12.7%	12.1%	11.2%
Cash & Inv-to-Total Assets	50.9%	47.4%	46.6%	40.8%	31.2%	24.9%	26.3%	47.7%	46.7%	43.4%	34.4%
Loans-to-Total Assets	44.0%	48.4% 67.5%	49.1% 52.5%	54.5%	63.0% 39.2%	70.8%	69.2% 32.2%	48.1%	49.0% 54.0%	52.0%	60.1%
Vehicle-to-Total Loans REL-to-Total Loans	63.6% 1.2%	67.5% 6.3%	52.5% 28.4%	44.8% 39.2%	39.2% 46.1%	30.9% 54.0%	32.2% 52.6%	67.2% 6.0%	54.0% 26.1%	48.7% 33.7%	41.4% 43.3%
REL-to-Net Worth	2.8%	18.9%	113.5%	182.5%	267.5%	358.6%	338.9%	17.7%	100.8%	144.2%	232.4%
Indirect-to-Total Loans	0.4%	0.1%	3.7%	10.0%	16.4%	18.4%	17.9%	0.1%	3.4%	7.2%	14.3%
Loans-to-Total Shares	55.0%	58.1%	56.1%	61.9%	71.4%	83.3%	81.0%	57.9%	56.3%	59.4%	68.2%
Chkg & Svgs-to-Total Shares Nonterm-to-Total Shares	93.0% 93.3%	85.3% 86.8%	77.7% 84.1%	72.5% 82.0%	64.9% 78.7%	52.5% 73.3%	54.8% 74.4%	85.8% 87.2%	78.5% 84.4%	75.2% 83.1%	67.6% 79.9%
Term CDs-to-Total Shares	4.6%	9.6%	10.5%	11.7%	15.0%	20.1%	19.2%	9.3%	10.4%	11.1%	14.0%
Liquidity Ratio	29.6%	13.6%	9.2%	8.8%	7.6%	7.3%	7.4%	14.6%	9.8%	9.2%	8.0%
Short-term Funding Ratio	43.8%	30.7%	23.2%	18.7%	13.4%	10.7%	11.4%	23.9%	21.1%	15.4%	11.4%
Short-term Cash Flow Ratio	47.1%	34.4%	27.2%	23.1%	18.5%	16.4%	17.0%	35.2%	28.0%	25.3%	20.3%
Net Long-term Asset Ratio	4.7%	9.0%	21.6%	14.4%	34.6%	40.0%	38.5%	20.4%	17.1%	29.9%	38.4%
LOAN QUALITY											
Loan Delinquency Ratio	2.39%	1.15%	0.78%	0.59%	0.47%	0.53%	0.53%	0.81%	0.69%	0.52%	0.53%
Net Charge-off Ratio "Misery" Index	0.65% 3.04%	0.32% 1.47%	0.35% 1.13%	0.33% 0.92%	0.32% 0.79%	0.55% 1.08%	0.52% 1.05%	0.35% 1.16%	0.34% 1.02%	0.32% 0.84%	0.52% 1.05%
Core Delinquency Rate	2.02%	1.05%	0.72%	0.53%	0.44%	0.47%	0.46%	1.10%	0.76%	0.62%	0.48%
Core Net Charge-off Rate Core "Misery" Index	0.14% 2.16%	0.16% 1.21%	0.21% 0.94%	0.33% 0.86%	0.71% 1.15%	0.75% 1.22%	0.69% 1.15%	0.16% 1.26%	0.21% 0.97%	0.28% 0.90%	0.62% 1.09%
	0.81%	0.74%	0.63%	0.40%	0.31%	0.30%	0.30%	0.74%	0.63%	0.48%	0.34%
RE Loan Delinquency Vehicle Loan Delinquency	2.05%	1.06%	0.63%	0.40%	0.51%	0.58%	0.58%	1.12%	0.63%	0.48%	0.54%
Direct Loans	2.06%	1.06%	0.74%	0.34%	0.30%	0.38%	0.38%	1.12%	0.73%	0.55%	0.35%
Indirect Loans	0.00%	0.41%	1.57%	1.38%	0.72%	0.64%	0.65%	0.32%	1.57%	1.42%	0.80%
Loss Allow as % of Loans	2.61%	1.19%	0.88%	0.78%	0.72%	1.19%	1.13%	1.27%	0.92%	0.84%	0.75%
Current Loss Exposure	1.06%	0.33%	0.41%	0.38%	0.32%	0.32%	0.33%	0.37%	0.40%	0.39%	0.73%
Coverage Ratio (Adequacy)	2.5	3.6	2.2	2.1	2.2	3.7	3.5	3.4	2.3	2.2	2.2
EARNINGS											
Gross Asset Yield	3.76%	3.80%	3.46%	3.55%	3.74%	4.13%	4.07%	3.80%	3.50%	3.53%	3.68%
Cost of Funds	0.42%	0.42%	0.41%	0.47%	0.65%	1.14%	1.06%	0.42%	0.41%	0.45%	0.59%
Gross Interest Margin	3.34%	3.38%	3.05%	3.08%	3.09%	3.00%	3.01%	3.37%	3.08%	3.08%	3.09%
Provision Expense	0.20%	0.18%	0.23%	0.17%	0.20%	0.44%	0.40%	0.18%	0.22%	0.19%	0.20%
Net Interest Margin	3.14%	3.20%	2.82%	2.92%	2.89%	2.56%	2.61%	3.19%	2.86%	2.89%	2.89%
Non-Interest Income	0.39%	0.51%	0.77%	1.03%	1.14%	1.03%	1.04%	0.50%	0.74%	0.90%	1.08%
Non-Interest Expense	3.63%	3.58%	3.19%	3.29%	3.34%	2.83%	2.90%	3.58%	3.23%	3.26%	3.32%
Net Operating Expense	3.24%	3.07%	2.42%	2.25%	2.20%	1.80%	1.86%	3.08%	2.49%	2.36%	2.24%
Net Operating Return	-0.09%	0.13%	0.40%	0.66%	0.69%	0.77%	0.75%	0.11%	0.37%	0.53%	0.65%
Non-recurring Inc(Exp).	0.11%	0.01%	0.02%	0.02%	0.01%	0.02%	0.01%	0.01%	0.02%	0.02%	0.01%
Net Income.	0.02%	0.13%	0.42%	0.69%	0.70%	0.78%	0.76%	0.13%	0.39%	0.55%	0.66%
Return on Net Worth.	-0.5%	0.8%	3.3%	5.7%	6.4%	7.2%	7.0%	0.7%	3.0%	4.4%	5.8%





Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
PORTFOLIO ANALYTICS											
Cash and Investments											
	200/	4.40/	00/	00/	00/	70/	70/	450/	4.00/	00/	00/
Cash & CE as Pct of Assets Investments as Pct of Asset	30% 26%	14% 37%	9% 39%	9% 33%	8% 24%	7% 18%	7% 19%	15% 36%	10% 38%	9% 35%	8% 27%
Short-term Funding Ratio	43.8%	30.7%	23.2%	18.7%	13.4%	10.7%	11.4%	23.9%	21.1%	15.4%	11.4%
Avg Cash & Investment Rat	1.59%	1.94%	1.95%	2.02%	2.21%	2.66%	2.56%	1.92%	1.95%	1.99%	2.13%
Loan Portfolio											
Total Loan Growth-Annl	0.0%	3.1%	-4.5%	2.7%	1.4%	7.1%	6.3%	2.9%	-3.8%	-0.1%	1.0%
Consumer Loan Growth-An	-1.9%	3.6%	-4.2%	5.2%	3.1%	5.7%	5.2%	3.1%	-3.3%	1.2%	2.6%
Mortgage Loan Growth-An	279.2%	-3.8%	-5.3%	-1.2%	-0.7%	8.3%	7.3%	-0.5%	-5.2%	-2.5%	-1.0%
							.				
Avg Loan Balance Avg Loan Rate	\$6,834 6.61%	\$8,586 5.87%	\$3,770 5.17%	\$6,564 5.00%	\$10,630 4.81%	\$20,431 4.89%	\$17,310 4.88%	\$8,481 5.91%	\$4,239 5.24%	\$5,571 5.10%	\$9,479 4.88%
Avg Loan Kate Avg Loan Yield, net	6.16%	5.87% 5.49%	5.17% 4.70%	5.00% 4.69%	4.81% 4.50%	4.89% 4.27%	4.88% 4.31%	5.53%	5.24% 4.78%	5.10% 4.73%	4.88%
							•				
Credit Mitigation-											
Delinquency Rates-											
Credit Cards	0.06%	2.24%	1.41%	1.13%	0.85%	1.52%	1.48%	2.20%	1.44%	1.25%	0.94%
New Vehicle Loans Used Vehicle Loans	1.46% 2.39%	0.61%	0.39%	0.26%	0.25%	0.32%	0.31% 0.73%	0.66%	0.42%	0.34% 0.07%	0.27%
Total Vehicle Loans	1.06%	1.35% 0.74%	0.93% 0.60%	0.76% 0.56%	0.70% 0.58%	0.73% 0.58%	0.73%	-0.02% 0.79%	0.05% 0.69%	0.07%	0.12%
Real Estate Loans	0.81%	0.74%	0.63%	0.40%	0.31%	0.30%	0.30%	0.74%	0.63%	0.48%	0.34%
Total Loan Delinquency	2.39%	1.15%	0.78%	0.59%	0.47%	0.53%	0.53%	0.81%	0.69%	0.52%	0.53%
Net Charge-off Rates-											
Credit Cards	-3.82%	0.78%	1.23%	1.41%	1.66%	3.50%	3.35%	0.69%	1.21%	1.33%	1.59%
New Vehicle Loans	0.10%	-0.03%	0.06%	0.09%	0.14%	0.20%	0.21%	0.65%	0.43%	0.34%	0.28%
Used Vehicle Loans	0.20%	0.29%	0.34%	0.44%	0.46%	0.69%	0.63%	1.41%	0.99%	0.86%	0.74%
Total Vehicle Loans	0.16%	0.16%	0.24%	0.33%	0.36%	0.50%	0.48%	0.16%	0.23%	0.28%	0.34%
Non-Comml RE Loans	0.16%	0.08%	0.07%	0.26%	0.95%	0.63%	0.57%	0.08%	0.07%	0.20%	0.82%
Total Net Charge-offs	0.32%	0.35%	0.33%	0.32%	0.55%	0.52%	0.35%	0.34%	0.32%	0.52%	0.00%
"Misery" Indices-							ì	l			
Credit Cards	-3.76%	3.02%	2.64%	2.54%	2.51%	5.02%	4.83%	2.89%	2.65%	2.58%	2.53%
New Vehicle Loans	1.56%	0.58%	0.45%	0.35%	0.39%	0.52%	0.52%	1.31%	0.85%	0.68%	0.55%
Used Vehicle Loans Total Vehicle Loans	2.59% 1.22%	1.64% 0.90%	1.27% 0.84%	1.20% 0.89%	1.16% 0.94%	1.42% 1.08%	1.36%	1.39% 0.95%	1.04% 0.92%	0.94%	0.86%
							1.06%			0.88%	0.34%
Non-Comml RE Loans	0.97%	0.82%	0.70%	0.66%	1.26%	0.93%	0.87%	0.82%	0.70%	0.67%	1.16%
Total "Misery" Index	2.71%	1.50%	1.11%	0.91%	1.02%	1.05%	0.88%	1.15%	1.01%	1.04%	0.53%
Fundng Portfolio											
Share Growth YTD-Annl	-6.6%	-4.9%	-8.7%	-0.3%	2.9%	9.9%	8.5%	-5.0%	-8.3%	-3.9%	1.1%
Chkg & Savings YTD-Annl	-7.3%	-6.5%	-11.4%	-2.7%	-2.1%	-0.9%	-1.4%	-6.5%	-10.8%	-6.5%	-3.4%
Avg Share Balance per Mbr	\$2,674	\$5,592	\$9,292	\$10,755	\$12,483	\$14,329	\$13,828	\$5,235	\$8,634	\$9,692	\$11,612
Avg Share Balance Avg Share Rate	\$12,429 0.53%	\$14,784 0.51%	\$6,716 0.47%	\$10,608 0.54%	\$14,898 0.73%	\$24,518 1.34%	\$21,371 1.24%	\$14,611 0.51%	\$7,093 0.48%	\$8,687 0.51%	\$12,558 0.68%
Core as Pct of Total Shares	93%	85%	78%	73%	65%	52%	55%	86%	79%	75%	68%
Term CDs as Pct of Shares	93% 5%	85% 10%	78% 10%	73% 12%	15%	52% 20%	55% 19%	9%	79% 10%	75% 11%	68% 14%
Non-Member Deposit Ratio	1.1%	1.0%	0.9%	1.2%	1.2%	1.3%	1.2%	1.0%	0.9%	1.0%	1.1%
Borrowings/Total Funding	0.1%	0.3%	0.2%	0.6%	1.8%	5.8%	5.2%	0.3%	0.2%	0.4%	1.4%
Borrowings Growth YTD	0.1%	0.5%	-85.3%	-46.7%	-33.1%	21.1%	18.4%	0.5%	-77.1%	-55.0%	-34.9%
Avg Borrowings Rate		4.30%	6.43%	5.09%	4.82%	4.55%	4.57%	5.83%	6.37%	5.43%	4.87%



RESOURCES

	Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
Net Operating Profitability-											
Earning Asset/Funding	119%	115%	109%	108%	107%	113%	112%	115%	110%	109%	107%
Non-Int Inc-to-Total Revenu	9%	12%	18%	23%	23%	20%	20%	12%	17%	20%	23%
Net Op Cash Flow (YTD-\$Mil:	\$ (4)	\$ (53)	\$ (485)	\$ (205)	\$ 1,055	\$ 15,451	\$ 15,760	\$ (56)	\$ (541)	\$ (746)	\$ 308
Average Loan Balance Average Share Balance	6,834 2,509	8,586 4,463	3,770 5,759	6,564 6,169	10,630 6,653	20,431 7,187	17,310 7,059	8,481 4,256	4,239 5,565	5,571 5,884	9,479 6,434
Net Operating Return per F	TE										
Interest Income per FTE	\$50,483	\$101,269	\$155,241	\$165,572	\$178,572	\$281,076	\$258,673	\$95,088	\$145,033	\$155,700	\$172,178
Avg Int & Prov per FTE	\$8,326	\$16,079	\$28,658	\$29,768	\$40,491	\$106,926	\$92,547	\$15,135	\$26,364	\$28,132	\$37,035
Net Interest Income per FTE	\$42,158	\$85,190	\$126,582	\$135,804	\$138,082	\$174,150	\$166,126	\$79,953	\$118,670	\$127,568	\$135,142
Non-Interest Income per FT	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059	\$12,536	\$30,757	\$39,784	\$50,480
Avg Operating Exp per FTE	\$48,712	\$95,346	\$142,916	\$153,042	\$159,684	\$192,146	\$184,578	\$89,670	\$133,881	\$143,832	\$155,252
Net Operating Exp per FTE	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,772
Avg Net Op Return per FT	\$ (1,262)	\$ 3,385	\$ 18,147	\$30,900	\$ 33,029	\$ 52,086	\$ 47,607	\$ 2,819	\$ 15,546	\$23,520	\$ 30,370
Revenue- Avg Revenue per FTE	\$55,776	\$114,810	\$189,722	\$213,711	\$233,203	\$351,158	\$324,732	\$107,625	\$175,791	\$195,483	\$222,657
•											
- Total Revenue Ratio	4.16%	4.31%	4.23%	4.59%	4.88%	5.16%	5.10%	4.30%	4.24%	4.43%	4.76%
Operating Expenses-											
	\$22,392	\$48,801	\$66,481	\$72,221	\$80,220	\$102,293	\$97,045	\$45,587	\$62,936	\$67,758	\$76,736
Avg Comp & Benefits per F - C & B Exp Ratio	1.67%	1.83%	1.48%	1.55%	1.68%	1.50%	1.53%	1.82%	1.52%	1.54%	1.64%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense	1.67% 46%	1.83% 51%	1.48% 47%	1.55% 47%	1.68% 50%	1.50% 53%	1.53% 53%	1.82% 51%	1.52% 47%	1.54% 47%	1.64% 49%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff)	1.67% 46% 1.68	1.83% 51% 0.71	1.48% 47% 0.35	1.55% 47% 0.30	1.68% 50% 0.25	1.50% 53% 0.16	1.53% 53% 0.18	1.82% 51% 0.76	1.52% 47% 0.39	1.54% 47% 0.34	1.64% 49% 0.27
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense	1.67% 46%	1.83% 51%	1.48% 47%	1.55% 47%	1.68% 50%	1.50% 53%	1.53% 53%	1.82% 51%	1.52% 47%	1.54% 47%	1.64% 49%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee	1.67% 46% 1.68 197	1.83% 51% 0.71 1,418	1.48% 47% 0.35 7,900	1.55% 47% 0.30 10,280	1.68% 50% 0.25 51,005	1.50% 53% 0.16 273,326	1.53% 53% 0.18 344,124	1.82% 51% 0.76 1,615	1.52% 47% 0.39 9,515	1.54% 47% 0.34 19,794	1.64% 49% 0.27 70,799
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio	1.67% 46% 1.68 197 80% \$15,471 1.15%	1.83% 51% 0.71 1,418 46% \$25,388 0.95%	1.48% 47% 0.35 7,900 16% \$39,018 0.87%	1.55% 47% 0.30 10,280 9% \$39,224 0.84%	1.68% 50% 0.25 51,005 7% \$40,036 0.84%	1.50% 53% 0.16 273,326 4% \$45,543 0.67%	1.53% 53% 0.18 344,124 6% \$44,297 0.70%	1.82% 51% 0.76 1,615 51% \$24,181 0.97%	1.52% 47% 0.39 9,515 23% \$36,500 0.88%	1.54% 47% 0.34 19,794 16% \$37,915 0.86%	1.64% 49% 0.27 70,799 9% \$39,443 0.84%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE	1.67% 46% 1.68 197 80% \$15,471	1.83% 51% 0.71 1,418 46% \$25,388	1.48% 47% 0.35 7,900 16% \$39,018	1.55% 47% 0.30 10,280 9% \$39,224	1.68% 50% 0.25 51,005 7% \$40,036	1.50% 53% 0.16 273,326 4% \$45,543	1.53% 53% 0.18 344,124 6% \$44,297	1.82% 51% 0.76 1,615 51% \$24,181	1.52% 47% 0.39 9,515 23% \$36,500	1.54% 47% 0.34 19,794 16% \$37,915	1.64% 49% 0.27 70,799 9% \$39,443
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense	1.67% 46% 1.68 197 80% \$15,471 1.15% 32%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27%	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27%	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79%	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79%	1.52% 47% 0.39 9,515 23% \$36,500 0.88%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79%	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79%	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Members-to-Potential	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22% 6.0%	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22% 6.0%	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84% 25%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Members-to-Potential Members-to-FTEs	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22% 6.0% 395	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23% 3.2% 408	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22% 6.0% 395	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84% 25%
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense - FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense Membership Outreach- Members-to-Potential	1.67% 46% 1.68 197 80% \$15,471 1.15% 32% \$10,850 0.81% 22%	1.83% 51% 0.71 1,418 46% \$25,388 0.95% 27% \$21,157 0.79% 22% 6.0%	1.48% 47% 0.35 7,900 16% \$39,018 0.87% 27% \$37,418 0.83% 26%	1.55% 47% 0.30 10,280 9% \$39,224 0.84% 26% \$41,597 0.89% 27%	1.68% 50% 0.25 51,005 7% \$40,036 0.84% 25% \$39,428 0.82% 25%	1.50% 53% 0.16 273,326 4% \$45,543 0.67% 24% \$44,311 0.65% 23%	1.53% 53% 0.18 344,124 6% \$44,297 0.70% 24% \$43,236 0.68% 23%	1.82% 51% 0.76 1,615 51% \$24,181 0.97% 27% \$19,902 0.79% 22% 6.0%	1.52% 47% 0.39 9,515 23% \$36,500 0.88% 27% \$34,446 0.83% 26%	1.54% 47% 0.34 19,794 16% \$37,915 0.86% 26% \$38,160 0.86% 27%	1.64% 49% 0.27 70,799 9% \$39,443 0.84% 25% \$39,073 0.84% 25%





	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500
01-2023	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>ΤΟΤΔΙ</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th></million<>	Million	Million	Million	ΤΟΤΔΙ	Million	Million	Million	Million

NET INFRASTRUCTURE COST:											
	•	•						•	•		
Fee Income	0.39%	0.51%	0.77%	1.03%	1.14%	1.03%	1.04%	0.50%	0.74%	0.90%	1.08%
Compensation & Benefits	1.67%	1.83%	1.48%	1.55%	1.68%	1.50%	1.53%	1.82%	1.52%	1.54%	1.64%
Travel & Conference	0.01%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.03%	0.03%
Office Occupancy	0.24%	0.17%	0.19%	0.21%	0.22%	0.17%	0.17%	0.17%	0.19%	0.20%	0.21%
Office Operations	0.91%	0.78%	0.68%	0.63%	0.62%	0.50%	0.52%	0.79%	0.69%	0.66%	0.63%
Educational & Promo	0.02%	0.03%	0.06%	0.08%	0.10%	0.11%	0.11%	0.03%	0.06%	0.07%	0.09%
Loan Servicing	0.21%	0.12%	0.17%	0.23%	0.23%	0.19%	0.19%	0.12%	0.17%	0.20%	0.22%
Professional & Outside Sv	0.30%	0.41%	0.44%	0.46%	0.37%	0.23%	0.25%	0.41%	0.43%	0.45%	0.39%
Member Insurance	0.02%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
Operating Fees	0.07%	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%	0.03%	0.02%	0.02%	0.01%
Miscellaneous	0.17%	0.17%	0.12%	0.07%	0.07%	0.10%	0.09%	0.17%	0.12%	0.09%	0.08%
Total Ops Expense	3.63%	3.58%	3.19%	3.29%	3.34%	2.83%	2.90%	3.58%	3.23%	3.26%	3.32%
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Net Operating Expense	3.24%	3.07%	2.42%	2.25%	2.20%	1.80%	1.86%	3.08%	2.49%	2.36%	2.24%

NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT											
	45.000	440 540	404 404	440.400	454500	470.000	466.000	442 526	400	400 704	Å=0.400
Fee Income	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059	\$12,536	\$30,757	\$39,784	\$50,480
Compensation & Benefits	\$22,392	\$48,801	\$66,481	\$72,221	\$80,220	\$102,293	\$97,045	\$45,587	\$62,936	\$67,758	\$76,736
Travel & Conference	\$142	\$564	\$1,114	\$1,479	\$1,616	\$1,386	\$1,413	\$513	\$1,012	\$1,254	\$1,515
Office Occupancy	\$3,257	\$4,513	\$8,587	\$9,845	\$10,399	\$11,377	\$11,088	\$4,360	\$7,870	\$8,896	\$9,979
Office Operations	\$12,214	\$20,874	\$30,430	\$29,379	\$29,637	\$34,166	\$33,209	\$19,820	\$28,630	\$29,019	\$29,464
Educational & Promo	\$244	\$846	\$2,684	\$3,852	\$4,854	\$7,480	\$6,841	\$773	\$2,359	\$3,135	\$4,374
Loan Servicing	\$2,850	\$3,103	\$7,696	\$10,584	\$10,972	\$12,653	\$12,185	\$3,072	\$6,912	\$8,819	\$10,370
Professional & Outside Sv	\$4,071	\$11,001	\$19,595	\$21,635	\$17,802	\$15,508	\$16,100	\$10,158	\$17,994	\$19,885	\$18,385
Member Insurance	\$305	\$282	\$152	\$78	\$67	\$60	\$65	\$285	\$174	\$124	\$83
Operating Fees	\$997	\$846	\$861	\$662	\$667	\$563	\$589	\$865	\$861	\$758	\$692
Miscellaneous	\$2,239	\$4,513	\$5,316	\$3,308	\$3,451	\$6,660	\$6,042	\$4,237	\$5,133	\$4,185	\$3,656
Total Ops Expense	\$48,712	\$95,346	\$142,916	\$153,042	\$159,684	\$192,146	\$184,578	\$89,670	\$133,881	\$143,832	\$155,252
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Net Operating Expense	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,772