

Colonel James A. Fraley, Jr.

Legion of Merit Award, April 2002

Colonel James A. Fraley Jr., United States Army, demonstrated exceptionally superior service in support of the nation's defense over a 30-year career. He consistently demonstrated superior professionalism and innovative leadership in critical, demanding, and challenging assignments, with his selfless service directly contributing to the security of our nation. Throughout his career, Colonel Fraley proved to be an authority in the fields of logistics, administration, and mobilization. His performance conformed to the highest standards of professionalism.

In 1985, Colonel Fraley re-entered active duty as the first full-time, Active Guard Reserve, Battalion S-4, with the 157th Separate Infantry Brigade (SIB) Support Battalion. His dynamic leadership was responsible for improvement in the overall logistics readiness and support throughout the Battalion. As the Battalion Executive Officer, he oversaw and managed the day-to-day operations of the USAR Center during the absence of the civilian Senior Staff Administrative Assistant. He was respected by superiors and subordinates alike in leading the Battalion full-time team in ensuring successful unit training assemblies for drilling reservists.

As Assistant Professor of Military Science, the Suncoast Battalion, University of South Florida, Army ROTC, from 1989 to 1994, Colonel Fraley excelled at and contributed immeasurably to the education and commissioning of over 120 Army second lieutenants. He served in the capacity of Military Science I, II, and IV Advisor, and Executive Officer at USF during the length of his tour and in his final year, as Officer in Charge, of the Eckerd College ROTC program. At the completion of school year 1993, Colonel Fraley was nominated for and selected as a finalist for the University of South Florida Professor of the Year Award. He developed key community and campus influencers at the high school, community college, and college level, impacting significantly on outstanding academic and administrative relations at 20 campuses. His insistence and motivation for the Corps of Cadets to participate in the community's annual Schwarzkopf Cup contributed significantly to presenting over \$350,000 to the Miami Project for the Cure of Paralysis. He received a personal recognition of thanks from General Schwarzkopf.

In 1994, upon assignment to the U.S. Army's senior logistics course at the Logistics Executive Development Course, Fort Lee, Virginia, he prepared himself for key executive positions within the Army and DOD logistics systems and clearly understood the interface between the Army in the field, the wholesale logistics structure, and industry. His keen judgment and superior leadership as class leader was particularly outstanding and noteworthy to both students and staff.

From January 1995 to June 1997, Colonel Fraley was assigned to the Deputy Chief of Staff for Logistics at the United States Army Reserve Command in Atlanta, Georgia. In this assignment, he was instrumental in the development and execution of the successful Force Support Package "Fix" Initiative. By January 1997, Colonel Fraley had orchestrated a total team effort in improving the United States Army Reserve's Force Support Package (FSP) Equipment on Hand to 91%, the highest mark in the history of the FSP. Colonel Fraley built the plan and monitored the implementation of the Tactical Wheeled Vehicle Retirement Program for the U. S. Army Reserve in compliance with and direction from the Chief of Staff of the Army. He became the executive agent for the \$36M Equipment Rebuild Program. The improved interaction and communication, initiated by Colonel Fraley, between Forces Command, Office of the Chief Army Reserve, and the U.S. Army Reserve Command directly impacted the quality rebuild of 1,578 semi-trailers, 220 fuel tankers, 900 HNIMWVs, 302% ton trailers, and 669 5-ton trucks. As Chief of the DCSLOG's Equipment Branch, he successfully reorganized the military and civilian team into a state of the art operation constantly improving its overall performance.

In his assignment to the Logistics Directorate on The Joint Staff in June 1998, Colonel Fraley performed in an outstanding manner as Senior Reserve Forces Advisor for the mobilization of the Reserve Components. He was the key staff officer responsible for the Presidential Reserve Call-up (PRC) for the war in Kosovo. He led the team effort in the PRC staff coordination process with effective communication and interaction among the Joint Staff directorates, the Services, the combatant CNCs, and the Office of the Secretary of Defense (OSD).

Colonel Fraley was intimately involved with Operations JOINT FORGE (Bosnia), SHINING HOPE (Kosovo), Nobel Anvil (Kosovo), JOINT GUARDIAN (Kosovo), STABILIZE (East Timor), ATLAS RESPONSE (Southern African floods), FOCUS RELIEF (Sierra Leone), AVID RESPONSE (Turkey Earthquake relief), PLAN COLUMBIA, DESERT FOX, DESERT SPRING, DETERMINED RESPONSE, NOBLE EAGLE (Homeland

Defense), and ENDURING FREEDOM (Global War on Terrorism), by formulating, recommending, and presenting options to support and ensure successful options.

As a direct result of Colonel Fraley's devotion to duty and self-sacrifice, his leadership in serving on the Crisis Action Team in the National Military Command Center (NMCC), forces were deployed and employed quickly and effectively in support of the warfighter. Colonel Fraley's direct actions led to the completion and implementation of a Partial Mobilization package, completed and signed by the CJCS, and the SecDef, to the President within two and a half days of the attack on The Pentagon. This was the first time a Partial Mobilization has ever been accomplished in this period of time.

The superior distinctive accomplishments and exemplary performance of Colonel Fraley culminate in a distinguished career in the service of his country and reflect great credit upon himself, the United States Army, the United States Army Reserve, The Joint Staff, and the Department of Defense.